

FRIDAY - MAY 7, 1982 - Morning Session:

Steve B., chairperson, opened the meeting with a moment of Silence, followed by the Serenity Prayer. Bo read the 12 Traditions.

WORLD SERVICE OFFICE REPORT: Phil P., President of WSO

Board of Directors: Report as follows:

I need to read proof, this came 2-27-82, S.R.C.N.A.-Atlanta, Ga.. "The recent activities of the World Service Office, Inc., including propaganda, poisonous communications, self-appointed Board of Directors, irresponsible business practices, violates our 1st, 2nd and 9th Tradition, propose that the WSO disfranchise WSO, Inc. and create a new service center, administrated by the Board of Directors, elected by the World Service Conference." I would like to show one thing while we're finding this. It stated on this that, I don't know what the Board did or the Board of Trustees did last year about the copyrights, and I have them all here, stamped and proof, I don't know how or who went down there, no names were given. We had a meeting last night, of the Board, and we went over that whole thing and a lot of that was done, really we can bring this up at a sub-committee at WSO after we get into that, because we have answers to all of that. But if you need to see proof of the copyrights to set a lot of this tension straight and get everything going right, I have them. After my report I'll present that. (Participants wished to see them at that point, they were passed around and told copies would be made.) Here's something else from the same statement "Carena, % Narcotics Anonymous", that answers something else that was stated on the, I don't even know what to call it, ok, here's the Service Structure that was approved on and established. (At this point further discussion followed about the lack of communication btw. the Board of Trustees and the Board of Directors of WSO.) We'll make copies of this also. I'd like to read something out of the Service Manual about the WSO (pg. 21. parag. 1; parag. 3; page 22, parag. 1 & 2) I beleive I'm winding down here. Also, what this is, this year, we haven't been sitting, not doing anything, we have been sitting and thinking about the fellowship and working very hard. It becomes very frustrating when we sit, and we work hard and we see all this propaganda going around the country and how do you expect a Board to work and get the support of the fellowship, when we have certain people that want to disrupt it and are not willing to follow the structure. What we did, we drew up a new State Charter. This will enable to emprove the WSO. We realize there were changes that needed to be made and like I stated earlier, when I read the financial report, we are going to be taking nominations form the conference for Board Members. We will conduct ourselves the same as the Board of Trustees do, we will select them at a meeting we'll have and they will fullfill a post at the WSO. Also, too, these aren't outside issues, if you are willing to look at them, write us and we will send you a copy. Right now, our Board meetings are closed, but there is a good chance they will be opening up to people that work in the office, and God knows what's going to happen in the future, but right now we're trying to do the service of the fellowship. We're expanding a lot, we're looking to certain people around

the country for support, that are members of NA who have certain specialties. that can help us out in the growth of NA. This is all rovided in the new State Charter. Also, this year, we have the new translation of the "White Book" in Polish. I might have this wrong, but I don't think I am, a member of NA in Poland had this re-done in Polish for us and we've had it checked out and it's ready for publication. Spanish and German are done already, I think a few people have seen that. As I stated earlier to Page, I hope he's the chairman next year; we had a long discussion, about compiling literature sent in by the fellowship. Review material must come from the office and at this point we feel we are capable of doing that and it was suppose to have been done that way a lot. There's a lot of questions that need to be asked, and I think the questions have been asked to the wrong people in the wrong service arm. Thank you.

Ed-Georgia Region: "I would like to see a copy of that letter that you read from the Georgia Region. To my knowledge that letter was not authorized to be sent in Georgia Region.

Larry-Motion: That all materials refered to in WSO report and comments following be copied and distributed to all voting participants prior to adjournment today. Discussion. Seconded by Hank. Passed.
Voting participants counted at this time.

*Mistake in the report regarding the input form a region, that input was from a committee or possibly an individual, it was input into the WSC committee. It came from the Atlanta region but it didn't come from their Regional Committee. They wanted that clarified. This was said by Phil.

Jim-Michigan-Thanked Phil. Stated: I think we need to get down over some issues here. I'd like to make a statement here that I hope will clarify things. If the WSO is to abide by the traditions, as stated in their report, tradition 9 reads "NA as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve", and I think WSO falls under this tradition, so that would make WSO directly responsible to NA fellowship as a whole. Group conscience of NA fellowship, as a whole, is expressed here in WSC. We are the group conscience of NA, being the duly elected and group conscience designated delegates, to set policy and make decissions for the fellowship. I con't see where the office has been operating or are directly responsible to us, through their structure.

Phil stated: If you can remember, last year, the mail, correspondence, etc. was back-logged, it took 6 weeks to get literature. We are up to date and we have never been behind this year. We might have by-passed certain letters and so on but we have kept up. We have been trying to devlope a working membership of people, working trying to train them, to answer your letters. Any letters that goies out of the WSO has to go through a board member. It's checked and double checked. I'm sorry we miscount a lot on the literature, Gary J. reminds me of that a lot, but we're setting up procedures of conducting a working WSO, we've moved it into a new facility and I think a few

people have seen it. It was in a man's home at one time and we're grateful for Jimmy. Right now, he's at the office, for any delegates who might need literature. We have been donated broken down machines and so on, and we have been finally able to save. All that money we make off of the literature goes right back in the office. This comes right back to trying to make a sub-committee. In order to build a bigger office, the profit you make from the literature has to go back into that office to build it. We've been able to purchase a word processor to help us with the World Directory, a new 3-M copier machine, two years ago we bought an IBM typewriter from donation from North California. All this money and the donation you give us goes right back in the office, and yet we have no paid employees. You know why? Because we don't get enough. Just recently we hired part time work. People who help us, non-addicts, who do typing and things like that because there is a lot. Anything that goes out of there is checked by a Board member. Board members want to be a working board, but later on as we grow and get people in there to help us, we won't have to be there all the time, and that's our goal, as that's the way an office should run. If you read some of the things that have been submitted, so on, there is no way that office can run like that, you'll tie down in red-tape, absolutely. We have a hard enough time now, but I'm sorry, the truth has to come out, and like stated on the report, in working the traditions and principals of this program, because there is too much desertion out there. I'm not kidding, I've read the letters of people quitting service because their tired of it, and I'm pretty sure everyone else has, because of all the misconceptions and so on, going on and God, that's all I can tell you from my own experience. Thank You.

ELECTION OF WSC-82-83 SUB-COMMITTEE CHAIRPERSONS:

Secretary read qualifications from Service Manual.

NOMINATIONS FOR POLICY CHAIRPERSON:

Bob nominated	Larry B.	Seconded by	Eric.
Roy	" Bob G.	Seconded by	Bo.
Dennis	" Larry N.	Seconded by	Ed.

Moved and seconded nominations be closed.

Nominees gave brief qualifications.

Joseph made a motion to have a written ballot vote on the rest of the elections. Seconded by Bob. Discussion. Call of vote. Not passed.

Chuck S. made a motion that all nominating participants stay at the table and cast their vote, as they are voting delegates. Seconded by ? Discussion. Not passed.

LARRY NORTH elected Policy Chairperson.

NOMINATIONS FOR FINANCE CHAIRPERSON:

Roy nominated	Gary H.	Seconded by	Larry N.
Bob B.	" Joseph.	Seconded by	Mindy.
Sally	" Bob G.	Seconded by	Julie.
Cindy	" Martin C.	Seconded by	James.

Moved and seconded that nominations be closed.
Nominees gave brief qualifications.

MARTIN CHESS elected Finance Chairperson.

NOMINATIONS FOR LITERATURE CHAIRPERSON:

Bill Z. nominated.	Seconded by Eric.
Nancy "	Declined.
Cindy "	Declined.
Page "	Seconded.

Moved and seconded to close nominations.
Nominees gave brief qualifications.

PAGE CULBERTSON elected Literature Chairperson.

NOMINATIONS FOR INSTITUTIONAL CHAIRPERSON:

Bob B. nominated.	Seconded.
Chuck S. "	Seconded.
James D. "	Declined.
Roland "	Seconded.
Jack B. "	Declined.
Rose "	Seconded.
Gene H. "	Declined.

Moved and seconded nominations be closed.
Nominees gave brief qualifications.

BOB BERGH elected Institutional Chairperson.

NOMINATIONS FOR PUBLIC INFORMATION CHAIRPERSON:

Joseph nominated.	Seconded.
Jim M. "	Seconded.
Lorraine "	Seconded.

Moved and seconded nominations be closed.
Nominees gave brief qualifications.

LORRAINE DRINKWATER elected Public Information Chairperson.

Steve B., Chairperson, suggested we extend the conference longer today.

Kevin F. made motion to suspend the rules in order to authorize the appointment of a sub-committee to review the WSO Report and Trustee Sub-Committee Report, and have that committee report back to this conference and that the chairman, Steve B., appoint that Committee (Service Manual, pg. 36, Item C.) Seconded by Page. Not debatable. Not amendable. Passed by 2/3 majority. Steve then appointed: Phil P.; Doug F.; Sally E.; Jim N.; Bob R.; George H.; and Nicky, secretary to keep any records of that meeting. Some question whether Jim N. would be present. Asked Sally to appoint alternate, to take his place if need.

Larry N. made a motion to scrub previous motion. Parliamentarian then took the podium and explained the procedure at this point on this type of action. Larry withdrew motion.

At this point we broke into Sub-Committees. Steve explained how this was done. Page 39, Service Structure was read. It was stated that we would continue working in committee until we reconvene at 9:00am tomorrow for Committee Reports.

MAY 8, 1982....Morning Session:

Opened by Steve, Chairperson, with a moment of Silence, followed by the Serenity Prayer. Bo S. read the 12 Tradition.

Steve, Chairperson, stated there was a request for another member to be recognized as a participant of WSC 82. Kevin made a motion that we recognize Don N., N. Nevada Region as a representative to this conference. who is applying for voting privileges here. Seconded. Discussion. Call for a vote. Passed

Don N., Northern Nevada, Report as follows: I'll keep this short and brief, as I understand there is a lot of business. I feel kind of on the spot. Up in Reno we have 3 meetings, one is a hospital meeting at a detox center. We have recently started a panel at the women's prison in Carson City. We are working on Public Information, we've been working through the probation and parole, newspapers, radio and TV. We've had a few panels in the high schools and at the college. Basically speaking, things are going real good. I think our biggest problem is we're getting so many new people so fast, that it is putting a burden on the people with a few years. We also have an entertainment committee. They are planning a camp-out in July. Basically, that's it, we're growing and we're staying clean and sober and having a lot of success. We're applying for this vote because we are so far from Northern California and Las Vegas it makes it difficult for us to get down to their meetings on a regular basis, making only 1 in the last year. It's just a long way for people to go. I'm real glad to be here clean and sober and thanks a lot.

Cindy, secretary made announcements.

Larry N. then wanted to know where the copies of the WSO information was. Steve said it was there and would be taken care of in a little while.

Steve then solicited the 3 vote counters for the day.

Julie asked for parliamentarian for clarification on a matter of procedure.

SUB-COMMITTEE REPORTS:

FINANCE COMMITTEE....Martin Chess....Report as follows:
This is the report of the 1982-83 WSC Finance Sub-committee. The WSC Finance Sub-committee wishes to submit the following statement to the WSC. Our goal for the 82-83 is to establish written guidelines for the utilization of funds throughout the fellowship in order to further our primary purpose. I will now address, individually, each input form, and there aren't very many, received by the finance committee and following, each one

I will give the comments of the finance committee and then try, the best I can to answer any questions from the floor. I don't know where these came from either so if it sounds a little vague save it for the question period.

INPUT 1. We London need a bank account or number and a following receipt to keep our books straight. Sending money in an envelope is irresponsible and possibly illegal. REPLY: We suggest that the monies not be sent in envelopes and that they be deposited in a bank account. The WSO can provide you with a federal, non-profit tax exempt number. We also suggest that you have 4 people as signing officers on the account, with 2 signatures required on all of your checks.

INPUT 2: As our groups, areas, and RSC do, as funds are available, I would like to recommend that WSC adopt a policy and so state in our Service Manual, to provide funds, as available, for travel expenses incurred by all trusted servants in performing the necessary services required at the World Service level, in that the invaluable resource of many willing addicts, worldwide, might otherwise be excluded, less problems of money, property and prestige divert us from our primary purpose. REPLY: 1. We would like to refer to tradition 4. 2. What about small areas that have few members and little money available. Discussion. Larry N. made a motion that this piece of input be accepted as policy as read. Died for lack of second.

INPUT 3: In an attempt to 1. reinforce our service structure. 2. Be more explicit about a procedure that is providing itself to be effective and to inform our fellowship of the simple, yet effective fund flow described in part by a letter prepared and distributed by the WSC Finance Committee in 1981. I recommend that the following Suggested fund flow be included in our Service Manual under the section titled "Groups" sub-title Treasurer...B...Starting with Line 14. (Note: this writer copies exactly as was on input) After paying its bills, any remaining funds should be diverted to the Area Service Committee. The ASC will after meeting its obligations, determine a "prudent reserve" and forward the balance of its fund to the Regional Service Committee. The Regional Service Committee will follow suit and bend the remainder of its fund on to the WSC. The WSC will, after meeting its obligations, determine a "prudent reserve" and will give the balance to WSO. Where there is no ASC or RSC the group should send the funds on to WSC. I also recommend that the applicable portion of this process be restated in each of the following section of our service manual: ASC Treasurer, RSC Treasurer and WSC Treasurer. REPLY: We believe that the items covered in this input form are all covered in our opening statements of the goals of the finance committee and will be addressed in the further deliberations of this committee. Larry N. made a motion to accept and pass as read. Seconded by Bo. Discussion. Request that the finance chair re-read the statement. This was done. Call for a vote. Passed. Call for a count of voting participants. 33 plus 1. At this point Larry N. made a motion to table motion until tomorrow. Seconded/Parliamentarian stepped in to clarify procedure at this time on this motion. Discussion. Motion passed to table this motion until 11:40am tomorrow.

INPUT 4. Audit on WSO should be followed up to treasurer of WSC and WSC for continued objectionable audit of funds. WSO

is being held accountable but WSC is not. We need direct accountability of funds by professional audit all the way through the line of people handling funds. If we don't do this way we may set a similar problem as the one we're trying to solve. (No direct, objectionable accounting to the fellowship). REPLY: We believe that this is also covered by our "statement of goals".

INPUT 5: That Finance Sub-committee compile feasible guidelines to solicit, allocate and disburse funds for WSC and sub-committees, as needed, to perform fellowship directed functions. All such funds would move through WSC treasury as directed by Finance Committee to provide accountability for all sub-committees, composed of 1) 3 voting members elected from conference participants plus WSC treasurer, and trustee sub-committee of 5, plus other interested, non-voting sub-committee members. 2) function-to handle and account for all funds needed and used by WSC and its sub-committees for services, as directed by NA fellowship, through WSC a...to establish and maintain a set prudent reserve for communication in each sub-committees' account. b...provision for the financial needs of each sub-committee be planned for by Finance sub-committee in co-operation with chair of each sub-committee (1. receipts for all money spent by sub-committee chairs be sent to finance sub-committee for accurate accounting. 2. the group conscience of Finance sub-committee be taken on all un-budgeted expenses. 3. quarterly financial accounting agency 2. have outside accountant audit yearly. 3. submit at anytime to an audit by an outside accounting firm at the request of and arranged for by WSC Administrative Committee. REPLY: The word solicit is a violation of our traditions (2). The balance of this input form will be taken care of as we work toward our goal and are guided by the information contained in reports of other sub-committees.

INPUT 6: There needs to be a through study of money by the Finance Sub-committee, that incoming funds related to group, area and regional donations, as well as funds from all other items bearing the NA Logo at WSC-NA approval be considered as subject to the control and directives of NA as a whole, as represented by the NA Service Structure through WSC of NA. Disbursement of funds to be along guidelines established and approved by WSC-NA. An allowance made for assuring the NA fellowship that NA funds insure to the benefits of addicts seeking recovery in all cses. Further, that methods of accountability be reviewed in accordance with our continued growth, to make sure that no committee or sub-committee need ever withhold information that would indicate a need for help, but let honest need and open-handedness prevail. This input specifically addresses the confusion surrounding our WSO, Inc. which is totally independent of the good will and support of our fellowship and should never again be considered an outside issue with problems of money, property and prestige divert us from our primary purpose of helping addicts seeking recovery from NA service Structure. The office is, and has been a part of NA since the beginning. REPLY: This input form is also covered by the "statement of goals" of this committee.

During the deliberations of the Finance Sub-committee it was decided to send a questionnaire regarding how groups, ASC's and RSC's and other service committees handle their finances. This questionnaire will be circulated throughout the fellowship as soon as this conference concludes. Upon its return the material will be used in order to fulfill its goals. Thank you on behalf of the Finance Committee for the opportunity to serve the fellowship, may we remain forever grateful.

At this time Steve B. called for the Special Sub-Committee Report:

SPECIAL SUB-COMMITTEE REPORT: Bob R. reported as follows: Bob R.-WSC-83 Administrative Committee Chairman; Sally Evans-Trustee; James Drinkwater-Trustee; Phil Perez-WSO Chairman; Doug Forsythe-WSO Board Member; George H.-WSO Administrative Vice-Chairman; Nickie Chagaris-WSX-83 Administrative Committee Secretary were the members of this special sub-committee. The Committee spent many hours discussing the contents of both the report and the study that have been presented for the Committees study.. We found both to be complex and contain allegations, suggestions and recommendations in greater number than we can find time or space to respond to.. We discussed in great detail the circumstances that caused the Trustee Sub-committee study and response by the WSO.. Our analysis is that, founded and unfounded complaints, personality differences and differing interpretations of the Twelve Traditions are the contributing factors to the problems behind both the report and the study.. The committee feels that detailed analysis and response to each allegation would be lengthy and unnecessary. Rather, the Committee feels, the errors and omissions should best be treated in the tradition of love and forgiveness. The committee feels our hours together have been beneficial in promoting unity within the fellowship.. Within this context the Committee has several recommendations for Conference consideration, that will lend to the gradual change and improvement in NA and our ability to serve the still suffering addict.. The recommendations go to the heart of the problems that, the fear, suspicion and pride, evidenced by many of us in creating circumstances that brought the creation of this Committee.. A spirit of compromise, for the benefit of the fellowship, brought us to these recommendations. TO BRING THE WSO TO CLOSER UNITY WITH THE GROUP CONSCIENCE OF WSC. IN ORDER TO DO THIS THE EXISTING BY-LAWS OF WSO INC. SHOULD BE CHANGED BY DELETING PORTIONS OF ARTICLE 16, Section 16.01: (which reads) However, this corporation is fully independent of corporate structure and no Director hereof is an interlocking Director of any other corporation, including the Narcotics Anonymous Society. Hence, no corporate resolution, vote or activity of that or any other corporation or organization will in any way influence the independent judgment of any Director or member to cast his vote on any issue before the Board or membership meeting of this corporation, despite the fact that coincident memberships exist between this corporation and Narcotics Anonymous Society, and in fact a condition for membership in this corporation is membership in good standing in Narcotics Anonymous Society... FURTHER, THE FOLLOWING LANGUAGE SHOULD BE ADDED TO SECTION 16.02: All members, Directors and officers of this corporation shall be,

and are, subject to, and will abide by, motions adopted at each WSC as they pertain to operation of the WSO.....To balance the change we are proposing in the structure and organization of WSO, we feel it desirable to make similar recommendation for change of the organization of the Trustees. The committee feels internal conflict and lack of communication between WSO and Trustee members has led to much of the problem. Our recommendations are: A fixed term should be set for all trustees (such as 5 years) and direct election of trustees by the WSC. Direct election by each successive WSC of 5 members to the WSO Corporation membership. Each person to serve for 5 years. The adoption of these recommendations would be a first step in developing a check and balance in NA, which hopefully will continue throughout our entire structure. A system of financial accountability be implemented for NA as a whole and all of the sub-committee (in the form of reports) to WSO, in order to properly report ourselves to the U.S. Government. This must be done in order to comply with federal regulations pertaining to our non-profit status.) The WSO was legally created to be the publishing arm of Narcotics Anonymous as a means of accurately reproducing the message of recovery. It is appropriate and essential that all publications used by NA be reproduced under the direct control of WSO. End of written report. If there are any questions in terms of the legality we will be happy to answer them as much as possible by whoever or if in fact you may want to adjourn the meeting at this time and talk about it, its up to you.

Chuck G. asked that we go back through this, each section at a time and have BOB explain it. Roy then asked if there were copies pending to be distributed to conference participants.

REPLY: After we get it all right, we will have it printed up and everyone will have a copy. Ed then made a motion that we adjourn or recess until we have copies available for all.

Seconded. Steve, chairperson, then stated how this could be done. Call for a voice. Not passed.

Parliamentarian then stated: A report has been made and what you should be doing at this point is disposing of the report. Desposing of the report should be made either by a motion to adopt or reject it. He called on you and if you have a motion that pertains to that you should come forward and make that motion but if you are just going to make a statement you shouldn't come up and make that statement.

Gene H. made a motion that the WSO hire a manager full time, a shipping clerk part time, a secretary full time, and funds to come from the fellowship to WSC-Administrative Committee to be dispensed as appropriate to fulfill these needs. Chair and parliamentarian let him know that he was out of order as this did not pertain to the matter on the floor.

Chair called for order: Explained that we could bog ourselves down if we weren't careful.

George made a motion that we lay the report on the table until 11:30 and that we continue with the business of the day. Call for a vote. Passed.

PUBLIC INFORMATION COMMITTEE...LORRAINE DRINKWATER REPORTED.

Our meeting was opened with the serenity prayer and Larry B. past chair, read his report. Persons present were: Larry,

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Lia, George, Bert, Joseph, Joy, Susan, Bert, Tom, Tom M., Mike, Jimmy, Tommy, and Roger. Elected, by written ballot - Vice-chair - Tommy B., Secretary/Treasurer - Susan. Input was dated 1981 and 1982. I have 3 pieces of input covering the questions most asked and the information that is most sought. The 1st piece is from Florida. Revise the present PI manual to include the following: a. guidelines for public meetings. b...Expanding outlines for hot lines or local answering services to include various or set of guidelines. c... guidelines for television shows, public speaking engagements, guidelines or kits or suggestions on display booths for conventions where NA might be allowed to participate. A separate manual or a larger appendix to include a wide variety of: 1. PSA's-written and taped. 2. letters to various sects of the public. 3. possible posters. 4. telephone stickers 5. business cards, etc. This committee compose a set of cassetts, or variety of cassetts for radio (10,20,30 second spots), TV commercials and spot adverizements; this committee also make this available through the WSO for the sale price to areas, regions and groups. 4. This committee undertake sincere effort to inform professionals by attending conventions such as US Drug and Alcohol, AMA, DA journals and other closely related activities. 5. This committee compile material for an all inclusive pamphlet to the professionals. 6. This committee undertake and effort to bring National exposure about NA and our approved Big Book through National media (a. nationally syndicated radio shows or stations. b. TV (60 minutes, 20/20, Good Morning America). c. Newspapers (UPI, AP, Large newspapers New York Times, Chicago Tribune, La Times Etc.)).

2nd Piece of Input: From Tri-State: 1. compile fellowship experience re: public information effort at all service levels and experience of individual, especially in the areas of personal contacts with these professionals who routinely deal with and refer addicts seeking recovery and people with drug problems. 2. contact with media, (TV, radio, newspaper) hot lines, help-lines etc. including answering services; prepare for approval; the revised PI Kit, informing the public about NA going from member to group to area to WSC sub-committee, especially highlighting community awareness meetings and effective media contact explaining proactical application of the 11th Tradition. A seperate pamphlet discussing hot-lines for use by groups and areas in 12 Step work. Hot-lines are not a part of PI and need seperate emphasis.

3rd Input: Our primary subject proposal - that WSC PI Committee in co-operation with begin to encourage the medical, psychiatric, and treatment community to understand and accept that addiction is a disease and that recovery from the disease of addiction is available through NA. This would seem to require National Media coverage and contact with AMA.

We have a lot of input that would take hours to read seperately so we summerized it as the main interest seems to lie in and the most inquiries in the Public Information Kit and the information available and the structure of that information. Hot-line, again, information and structure. Working with the media

and the AMA and CMA to contact and establish relationship with. Each peice of input will be answered individually. We received a lot of out-lines of what specific areas are doing. Their hot-lines, their PI work, with each other is pages and pages of material byt it will be addressed individually. All minutes of the PI Sub-committee will be sent to WSC-Administrative Committee plus WSO and Board of Trustees and anyone else requesting this in writing. The goals of the PI sub-committee will be outlined in the planning report. The group conscious of this sub-committee has asked for a budger of \$100. per month upon request, if needed, from WSC. This motion will be made by Larry B. Larry B. made motion: to appropriate a budget of \$100. per month, upon request, for PI Sub-committee. Page Seconded. Amended: by Steve-if funds are available. Seconded by Chuck. Call for a vote. Amendment passed. Call for a vote on motion, passed.

INSTITUTIONAL COMMITTEE...BOB BERGH REPORTED.

There were only 2 or 3 pieces of input that was officially put through the conference. One from Alaska - "We the Alaska H & I Committee wonder what the policies are regarding interchanging NA with institution therapy and policy. We feel the H & I format is not clear. Please define the statement in the H & I format that will read. The H & I committee is not binded by the Traditions". We straightened this out yesterday. Bob then asked for questions. Someone asked "how did you straighten it out?" ANSWER: We are bound by the Traditions. As for as H & I is concerned, if we can't follow the Traditions in any hospital or institution then it's not possible for us to do what we have to do in that institution. We don't want to committ any violations of the Traditions and we don't want no controversy. I have a piece of input from Marrietta, Ga. with the recommendations that the H & I sub-committee be devided into 2 sub-committees, one for hospitals, one for institutions. This would allow the needs of the fellowship be addressed directly in each area of need (doctors aren't wardens; nurses aren't counselors) deal with addicts differently, turn the key, etc.. Different problems develop in these terms. When this was handed in we had already talked about splitting in this area. We've also been developing a letter that we could submit to doctors and the professional people in the hospitals that we will be dealing with. Dealing with patients and dealing with inmates are 2 different areas and should be handled differently.

INPUT: World Service H & I sub-committee seek and compile fellowship experience in co-operation with WSR. Write definative statement regarding what an institutional meeting is, specifying the situations and circumstances when institutional meetings are discribed. Seek, compile and compare for review and input fellowship wide, a handbook, guidelines for H & I committees, with the following direction for various service levels: Group-initiate a sopnsor and conduct institutional meetings, carry the messages to institutions. Impliment the experience of NA fellowship area. Co-ordinate group efforts to carry messages into institutions, organize collective group efforts to impliment H & I guidelines, initiate institutional meetings where it not

possible for groups to sponsor, initiate such meetings. Regions responsibility primarily clerical. List and update list of any and all H & I which routinely have contacts with addicts. Inform them of NA and provide them with local contacts, distribute fellowship experience regarding H & I efforts to area, groups - compile regional experience of H & I, confirm and write guidelines proposals for World H & I and finalize at WSC. WSC-H & I sub committee unification of fellowship-wide H & I functions, to clarify H & I policy compilation, and preparation and distribution for review input of H & I handbooks, as proposed communication between H & I committees and sharing of fellowship experience at all service levels. We've been, this was all stuff that could have been answered previously. We have material on this here. We've got guidelines, H & I handbook that's being fine tuned, the finishing products is going to be finalized as soon as the literature committee meets again, the have it now, fine tuning it. It will be out and we've been trying to coordinate contact with local H & I groups wherever possible, but there are some places that we haven't been in touch with that we will be or in the process of getting in touch with. We've already got a set of guidelines that were drawn up last year on how to conduct an H & I meeting. Most of this is stuff that has been distributed through the fellowship experience regarding efforts to areas and groups. Most of this has already been taken care of and what we're doing now is we've come up with an agenda on things that are proposed. One of our problems has been that when we take literature into a place, whether it's a detox unit or an institution we go in there's a literature rack but it's usually being taken over by some other thing. We had an input form on how to develop a literature rack, that we found out that up in Pennsylvania they do have literature racks and we got the specifications and whatever coming in, so if you're having problems in that area, we'll even be able to tell you how to build a literature rack, even though we've only got 5 pieces of literature we could put in it. The object is to get literature we can put in it and hopefully within the next year H & I will individually have, besides the 3 pieces we have now, through out individual efforts we will get a lot stronger. QUESTION: I have a concern about a statement Bob made in his report that H & I meetings must conform to traditions. I'm wondering about institutions that say that people coming into their institution must have a certain amount of time. I believe that is a violation of our 3rd Tradition that anyone can be a member if they have the desire to stop using. But certain institutions say they don't want people coming in unless they have a certain amount of time. Is that a violation of traditions if a meeting adheres to that policy set to them by an institution, and if it is, what do we do? REPLY: That's kind of a touchy thing and that's why we have an Institutional Committee. We do not only have to stick by the Traditions, but we have to stick by the different rules set down by the institution. They allow us to come in and if they have rules and regulations we can't tell them how to run their institutions. Now if they say "We don't want no people who are loaded coming in our institutions," we follow the rules and regulations. We not only follow the traditions but the rules and regulations. More discussion. Trustee also gave input to this issue.

QUESTION: Please repeat how your committee responded to input about "fellowship input into H & I, I think I heard it

saying possible vehical to be set in place for fellowship input for the literature that you've got going and that you're going to be developing within the next year or so and how did your committee respond. ANSWER: fellowship input- we've been sending out a letter (letter read). Need IP's. We need input from people who have been in these institutions and found NA. Kevin made a motion: H & I committee work thru the Administrative Committee for distribution of the information regarding the questions and answers of possible tradition violations. Seconded by Mack. Discussion. Page stated that work in progress to write a handbook and literature committee will work with all.

Point of Order: called for Special Report. Not ready. Some discussion. Well be ready as soon as possible.'

Joseph ameneded: change the word administrative to Policy committee. Larry N. seconded. Call for a vote on amendment-passed. Call for a vote on motion - passed.

***Broke for lunch

Meening called to order by Steve, chairperson. Opened with Serenity Prayer.

Kevin called a point of parlimentary inquiry - to re-open consideration of H & I report. He then made a motion- that recovery house meetings, subject to house rules, be defined under WSC Institutional sub-committee to delete from - Blue Service Manual pg.38, #5, - Insert Green proposed Service manual, pg. 19 #1. Seconded. No discussion. Call for a vote. Motion carried.

Steve called for the Special Sub-Committee to give its report.

SPECIAL SUB-COMMITTEE REPORT.....BOB REHMAR REPORT AS FOLLOWS:

Bob asked if all voting members recieved a copy. What we're going to do for flow and interperation, if it's alright for Bob Stone to come and give me a hand with this, is there any objections? all he is going to do id interpert the recommendations that were laid out by this special committee. BOB STONE- at the request of the chairman I assisted in some of the diliberation of the committee, in attempting to define where there was question among the members of the committee, what they were talking about and what they were doing with the documents in front of them. Specifically, what seemed to be in the committee's mind, and I think accurately, there is a problem in the conflict ~~between the WSC and what is contained in the WSO articles of coporation and by-laws and so that you would understand, I'm not expressing a personal opinion, I'm expressing this objectively, as if I were your attorney. I'm not going to be an attorney, but I wanted to establish that as the relationship.~~ The WSO is a legally constituted California corporation. It has a membership provision, and it has members of the corporation according to its provision and it has a set of by-laws. The by-laws establish how the organization functions and how they elect officers, how many they have, and what their duties are.

I don't have a copy but I hope that someone has one handy. The crust of the problem as I see it, because WSO is a corporation it has its own Board of Directors and can act by itself, without respect to anything, anyone else does. Changing the by-laws of WSO is an essential and first ingredient. What you have as the first recommendation to the committee is the first of 2 recommendations necessary to create that change. The language in the middle of the second page of recommendations here where it says, "to bring the WSO to closer unity with the group conscious of WSC. That the existing by-laws of WSO, Inc, must be changed by deleting portions of Article 16, Section 16.01. Article 16 is accurately reproduced in the material you have here, and the first suggestion of the committee is that this language receive the action they requested, that is that the WSO, Inc. must delete this language from their by-laws immediately. I might point out however, before we do that, so that we don't get into problems later about propriety, this would require suspension of the rules in order to adopt these. Before you proceed to adopt these if someone wishes to make the motion you probably should do that. Chuck S. made the motion to suspend the rules of WSC to permit consideration and action on special sub-committee report. Seconded. There is no debate. Call for a vote. Passed.... Report continued... The first suggestion from the committee is to adopt the motion that this be deleted from the WSO by-laws, and this requires for someone to make a motion to do that. George H. made a motion to instruct WSO to delete that language, certain language, presented in the report-16.01. Discussion. Parliamentarian addressed and clarified some points. BOB R. stated- what we're going to do is have this report read and there will be a statement after this report, then after the statement we'll go into this formality of looking at the recommendations. More discussion. Parliamentarian again replied. Larry N. moved to table the motion. Seconded by K. Bea. Not debatable. Call for a voice vote. Motion failed. **Call for a count of voting participants at this point. Much more discussion. Chuck then made amendment to the motion that we hear all of the report and information from the WSO and trustees before action is taken on any part of the sub-committee report. Seconded. Call for a vote, Passed.

Bob R. apologized for getting mixed up.

Bob S.-Parliamentarian again stated- So that we don't get into a problem later on, procedurally, a motion has been made and the motion has been to accept the first recommendation. That motion has been amended to allow additional input before you take any action. When you finish all of the input, before another motion can be made to adopt anything, you've got to, at least, act on this one which pertains, at this point, still only to the first recommendation. So when someone comes up here and starts to make a motion I'm going to draw their attention to the fact you have a main motion on the floor. As to the further recommendations, I understand that you now have a copy of the by-laws so you can now see the context within which this portion of Section 16.02 is written. To additionally make correction for that the committee in a 2nd recommendation, suggest a changing by addition to Section 16.02 that language which would say, "that the WSO, all members, directors, and officers shall be and are subject to, and will abide by, motions adopted at each

WSC meeting and implement decisions reached by WSC, as they pertain to operation at WSO. Point of information....Questions... Bob R. suggested that we go on. Bob S. continued, the next recommendation from the committee was that a fixed term should be set for all trustees (ex. such as 5 yrs. and direct elections of trustees by WSC). Next recommendation was that direct election by each successive WSC of 5 members to the WSO corporation membership. Each person to serve for 5 years, (until built to 25 members). Three -A system of financial accountability be implemented for NA as a whole and all of the sub-committee (in the form of reports) to WSO, in order to properly report ourselves to the U.S. Government. This must be done in order to comply with federal regulations pertaining to our non-profit status. Next, the WSO was legally created to be the publishing arm of Narcotics Anonymous as a means of accurately reproducing the message of recovery. It is appropriate and essential that all publications used by NA be reproduced under the direct control of WSO. I wouldn't add any more except a short definition about items 3 and 4. From a legalistic standpoint, these were added in because of the responsibility of WSO to prepare for the state and federal tax agencies a financial report which reflects financial activities of which they are part of and responsible for, and to some degree you haven't been doing that and in theory if they wanted to get nasty they could because substantial problems for you so it's in the light of making those kinds of growth changes that these were advanced. Chair-Steve- then recognized Doug F....Doug stated: In 1974 in a convention in Anahyme it was voted on by the Board of Trustees and all those present, at what was probably called a mini-conference, to set up an office. I think they set aside about \$700. to do that. Fundamentally speaking, they set up a process to incorporate and all of the logistics involved at that time to put together that situation was done, but it was done under the guidance of group conscience. That is how the WSO originally came into being. Very simply stated, it moved several times, in and out of different buildings, it was even in the trunk of a man's car at one point. What actually did happen in 1977 Jimmy went to the Board of Trustees and said, hey, we've got a box full of shit over here and what are we going to do with it and said that he would be willing to take it for 5 years in order to get the thing together, get it on it feet and then he didn't care what happened to it because he's powerless. It was a creative effort on his part, he took it into his home and he did the work. He did our work for us, he did the work for most of you people sitting in this room. That's all I can tell you, I am really grateful to have met him myself, I was sleeping out in the back of a building, and it ain't no mistake I met that man. Anyhow, out of the personal side-light of the whole thing here is what is occurring. We have a fellowship that is just growing at such a rate it's perplexing, it's unbelievable, we're doubling every year. What has occurred at this point and time is that there's a lot of misunderstandings. We're growing faster than we can come up with the solutions. That's what's happening. In our confusion of looking for solutions or instead of finding solutions all we're doing is finding each other. We're the problem and that's the bottom line. To bring it up to date, yesterday, we seem to have had just a little bit of desention. We have had a little dis-unity around

the fellowship. I know that a few of us have experienced that, if not all. In an unpresidented move, the Board of Trustees and the WSO, Inc. of NA, came up with a solution for this, for you, the fellowship, not for us, although for us too, it was a tough year for everybody, it wasn't easy for nobody. And that solution is, that there are only 2 things in our charter, that makes us impregnable really, makes us answerable to nobody, it don't matter that their there, it's a corporation. We went to a lawyer and said, "Give us a good corporation" and he gave us a good corporation. We paid our money and we got what we paid for, which is unusual, but it happened. Bottom line, the fellowship or portions of the fellowship, not understanding why we have this iron-clad thing, are very upset about it. I'm part of the fellowship too and I don't sor of like the idea either, I'm a tradition man and I can't possibly demand you to abide by the traditions if I'm not going to do it myself. I'd rather walk it today than talk it, to tell you the truth, so that's what we're about at the WSO. We're walking it today. What we're about, right at this moment, is to try to cause a unity. We are going to gamble on you, both boards. We are going to invest in you, that you have what it takes to provide the answers for us, it's called letting go. We have decided that this fellowship has what it has, and it's enough. As George said yesterday, "whatever the problems are, we'll swallow them up", we're big enough now. That piece of paper that seems so complex, so diverse, and all of that, all of that has to do with is restructuring the office in as much as it is now vernable to the fellowship. It's that simple. All that fancy language and that 6 oz, up yours, who gives a. Let's get on with the inity, We've done enough business, (funny business, good, bad,) let's get on with it. There's a couple of things in there. One is a mistake and you'll have to work that one out and just a motion will get rid of it and that is "the fellowship financially does not have to account to the federal government if they don't choose to, that's their business. The WSO, Inc. is only responsible to the government for itself, it's own dealings in terms of the literature it sells, tax free, as a non-profit institution, and it's just that simple. Now, how you people account for your money or what you do with it, is none of our business. That's your business, that's your sobriety. All we have done is set up an institution that is correct in every way and meets with all of the needs of the fellowship, the government and the society which we live in. Now, if you want a work form the wise, I'd try to follow our example legally and everything else of what we have done to secure ourselves in a right manner, to do business in a legal was, so we can continue to serve those people who desperately need us. Now, those changes that are suggested, that came out of that committee, is just to be instrumental, they are if tou will, there's one word, on the first page "a spirit of comprimize, for the benefit of the fellowship, brought us to these recommendations", that should go into NA hsitory somewhere because 8 people got together yesterday. There was not one verbage of wrong intent, there was a tremendous amount of dignaty, it's the first time I've ever felt dignaty in NA, felt like I really do matter- I really am a person. I'm not just wyatever we like to call each other when we're not being respectful or responsive to one another, and I didn't leave that meeting loving all those

people, I'll be honest with you, I didn't start loving them until today, when I realized, after a good nights' sleep, what we had accomplished. I will say that I left that room respecting everybody in that room, we all felt very good, the air was clean when we left. I think it was a pretty solid representative group conscience. There were seven members of NA that made a decision that this fellowship gave them to make. The decision was in the form of these recommendations. We're into the traditions again, and it's not a secondary thing. It really is not. You wanted these people to do this thing, we wanted to do this thing, it's the spirit of compromise. Nobody likes to compromise, but you can learn to love it, when you can see the benefit of it. I really hope that when I leave here today I can feel that unity and feel that benefit from the compromise because I don't like giving nothing up and somebody said to me today, what more do you have you got to offer? I said, hey, I have given it all away, I have no more to offer. We have let go absolutely, that's all I can tell you. The bottom line to the whole thing is this, in addition to the report, we're holding these changed (and this is talking about the fellowship, the WSC) and what I'm saying to you is that you gave up the office in 1974 you're big enough now, you're all grown up, we want to give it back to you. That's what this verbiage is all about and it's in real simple language. The only thing that will stop you from doing that is that if you don't want to accept the responsibility. All I can tell you is there is a man, over 70 years old, that's been doing it for you long enough. We are within a period, not to exceed 1 year, we the WSC of NA will at that time vote to re-affirm same, meaning all of the changes. You are going to make those changes and thus become responsible and hope, with the power of God, that these good things will be possible as a fellowship to trust that which has been intrusted to us, in the spirit of recovery. We place a condition on the changes based on the performance of all interested parties, this is to say-let the decisions come from the floor. It's just that fundamental. If you're willing to take the responsibility for it, we're willing to let you have it. Thank you very much.

Chuch S., Chairperson of Board of Trustees stated: After much negotiations it would be nice if we could solve all world problems today but we're not going to be able to do it and we've come up with a solution that we think that will work it and the Board of Trustees, the majority, the large majority, of the Board of Trustees makes this motion...to amend the recommendation by deleting conflicting language in the committee's report and inserting this language: The WSC elect 5 members to the Board of Directors of WSO, and they take office immediately, and serve 5 years; during each successive year the 2 WSO Board members with the longest time of service on the WSO Board, leave the Board of the WSO, and each successive year WSC elect 2 members to replace those retiring directors, further that the WSO Inc., change the by-laws immediately to accommodate this change and election of 1982 WSC of 5 directors to the WSO Board". I think this will put the fellowship back in control, it does not solve all world problems but at least we can get started and we can get back doing the things we are suppose to do of carrying

the message to the addict who still suffers. Thank you,

Bob S., parliamentarian, stated: Before you start seconding as I indicated before, you've got a motion. What I think the intent of this report from the WSO and Trustees is that I think they jointly desire both of those 2 inputs to be added to the motion, and the motion further amended to adopt all of the original report plus these 2 items. Discussion. Someone will need to make a motion to include those and you'll need to enclose those if you want to discuss them. Chuch G. made motion: Amend the motion to include approval all committee recommendations, that would be Special Committee recommendations, except #3 on page 3, and to then include the notion and recommendations of the WSO and trustees. Seconded. Discussion. Parliamentarian stepped in to clarify procedure and what needed to be done.

Called for a 10 minute recess.

Meeting called back to order by Steve B., Chairperson.

Bob R. requested to amend the motion on the board to elevate (strike) "all" to strike 3; to add 4 & 5 of the page. Seconded. Parliamentarian clarified how this amendment clears up contradictions, etc. Motion then read in its entirety.

Bob S. again clarified motion. Much discussion. Chair called for a vote. Voted on amendment. Passed. Call for a vote on other amendment. Passed. Call for a vote on the motion. Parliamentarian clarified motion again. Much more discussion. Page made a amendment to say-we are holding these changes in obedience to hensforth, within a period not to exceed 14 days. No second. Died. MUCH MORE DISCUSSION. Much of this discussion around the word "obeyance". Parliamentarian again clarified. MUCH MORE DISCUSSION.

Roy made motion to amend the amendment to Item 7 to read: "not to exceed 90 days". Seconded. Parliamentarian again clarified. More discussion. Moved and seconded that we close debate. Called for a vote. Failed. Call for a vote on the main motion. PASSED, FINALLY.

Steve B., chairperson, then made the statement: that in the past Bob Stone has made our conference easier, and today this would have been impossible without him!!!

Bob R. then stated that it's appropriate at this time, be cause of its imprtance, that we vote in those 5 people, Now! I have a provision that I will say, I think that we should look at the geographical distances and take that into consideration so that they can, in fact, attend the meetings, or whatever. The meetings are bi-monthly or by special meeting..

NOMINATIONS OPENED FOR WSO BOARD OF DIRECTORS:

Jim M.	nominated.	Seconded.
Hank M.	"	Declined.
Gene H.	"	Seconded.
Kevin F.	"	Seconded.
Joseph P.	"	Seconded.
Tommy B.	"	Seconded.
Lorraine	"	Seconded.
Bo S.	"	Seconded.
Diana	"	Seconded.
Cindy D.	"	Seconded.
Page	"	Declined.
Judy G.	"	Seconded.
Steve B.	"	Seconded.
Diana H.	"	Seconded.
James D.	"	Declined.
Joe H.	"	Declined.
Sally E.	"	Seconded.
Jack B.	"	Seconded.

Move and seconded that nominations be closed.

5 WSOBOARD MEMBERS ARE: Steve Bice, Cindy Porter-Dieker, Sally Evans, Kevin Faye and Gene Haig.

Called for a short break. Called for a count of voting participants.

Bob R. thanked the committee that participated in the Special Committee.

Discussion over whether to adjourn or not. Motion made that we adjourn. Seconded. Amendment made- to adjourn for 20 minutes. No second. Called for a vote. Not passed.

George made a motion that we continue working until 7:30pm at which time we adjourn until 9:00am tomorrow. Seconded. Gene H. made an amendment statein - we adjourn till 7:00am tomorrow. Seconded. Discussion. Call for a vote on amendment. Passed. Call for a vote on the motion. Passed.

LITERATURE COMMITTEE REPORT...PAGE C. REPORTED:

You know I really like these things, it's a big lesson in powerlessness and humility for me. I constantly put my foot in my mouth and when they said "NA ought never be organized", They weren't _____ around. The input that we got from literature committee this year fell, basically, into 3 or 4 categories. New Input such as "20 questions", we had a lot of input on the "Little White Book" as to some revisions on it, mainly "Recover to Recovering", and things like that, by the way, I am not going to address each peice of input we had, there's too much and too little time, and there's really nothing that can be done with it. The input will be put into committee and work will go in that direction, as determined by that committee. But just to give you all an idea of what we're talking about, we had input on an H & I handbook, which we will start progress on, polishing and on pamphlets. The goals of the Committee this year are to

do away with the 3 or 4 World Literature Conferences per year, that we have been accustomed to and direct the work to the regions, as regional initiatives. The thought being that a Regions as large and knowledgeable as north and south California, Pennsylvania, Georgia, Ohio and Florida in essence, there are 2 or 3 good lit. committees in each one of those regions and if each region could form said literature committees they could work as a committee throughout the year, the first 7 months on proposed material and then at the 7 month mark get together at a World Literature Conference and collectively go over all the material which would be at that time, in completed stage and approve it by committee. At that time it would be sent to WSO where it would be sent out to the fellowship for approval, some of the goals are to get us a 12 X 12. I believe, and some of the members in Southern California believe, that if we were to split up into the 12 Traditions coming out of this part of California and the 12 Steps coming out of San Francisco, that by the 7 month mark we could have a good, viable thing there. Sub-committee handbooks upon request only by that sub-committee as Bob Berg has done this year. Revisions of the "white Book", a "Forth Step Guide", and various IP's. I see no reason why in the up-coming year, we can't write anywhere from 20 to 40 IP's. It's very possible and we have to do it. Also, we've gotten a lot of input on the history of NA, which was requested in the story part, and I've gotten some of that input and I don't want you regional delegates to get away from here without giving it to me. I want to apologize for getting mad yesterday and giving people the bird and showing my ____, but that's only showing my own immaturity and doesn't reflect at all on anybody I was being obscene to. In the spirit of what's been going on, today especially and yesterday with the Special Committee and the agreements that we've made between WSB, WSC and WSO. I would like to make a motion to accept the basic text approval form as the 1st edition of our Narcotics Anonymous Book. Seconded. Julie W. added amendment that a 2/3 majority vote be required for passage of that. Parliamentarian then stepped in and clarified. Call for a voice vote. Not clear. **Count of voting participants was taken at this time. Called for a standing vote on amendment. Failed. Clarification that this does not include stories, only basic text. Call for a vote on the motion. Discussion. Motion passed. WE HAVE A BOOK.

Bob B. made a motion that the first printing of the 1st Edition be printed in hardback form. Seconded. Discussion. Call for a vote. Motion passed.

Closed meeting with the Lord's Prayer.

SUNDAY MAY 8, 1982 - MORNING SESSION

Meeting opened with the Serenity Prayer followed by the reading of the Traditions by George H.

Steve, Chairperson went over the agenda.

Page raised a point of parliamentary procedure to re-open consideration of Literature committee Report as there were two more motions that should only take 5 to 10 minutes, at the most. Steve, Chairperson, then made the decision to do

change, during the conference on the Board of Trustees. On the elections, so that's policy. We voted that yesterday, so the rest is intact because there was nothing touched. There was no input put in on the Board of Trustees. Some of the stuff in the Administrative letter may coincide with what is here so we'll work that out. All the items, so don't get scared, is going out to the fellowship, because see, I think something gets lost in style or whatever, is that the Policy Committee does not make policy. Recommending sometimes can be making policy. When people write in and there asking questions, they refer to the manual, that's how you answer questions. If it's a tradition problem, we send it to the tradition people. A lot of times we sit down and a body of people will make recommendations, from the body of people and I don't think we have a mandate to do that. Some of the things are so unclear, when it says read an item point to point, the way I feel about that in looking at it, is that we read it as policy to see if it actually is policy, or belongs to another committee or take a look to see if it's a question. Now the questions that we answer, that I feel are NA, come from the people's questions, come from the manual, like the Blue Manual, that's the answer that we have. I think that this will give us a guide to understand what we're here for and that's to serve the fellowship. So making that statement in terms of some of the experiences that I have had in terms of policy. Many times off-the-track guidelines are very open and I know we're a loosely knit organization, but the trouble is, being loosely knit can go into craziness and I think guidelines are to guide us and I think so much that I am recommending that every committee submit guidelines to the fellowship to be presented next year here at WSC. I think that sometimes we can put the cart before the horse, and some of the biggest problems, cause I'm going to tell you, I've been to left field, right field and every other place because of the guidelines. I think that's a very, very important item for every sub-committee to present and I think that one of the other things that the fellowship should mandate every committee to give them a guide and a job to do. I also feel that on 30 or 90 day intervals that they should send reports of their progress to the Administrative Committee and A.C. should send that to the fellowship to inform the fellowship on what these Sub-committees are doing, along the way, and that's check points which we have been talking about throughout the conference, check and balance and maybe in 6 mos. period, whatever is gathered, at that point, workshoped, sent to the fellowship, what they have done and then have a point with input upon the input. Also, that a lot of regions are on their jobs and they have policy, literature and other committees and sometimes I scratch my head and a lot of the trouble is we form committees here and some people will never be on that committee and it causes problems. I think probably we should have a policy workshop and explain what policy is to people here. I think that the committee should be drawn from the committees' people formed in the regions, for the sub-committees. People who are doing the work that are involved. To take one person from that committee to bring the input to someplace where the chairman can meet at a central local and they'll form the committee by one individual from the committees and that the committee's in the Regions will be gathering input of all committees and

I really feel that we can probably, at one time, have our agendas so set, as much as possible, that when we come in here we can be voting on article 5.6 and everybody will know what that is unless there's some explanation or something. So all I'm trying to do, and I'm not telling you what to do, I'm just trying to help and give what they tell me here, experience, strength and hope, and share my experiences this year and these are a few things I've come up with, only to help. I feel that I don't like to put time into something, and these are a lot of my mistakes. The program tells me that I learn from my mistakes but if I don't share that then I really feel that was in vain, as far as that experience. So I'm presenting this to the fellowship to think about and maybe do something about it. Under that first proposal (1-13)...Page then addressed the conference moving that - All items contained in the proposed revision to the 3rd Edition, included on pages 1-13 be accepted as policy. Seconded. Discussion. George H. made amendment - would like that motion to exclude the footnote on pg. 13 which reads - "One way to verify members' group conscience for input of major significance not on the WSC Conference agenda, is for the regions to sponsor Service Conferences simultaneous to WSC Conference. This allows for immediate verification by telephone of their members' consciousness for the voting on major issues." Chair call for vote on amendment. Passed. Discussion to the motion. Chair re-read motion. Bob R. said we'd have to exclude World Service Sub-Committee, pg. 2. K. Bea made amendment - That all reference, delete the word "Sub-committee" (parag. 4, pg. 2) as it refers to WSO. Seconded. Discussion. George then wanted added to amendment - Any reference to World Service Conference as the World Service Committee. Seconded. Chair clarified motion and amendments. Call for a vote. Amendment passed. Call for a vote on entire amendment. Passed. Motion re-read. Call for a vote. Passed/

Bob R. then suggested we get a count of voters. Chair replied that we would do that at time when needed. Question and clarifications. At this point it was determined we count voting delegates. At this point we also realized there had been a serious mistake on motion. Bob R. then restated motion as should have read. Motion should state - That all items in pg. 1-13 be accepted....Now we'll have to have a vote and defeat this motion. Chair then addressed conference. Vote called. Motion defeated. Motion - That the World Convention Committee be accepted as a sub-committee of WSC. Bob R. clarified what had just transpired. Discussion. Phil made a motion - that all items contained on pages 1-13 of the proposed Service Manual, be adopted, except footnote on page 13, be accepted, and delete the words "sub-committee" as it refers to WSO and all references to the World Service Conference as World Service Committee. Seconded. Discussion. Call for a vote. Passed.

Bob R. continued. OK, for the counters the chairman will not vote so if I'm standing back here don't count me. (there was some objection to this from the floor) Bob replied - I stand corrected, I may vote. I would entertain a motion, (on pg. 14 World Service) that we approve page 14. Discussion. Point of clarification. Bob went on....We have 2 ways to go, #1, we

don't have to approve anything in here and there's a lot of Regions here that have went through and can and are prepared to vote. There are Regions here that have the consciousness of their groups to vote on what comes up but I think that most of the people that I talked were prepared in terms of dealing with this manual. This pertains to pg. 14 - Eric made a motion: to change the whole service manual. No second. ...Bob then stated again, ph. 14, is there any discussion. I'm asking for a motion. Page made motion - that all references to WSO Sub-committee be changed throughout. Seconded. and to be included to that - that all references to WS Committee be changed to World Service Conference, throughout. Chair asked for a couple of minutes to re-group and clear up confusion. Chair then asked that the group conscience disregard that motion, out of confusion. We can proceed. Bob can tell how he's going to present this and it will wimplify all this and I'd like to ask for a voice vote, if I have the group conscience we can let that lost motion die. Motion passed. (let it die). Bob went on...I reintera-te what I'm going to do. The section that we're in now, the WSC, we'll go page by page. After we vote we'll either approve or disapprove we'll go on to the next page, up to page 20. This is the section, WSC, is that clear. I will make the motion from here on approval. Chair, Steve, then clarified what was being done. Parliamentarian then clarified...As we continue to grow in our learning of parliamentary procedure, it would be handy to explain one point here. When a committee is appointed, it is responsible for a number of things to evaluate whatever input it gets and then report to whatever body created the committee, it is the framework in Roberts Rules of Order that the committee making it's report has the obligation if the committee is making a recommendation to do something, that the chairperson making the report or person making the report on behalf of the committee is suppose to make the motion form the podium as part of his report to adopt whatever it is they recommended so you don't keep having people come up to make motions and Bob keeps asking for motions, but actually, Bob, you're the one who's suppose to say "the committee decided this and therefore I move", Bob then went on....for a point of clarification- from the Blue Manual, if you've read this, there's stuff in from the Blue Manual and if we disapprove this, it goes back to the Blue manual. This material here is been stuff that there's changed, in other words, the input has been factored into this. I think it's necessary that we deal with each page in this section here, because there's a great amount of changes and input in here, we can, in fact, blanket approve it. We can, it's up to you. I would like to make a motion that we go page by page. Seconded. Discussion.(Seconded by Mindy). Bob continued: Now we have the word "committee" on this motion again on the second paragraph. Now I really feel that what we're going to have to go for a blanket approval, so I make a motion - that any reference to "World Service Committee" be changed to "World Service Conference" and any reference to "World Service Sub-Committee" be changed to "World Service Office" throughout this manual. Secnded by K. Bea. Roy then asked that were it refers to the "group conscienceness be changed to "group conscience" at which time Bob further amended his motion to read, - and references to "group conscienceness" be changed to "group conscience". Moved and seconded

to close discussion. Passed. Motion re-read in it's entire-
ity. Call for a vote. Motion passed.

Bob then made a motion to adopt page 14. Seconded. Call for
a vote. Motion passed.

James D. asked for point of claification on whether or not this
years' elected Finance Chairperson can vote as the present chair
has not been here. Chair clarified. Discussion. Chair clari-
fied. James appealed the chair decission. Seconded. Bob S.
clarified. Vote called. Failed.

Bob R. then made a motion - we adopt pg. 15. Seconded. Dix-
cussion. James made amendment 0 adding paragraph # F to pg. 15.
paragraph 3, which reads: a representative of WSO and add WSO
representative following the word "trustee" in paragraph 5.
Seconded. Discussion. Lynn made a motion to add to the amend-
ment under item 2, - add the word "date and", to read - the
date and site of the next conference in set at each WSC and
Item 4, only WSC participants and sub-committee spokes person
may address the conference. Seconded. Discussion. Clarifica-
tion. Call for a vote on amendment. Seconded. Discussion.
Amendment failed. Re-read 1st amendment. Call for a vote on
amendment. not passed to vote. discussion re-opened. Not
passed after another call for vote on second amendment. Re-
opened discussion on 1st amendment. Call for a vote. Seconded.
Cindy then made amendment to read - to change #2 to say "the
site of the conference will be within 100 miles of the WSO".
Seconded by Gene. Discussion. Call for a vote on amendment.
Amendment not passed. Call for a vote on amendment. Phil
made amendment- - that the WSC is within commutative distance.
25 miles of the WSO. Seconded by Mindy. Discussion. Call
for a vote on amendment. Parliamentarian clarified. Motion
to table this motion. Seconded. (adding till next year).
Call for a vote. Motion passed to table this motion till
next year.

Bob then stated that it seems like the style at this point
is that we table this section, or this page. I'm not going
to entertain a motion yet because there are some changes in
policy that have taken place here, the other day and that will
be factored in. OK, now those are the 2 changes, right? Then
I will make a motion that we table the rest of this input until
next year. That it goes back to policy. Seconded. This will
be fom 15 to 25. Discussion. Parliamentarian then clarified.
More discussion. Roy then amended this motion - with the
exception of all items on the adgenda which was sent out to
the fellowship for consideration as policy to this WSC. Sec-
onded. Discussion. Steve, chair, clarified. Discussion.

Bob stated that the input from the fellowship letter would now be addressed by Larry.

Larry then stated: Input recieved reads: That only RSR's and State Reps. be defined as voting participants (member) of the WSC. We as a committee make a motion to that effect, that our service manual be changed to read that only RSR's and State representatives be defined as voting participants (members) of the WSC. Seconded. Discussion. Gene H. made an amemdment to read - to include a representative from the Board of Trustees, a representative from WSO and representative from each sub-committee. Seconded by Lynn. Discussion. George made a motion to lay this motion on the table and take from consideration of this body any time this year, and refer to sub-committee for consideration of WSC-83. Seconded. Motion restated: To lay on the table until the conference of 1983. Takes a majority vote. Passed.

Gene H. made a suggestion that we write to AA and see how they established their organization.

Larry resumed: The second item (item # 5 on fellowship report) is rather lengthy and I would rather not go into reading it, kicking it around because it has previously been delt with in this conference and a dicission has been made.

Next item: (Item #6) has also been delt with. Beneith item #6 there is an item that starts with the word "proposal", this also has been delt with. Next: VI - read: Official means of WSC be defined as: 1- quorm - 2/5th of participants. 2. all known participants be notified 90 days in advance of all planned meetings. 3. single issue meetings, that is to say, approval of literature may be held by means of registered mail, that is new literature conference approved by being sent out to the fellowship for a vote by RSR's, etc. and collected and counted by WSC chair 90 days later instead of waiting till next conference. Policy committee comment to that was our structure provides adequate time for approval.

Item 11: conference already delt with this.

Item 14: conference already delt with this.

Item 15: conference already delt with this.

Item 16: conference already delt with this.

Item 22: conference already delt with this.

Item 20: conference already delt with this.

Input: The NA name never be lent to any related outside facility because of goals and objectives of outide enity. REply refer to Board of Trustees as this is already in Tradition.

Larry turned it back over to Bob. Questions from the floor now addressed. Kevin made a motion that the NA service manual, as approved by the 1979 WSC superceed the manual now in print,

that the manual currently in print be withdrawn from circulation and that the '79' approved material be printed and distributed as the sole source of information on the NA Service Structure and up-dated with the policy changes that incurred during this conference. Seconded by Roy. Discussion. Kevin restated the motion: I move that the NA Service manual, as approved by the '79 WSC, supercede the manual now in print, that the manual currently in print be withdrawn from circulation and that the '79 approved material be printed and distributed as the sole source of information on the NA Service Structure, but include changes adopted in WSC annual meetings and assign the chairman of the Trustees, the 1983 WSC Chairman and the President of WSO to edit and approve prior to publication and distribution. Seconded. Discussion. Chuck S. moved that we defeat this motion. Chair called for a vote. Gene H. made a motion: that we table further consideration of input on change of policy until 1983 WSC, and to instruct the policy committee to make an investigation of AA Service Structure and report to the 1983 WSC as to how the beneficial aspect of operation and structure of AA Service Manual might be adopted by NA as per pg. 36, item 1, Section 2 of Service Manual, for the policy chairman to develop that committee. Discussion, Seconded. Call for a vote. Motion passed. Steve then stated that we now need to form a committee, or elect a chairperson for that committee or I could appoint a somebody for that committee. George made a motion: That the out-going Administrative Committee become this committee. Seconded. Motion passed. Steve then stated that he didn't think this was aimed only at AA but we would consider any other source of information.

Steve stated that the policy committee has completed their report.

All in favor of allowing Kevin to withdraw previous motion say I. Passed.

Bob R., policy chair, then stated: I, as policy chairman, am finished with my report and I would to thank the vice-chairmans, the fellowship, the rest of the committee and all of you, very much for your support. Thank you.

BOARD OF TRUSTEES REPORT....CHUCH SKINNER REPORTS AS FOLLOWS:

At the present time the Board of Trustees stands at 13 members and I want you to know that I do not carry and I am not at this particular moment, not carrying the board of trustees opinions to you. At this time I would like for the members of the Board to stand and introduce themselves, giving their name, sobriety date and job on the Board. (at this time they introduced themselves from the floor and could not be heard on the tape). Yesterday, in a trade-off, for what you people agreed to, I, not the Board of Trustees, agreed to this trade-off that I would be in no opposition and adhere to the voice of the conference, you people voiced your, your voice was heard, and it almost make impident the input to the Board which states: Existing members of the Board be re-affirmed and voted on each year at WSC by voting participants. In the future

that the Board of Trustees not consist of a majority of members from any particular geographical area or region, since the primary purpose of the Board of Trustees is that of an advisory board, and they do not represent individually or collectively a group conscience per-say, they are no longer be voting participants at this conference, candidates eligible for the Board be nominated and voted on each year. Yesterday, you approved a fixed term should be set for all trustees, such as 5 years, and that direct elections of trustees at the WSC. The only fly in the ointment at this time is a fixed term. You have already approved the others. That is the end of my report. Before we go any further, as chairman of the Board of Trustees, and I think I can speak for the rest of the trustees, I'm not sure, but I'm going to anyhow, that is to state to all of you that never has so many people in the history of NA, been so well informed and so well represented by their elected representatives, and I think that we have said here and done more at this WSC in the furtherance of NA and helping the addict out there on the street that still suffers, than will ever happen again. I further would like to thank the WSC Administrative Committee, Steve Bice, your chairman, who has fell into a mind-boggeling position, who has done one hell-of-a job...Cindy, you secretary, who in the start of this I wanted to kick her _____ and in the last 6 months she has turned it around and done one tremendous job. Bo Sewell, your vice-chairman, for over the years has done a tremendous job with the literature committee and did a good job this year with the WSC-Administrative Comm. and has done a tremendous amount of work that could have been done by nobody but Bo Sewell, I think he deserves a well round. Joseph Proctor, your treasurer, who has been the butt of all things this year, and has got his _____ kicked from one end to the other and who I beleive to be one of the most, as much integrity as any one of us, I think he's done a tremendous job and God he deserves a _____ gold plack in the Hall of Fame. Thanked all of the rest of the committee chairs (at this point the tape did not pick up). Tape continues with, Chuck stating...And let me tell you, I've said this before and I will say it again, the WSO, this year, has reformed exceedingly well under the circumstances and under the structure that they were to work by and I feel that this year the Board of Trustees, I'll not say the Board of Trustees, that Chuck Skinner I don't want the Board to get tainted by my _____ actions, I'll tell you that. But I'll tell you this, that Chuck Skinner and the WSO Board, have to date, come to an understanding and I think that we're all got one goal in mind, to carry the message to the addict that still suffers, further the growth of this conference and NA and my visions for this is that in 2 years the growth of NA will triple because you people passed a book that will go to the addict that still suffers and will no longer have to rely on mouth-to-mouth recessation. I further more believe that you made the right decissions on the Board of Trustees. In the first place I beleive in group conscience I beleive that we will get more sophisticated as we go along, I beleive that you will come back next year more informed and much more qualified than you are today. My only thing is that so many of you have been shanghied into service work

and have got 1,2,3,years of service cleanliness and have never been able to develop a program for yourself. I hope that we can get back into what we are suppose to and quit a lot of this _____ and knit-picking and putting amendments to the amendments to the amendments, and somebody elses amendment 30 years ago and carry on the business of NA. I want to thank you for letting be, serve as your chairman of the Board of Trustees, I'm sure I won't 'again, but I don't feel that it effects my effictiveness in any way because over the years I have made many friends throughout the country and I am sure, youknow you can legislate away anything, you can legislate away the WSO, you can legislate away the Board of Trustees, you can legislate away the Service Manual but you cannot legislate away my 21 years of cleanliness and sobriety, I don't give a _____ what you do. I do not believe that any of us who's stays clean and sober, although we make mistakes and make errors have been totally impident in all we did. As long as the lines of communication is never cut again to where we fail to talk, we may disagree violently about a method, but our principals are always the same, and as long as we can talk we can meet a reasonable method. I pray to God that never again that a mouth be closed or a door be shut to any individual. Thank you.

Steve, Chairperson, then stated. Chuck suggested that we adopted this report form the Special Sub-committee, yesterday, and that the recommendation was: 1. that a fixed term should be set for Trustees (such as 5 years) and that direct elections of Trustees by WSC. and this would be the time to do this if we were going to. We will have to discuss how we are going to do this and how to proceed. I will accept a motion from the floor: Bo made a motion: that we give a vote of confidence to all existing member of the Board of Trustees of NA, as presently constituted. Discussion. Seconded. Point of clarification.. Bo withdrew the motion. Withdrew the second. Group conscience taken to allow this. Passed.

Steve re-stated that what he understood was we come up with a fixed time. Page moved: that a fixed time of 7 years be put on the members of BOT. Seconded. Discussion. Call for a vote. Bob S.-Parliamentarian clarified.

Steve B., chairperson of Administrative Committee...I have some input here that its subject is NA Unity Trough Communication. The proposal was the WSC form a sub-committee to administer the publishing of a monthly magazine on recovery from addiction the NA way...This was given to the literature committee either correctly or mistakenly and the Administrative Committee did not deal with it so we have no recommendation for this. Gene H. made motion: that funds in the amount of \$1,200 per month be allocated by the WS-Administrative Committee to the WSO to hire employees as needed to preform thir duties. Seconded. Much discussion. Call for a vote. More discussion. Vote called again. Not passed.

Steve continued - am I wrong in, to my recollection there is a prevision in the Blue Manual that allows for hiring paid employees to take care of our needs, which might have eliminated all that problem we just went through. Ok, next, the proposal was that the WSC form a sub-committee to administer the publication of a monthly magazine on recovery form addiction the NA way. Roy made a motion: that the WSC form a sub-committee to administer the publishing of a monthly magazine on recovery. Seconded by Jim. Discussion. Chair called for a vote. Amendment by Page: add "by WSO". Seconded by Gene. Motion restated. WSC form a sub-committee to administer the publishing, by WSO, of a monthly magazine on recovery from addiction the NA way. We're voting on the amendment. Chuck S. amended the amendment by adding: by subscription. Seconded Amendment passed Motion passed. Larry then moved the motion be tabled till next year and refered to committee. Seconded and motion carried. Page withdrew his amendment.

Next Item: tapes of the 1981 WSC be transcribed and sent to both 81 and 82 participants. Our recommendation on that was to recommend tapes be available, upon request, from the office, at cost.

Next Input: due to the extreme cost of printing and mailing, I beleive it would be advisable to distribute minutes of the WSC in the following manner: WSC mail minutes to all voting delegated. Each regional delegate be responsible to copy and distribute to their area reps, each area rep be responsible to copy and distribute to GSR's, and each GSR be responsible and distribute to thier individual group members. This will not only give each level of service responsibility but also help cut costs, and promote unity. Our response: our intent is to mail a copy to all voting delegates and participants and to have copies available, upon request, at cost. Discussion. Joseph made motion: that minutes include names and addresses and phone numbers of participants and observers for inter-communications purposes. Seconded. Discussion. Call for a vote. Motion Passed.

Steve then added - Everyone who filled out a registration form will have a copy of the minutes.

Next Item: would like to request that the '83 Administrative Committee Chairperson appoint an adhoc committee, as per pg.

36, Item C, to formulate guidelines for the World Conventions and Regional Convention. This committee will report to the Administrative Committee every 3 months, in turn, report the findings to the fellowship. This committee will make a final report on it's finding to the policy committee 6 mos. prior to the WSC, who will in turn give it to the Literature Committee for final staging. The final form of guidelines will be turned over to the fellowship, for input, 90 days prior to the next WSC. REPLY: our recommendation is that present chair appront adhoc committee to formulate guidelines for conventions in order to facilitate the need. That was not a motion it was a recommendation. Discussion. Bob S., parliamentarian, then explained what an adhoc committee was. Steve then made a motion - that the chair appoint a adhoc committee to formulate guidelines for conventions. Seconded. No discussion. Call for a vote. Passed. Motion passed. Steve then suggested that we give it onto the next administrative committee and have them consider using past administrative committee people, and request to state in the minutes - to use people who were already involved in this type of service.

Next Item: That more clarity is needed in the monthly report. Important question to be answered need an astric or underlining. Our REPLY: was good idea and refered them to incoming Administrative Committee. Discussion. Joseph made motion - that the 82 - 83 WSC Administrative Sub- Committee compile and distribute, through the WSO, a World Service Fellowship Report, at least, every 3 months to the entire fellowship for unity and communication. Seconded. Discussion. Ed made amendment - that it be compiled and distributed by the Administrative Committee of WSC. Seconded by Phil. (main motion seconded by Bo) Discussion. Call for a vote on amendment. Not Passed. Call for a vote on motion. Passed.

Next Item: 1. State and define proceedure prior to any other business approved by majority of participants (if not already policy. REPLY: policy has delt with this issue. 2. Regional and sub-committee report be given by voting reprenesative and no other. Reply: Policy delt with this. 3. Decide at WSC opening whether WSO is outside issue or not. 4. Chairman should remain in control of conference, when in doubt of what to do, call for a group conscious. REPLY: is we follow Roberts Rules of Order and advise of our parliamentarian.

Next Input: We have one item here tha I personally took the liberty of editing and go right to the intent which that I request that WSC chairpersons and other trusted servants of WSC committees, members of the Board of Trustees be specifically instructed to use WSC of NA letterhead solely for NA business. REPLY: this is a good ides. Steve commented that we have letterhead and should be used for NA business and not personal business.

Next Input: This input was passed around to everybody here and it was asked if this was proper or not; and the group did not come to a concencus. (tape could not be understood at this point). We discussed it serveral times and refered it back to policy.

Next Input: That the WSC-82 - 83 Administrative Committee compile and distribute, through WSO, a World Service Fellowship Report to the entire fellowship for communication purposes. Motion made to reconsider previous motion on this subject. Died for lack of second. (tape very difficult to understand at this point).'

Steve then stated that this was the end of his report.

TREASURER'S OF WSC-82....JOSEPH PROCTOR reported as follows:

As stated before, as of 5-6-82 the balance was \$3,472.20, I haven't received the report yet on the expenses of this conference, several different people have receipts and the Administrative Committee is going to get together after we adjourn. There was income on the dance and income on the food and beverages so that, minus the receipts of what it cost for the food and beverages and the copies, will be included in this final report that I will make and submit to the secretary to be included in the minutes, the final accounting on it cause we have cash to come in, we've got some checks to write, so we can go ahead and get this turned over, so the final report will be included in the minutes. Joseph then made a motion - that the Narcotics Anonymous Book be available for distribution by September, 1982, at WCNA-12. Seconded. No discussion. Call for a vote. Motion passed.

SECRETARY OF WSC-82...Cindy Dieker then thanked everyone who had participated in and helped with the conference, as well as her own well being, both during and prior to conference.

Steve B. Chairman, then stated, as a result of the massive input, both before and during this conference, we have only completed the work scheduled for Friday. Since some planning took place during the workshops, ment to address input, we felt that we could complete the format by hearing from all the incoming Chairpersons concerning the direction they, as a sub-committee, will take in the coming year, if this meets with your approval. So, at this point I would like to call the Public Information Committee. Please list for the minutes, your specific goals and financial needs.

Roy then made a motion to reconsider the previous motion to table the motion on the formation of the Recovery Magazine Sub-Committee. Seconded. Patliamentarian then stated: You adopted a motion to reconsider theis motion. The motion to reconsider at this point now brings you back to working on this mption. We have to put up the motion plus any amendments that were with the motion at the time it was tabled. If no amendmends, you work on the main motion. It is at this point, when you're discussion this, open for discussion and further amendments should you decide to do so. Steve then stated - amendment readed "by WSO" after publication.

Steve called for a group conscience to facilitate speed. The author of amendment would like to withdraw it. Approved. Call for a vote, motion re-stated: That the WSC form a sub-committee to administer the publishing of a monthly magazine on Recovery from Addiction the NA Way. Motion Passed.

Steve then stated that would conclude the Administrative report. Asked all Committees to come up, individually, and give their reports and financial needs.

Point of clarity raised: Asked who was going to appoint this committee for the Recovery magazine. Discussion followed, the group unanimously decided to deal with this matter now.

Floor opened for nominations of this committee:

Bill Z. nominated. Seconded.
Jim M. " . Seconded.
Linda G. " . Seconded.
Bo S. " . Declined.

Nominations closed. Each gave brief qualifications. Steve, Chairman, then said: I have a very good solution that was recommended to me, that we accept all three of these people to work as a committee. Group conscience unanimously agreed.

1982-83 SUB-COMMITTEES PANNING REPORTS:

PUBLIC INFORMATION...LORRAINE DRINKWATER reported:

The PI Sub-committee has 2 major goals for the up-coming year:
1. to collect, compile and make available to regions, areas and groups, up-dated information on PI (press, radio, tv, hot-lines and answering services. To help facilitate this goal we are planning to have a PI conference in Milwaukee in connection with WCNA-12. 2. to actively seek a position of co-operation with the AMA and similar organizations. As for as finances we will use as much as needed of the approved \$100. per month. If no finances are needed for a particular month, none will be requested. We have already requested, in writing to WSC treasurer, \$100. Thank you very much.

LITERATURE...PAGE CULBERTSON reported:

The literature committee, in the up-coming year plans to and hopes to initiate and create massive creation of literature through implementing the Service Structure. It is my hope and I will devote a large portion of my time and effort to developing strong literature committees in all areas and regions that are willing to take on this responsibility. The process that I have been going through in order to do this is get addresses, (pads are going around at this time) and I intend to mail packages to them with all the information on how to write, edit, and rewrite, draft and re-draft, pamphlets input to basic text, 12 X 12, stories, etc. Tentatively, I intend to, by the end of this year, have a 12 X 12 of NA written. Also, tentatively, that will come from California. The steps being written in the northern part and the traditions written in the southern part, because there is most long-term sobriety out here on the West Coast. Ohio has accepted the responsibility of writing an H & I handbook based on what we already have and on their very strong H & I Regional Service Committee. Also, the H & I chairman, Bob B. of San Francisco,

has committed himself to starting work on 2 H & I pamphlets in San Francisco to help get that Regional Literature Committee going. I have commitments from people all over the U.S.. The plan of implementation will be for these committees to write literature the first 7 months of the year and at the 7 month point tentatively scheduled around thanksgiving, have a World Literature Conference somewhere in the middle of the U.S. (centrally located) and at that time the Regions will hopefully send delegates (if not come in mass) with their input in a finished form at that time, to be approved by the WSC-LC. I have also gotten a commitment from Doug F., on the Board of WSO, stating that he would try to attend that conference. Hopefully this will help unify us as a fellowship and get us all the literature that we can handle, all we need. My vision is to have us 3 or 4 books and a _____ rack of the _____ in these hospitals and institutions. Furthermore, for information to other sub-committees, if, for example, the PI sub-committee if you come out of Milwaukee with a rough draft, we scheduled the conference at the 7 month point so that you could send your handbook to us so we polish it, if you want us to, but we will not initiate work on any sub-committee handbooks unless that sub-committee requests us to do so. I want to thank you all for letting me serve and I love each and every one of you.

FINANCE...MARTIN CHESS reported:

I've written this and I suppose we are going to get a lot of mail and requests for money and what to do and whatever byt it really sounds good to me and I'm really excited. I am grateful to have the opportunity to serve the fellowship. As I stated: The finance committee of the WSC has a specific goal for the coming year --"To establish written guidelines for the utilization of funds throughout the fellowship in order to further our primary purpose." In order to begin this effort we will circulate a questionnaire to every group within the Service Structure of NA. This questionnaire is designed, (it has already been designed), to provide us the information necessary to fulfill our stated goal in the best possible way, to serve the fellowship and will be in the mail as soon as we can get home and reproduce it. It is obvious to me, personally, that the fellowship has decided on some issues which will cause us to grow in a lot of directions and one of those is financial. I believe that we, as a finance committee, are duty bound to provide a system of accountability which will work and allow us to grow without undo complications and unforeseen circumstances. I thank you and I too love everyone in this room.

INSTITUTIONALBob Bergh reported:

The first thing I would like to do is wish a happy Mother's Day to all you mothers who gave up something and then I'd like to wish all you mothers, who aren't mothers, a nice day too. Our proposed agenda is to finish our handbook on the guidelines which Page has and when I get back to San Francisco they are going to form a literature committee back there and

I'm going to start a couple of pamphlets to initiate the new literature committee forming up in the bay area, to get them started doing something, which should be pretty interesting. Compare all input and prepare for review, and establish communication between World level H & I down to the group level. There are a lot of H & I groups back in the mid-west and Penn. and up in that region that we really haven't had much contact with, but due to what we've learned, right here, in this last 5 days, it's going to give us a good push, it was a goose. We are going to establish some guidelines for fundraising for literature...H.&I is going to be putting on some various fundraising for some H & I literature, that we've got coming out. H & I is self-supporting. The miney that comes to H & I through those cans is going to pay for those handbooks and things like that. Since I've been on the H & I committee, we've never taken any money from WSC and we do have a balance of \$523. plus another \$100. that Joseph never mentioned that was donated to H & I that they had in Stubenville, Ohio. Establish a better, stronger communication within our H & I committee. We are going to deveolp a custom made leterature rach, for you people that go out and develope leterature for H & I. It will be something you've never seen before. To establish a completion date for work to be done this year, we've set a $\frac{1}{2}$ way point in our adgenda which will be the World Convention in Milwaukee, where the WSC-H & I Committee will have a mini-meeting to check and re-check what we have done so far. So if any of you people are there and you want to set in on what we've done, you're welcome to do that there. The last thing that I'm going to say is when you people go home SHAKE THOSE CANS!!! If you've got more than enough literature in your areas, the name of the game is flood the institutions because some of that literature is going to filter down to that person that doesn't want to ask for help that doesn't want to say nothing, and then if you've got an overabundance of leterature standing by and you've got money that's in reserve, that you can't think of anything to do with - send it to WSC-H & I because ther's areas out there just developing and they need help and we will help them. Thank you very much for letting me serve.

POLICY....LARRY NORTH reported:

The only goal I can feel comfortable in committing ourselves to is to act on the wishes of World-Wide group conscious as expressed in this conference as well as those expressed in our Service Manual. To accomplish this we will with God's guidance, through you help and \$100. to cover the communication costs do the best we can.

WORLD SERVICE OFFICE, INC....PHIL PEREZ reports:

Both me and Doug and the new Board have our work cut out for us and beleive me we're all going to be very busy and just be patient and beleive me we're not screwing around, we're just finding the resources and we're haveing our first meeting in 2 wks. and set a plan of action - how we can get the book out to you as soon as possible, the World Directory and everything else that was discussed here at the conference. We'll do the best we can, byt to be behind us in the spirit, because we have a lot

lot of work ahead of us and if you have any functions around the country and you have any extra money laying around and you want to donate it, beleive me, send it to the office, we'll need it. Thank you.

BOARD OF TRUSTEES...CHUCK SKINNER reports:

The Board of Trustees goal is the same as always, to further the growth of NA and protect the Traditions and advise and help any place we can. Our administrative costs we have always before bore ourselves, however, it has got to such an extent that we're going to have to come to the fellowship and the things that you're asking us to submit to you you're going to have to pay for them so, this is the first time that we're going to submit a budget. It will be \$500. for the year, \$77 of that we are already in the red on, we've already paid ourselves and we hope to recover, again, I think this conference is right on the verge and I think by next conference we can really say we've Come Of Age. Thank you.

WSC-83 CHAIRPERSON...BOB REHMAR reports:

I would like to say that I hope I can do as good of a job as Steve Bice has done this year. I hope I have the co-operation that he had had from the great committees, Bo S., Joseph P., and Cindy D., and you've heard all the sub-committees reports and you will have their reports and progress of what they're doing every 4 months from me. We have a good committee this year and we hope we can keep on the vein and make progress and I will do the best job I can and I would like to thank one person who hasn't been thanked today, that's Sidney R., who did all the transportation and housing (standing ovation) and I would also like to thank the people we helped put this on. Thank you.

NEWSLETTER SUB-COMMITTEE: JIM reports:

We talked about some of this before, during this week, and we talked about quite a few things here now, and I'm just going to run it down real fast. 1. anonymous, no names, no initials- no ID's 2. Financial report in each issue. 3. any input should be accompanied with a release form (if you're not acquainted with what that is, ask Page). 4. Will have a P.O. box by Monday. 5. We will require 2 signatures on our account. 6. We want articles on recovery, personal stories and personal service, articles on recovery not personal stories, articles on recovery, possibly some group service. To the best of our ability there will be no propaganda. 7. We propose a subscription price of \$8.00 for 12 issues. 8. All references to the fellowship be NA instead of Narcotics Anonymous, maybe that's your decision and we were going to ask the BOT and WSO before we do anything. 9. No references to any Structured Service bodies or activities, cause the groups don't want to hear about it right now. If you want to send us input, Phil has said he would factor input to us until we get our P.O. Box. And you can send it to "NA Way", % WSO, Attn. Phil. 11. \$8.00 charge, we will personally guarantee that anyone who gives \$8. to Linda today will get 8 issues, no, 12 issues of something. You guys are the fellowship of NA and going to write it, go home and tell everyone "If you want it-write it and send it

to us. Thank you.

At this point Steve S., Milwaukee, Wis. was given his card^{ke} for his 3 year birthday.

Steve then presented a token of our appreciation wrapped with "We love you", to Bob Stone, our "unbeleivable" parliamentarian. dedicated servant and marvelous friend. WE THANK YOU!!!

Jack B. made a motion: that the '83-WSC run Wednesday thru Sunday. Seconded. No discussion. Call for a vote. Motion passed.

Bob R. asked if we'd like to have the conference here (the same building) next year. Unanimous YES.

Steve Bice, the chairperson for the 1982-WSC accepted the motion to close the conference. The circle was formed and closed with the Lord's Prayer.....

See You in '83!

MAY, 1982

REPORT FROM THE W.S.C. TREASURY
YEAR TO DATE

		<u>Donations</u>	<u>Disbursement:</u>
	Previous Activity	\$4,969.36	\$2,576.95
3/5/82	Balance		\$2,392.41
3/6/82	Martin C. Lit. Sub. Com.	7.00	
3/11/82	W.S.C. Lit. Sub. Com. Budget for March		60.00
3/11/82	M.S.R.S.C. Reimbursement for Postage		801.17
3/11/82	Shepherd Printing Feb. Fellowship Report		464.35
3/22/82	Vancouver U.S.A.-A.S.C. General Fund	5.00	
3/23/82	Robert R. Set-up Expenses for Conference		400.00
4/8/82	Mid-Town Atlanta A.S.C. Lit. Sub. Com.	30.00	
4/16/82	Stephen B. - CA Lit. Sub. Com.	28.00	
4/16/82	James B. - CA Lit. Sub. Com.	14.00	
4/23/82	Survivors of Steubenville, OH H & I Sub. Com.	100.00	
4/23/82	Starr Printing Conference Material		41.00
4/27/82	Tim Co. - Portland, OR Lit. Sub. Com.	10.00	
4/27/82	Vancouver, A.S.C. General Fund	5.00	
4/27/82	Joseph E. - Milwaukee, WI Lit. Sub. Com.	10.00	
4/29/82	M.S.R.S.C. Acting for W.S.C. Lit. Sub. Com. Lit. Sub. Com.	1,500.00	
4/30/82		4,101.41	1,766.52
		\$2,334.89	

June, 1982
REPORT FROM THE W.S.C. TREASURY
CLOSING ACTIVITY AND SUMMARY

4/30/82	BALANCE		\$2,334.89
		<u>Donations</u>	<u>Disbursements</u>
5/5/82	Quality Reprographics Copies for Conf.		\$ 53.74
5/10/82	W.S.C. Lit. Sub. Comm. Budget for April		60.00
5/21/82	South Central Bell Conference Calls		<div style="display: flex; align-items: center; justify-content: center;"> { <div style="text-align: center;"> 922.48 500.36 </div> } </div>
5/28/82	South Central Bell Conference Calls		
5/28/82	North Carolina R.S.C. W.S.C. Lit. Sub. Comm.	\$1,000.00	
5/28/82	Alaska A.S.C. W.S.C. Lit. Sub. Comm.	100.00	
5/28/82	Louisiana R.S.C. W.S.C. Lit. Sub. Comm.	100.00	
5/28/82	W.S.C. Excess Funds From Conf.	166.32	
6/9/82	Postmaster Check to Kevin F.		10.00
6/9/82	Balance for '81-'82		<u>\$2,100.89</u>
6/8/81	Opening Balance from '80-'81	\$ 969.08	
6/9/82	Donations for '81-'82	7,440.51	
	Expenditures for '81-'82	6,308.70	
	Closing Balance for '81-'82		<u>\$2,100.89</u>

BY-LAWS OF
WORLD SERVICE OFFICE, Inc.

ARTICLE 1. OFFICES

§1.01. PRINCIPAL OFFICE. The principal office of the corporation for the transaction of business is located at

§1.02. CHANGE OF ADDRESS. The county of the corporation's principal office can be changed only by amendment of the Articles of Incorporation of this corporation and not otherwise. The Board of Directors may, however, change the principal office from one location to another within the named county by noting the changed address and effective date below and such change of address shall not be deemed an amendment of these bylaws.

_____ DATED: _____

_____ DATED: _____

_____ DATED: _____

§1.03. OTHER OFFICES. The corporation may also have offices at such other places, within or without the State of California where it is qualified to do business, as its business may require and as the Board of Directors may from time to time designate.

ARTICLE 2. MEMBERS

§2.01. CLASSES OF MEMBERSHIP AND RIGHTS. The corporation shall have three (3) classes of members, as follows: (1) Regular Members; (2) Associate Members and (3) Honorary Members. Regular Members have the voting rights specified in §3.11 hereof. Associate Members and Honorary Members have no voting rights. In all other respects, except as may be determined by the Board of Directors from time to time, the rights, interests and privileges of each member, regardless of classification in the corporation, is equal to all other members. No member shall hold more than one (1) membership in the corporation.

§2.02. QUALIFICATIONS. There shall be no more than twenty five (25) Regular Members in the corporation at any time. The qualification for candidates for Regular Membership are: a) Present membership in good standing in Narcotics Anonymous; b) Full and complete recovery from of and from any use of any narcotic, as the same is defined as such by Narcotics Anonymous, for at least FIVE (5) YEARS; and (c) a person known to be of good moral character, as determined

by and in the sole discretion of the Membership Committee, hereinafter identified, which determination shall be final. Any person, other than a Regular Member or Honorary Member is qualified to become an Associate Member, provided that each candidate therefor possesses the above three qualifications. There shall be no limit to the number of Associate Members and the term, "good moral character" shall be determined by objective standards, which standards shall not be unreasonably applied. Any person other than an Associate Member or a Regular Member may be qualified to be an Honorary Member, provided that in addition to the above stated three qualifications, each such person shall have made some valuable contribution, either in material or non material values, to the efforts, principles and/or goals of Narcotics Anonymous.

§2.03. ADMISSION AND DUES. At the present time, no dues are required of any applicant in any of the aforescribed three classes of membership. However, upon resolution passed by the Board of Directors, should there be such circumstances in the future to justify dues, a sum for membership appointment may be exacted for admission of either or both Regular and/or Associate Membership. No dues shall ever be required for admission as an Honorary Member. In no event shall any fee be charged in any of the said classes for making application for membership in the corporation, nor shall any class of membership be in any way assessable.

§2.04. CERTIFICATE OF MEMBERSHIP. The Board of Directors may provide for the issuance of certificates evidencing membership in the corporation. Each certificate shall state the calendar year for which it is valid and shall have printed upon it that the corporation is "nonprofit." Each certificate shall be signed by the President and Secretary of the corporation and shall carry the corporate seal. Upon renewal of membership, notification of such renewal by letter or other form shall be all that is required. No new certificate shall be issued, nor shall it be necessary to affix any subsequent document or legend to the original certificate.

§2.05. MEMBERSHIP COMMITTEE. A Membership Committee shall be composed of two(2) members of the Board of Directors, as may be assigned to such position by the Board and shall serve in such capacity for one year. Each such committee-person shall be eligible for re-assignment to the said committee from year to year, at the discretion of the Board of directors.

§2.06. MEMBERSHIP BOOK. The corporation shall keep and maintain a membership book containing the name and address of each member in all three classes. It shall also show the date of admission and termination of each member and shall be kept at the corporation headquarters as above

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§2.07. NONLIABILITY OF MEMBERS. No member, regardless of class, shall be personally liable for the debts, liabilities or obligations of the corporation.

§2.08. TRANSFERABILITY OF MEMBERSHIP. Membership in the corporation is nontransferable and nonassignable. Any attempt by any member to transfer or assign membership to any person shall be deemed a material breach of membership duties and shall be subject to summary termination of membership forthwith.

§2.09. TERMINATION OF MEMBERSHIP. The membership of any member of the corporation shall automatically terminate on any of the following: a) on request of the member in writing, delivered to the President or the President's delegate; b) On the death of the member, or c) Upon evidence satisfactory to the Membership Committee that the member has used any narcotic, as the same is defined by Narcotics Anonymous, or has failed to abide by the principles set forth by the corporation or those of Narcotics Anonymous. Any and all rights associated with membership in any of the classes herein shall cease upon termination of membership in its respective class. Other than as provided hereinabove, no member of the corporation shall be suspended or expelled for any reason whatsoever and his membership shall terminate only as provided in §2.08 or §2.09.

§3.04. NOTICE OF MEETINGS. Written notice of the time and place of every special meeting of the members shall be delivered by United States Mail, postage prepaid, or by telegram, at least seven (7) days prior to such meeting. The address shall be at the member's address as shown on the books of the corporation and shall be deemed delivered at the time of deposit in a repository for the mails or to the telegraph company, as the case may be. Such notice shall be given by the President, Secretary or such other Board Member designated by the President, or, on the neglect or refusal of the person charged with such duty to do so, by any Director or Officer of the corporation, who, for the purpose of giving such notice, shall have made available to him at the principal office of the corporation during regular business hours, the membership books. Notice of all regular meetings, including annual meetings, is hereby dispensed with, except where such a meeting falls on a legal holiday and is therefore held on a different day not herein designated.

§3.05. CONTENTS OF NOTICE. Notice of meetings of members not hereby dispensed with shall specify the place, the day and the hour of the meeting and, in the case of special meetings, the general nature of the business to be transacted.

§3.06. CONSENT OF ABSENTEES. The transactions of any meeting of members, however called and noticed, are as valid as though had at a meeting duly called and noticed and held. if a quorum, as hereinafter described, is present

either in person or by proxy, and if, either before or after the meeting, each of the persons entitled to vote but not present in person or by proxy signs a written waiver of notice, or a consent to the holding of the meeting, or an approval of the minutes thereof. All such waivers, consents, and/or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

§3.07. QUORUM. A quorum shall consist of twenty (20) percent of the voting members present in person or by proxy.

§3.08. ADJOURNMENT FOR LACK OF QUORUM. In the absence of a quorum, any meeting of the members may be adjourned from time to time by the vote of a majority of the voting members present but no other business shall be transacted.

§3.09. NOTICE OF ADJOURNED MEETING. When a meeting is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of the original meeting. When a meeting is adjourned for less than thirty (30) days, it is not necessary to give any notice of the time and place of the adjourned meeting or of the business to be transacted thereat other than by announcement at the meeting at which the adjournment is taken.

§3.10. LOSS OF QUORUM. The members present, or by proxy, duly called at a meeting at which a quorum was present when role taken, may continue to do business until adjournment notwithstanding the withdrawal of sufficient members to leave less than a quorum.

§3.11. VOTING. Each Regular Member is entitled to one (1) vote on each matter submitted to a vote of the members, voting at duly held meetings of the members. Votes shall be by voice vote, except as otherwise expressly provided in these By-Laws. No single vote shall be split into fractional votes. Cumulative voting for the election of Directors or otherwise shall not be authorized. The candidates receiving the highest number of votes up to the number of directors to be elected are elected. Members entitled to vote shall have the right to vote either in person or by proxy, written and executed by such person or his duly authorized agent and filed with the Secretary of the Corporation, except as otherwise provided herein. However, no proxy shall be valid after eleven (11) months from the date of its execution unless otherwise provided in the proxy.

§3.12. CONDUCT OF MEETINGS. Meetings of the members shall be presided over by the President of the corporation, or, in his absence, by the Vice President, or, in the absence of both, by a chairman chosen by a majority of the members present in person or by proxy. The Secretary of the corporation shall act as Secretary of all meeting of members

provided that in his absence the presiding officer shall appoint another person to act as Secretary of the meeting. Meetings shall be governed by ROBERT'S RULES OF ORDER, as such rules may be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these By-Laws, with the Articles of Incorporation of the corporation or with the laws of the State of California or the United States.

§3.13. WRITTEN CONSENTS. Written consents, referred to hereinbefore, may be given by, and shall be accepted from, persons who are voting members, as shown in the books of the corporation, at the time their written consents are given. Any member giving a written consent or his proxy may revoke the consent prior to the time that written consents of the number required to authorize the proposed action have been filed with the Secretary of the corporation, but may not do so thereafter.

§3.14. ACTION WITHOUT MEETING. Any action which may be taken at a meeting of members may be taken without a meeting if authorized by a writing signed by all members who would be entitled to vote on such action at a meeting and filed with the Secretary of the corporation, except as otherwise expressly provided in these By-Laws.

§3.16. INSPECTION. In the event of challenge of any matter by any voting member or his proxy, the Board of Directors shall appoint a Regular Member, or in its discretion, three Regular Members, to act as an inspector, or inspectors, of the voting procedure. Such inspector shall examine such procedure as to propriety of compliance with these By-Laws and authenticity of voting count, after which such inspector, or inspectors, shall make a report in writing to the President, executed by said inspector or inspectors concerning the same. Such report shall be prima facie evidence of the facts stated therein.

ARTICLE 4. DIRECTORS

§4.01. NUMBER. The corporation shall have Seven (7) Directors and collectively they shall be known as the Board of Directors. The number may be changed only by amendment of this By-Law.

§4.02. USE OF TERM "DIRECTORS" AND "BOARD." The words "Directors" and "Board" as used herein or in the Articles of Incorporation of this corporation in relation to any power or duty requiring collective action, mean "Board of Directors."

§4.03. POWERS. The Directors shall exercise the powers of the corporation, control its property, and conduct its affairs, except as otherwise provided by law and subject to the limitations contained in the Articles of Incorporation.

§4.04. DUTIES. It shall be the duty of the Directors to:
a) perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation of

this corporation, or by these By-Laws; b) Appoint and remove, employ and discharge, and, except as otherwise provided in these By-Laws, prescribe the duties and fix the compensation, if any, of all officers, agents and employees of the corporation; c) Supervise all officers, agents and employees of the corporation to assure that their duties are properly performed; d) Meet at such times and places as required by these By-Laws; e) Require that special meetings of members be called whenever and as often as they deem necessary and whenever demanded by the required number of members as in these By-Laws is provided; f) Register their addresses with the Secretary of the corporation, and notices of meetings mailed or telegraphed to them at such addresses shall be valid notices thereof.

\$4.05. QUALIFICATIONS. Any person who holds a valid membership as a Regular Member of this corporation is eligible to be elected a director thereof.

\$4.06. TERMS OF OFFICE. Each Director shall hold office until the next annual meeting of members and until his successor is elected and qualifies.

\$4.07. ELECTION. Directors shall be elected at the annual meeting as defined hereinafter, or by mail in such manner as may be determined by the Board, and the candidates receiving the highest number of votes up to the number of Directors to be elected are, as provided in §3.12 hereinbefore, elected. Directors shall be eligible for reelection without limitation on the number of terms served, provided that they continue to meet the qualifications required by §4.05.

\$4.08. COMPENSATION. Directors shall serve without compensation.

\$4.09. PLACE. Meetings shall be held at the principal office of the corporation unless otherwise provided by the Board. Regular meetings shall be held at such time and place as may be designated by resolution of the Board. Special meetings of the Board may be called by the President, or if he is absent or unable, or refuses to act, by the Vice President, or by any two Directors, and such meetings shall be held at the place within or without the State of California, designated by the person or persons calling the meeting and in the absence of such designation at the principal place of business of the corporation.

The Secretary or other designate of the President, shall deliver written notice of the time and place of meetings of the Board to each Director by U.S. Mail or telegram at least seven (7) days prior to the date of the meeting, except that notice of all regular meetings is hereby dispensed with. Notice shall be deemed delivered upon deposit in U.S. Mail repositories or at the telegraph office, as the case may be. Such notice shall be addressed to each Director at his address shown on the corporation books. The transactions of any meeting of the Board, however called and noticed

duly held after proper call and notice, provided a quorum as hereinafter defined, is present and provided that either before or after the meeting each of the Directors not present signs a waiver of notice, a consent to the holding of such meeting, or an approval of the minutes thereof. All such waivers, consents and/or approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Except as otherwise provided in these By-Laws, or by law, no business shall be considered by the Board at any meeting at which a quorum, as hereinafter defined, is not present, and the only motion which the Chair shall entertain at such meeting is a motion to adjourn. However, a majority of the Directors present at such meeting may adjourn from time to time until the time fixed for the next regular meeting of the Board. All meetings of the Board shall be governed by ROBERT'S RULES OF ORDER, as such rules may be revised from time to time, insofar as such rules are not inconsistent or in conflict with these By-Laws, the Articles of Incorporation of this corporation or with the laws of California or the United States. Meetings of the Board shall be presided over by the President, or in his absence by the Vice President, or, in the absence of both, by a chairman chosen by a majority of the Directors present. The Secretary of the corporation shall act as Secretary of the Board, unless the Secretary is absent, in which case the presiding officer may appoint any Director present to act as Secretary for the Meeting. A quorum shall consist of THREE (3) DIRECTORS.

§4.10. ACTION BY THE BOARD OF DIRECTORS. Every action or decision by the Board majority present at a meeting duly held by a quorum is the act of the Board unless the law, Articles or these By-Laws require a greater number. Any action to be taken by the Board may be taken without a meeting if all members shall individually or collectively consent in writing to such action, where such writing is filed with the corporation minutes and shall have the same force and effect as the unanimous vote of the Directors and any certificate or other documentation thereof shall be prima facie evidence of the authority therefor.

§4.11. REMOVAL OF DIRECTORS. Any individual Director, or the entire Board may be removed from office at any time by a vote of a majority of voting members of the corporation. Upon such removal, a new Director or Directors may be elected at the same meeting and shall hold office for the remainder of the term or terms of the removed Directors, or such vacancy or vacancies shall be filled as provided in §4.13.

§4.13. VACANCIES. Vacancies in the Board shall exist (1) on the death, resignation or removal of any Director; (2) whenever the number of Directors authorized is increased; and (3) on failure of members in any election to elect the full number of authorized Directors. The Board may vacate the office of a Director (1) if he is declared of unsound mind by an order of court, or convicted of a

felony; (2) if he is found, after investigation by the Board, that he has been using a narcotic of any of the types as defined by Narcotics Anonymous; or (3) if within Sixty (60) Days after notice of his election he does not accept the office in writing or by attending a meeting of the Board. Vacancies caused by any of the circumstances set forth in §4.13 or by any other reason, shall be filled by a majority of the remaining Directors though less than a quorum, or by a sole remaining Director, other than as provided in §4.11. Upon resignation of a Director, the Board may elect a successor to take office when the resignation becomes effective, or may delay such vote to that future date of effectiveness of resignation. In the event of the vacating of all officers in the Board, such offices may be filled upon the vote of the members upon a special election called with a quorum present, or at the regular members meeting by quorum. Any reduction of authorized Directors does not operate to remove any Director prior to the expiration of his term of office.

§4.14. NONLIABILITY OF DIRECTORS. No Director shall be personally liable for the debts, liabilities or obligations of the corporation, and any lawsuit against any Director arising from his activities as a Director of the corporation shall be defended at the cost to the corporation, including reasonable expenses and attorneys' fees, provided that the court finds that the conduct of such sued Director was such to merit such indemnity, and in such sums as the court finds to be reasonable.

ARTICLE 5. OFFICERS

§5.01. NUMBER AND TITLES. The officers of the corporation shall be a President, Vice President, Secretary and Treasurer. There may also be, in the discretion of the Board, one or more additional Vice Presidents and one or more Assistant Secretaries and assistant Treasurers and such other officers as may be appointed under §5.03 hereof. One person may hold multiple offices except those offices of President and Secretary.

§5.02. QUALIFICATION, ELECTION AND TERM OF OFFICE. Any Regular Member of the corporation is qualified to be an officer of the corporation. Offices other than as appointed per §5.03 or 5.05 shall be elected annually by the Board at the regular Board meeting following the annual election of Directors and each officer shall hold office until he resigns, is removed or is otherwise disqualified to serve, or until his successor shall be elected and enters office.

§5.03. SUBORDINATE OFFICERS. The Board may appoint such other officers or agents as it may deem desirable and such officers shall serve such terms and have such authority to perform such services and duties as may be prescribed from time to time by the Board.

§5.04. REMOVAL AND RESIGNATION. Any officer may be removed either with or without cause, by a majority of the Board at any regular or special meeting of the Board, or as the Board may be qualified to act as otherwise provided in these By-Laws, and such officer shall be removed forthwith or under such terms as the Board may so decide. Any officer may resign by giving notice to the Board, to the President or to the Secretary of the corporation. Any such resignation shall take effect at the date of receipt of the notice, or at such time as specified therein, or upon such date as may be determined by the Board, but in no event later than the date stated in said notice.

§5.05. VACANCIES. Any vacancy caused by death, resignation, removal, disqualification or otherwise, of any officer, shall be filled by the Board for the unexpired portion of the term. Vacancies occurring in offices appointed at the discretion of the Board, may or may not be filled as the Board shall determined according to continuing need for such service.

§5.06. DUTIES OF THE PRESIDENT. The President shall be the chief executive officer of the corporation and shall in general, subject to the control of the Board, supervise and control the affairs of the corporation. He shall perform all duties incident to his office and such other duties as may be required by law, the Articles or these By-Laws, or which may be from time to time prescribed by the Board. He shall preside at all meetings of the members, except as otherwise expressly provided by law, by the Articles or these By-Laws. He shall, in the name of the corporation, execute such deeds, mortgages, bonds, contracts, checks or other instruments which may from time to time be authorized by the Board.

§5.07. DUTIES OF THE VICE PRESIDENT. In the absence of the President, or his inability or refusal to act, the First Vice President shall perform all the duties of the President and when so acting shall have all powers of that office, and such other powers and authority as may be prescribed by law, the Articles or by these By-Laws, or as may be prescribed by the Board.

§5.08. DUTIES OF THE SECRETARY. The Secretary shall certify and keep at the principal office of the corporation, or at such other place as the Board may authorize, a book of minutes of all meetings of the Directors and members, recording therein the time and place of holding, whether regular or special, and, if special, how authorized, notice given thereof given, the names of those present at meetings of Directors, the number of members present at meetings of members and the proceedings thereof. He shall see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law or the Articles. He shall be the custodian of the records of the corporation, which shall be kept as hereinabove provided, along with a

membership book containing the name and address of each and every member and, in any case where membership has been terminated, he shall record such fact in the book together with the date on which the membership ceased.. He shall exhibit at all reasonable times to any Director or to his agent or attorney, on request therefor, the By-Laws, the membership book, and the minutes of proceedings of the Board and of members.

(More of this section follows on page next.)

Exhibit at all reasonable times to any voting member, or to his agent or attorney, on written demand therefor for a purpose reasonably related to the interests of such member, the Bylaws and the minutes of meetings of the Directors or of the members, and shall exhibit said records at any time when required by the demand of ten (10) percent or more of the voting members.

In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation of this corporation, or by these Bylaws, or which may be assigned to him from time to time by the Board of Directors.

Section 5.09. DUTIES OF ASSISTANT SECRETARY. The Assistant Secretary, if such there be, shall, in the absence of the Secretary or in the event of his inability or refusal to act, perform all the duties of the Secretary and, when so acting, shall have all the powers of, and be subject to all the restrictions on, the Secretary. The Assistant Secretary shall perform such other duties as from time to time may be assigned to him by the Board of Directors or by the Secretary.

Section 5.10. DUTIES OF TREASURER. Subject to the provisions of Article 7 of these Bylaws, the Treasurer shall:

Have charge and custody of, and be responsible for, all funds and securities of the corporation, and deposit all such funds in the name of the corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors.

Receive, and give receipt for, money due and payable to the corporation from any source whatever.

Disburse or cause to be disbursed the funds of the corporation as may be directed by the Board of Directors, taking proper vouchers for such disbursements.

Keep and maintain adequate and correct accounts of the corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains, and losses.

Exhibit at all reasonable times the books of account and financial records to any Director of the corporation, or to his agent or attorney, on request therefor.

Exhibit at all reasonable times to any voting member, his agent, or attorney, on written demand therefor for a purpose reasonably related to the interests of such member, the

books of account and financial records of the corporation, and shall exhibit said records at any time when required by the demand of ten (10) percent or more of the voting members of the corporation.

Render to the President and Directors, whenever he or they request it an account of any or all of his transactions as Treasurer and of the financial condition of the corporation.

Prepare, or cause to be prepared, and certify the financial statements to be included in the annual report to members.

If required by the Board of Directors, give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Board of Directors shall determine.

In general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation of this corporation, or by these Bylaws, or which may be assigned to him from time to time by the Board of Directors.

Section 5.11. DUTIES OF ASSISTANT TREASURER. If required by the Board of Directors, the Assistant Treasurer, if any there be, shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Board of Directors shall determine. He shall, in general, perform such duties as shall be assigned to him, from time to time, by the Treasurer or by the Board of Directors.

Section 5.12. COMPENSATION. Officers of the corporation shall serve without compensation.

ARTICLE 6. COMMITTEES

Section 6.01. EXECUTIVE COMMITTEE. The Board of Directors, by a majority vote of its members, may designate two (2) or more of its number to constitute an Executive Committee and delegate to such Committee any of the powers and authority of the Board in the management of the business and affairs of the corporation, except the power to adopt, amend, or repeal the Bylaws, and provided that the designation of such Committee and the delegation thereto of authority shall not operate to relieve the Board of Directors or any individual Director, of any responsibility imposed on it or him by law, by the Articles of Incorporation of this corporation, or by these Bylaws. By a majority vote of its members, the Board may at any time modify or revoke any or all of the authority

so delegated, increase or decrease but not below two (2) the number of its members, and fill vacancies therein from the members of the Board. The Committee shall establish rules and regulations for its meetings and meet at such times and places as it deems appropriate, provided that a reasonable notice of all meetings of the Committee shall be given to its members and no act of the Committee shall be valid unless approved by the vote or written consent of a majority of its members. The Committee shall keep regular minutes of its proceedings and report the same to the Board from time to time as the Board may require.

§ 6.02 MEMBERSHIP. The membership committee shall be chaired by a Director assigned by Board majority vote and there shall be selected from the Board by that chairman, an additional Director to form the committee. Should the Committee deem it desirable, it shall augment its number by selecting additional Committee members from the General Members of the corporation in such number as may be desired by the Committee. It shall plan and execute programs for obtaining new members, give notice to the membership as to renewals, dues, and other information pertinent to the status of membership, and perform other duties as may be from time to time directed by the Board.

§6.03. AD HOC COMMITTEES. An Ad Hoc Committee for each specific purpose or purposes may be designated from time to time by the Board. Such Committees shall be chaired by a Director. Members of each such Committee shall be appointed either from the Directors or the General Membership, as determined by the Chair unless otherwise determined by the Board, in such number as the Chair deems advisable. The power of appointment of Committee members shall carry also the power of removal from office thereof when such decision is warranted in the best interests of the corporation.

§6.04. TERM OF OFFICE, VACANCIES, QUORUM AND RULES. All members of each committee, including the chairman thereof shall serve until the next annual election of Directors or until otherwise removed or the need for the Committee is deemed by the Board terminated. Vacancies on any Committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointments. A majority of the whole of each Committee shall constitute a quorum thereof and an act of the majority of such quorum at a meeting shall be the act of the Committee. Each Committee may adopt rules for its own government and procedure not inconsistent with law, these By-Laws, the Articles or rules and regulations adopted by the Board.

ARTICLE 7. EXECUTION OF INSTRUMENTS

§7.01. EXECUTION OF INSTRUMENTS. The Board, except as otherwise provided in these By-Laws, may adopt by resolution

authorize any officer or agent of the corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent or employee shall have the power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable pecuniarily for any purpose or in any sum.

§7.02. CHECKS AND NOTES. Except as otherwise specifically determined by the Board, as provided in §7.01 or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money and other evidences of indebtedness of the corporation shall be signed by the Treasurer or Assistant Treasurer and countersigned by the President or Vice President of the corporation.

§7.03. DEPOSITS. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Board may select and direct.

§7.04. GIFTS. The Board may accept on behalf of the corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the corporation.

ARTICLE 8. CORPORATE RECORDS, REPORTS AND SEALS.

§8.01. MINUTES OF MEETINGS. The corporation shall keep at its principal offices or at such other place as the Board may order, a book of minutes of all meetings of the Board and of the members, with the time and place of holding, whether regular or special and, if special, how authorized, the notice given, the names of those present at Directors' meetings, the number of members present or represented at members' meetings and the proceedings thereof.

§8.02. BOOKS OF ACCOUNT. The corporation shall keep and maintain adequate and correct accounts of its properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.

§8.03. INSPECTION OF THE RECORDS. All corporation records shall at all reasonable times be open to inspection by any Director. Every Director shall have the absolute right to inspect all books, records, documents of every kind and the physical properties of the corporation at any reasonable time. Such inspection may be made in person or by agent or attorney and the right of inspection includes the right to make copies. The books of account and minutes of meetings shall be open to inspection on the written demand of any voting member at any reasonable time, for a purpose reasonably related to the interests of that member, and shall be exhibited at any time when required by the demand, in writing or made orally at a meeting of ten (10%) percent or more of the voting members of the corporation. Such inspection may be made in person or by agent or attorney and the right of inspection includes the right to make copies. Demand, other than at members'

meetings shall be made in writing on the President, Secretary or Assistant Secretary of the corporation.

§8.04. ANNUAL REPORT AND FINANCIAL STATEMENT. The Board may provide for preparation and submission to members a written annual report, including a financial statement. Such report, if required by the Board, shall summarize the corporation's activities for the preceding year and activities projected for the forthcoming year; the financial statement shall consist of a balance sheet as of the close of business of the corporation's fiscal year, contain a summary of receipts and disbursements, be prepared in such manner and form as is sanctioned by sound accounting practices and be certified by the President, Secretary, Treasurer or a public accountant.

§8.05. CORPORATE SEAL. The Board may adopt, use and at will alter, a corporate seal. Such seal shall be affixed to all corporate instruments, but failure to so affix it shall not affect the validity of any such instrument.

ARTICLE 9. FISCAL YEAR

§9.01. The fiscal year of the corporation shall be the general calendar year.

ARTICLE 10. DATE AND TIME OF MEETINGS

§10.01. ANNUAL MEETING OF MEMBERS. The annual meeting of the members of the corporation shall be held at the principal place of business of the corporation as described in Article 1, §1.01, on June 3, of each year. In the event that June 3 falls on a Saturday or Sunday, the meeting shall be held on the first following Monday. In the event that the scheduled date falls on a legal holiday, the meeting shall be held on the next day in conformity with this section. The first meeting of the voting members shall be held on June 3, 1978. The time of each meeting shall be 8:00 P.M.

§10.02. ANNUAL MEETING OF THE BOARD OF DIRECTORS. The meeting of the Board shall convene and be conducted immediately following the meeting of the voting members.

§10.03. SPECIAL MEETINGS. Special meetings of members shall be called by any two (2) Directors and held at such times and places within or without the State of California as may be ordered by resolution of the Board or by members holding not less than twenty (20%) of the voting power of the corporation.

ARTICLE 11. BY-LAWS

§11.01. EFFECTIVE DATE OF THE BY-LAWS. These By-Laws shall become effective immediately upon their adoption. Amendments hereto shall become effective immediately on their adoption unless the Board or members in adopting them as hereinafter provided, provide that they are to become effective at some other date.

§11.02. AMENDMENT. Subject to any provisions of law

applicable to amendment of By-Laws of nonprofit corporations, these By-Laws, or any of them, may be altered, amended or repealed and new By-Laws adopted as follows: Subject to the power of the members to change or repeal them, by vote of a majority of Directors present at any special or regular meeting of Directors at which a quorum is present, provided that written notice of such meetings and of the intention to change the By-Laws thereat is delivered to each Director at least seven (7) days prior to the date of such meeting as provided in §4.09 hereinbefore, or by written consent of all Directors without a meeting as provided in §4.10 hereinbefore, provided that a By-Law fixing or changing the number of Directors may not be adopted, amended or repealed except as provided in the succeeding paragraph hereof; or by vote or written consent of a majority of the members entitled to vote, or the vote of a majority of a quorum at a meeting duly called and noticed for the purpose in accord with §3.04 hereof.

§10.03. CERTIFICATION AND INSPECTION. The original, or a copy of the By-Laws as amended, or otherwise altered to date, certified by the Secretary of the corporation, shall be recorded and kept in a book which shall be kept in the principal office of the corporation, and such book shall be open to inspection by the members at all reasonable times during office hours.

ARTICLE 12. VOTING SHARES HELD BY CORPORATION

§12.01. The President or in his absence or refusal or inability to act, such other officer as may be designated by resolution of the Board, shall have full authority and power on behalf of the corporation to vote in person or by proxy all shares of any corporation standing in the name of this corporation and shall, on behalf of the corporation, at any shareholder's meeting exercise all rights incident to the ownership of such shares.

ARTICLE 13. INVESTMENTS

§13.01. The corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest funds held by it according to the judgment of the Board without being restricted to the class of investments which a trustee is or may hereafter be permitted by law to make or any similar restriction, provided however, that no action shall be taken by or on behalf of the corporation if such action is prohibited under §§4941 through 4945 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax law or laws.

ARTICLE 14. PROHIBITION AGAINST SHARING PROFITS OR ASSETS

§14.01. No member, Director, officer, employee or other person connected with this corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided that this provision shall not prevent payment to

any such person of reasonable compensation for services rendered to or for the corporation in effecting any of its purposes as shall be fixed by resolution of the Board.

ARTICLE 15. DISTRIBUTION OF INCOME AND PROHIBITED TRANSACTIONS

§15.01. Notwithstanding any other provision in these By-Laws, the corporation shall be subject to the following limitations and restrictions: The corporation shall distribute its income for each taxable year at such time and in such manner as to not become subject to the tax on undistributed income imposed by §4942 of the Internal Revenue Code of 1954, or of such subsequent enactment dealing with this subject. The corporation shall not engage in any act of self dealing as defined in §4941(d) of the Internal Revenue Code of 1954 ("I.R.C. '54"). The corporation shall retain and excess business holdings as defined in §4943(c) of the I.R.C. '54. The corporation shall not make any investment in such manner as to subject it to tax under §4944 of the I.R.C. '54. The corporation shall not make any taxable expenditures as defined in §4945 of the I.R.C. '54.

ARTICLE 16. AFFILIATION WITH OTHER ORGANIZATIONS

§16.01. This corporation is a service which serves a function within the totality of an organization known as the Narcotics Anonymous Society. In so doing, it endorses the aims, goals and purposes of that organizations, and in fact, by special endorsement per §16.02 hereinafter, it operates under the guidelines of the "Twelve Traditions" as espoused by the Narcotics Anonymous Society. [However, this corporation is fully independent of corporate structure and no Director hereof is an interlocking Director of any other corporation, including the Narcotics Anonymous Society. Hence, no corporate resolution, vote or activity of that or any other corporation or organization will have any effect upon this corporation or will in any way influence the independent vote of any Director or member hereof, nor will the same influence the independent judgment of any Director or member to cast his vote on any issue before the Board or membership meeting of this corporation, despite the fact that coincident memberships exist between this corporation and Narcotics Anonymous Society, and in fact a condition for membership in this corporation is membership in good standing in Narcotics Anonymous Society.)

§16.02. All members, Directors and officers of this corporation shall be, and are, subject to, and will abide by, the principles of the "TWELVE TRADITIONS" of Narcotics Anonymous Society as set forth in the pamphlet identified and entitled as "Narcotics Anonymous."

ARTICLE 17. CONSTRUCTION

§17.01. As used in these By-Laws:

The present tense includes the past and future tenses, and the future tense includes the present.

The masculine gender includes the feminine and neuter genders

The singular number includes the plural, and the plural number includes the singular.

The word "shall" is mandatory and the word "may" is permissive.

The words "Directors" and "Board," except in context specifically and expressly made otherwise applicable, shall mean Directors of the Board of Directors of this corporation and the Board of Directors of this corporation and none other, as stated in §4.02 of these By-Laws.

WRITTEN CONSENT OF DIRECTORS ADOPTING BY-LAWS. We, the undersigned, are all of the persons constituting the present Directors of the corporation and pursuant to the authority granted to the Directors in the By-Laws of WORLD SERVICE OFFICE, INC., to take action by unanimous consent set forth in writing without a meeting, do hereby adopt the foregoing By-Laws in place, stead and lieu of the original By-Laws adopted on April 14, 1978, and intend that these new By-Laws shall be the only By-Laws, together with such amendments, alterations and deletions as may from time to time be effected by authority herein, which shall guide and control this corporation. The adoption and consent hereby expressed is acknowledged and affirmed this day of 1982 by execution hereof.

Director

Director

Director

Director

Director

Director

Director