

4-6-81

Chuck, sorry I couldn't get back to you last night, I guess your phone was as busy as mine. I'll try again tonight. I've obviously gotten some information 3rd hand, over the phone. What a mess!

I still feel that to bring this to the floor of the W.S.C. would be unfortunate at this time, although it may now be inevitable. I may have to oppose any direct action by the conference on the grounds that a decision of this magnitude can only be made by the fellowship as a whole and ~~that~~ that due to the timing, a fellowship-wide decision probably can't occur in less than 1 month. I might propose that any decision could be made by a special W.S.C. in say 3 months or by direct mail to all groups. I really don't know how I'll react when it comes down to it, I guess no-one does. I'll do a lot of praying in the meantime.

One way a lot of heartache might be avoided would be if Jimmy could be convinced to resign as Manager before the issue comes to the floor, ~~because~~ ~~the situation is too messy~~ He would also have to recommend someone, who would be acceptable to the fellowship, to replace him. This is the only

way I can see right now that
this problem can be resolved without
~~a~~ precipitating a crisis.

However regrettable the situation is
right now, I feel that the end
result will be a blessing in
disguise.

Enclosed is a letter to ~~the~~ you
as chairman - which I wish you
submit for me on the 11th - I
realize that its probably very unlike
but I ~~would~~ think that we must
keep the door open for an ~~any~~
internal solution of the problem.

I'll see you soon
+ talk to you A.S.A.P

GREG

To: World Service Office, Inc.
From: The Fellowship of Narcotics Anonymous as represented
in conference at our World Service Conference
Copies: World Service Board of Trustees, All Narcotics Anonymous
Groups, California Corporations Division, Federal Non-
profit Administration, General Services, Inc.

We, as a fellowship, feel that your organization has acted in violation of our Traditions and your own corporate By-Laws (Amendment I) in so far as you have not remained directly responsible to those you serve. We feel that you have repeatedly ~~fail~~ failed to respond to the wishes, directives, and needs of our Fellowship. With great regret, we hereby withdraw from World Service Office, Inc. the right and authority to act in our behalf and use the name Narcotics Anonymous. We further direct you to comply with the following at the earliest possible opportunity:

1. relinquish all files, accounts, monies, archives, literature, correspondence, and other materials or items relating to the Fellowship of Narcotics Anonymous and deliver them to our World Service Board of Trustees.
2. relinquish the name C.A.R.E.N.A. (which has been used as a publishing name for Narcotics Anonymous literature) and return all rights to this name to the fellowship of Narcotics Anonymous.
3. return all and any equipment and supplies purchased for or with funds belonging to Narcotics Anonymous.
4. close all and any accounts relating to Narcotics Anonymous.
5. pay all and any outstanding debts relating to Narcotics Anonymous in-so-far as funds are available.
6. cancel all and any orders which have been placed with outside vendors which ~~xx~~ relate to Narcotics Anonymous.
7. return all and any keys to P.O. Box 622, Sun Valley, Calif.
8. cease and disist from using the name Narcotics Anonymous in any way.

Sincerely,

Chairman, World Service Conference

April 4, 1981

Dear Chuck,

I will be unable to attend the special Board meeting which you have called for April 11th. I am aware of the problems which have occurred concerning W.S.O. and feel that an improvement of the services we offer must be forthcoming as soon as possible. I know of many strong feelings within the fellowship concerning the office, however, I am not in favor of taking the matter to the floor of the World Service Conference at this time. My personal opinion is that, although this would be the appropriate procedure to follow, at the present time it would not be in the best interests of the Fellowship. It is my hope that we will all make an all-out effort to improve the office's quality of service within the existing framework.

Sincerely, .

~~GREG PIERCE~~

Greg Pierce

To World Service Office, Inc.

From: The Fellowship of Narcotics Anonymous (as directly represented through our service structure at ~~the~~ our World Service Conference)

C.C. W.S.B.
All Narcotics Anonymous Groups

The fellowship of Narcotics Anonymous hereby withdraws ~~the right of~~ ~~World~~ from World Service Office, Inc. The right to act in our name. In accordance with the By-Laws of World Service Office, Inc. (Amendment 1), the fellowship of Narcotics Anonymous ^{now} directs World Service Office, Inc. to:

1. relinquish all files, accounts, moneys, archives, literature, correspondence, and other materials ~~or~~ items ~~relevant~~ relating to Narcotics Anonymous and return them to The fellowship of Narcotics Anonymous ~~to~~ via our World Service Conference.

2. relinquish the name C.A.R.E.N.A., which ^{was established} ~~is~~ used as a publishing name ^{for Narcotics Anonymous literature} and return ~~the~~ rights to this name to the fellowship of Narcotics Anonymous via our World Service Conference.

1 ~~2~~ ³ and cease using the Name Narcotics Anonymous in any way.

3 ~~4~~ ^{and} To close all ^{any} accounts ~~and~~ relating to Narcotics Anonymous

4 ~~5~~ To cancel all and any orders with outside vendors which pertain to Narcotics Anonymous.

~~5~~ ^{outstanding} pay all and any ^{outstanding} debts relating to Narcotics Anonymous

3 return all and any equipment ^{supplies} purchased for ~~ad~~ ^{ad} funds belonging to Narcotics Anonymous to Narcotics Anonymous W.S.C. via

6 return all and any keys ~~relinquish~~ ^{to} P.O. Box 622 San Valley, Calif.

To: All Narcotics Anonymous Groups
All members of Narcotics Anonymous

Dear friends,

The time has come when our World Service Office can no longer function on a volunteer basis. The work load is just too heavy for us to keep up anymore.

For the last five years we have been suggesting ^{that} Groups, Areas, and Regions ~~to~~ utilize their funds locally to encourage growth. We've tried to make ~~do~~ on a shoe string. The total donations to the World Service Office last year were _____. These funds ^{were} desperately needed and used to improve our equipment and facilities, as well as to help pay the bills. Obviously last year's donations weren't enough to pay an employee a living wage; we've never had enough funds to pay wages. We've always had to "make-do" as best we could. We're proud of the services we've been able to provide, but ^{also} know that we've often fallen behind and not been able to serve as fully as we'd like to. ~~Our fellowship deserves the best services available.~~ We know that a day's delay can sometimes cost a life - it's one of our greatest regrets and fears. Our fellowship must have the best possible services, we need them and deserve them. However, service costs money, and it has come to the point where we must really begin to support our services, if we want them to really support us.

We've taken a close look at our World Service Office, and feel that in order to ~~adequately~~ fully serve the ~~fellow~~ fellowship today, and for the next couple of years, we must have at least three full-time, paid employees. We need a manager, a secretary, and a shipping clerk, and an office large enough for them. We estimate that this will cost between \$4000 and \$5000 per month, every month. ~~That is a lot of money. To most of us this sounds like a lot of money, but for a business it is extremely little.~~ This would pay the rent, salaries, employment costs, the cost of supplies, and the telephone bill. \$5000 a month sounds like a lot of money but for a business it's extremely little. A.A.'s General Service Office has about a _____ a month budget, which comes mostly from group and member contributions.

We've wondered long and hard about how we can raise these funds. Our fellowship has proved that we can raise funds for a specific project such as our book; however, ~~our office will need a consistent, on-going source of funds even after an initial~~ ~~to~~ our office will need a consistent, continuing cash flow even after the initial fund raising effort. Our options seem have boiled down to two which might work. We could have a massive, ~~price increase on our literature; say \$1.00 per white book say about four~~ times what we now charge. This

across the board,

might provide enough money to run our office, but it's something we want to avoid if possible. We don't want to force a meeting out of being able to give a new ~~comer~~ a White Book at their first meeting. We have, however, ~~thought~~ come up with an alternative.

We could ask each group to pass the basket once a month for the office. Some groups ~~can~~ only afford to send in two or three dollars, some might be able to send ten or fifteen dollars, and ~~if~~ some groups ~~we~~ probably won't send anything at all. We now have about 2000 groups and if we could get an average of \$3.00 from each group we could pay for postage to, and from each group and still raise the money need for our new office. Another advantage of this approach is that it would put us in touch with each group every month; we'd know when a group folded or moved, and when new officers were elected, and they would be kept more up to date with what is happening in N.A.

Amendments (By-Laws of W.S.O., Inc.)

#2 see below

#3 The Board of Directors of W.S.O. Inc. shall ^{hereafter} consist of five (5) corporate officers including

1. President
2. Vice-President
3. Secretary
4. Treasures
5. Director

and six (6) annual Directors including ~~the current~~

1. the Chairman of W.S.C.
2. Vice Chairman - W.S.C.
3. Secretary - W.S.C.
4. Treasurer - W.S.C.
5. Chairman - W.S.B.
6. Vice Chairman - W.S.B.

#4 The B of D of W.S.O., Inc. shall meet on a quarterly basis or more often if necessary

#5 a quorum for conducting ^{business at} a meeting of the B of D of W.S.O. Inc. shall ^{be} ~~be~~ ^{at least} $\frac{2}{3}$ of the entire B of D ^{internal business of the Board may be determined by a majority of those in attendance at a board meeting, however a} policy decision of the Board shall require the ~~majority~~ support of ~~the entire Board~~ of two thirds of the entire Board.

#2 The B of D of WSO, Inc. shall function as a Service Board of Narcotics Anon. In-so-far as ^{the WSO of N.A.} was created by the fellowship of Narcotics Anon. and is directly responsible to the fellowship of N.A.

6. The manager of the W.S.O. Inc. shall be a full-time, paid employee hired by and responsible to the B of D of W.S.O. Inc. He or she shall not be a member of the B of D of W.S.O. Inc. and shall not serve in any other capacity on any Service Board or Committee of N.A.
 7. No office or facility of W.S.O. Inc. shall be located in any place in which any member of the B of D of WSO Inc. has a legal interest or legal title.
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Directives to the Mgr. of W.S.O. Inc.

1. ~~the office~~ ^{to} shall communicate with each registered N.A. Group or Service Committee on ^{at least a} monthly basis
2. ^{to} Relocate as soon as funds are available ^{and the B of D has selected a suitable office}
3. ^{to} Initiate and maintain regular ~~office~~ ^{office} hours of 9:00 A.M. to 5:00 P.M. Monday through Friday except on legal holidays
4. ^{to} Hire ^{and train} a full-time secretary and shipping clerk as soon as funds permit.
5. ^{to} attend all meetings of the B of D of W.S.O. Inc. and submit a written ~~status~~ ^{status} report ~~including~~ showing office activity, and financial status, and any other items of note which have occurred since the last meeting.

AMENDMENTS (By-Laws of W.S.O., Inc.)

- #2 The Board of Directors of W.S.O., Inc., shall function as a service board of Narcotics Anonymous, insofar as the World Service Office of Narcotics Anonymous was created by the fellowship of Narcotics Anonymous and is directly responsible to the fellowship of Narcotics Anonymous.
- #3 The Board of Directors of W.S.O., Inc., shall consist of five (5) corporate officers, including:
1. President
 2. Vice-President
 3. Secretary
 4. Treasurer
 5. Director
- and six (6) annual Directors, including:
1. The Chairman of W.S.C.
 2. Vice-Chairman of W.S.C.
 3. Secretary - W.S.C.
 4. Treasurer - W.S.C.
 5. Chairman - W.S.B.
 6. Vice-Chairman - W.S.B.
- #4 The Board of Directors of W.S.O., Inc., shall meet on a quarterly basis or more often if necessary.
- #5 A quorum for conducting business at a meeting of the Board of Directors of W.S.O., Inc., shall be two-thirds (2/3) of the entire Board of Directors. Internal business may be determined by a simple majority of those in attendance at the Board meeting. However, a policy decision of the Board shall require the support of two-thirds (2/3) of the entire Board.
- #6 The Manager of the W.S.O., Inc., shall be a full-time paid employee, hired by and responsible to the Board of Directors of W.S.O., Inc. He shall not be a member of the Board of Directors of W.S.O., Inc., and shall not serve in any other capacity on any service board or committee of Narcotics Anonymous.
- #7 No office or facility of W.S.O., Inc., shall be located in any place in which any member of the Board of Directors of W.S.O., Inc., has a legal interest or legal title.

DIRECTIVES TO THE MANAGER OF W.S.O., INC.

1. To communicate with each registered N.A. Group or Service Committee on at least a monthly basis.
2. To relocate as soon as funds are available and the Board of Directors has selected a suitable office.
3. To initiate and maintain regular office hours of 9:00 A.M. to 5:00 P.M. Monday through Friday except on legal holidays.
4. To hire and train a full-time secretary and a shipping clerk as soon as funds permit.
5. To attend all meetings of the Board of Directors of W.S.O., Inc., and submit a written report showing office activity, financial status, and any other items of note occurring since the previous meeting.

Ideas for WSO

1. Ultimatum to Fellowship
2. "Our Fair Share" donation program (monthly mailing with envelope - each group to pass the hat monthly)
3. If this fails - major price increase on literature, etc.
4. Profits from book sale could cover \$ needs -

5. Must have 2 full time employees (9-5 -) 3 would be ideal

manager min \$800 per mo. (4.65/hr)

secretary (min) \$600 per month (3.50/hr)

(Shipping Clerk) (min) \$600 per month (3.50/hr)

1400(2000)

(realistic)
(5.81/hr)
1000
(4.65/hr)
800
(3.50/hr)
600

\$2400/mo

rent est \$500/mo

utilities + expenses 500/mo

3400/mo

1000 meetings are 3,400/mo,

Motion:

The W.S.C. of Narcotics Anonymous hereby directs World Service Office, Inc., ~~to~~ ~~in~~ ~~accord with your by-laws~~ to act in accordance ~~to~~ with your by-laws (Amendment #1) ~~items~~ ~~to~~ and perform the following actions.

1. relinquish all files, archives, literature, correspondence, ~~relating to~~ and other material relating to Narcotics Anonymous and return them to ~~W.S.C.~~ The Fellowship of Narcotics Anonymous via W.S.C.
2. relinquish the publishing name C.A.R.E.N.A. And return the right to use this name to N.A. via our W.S.C.

W.S.C hereby directs W.S.O. to employ one of the following, qualified, nominees as the manager of its facilities.

Bob Barrett

Greg Pierce

Sylvia Magdaleno

~~XXXXXXXXXX~~

We further direct W.S.O. to

To: World Service Office, Inc.
From: The Fellowship of Narcotics Anonymous as represented
in conference at our World Service Conference
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