



WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

July, 1988

To: The Fellowship

From: Chuck Lehman, Chairperson
World Service Conference

I hope this report finds all of you in good health and good spirits.

I wanted to begin this report by discussing our first WSC '88-'89 workshop which was held in Miami, Florida, June 17th - 19th, 1988. Each WSC Committee and the Additional Needs Ad-Hoc Committee scheduled working meetings and reported good attendance and participation from their members. Each committee chairperson will report in detail on the progress of their committee in its efforts to accomplish their scopes of work as approved by the WSC. It is my understanding that the scheduling of the workshop in Miami produced some conflict with a previously scheduled Florida Regional Service Committee meeting. As all of you will recall, we had originally intended to go to Detroit for our first workshop, but were forced to switch sites because of a national sporting event which made it impossible to secure hotel and conference facilities. This unfortunate situation required us to move the workshop to Miami on the weekend of June 18th and 19th, 1988. While it may have seemed possible for the WSC to schedule this workshop on a different weekend, that alternative was impractical because there were several previously scheduled world service related meetings that would have conflicted with any other dates in June. I apologize on behalf of the WSC Administrative Committee for any inconvenience which resulted from our Miami workshop date.

Conference finances continue to be a major concern for us. A special report on Conference finances is in final draft form and should be published soon. In the meantime, it is important to note that the WSC participants established an annual work plan for the Conference and authorized a \$210,000 spending limit. We will not be able to accomplish our goals without consistent financial support from the Fellowship as a whole. As Conference Chairperson, I must encourage all regions, areas, groups and members to support the WSC through our "fund-flow" system. At the same time, the WSC Administrative Committee will, as part of its annual work plan, devote attention to analyzing the "fund-flow" system and we will generate a report for your consideration.

Speaking of reports, I have had the opportunity to review a couple of reports written by members who were unhappy with the outcome of Motion #11 (voting participation at the Conference) from the 1987-88 Conference Agenda Report. One of these reports was developed by a member voicing his personal opinion and the other report was developed by a newsletter committee. I am taking this opportunity to comment on these reports because they were circulated widely or made available throughout the Fellowship.

I must admit that it is with some reservation that I make a comment at all. Motion #11 failed to pass and, therefore, does not warrant a great deal of discussion. That notwithstanding, the reports which were circulated throughout the Fellowship contained inaccurate statements and misinformation and were, in my opinion, unduly harsh and critical of the WSC and its efforts to address the Motion #11 issue. Motion #11 dealt with voting participation at the WSC. Practically every year, this issue re-surfaces and is discussed at the WSC. Whenever the discussion has resulted in the matter being brought to a vote, the WSC has consistently decided to maintain the present system of voting (RSR's or their equivalent, WSC Officers, WSC Committee Chairs, WSO Board Chairperson and members of the Board of Trustees). The fact that this issue surfaces with regularity gives rise to one of two possibilities: (1) the current system of voting is flawed and spiritually incorrect and, therefore, this issue won't die until it is corrected, or (2) the members who support changing the voting procedure have been, to date, unable or unwilling to surrender to the will of the Conference and, therefore, they continue to force the Conference to reconsider the matter year after year.

One of the reports which was circulated claimed that there was "POLITICAL ARM TWISTING" which resulted in RSR's changing their votes. I did not observe any "POLITICAL ARM TWISTING" and to suggest that the WSC would sanction such is insulting at best. What I did observe was an open exchange of ideas and a complete sharing of information and history about the Motion #11 issue. The pros, the cons, and the impact both positive and negative were explored. The philosophical issue of decision-making within our Fellowship was discussed and debated. Valuable information was shared. If this constitutes "POLITICAL ARM TWISTING," then we need more of it because it promotes informed decision-making. It was unfortunate that the discussion of the Motion #11 issue didn't take place earlier throughout the Fellowship--that we had to wait until we got to the WSC to openly discuss and debate this issue. Had thorough discussions occurred earlier, the Conference participants would not have found themselves saying "if the Fellowship back home had heard this information, there is no way they would have given me this direction."

Many of the members who have been most critical of the handling of the Motion #11 issue were not at the Conference and, in my opinion, are perhaps not in the best position to condemn the actions of others. Conference participants frequently arrive at the WSC with strong opinions on some issues. As new information and different perspectives are shared, as "more is revealed," often times our opinions change. This phenomenon occurs with regularity at groups'

business meetings, ASC meetings and RSC meetings. It is, therefore, logical to assume that it will also occur at the WSC. Those members who would criticize our trusted servants for changing their vote based on new or more complete information must not believe that this change occurs as part of a spiritual process. Their accusations would suggest that they feel that these changes occur only as a result of some grand scheme or manipulation or because the trusted servant chooses to "sell out his local Fellowship." The condemners seem to miss the fact that as members of N.A., we are all members of our "local Fellowship." Their indictments would suggest that they have little faith in us as a Fellowship to choose our trusted servants wisely and, perhaps, even less faith in a loving God to guide the actions of the trusted servants we choose.

It is my understanding that some of the people who were unhappy with the results of Motion #11 may wish to bring this matter to the floor again at WSC '88-'89. I am hopeful that broad discussions of this issue will occur and that we as a Fellowship will strive to obtain as much factual information as possible from a variety of sources. I am also hopeful that the various Fellowship publications will be used as a vehicle to disseminate information and, where appropriate, as a forum for debate.

In closing, I thank you for providing me with guidance and support as I serve this Fellowship.

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To: The Fellowship

From: Bob Hunter, WSC Vice-Chairperson
World Service Conference

Much has happened since the World Service Conference in April. The Joint Administrative Committee met in May to plan for the upcoming year and to develop a budget for the 1988-89 fiscal year. The new WSC Treasurer has prepared a report on the 1988-89 budget. Therefore I won't elaborate on the details of the new budget. In arriving at this budget we went through a process which included setting priorities. Each committee chairperson, vice-chairperson, and WSO coordinator developed what they believed to be their committee's priorities. We then came together as a group (the Joint Administrative Committee) and discussed these priorities. We attempted to discuss those priorities without speaking of funds or how the money would be spent. We simply discussed how we could best serve the Fellowship. During these discussions I believe we were able to step back a little and gain some perspective on how the WSC committees and boards can best serve the Fellowship. It appears that the conference committees and boards are growing towards more interaction with the Fellowship and tapering off the time spent on internal policies and guidelines. I

believe this change in focus is happening slowly and will enable the WSC to better meet the needs of our Fellowship.

As most of you already know, the Administrative Committee is attempting to improve its communication with the Fellowship through periodic phone calls to RSR's and RSC chairs. At the time this report was written I had not yet talked on the phone with any RSR's. I have, however, written letters to several RSR's and talked with a few representatives in Miami at the June WSC workshop. The response thus far has been positive, and most of the RSR's I've talked with believe this communication will be beneficial.

I am also the Administrative Committee liaison for the Policy Committee, H&I Committee, and the Special Interests Ad-Hoc Committee. I see my role in these committees as mainly an administrative one. However, much of what happens in the Policy Committee directly affects the operation of the Conference, therefore I plan to participate more actively in that committee. I am not going to discuss what these committees are doing; the committee chairs should describe their projects and activities in their reports. In future Fellowship Reports, I may comment on administrative matters dealing with these committees.

I was appointed by Chuck (WSC Chairperson) to chair a Cost Equalization Ad-Hoc Committee. This is an ad-hoc committee of the Joint Administrative Committee whose purpose is to form a practical policy on RSC's equally sharing the costs of travel to the annual WSC meeting. I distributed all the information we had on this matter to the ad-hoc committee members in May. We met for about an hour and a half in Miami to discuss our purpose and how we are going to achieve it. Our discussions were very fruitful and we are well on our way to drafting a cost equalization policy. The motion at the Conference that addressed this issue directed the Joint Administrative Committee to put a cost equalization motion on the 1989 agenda, and that is what we are planning to do.

I talked with several RSR's in Miami, at the committee workshops, and there is a concept that continued to come up during these conversations. That is the RSR's role as a world level trusted servant. When I first came to the Conference as an RSR Alternate, I came with my region's views and understandings of the issues facing our Fellowship at that time. I left the Conference that year feeling disillusioned and frustrated, because I found some of my region's views were not widely accepted. During my year as RSR I became active on a WSC committee and attended one of the two Conference workshops held that year.

Several things happened to me during my year as an RSR. First, even though I generally found myself in the minority, as far as my views went, I had my chances to speak and I felt as though I was listened to. Second, I learned how to disagree without being disagreeable and I became more open-minded and less rigid in my views. And third, I came to believe that everyone involved in service wanted what was best for N.A.

I also learned that my responsibility as an RSR was more than simply carrying my region's conscience on the WSC agenda items. If our Fellowship's conscience was no more than the tabulation of the regions' votes, then why have

an annual meeting at all? We could simply mail in our votes. I learned that as an RSR I was also a world level trusted servant and was also obligated to carry out the responsibilities of that position.

I've observed at the annual WSC meeting how our Fellowship's conscience is formed. There is much that I do not understand about the process of developing our conscience, but I do believe a lot of it is the bringing together of our various views and experiences from throughout the Fellowship. Somehow from all of these varied experiences, understandings, and yes, even opinions, the Fellowship, through its representatives, develops a conscience.

Once again, at the '88 WSC, I observed the birth of our Fellowship's conscience. I also observed some conflict which was mainly centered around Motion #11 (regarding RSR's being the only voting participants of the WSC) and the issue of the 4th Edition of the N.A. book. I saw several Conference participants who seemed to be torn between their responsibility to their regions and their responsibility as world level trusted servants. I don't believe that these responsibilities need to be in conflict.

What I've observed at every level of service is that we hinder the development of our conscience when we limit the ability of our representatives to function as trusted servants. If we impair the ability of our representatives to participate, with rigid directives and mandates, are they truly trusted servants? If our groups and service committees feel a need to dictate rigid directives and mandates, are they truly ready to be represented? And if our representatives can't be trusted, why elect them? I hope we begin to ask ourselves these questions when it is time to gather our conscience and when electing trusted servants.

I've heard some interesting concepts of how some regions gather their regional conscience. I plan to share some of those with you in a future report.

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To: The Fellowship

From: Ed Duquette, Second Vice-Chairperson
World Service Conference

Greetings from the WSC Second Vice-Chairperson. I trust this report finds you all in good spirits. I am excited about the year's goals and projects for the Conference, its Committees and Boards. There seems to be a sense of new direction and understanding in the air, which I believe is essential and keeps the spirit fresh and alive.

The WSC Administrative Committee is now composed of four members. There have in the past been four members elected to the WSC Administrative Committee, but the present composition is one of a Chairperson, Vice-Chairperson, Second Vice-Chairperson and a Treasurer. We are all sharing administrative

responsibilities, such as regional communication and committee support, rather than specializing in each position. Our new Treasurer is still specializing in Conference financial matters, but shares as well the responsibilities mentioned before. This new approach to Conference administration is a good move. The WSC Administrative Committee is hoping to bring about better communication between ourselves and regional service committees, which will enhance the sharing of information and support and bond the WSC Administrative Committee into an effective working unit.

The addition of a fourth WSC workshop this year is of primary importance. As a previous Conference Committee Chairperson I know all too well the need for more committee work time. For the past two years we have had to struggle to finish annual agendas with only two weekends a year of full committee participation. You might think that adding one more weekend, or two and a half days a year, wouldn't add that much to completing committee projects. But we have to remember that this increases the full committee deliberations by 33%. The only concern we have for adding an additional workshop is the cost.

We have budgeted this third workshop, but there still exists the proverbial problem at the Conference level called "NA-funds-arloe." The Conference this past year directed that we spend no more than \$210,000. The reality of our situation is that we, as a Conference, should be able to function at a spending level much less than that. There will be a report published in the near future discussing in detail our existing financial problems and alternative solutions. Please keep your eyes and ears attuned as this information will possibly impact our ability to provide services and complete Fellowship projects.

I would like to talk a bit about some of the things the Ad-Hoc Committee on N.A. Services is presently planning and discussing. At this past Conference we heard a great deal of discussion concerning concepts or principles for our services. Our groups have the Twelve Traditions and our members have the Twelve Steps, principles to guide them in the conduct of their affairs. What we have attempted to do since the early development of our service structure, is to try and sculpt that structure so that it might function within the Twelve Traditions. Our Traditions were written to assure the propriety of our member groups. Our Traditions do not adequately address all our service needs, nor the relationship and function of our trusted servants within the service structure.

It is probable that in the very near future the Ad-Hoc Committee on N.A. Service will be presenting some basic principles of service for your review. It is in our best interests as a Fellowship that we discuss these thoroughly when they are published. I could probably write for hours to you all about how important this subject is and the attention it deserves. I believe though that in one form or another I have said enough for now. I love each and every one of you. Be good and true to heart.

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To: The Fellowship

From: Shari Bradshaw, Treasurer
World Service Conference

As your new treasurer, I wish I had a better report on our cash situation:

\$46,363.93	Cash balance 5-31-88
<u>6,541.85</u>	Deposits and credits, June
\$52,905.78	
 (31,813.97)	 Expenses for May, Paid 6-30-88
\$21,091.81	Cash balance 6-30-88
<u>(14,674.02)</u>	Expenses for June, estimated, not paid yet
\$6,417.79	Projected cash balance

May expenses included the remainder of the WSC annual meeting costs, some Joint Administrative Committee meeting costs, and some Miami workshop costs. Although I have not seen the bills yet, I am assuming that June expenses include the rest of the Joint Administrative Committee and Miami workshop costs.

As a matter of information, the 1988 WSC annual meeting cost about \$27,039.00, not including costs borne by regions or the World Service Office.

The '88 Conference adopted a \$210,000.00 spending limit for 1988-89. This spending level would require an average monthly donation level of \$17,500.00.

Unsure that donations would average \$17,500.00 a month, the Joint Administrative Committee in May adopted a revised, reduced spending plan of \$180,000.00, equal to the donations received the previous year. We hope it will be an interim budget, eventually allowing us to move up to the \$210,000.00 level. However, even this spending plan will require an average monthly donation level of \$15,000.00.

June donations were \$6,541.85, with the rate for donations in July following a similar pattern. If that is indicative of the coming year, the WSC will have to reduce its budget by another half. That would, of course, severely impact the amount of work that gets accomplished this year and would further limit our abilities to plan WSC committee work. What that means is that projects such as the "Guide to Service" and *It Works* may even be longer in the works before they become useable and available to the Fellowship.

What else is there to say about money? If it comes in we will proceed, if it doesn't we will have to cut back. I know that several options are being discussed to help solve our funding problems, and I hope that the Joint Administrative

Committee and WSC, with the Fellowship's input, will come up with a manageable process for funding the projects of our WSC committees.

I also know that it is a privilege to serve the Fellowship.

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To: The Fellowship

From: Biff Kramer, Chairperson
WSC P.I. Committee

More news from your progressive, productive and propitious Public Information Committee.

The Miami workshop was a great success. I would like to take this time to thank all the WSC P.I. members who attended this workshop, as well as the WSC P.I. Vice-Chairperson and WSO P.I. Coordinator. A lot of hard work was put into this workshop.

In keeping with the process for approval of public information materials, which was adopted at the last World Service Conference, two items did go out with the last issue of the *P.I. News* to area and regional P.I. subcommittees, the Board of Trustees, the WSO Board of Directors and the Joint Administrative Committee. These two items were:

1. P.I. & the N.A. Member (an informational pamphlet about the public information subcommittee for N.A. members).
2. Information about N.A. (an informational pamphlet about Narcotics Anonymous for the general public).

Some of the items worked on in Miami, and which will be going out to area and regional P.I. subcommittees for review and input, are:

1. Speaking to Non-N.A.'s (3 outlines)
2. Mass Media Preparedness Inventory
3. Cooperation Between Overlapping Regions
4. Learning Day & Workshop Format

There are several projects we are still working on and did make some progress on in Miami. Some of these include: Sample Letters, Sample Interview, P.I. Materials for Mass Distribution, 7th Tradition Questions, Traditions in P.I., P.I. Subcommittee Start-up and Follow Through, International Contacts.

We are also exploring the possibility of audio and video tapes of learning days, networking between P.I. subcommittees, new PSA's (per Conference mandate), updating display materials, and gathering information in order to

purchase, at a discounted rate, table top exhibits for areas and regions (an article did go out in the *Newsline* and *P.I. News* about this).

The WSC H&I and P.I. Committees are working towards cooperation. There was a joint decision made at the World Service Conference to have an H&I member sit in on the WSC P.I. Committee meetings in order to gain knowledge of what we are working on, and also to provide input if such a situation arises. The WSC P.I. Committee also has a member sitting in on the WSC H&I Committee.

The Phoneline Standing Subcommittee of the WSC P.I. Committee is working on:

1. Updating Phoneline Guide, and
2. Updating contents.

The World Service Conference Public Information Committee's work continues to result in articles being published about our Fellowship. One example of this is an article recently published in *Health Update*, a publication that is distributed for use in the waiting rooms of over 200,000 physicians. There have been numerous other examples.

Nominees to WSC P.I. from regions have become a problem, and this is something we're looking into. We are asking regions to please take the time and energy to nominate a member in whom you have faith, and who you feel has experience in doing public information work.

We are looking forward to the Detroit Workshop and will be including a Mock Learning Day as part of our workshop. These Mock Learning Days have proven very beneficial to the WSC P.I. Committee members in order to gain knowledge to pass on to area and regional P.I. subcommittees when they ask for information for their Learning Days. It has also proven to be useful in creating enthusiasm.

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To: The Fellowship

From: Barbara Jorgensen
H&I Committee Chairperson

The WSC H&I Committee met at the recent WSC workshop in Miami. We reviewed the input for the Handbook Draft which had been received at that time. Some minor changes were made based upon the input received. Input received between the WSC workshop and the July 1 deadline will be considered at the September WSC workshop in Detroit.

We made some decisions about the new format of *Reaching Out*. We intended to use some artwork sent by addicts receiving the newsletter, reprints

from the *N.A. Way*, and articles from committee members, and to provide a forum for H&I Committees. Further work will be done on the newsletter format in Detroit. As always, any suggestions are welcome.

Work is proceeding on the proposed booklet directed toward addicts in correctional facilities. We hope to be able to surrender this booklet to the WSC Literature Committee by the Conference in April of 1989. One main focus of the booklet will be staying clean while incarcerated. If you have suggestions or input for this booklet please send it to the H&I Project Coordinator, Anthony Edmondson, c/o WSO.

We hope to have a Handbook for H&I which is as comprehensive as possible. With this in mind, there is one type of input we will continue to accept. The final version of the Handbook will include a glossary of terms used. If in your review of the draft you identified terms which differ from your local usage, please let us know.

Our hope is that the Fellowship will approve the Handbook at the April 1989 Conference. If that is the case, we will have completed a two-year project. With that in mind, the committee considered its direction for the coming years. We discussed the potential benefits of becoming less project oriented. We see no new major projects in the near future and decided to change our outlook from, "What more can we do as projects?" We resolved to commit ourselves to building stronger Regional and Area H&I Committees. With this in mind the Committee adopted the following as an intent of direction:

1. In the '89-90 Conference year to meet at only two WSC workshops, to finish up the existing projects, to deal with any motions referred to the Committee, and to devote more of our resources to sending Committee members out to Regional events.
2. In the '90-91 Conference year to meet at only one WSC workshop; and to propose a budget which allows for the publication of *Reaching Out*, fulfilling literature requests presently filled from the literature stockpile, and devoting the remainder of the budget to sending Committee members out around the Fellowship.

We realize that events or problems may occur which would make modification of these tentative plans necessary. Also, no committee can bind future committees by its actions. However, we do see our function in the near future as one of education, communication and information. We re-dedicate ourselves to helping local committees better provide direct services to the suffering addict. This intent of direction was adopted unanimously by those present in Miami with the full conscience of absent members. I congratulate the Committee for its courage and foresight.

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To: The Fellowship

From: Reuben Farris, Chairperson
WSC Policy Committee

The Miami workshop proved a productive meeting for the Policy Committee, even though we completed no concrete work toward a "product." The new committee members and new chairperson became well acquainted with the eloquent pontification for which Policy is so famed. Actually, after some venting and conceptual exchanges, the committee seemed to "gel" and work toward a common direction. This report will describe the direction discussions are taking, as well as pending work yet to be discussed.

The inclusion of regional motions in the Conference Agenda Report was discussed. The committee seems to support regional access to the agenda report, as a means of redress or alternate dialogue. However, we would like to strongly urge regions to utilize the WSC committee system, therefore accessing a wider base for discussion, both from a geographical and experience standpoint. An ad-hoc group will develop language to this effect for our next meeting in Detroit.

The committee has agreed conceptually with the need to change restrictive language in the *Temporary Working Guide to Our Service Structure* in the note at the bottom of page nine, as well as page 14, paragraph i. An ad-hoc group will develop language and identify any other sections requiring similar changes.

Language will also be developed outlining participation of WSC Committee Vice-Chairpersons at the Conference in the absence of the Chairperson, as well as the role of the RSR-Alternate at the Conference (should the RSR-Alternate be seen but not heard?).

Although the Policy Committee concurred with a committed motion that would call for the compilation and distribution of reports to the WSC during the early part of the annual Conference, the matter was referred to the WSC Administrative Committee. Our feeling was that this was an administrative problem that could be dealt with effectively through administrative means, rather than by passing along a motion that required inclusion in the Agenda Report and Fellowship-wide discussion.

Preliminary discussions began on current WSC election procedures. Can the selection of trusted servants at the annual Conference be streamlined or expedited? Can we do something to allow for a better-informed voting body? Discussions will continue and Fellowship input is encouraged.

Discussions also continued on the formation of new regions, and what procedures we can develop to assure the most effective delivery of services to the groups and members. Direction seems to be toward a document that will somehow share the experience of both established and newly-formed/forming regional committees, as well as include an inventory-type questionnaire for those contemplating the formation of a new region to consider in a searching and fearless manner. Our twofold hopes are 1) to allow the Conference to make a

truly informed decision regarding seating new regions, and 2) to keep the sight of those contemplating new regions focused on the most efficient delivery of services to the group and member. Those portions of our Fellowship presently at any point in the contemplation or implementation process of forming a new region are urged to contact the committee c/o WSO. We need your experience and input, and may even be able to help you with what little we have already put together.

Several items on our agenda for this year have not yet been discussed by the committee. One is a proposal that changes in the Twelve Steps or Twelve Traditions require the approval of two-thirds of the registered groups. Another proposes stop-action authority over conference motions for the Board of Trustees. Your ideas on either of these proposals (i.e., written input) are more than welcome. Several "housekeeping" changes in the WSC Rules of Order have also been suggested.

We have a busy year ahead of us, but are off to a good start. Again, written input on any item before the committee is both welcome and encouraged. Input should be addressed to me c/o the World Service Office. Stay tuned for more. Thanks.

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To: The Fellowship

From: Vince Daley, Chairperson
WSC Literature Committee

This report is somewhat lengthy and a bit dry, yet I hope it finds you enjoying life and your recovery this summer.

HANDBOOK FOR THE NARCOTICS ANONYMOUS LITERATURE COMMITTEE: It is taking longer than expected to get a first draft of the *Handbook for Narcotics Anonymous Literature Committees* (pages 1-11) out to you. An ad-hoc committee has been formed to develop it and the WLC worked on the draft at the WSC workshop in Miami. We are still hopeful that a draft can be mailed to all area literature committees and regional literature committees in early August. We ask you to read it and review it and let us know immediately if you have problems with the content or direction in which this portion of the handbook is heading. Remember that what you'll be seeing is just a first draft and that there will probably be three to five drafts before the final is ready for the Conference Agenda.

EVALUATION COMMITTEE: The WLC, in accordance with our new guidelines, has formed an evaluation committee to begin evaluating all of the recovery material we have in our possession. These materials are items that have been submitted as proposals for new literature. The first works to be evaluated are the book Living Clean (a handbook for the new member); the pamphlet Unity, which

has been further developed by the Georgia Region (thanks, Georgia, you did excellent work in a short time); a new, recently submitted piece; and a couple of pamphlets. In Miami, basic guidelines and responsibilities for the Evaluation Committee have been drawn up and will be submitted for approval as a part of the World Literature Guidelines.

REVISION COMMITTEE: We have formed a Revision Committee in keeping with our current guidelines. They are currently revising *The Group Starter Kit* (I.P. #18). Although this is a piece of service material, it was originally submitted for Conference approval by the World Literature Committee. This is to be a simple, basic housekeeping revision as there is information in the starter kit that is out of date. It will include sections of rewrite by H&I and P.I., a new paragraph by Additional Needs, and a new group registration form as well as some new practical guidance to answer some of the most commonly asked questions and requests we receive from new groups. The input deadline is September 1st and the revised piece will be placed in the Conference Agenda for Fellowship approval.

REVIEW MATERIAL: In Times of Illness and For Those in Treatment are now available from the WSO. They have been produced in the review form format on an 8-1/2 x 11, double spaced manuscript with line numbers as provided for in our guidelines. We hope you are as pleased as we are with the new format. The review period deadline for these two pieces is May 31, 1989. We have mailed out a suggested work agenda for our area and regional literature committees. Hopefully between now and October they will work on these pieces along with Questions and Answers about Narcotics Anonymous. The deadline on Questions and Answers about Narcotics Anonymous is October 31, 1988. The idea is to free area and regional literature committees agendas by the end of October so they can begin to plan workshops on *It Works (the Traditions)*.

DAILY MEDITATION BOOK (JUST FOR TODAY): Though we have a lot of material on this project, it has been submitted in many different and conflicting formats and is quite a way off from being a first draft. This book has been assigned to a WLC member to begin organizing the material. We then hope to get an evaluation so we can give you a better report on its status and stage of development. Thanks for completing the surveys as this is the direction we need from you if we ever hope to see this book in some kind of draft form.

OTHER ITEMS DISCUSSED IN MIAMI: Several items from the World Service Conference, including committed motions, were on the WLC agenda during the Miami meeting. Included in discussions was the motion from Australia regarding a report at next year's WSC on the topic of non-gender-specific language in N.A. literature. An ad-hoc committee of WLC has been assigned to look into this concern and develop a report on it. As for the motions committed to WLC, most of which related to the Committee's guidelines, they have been provided to the Committee members and will receive further discussion at subsequent meetings. Responses to each will be provided during the Conference year and sent to the RSR of the region from which the motion originated.

Other discussion addressed the ongoing problem of how to correct statements in items of approved literature in a timely fashion without

overstepping approved guidelines. This particular discussion surrounded I.P. # 18, *The Loner*, in which a sentence is written which indicated that the World Service Office publishes a directory of meetings worldwide. This, of course, is no longer true. The WSO publishes a phoneline directory of worldwide N.A. phonelines but its meeting list is only of those meetings outside the United States.

The Conference attempted to solve the problem of these outdated statements by passing a motion this year which allows Conference committees to ask the WSO to update statistical information. However, the World Literature Committee determined that the wording of the motion, unfortunately, did not allow them to change incorrect statements that were not related to statistical information. The sentence in the *Loner* I.P. is not statistical.

The Committee did agree that it would be irresponsible not to correct a blatantly misleading statement in an item of our literature. The following motion was adopted by the Committee to correct this item.

It was M/S/C (Andy/Bryce) "To advise the Fellowship in the July Fellowship Report that the WLC is planning on authorizing WSO to correct the sentence regarding the *World Directory* in I.P. #18 and that, unless otherwise directed, that will take place within ninety days of the report." CARRIED BY UNANIMOUS VOICE VOTE

Please share this information throughout your areas and regions and advise us immediately, via written input to the World Service Office, if you have any objection to this plan.

IT WORKS (THE TRADITIONS): A review form material book on *It Works (the Traditions)* will be published in October 1988 for a one year Fellowship review and input period. This book will not be a single draft but actually an organized combination of Traditions material. The Traditions Review Form Material book will contain the Blue review form draft, writers draft, *Newsline* articles, Board of Trustee statements, the outline, and all material on file except the transcripts and N.A. Way articles. A basic plan of action for our areas and regions (our Fellowship) to follow will be published and included. It will be very similar to last year's plan that was used on *It Works (the Steps)*, however, the responsibility of hosting worldwide workshops will rest on the regions. We will use prepared written input sheets that will be mailed to the WSO where a single master list of changes will be compiled. Basically the Fellowship will be factoring out material they feel is not appropriate, and encouraged to add new material and make any rewrites they want to. There will be more detailed reports on this later.

DEVELOPMENT OF *IT WORKS (THE STEPS)* INTO REVIEW FORM: The World Literature Conference in Chicago was extremely successful. Members of the Fellowship from all over the United States, Canada, and Australia, at personal expense, attended. They worked long and hard through 100-degree heat (there was no air conditioning--and no fights!). The many books, master lists, and original fellowship materials have now been combined in a single book on our Steps currently labeled The Chicago Draft. What has been a year-long process to unify all of our Steps material into a single book has been accomplished.

This was a very emotional experience, to witness our members' dedication. The use of computers applied a sort of magical touch--magical in that what would have taken weeks to collate happened in minutes at the press of a button.

If we hope to see an approval form of *It Works (The Steps)* by WSC '91, the review form must be as complete and polished as possible and out to the Fellowship by WSC '89. It would then be out for review and input until WSC '90. At that time World Literature would begin preparing the approval form for WSC '91.

As you have been informed in other sections of this Fellowship report, at the May Joint Administrative Committee meeting major and severe budget cuts were made. World Literature cut almost \$20,000 from its budget. In essence we sacrificed everything but our ability to work on *It Works (The Steps)*. Developing a review form book on our steps is our number one priority. Because of the budget situation some, or all, of the other projects may not be worked on or completed. At this time it looks like the guidelines can be completed by January and an approval form of Questions and Answers About Narcotics Anonymous ready by WSC '89. Our newly adopted guidelines, with the addition of general members, provide us the human resources to handle the many requests made of World Literature. Still it remains a simple fact that if we want these services we must take on the responsibility of funding them.

Because the tasks before World Literature will result in spending most of our budgeted funds by December, my concern is that the Fellowship donations will drop off in the fall and funds will not be available to have the later and very important meetings and workshops on *It Works*. If that happens then there will be no review form and we will be delayed another year from being able to see and utilize this work. We request our RSR's to help make their regions and areas aware of the need for consistent donations if there are funds left over after all important expenses are met.

Here is this year's basic (subject to change) time table.

August 5th - 7th and 11th - 21st: An ad-hoc committee of five members will condense, tie in, rewrite, and generally polish the draft. They will follow the written guidance the Fellowship provided in their general comments during the last year's *It Works* process.

September 15th - 18th: At the WSC Detroit workshop the full WLC (general and administrative members) will work for three to four days in a closed mini-Literature Conference on the ad-hoc's completed work. Other members may observe.

September 23rd - 25th: Back to Ad-Hoc committee.

October 7th - 9th and 21st - 23rd: Ad-Hoc committee.

November 10th - 13th: Again at WSC Dallas workshop a full WLC closed mini-Literature Conference.

November 25th - 27th: Ad-Hoc committee.

December 9th - 11th: Ad-Hoc committee.

January: Full WLC meeting. At this meeting WLC will vote on whether or not work is complete and ready to be sent out to the Fellowship for review. If the vote is affirmative, WSO will be instructed to begin producing a review form to be available by WSC '89.

This may look like a lot of meetings but in days and time spent working on the thirteen chapters, time will be short. Still we should be able to give the book proper care and attention.

FRIDAY NIGHT WLC FORUM IN MIAMI: At the June Miami workshop the WLC held an open forum Friday night where we basically took our own inventory. We discussed many issues including the purpose of our literature, whether the WLC is providing the services requested of us, and what are international literature needs. We wanted to see if our priorities were in order.

It was very healthy and what was heartening is that most members were pleased with the new direction and openness of World Literature. We're not perfect but we are growing, changing and learning. We will continue to look at ourselves and remain open for guidance and suggestions.

* * * * *

To: The Fellowship

From: Bill Zimmerman, Chairperson
WSC Additional Needs Ad-Hoc Committee

Greetings from the WSC Additional Needs Committee--the committee that boldly goes where no other committee has gone before. The USS Enterprise and her crew arrived in Miami armed with an action-packed agenda and ready to work. We as a committee met for a full day on Saturday and until almost noon on Sunday. We addressed the following items on Saturday:

- 1) Work was completed on suggested guidelines for the Area and Regional Additional Needs Committee.
- 2) Further defining of "additional needs."
- 3) The role that area and regional committees will play this year.

- 4) The questionnaire tally update.
- 5) Area and regional updates.

Thanks to a streamlined committee, a Loving God, and a no-nonsense chairperson, we completed our entire agenda. We left Miami with a complete and comprehensive set of guidelines for Area and Regional Additional Needs Committees. We feel that even though these guidelines are suggested, they are designed to answer a number of your questions, assist you in starting ad-hoc committees in your area and/or region, and make us feel more at home with this issue.

Item two on our agenda was the defining of "Additional Needs." The following is a direct quote from the guidelines.

- I. DEFINITION: "An Additional Needs Committee addresses issues pertaining to those individuals for whom the message of recovery is limited, impaired, or inaccessible due to physical, audiological, and linguistic difficulties."
- II. FOCUS:
 - A. Deaf/hearing impaired.
 - B. Blind/visually impaired.
 - C. Wheelchair inaccessibility.
- III. COMMITTEE FUNCTION: The function of the Additional Needs Committee is to assist in fulfilling the Fifth Tradition of N.A. with regard to those addicts with additional needs as defined above. The committee will interface with other service entities and/or groups. Additionally, it will identify the Additional Needs and will attempt to refer individuals and groups to the resources available within N.A.

There will be an article in an upcoming Fellowship Report or *Newsline* devoted solely to defining and discussing "additional needs."

Item three on our weekend's agenda was the role of Area and Regional Committees and their interface with this committee. At the Miami WSC workshop we developed and assigned a project work list. This work list was created to review and evaluate all written materials recently offered by N.A., both approved and unapproved, for possible input concerning Additional Needs. This review and evaluation system shall combine the experience of this committee with the experience of Area and Regional committees. In doing this, we feel that we will be utilizing--at its maximum--the talent and experience available to us. The project work list is as follows:

NAME	IP	HANDBOOK
Bill Z. (Chair)	11	<i>Temporary Working Guide</i>
Bill K. (V-Chair)	2	<i>Temporary Working Guide</i>
Deb B. (NJ)	5	<i>Guide to Phonenumber Service</i>
Darwyn (MS)	21	<i>Guide to Phonenumber Service</i>
Troy Y. (TX)	7	<i>Handbook for N.A. Newsletters</i>
Paula S. (FL)	22	<i>Handbook for N.A. Newsletters</i>
Tony L. (NE)	16	<i>Convention Guidelines</i>
Diane (C&P)	8	<i>Convention Guidelines</i>
Patti H. (NC)	20	<i>Hospitals and Institutions Handbook</i>
Mary (Tri-State)	1	<i>Hospitals and Institutions Handbook</i>

This process should take no longer than sixty days. Sixty days from the close of the WSC Miami workshop all assignments are due in to the WSO. When making these assignments we cautioned our members ONLY to evaluate and review these materials for POSSIBLE INPUT concerning Additional Needs ONLY WHEN NEEDED. For those who may be worried, we are not in the process of creating a new service structure for the Additional Needs Addict. We are, however, inputting to this one, and will make appropriate recommendations if, when, and where they are needed.

We also met for a short time on Sunday morning and handled the following items:

- 1) We updated the questionnaire tally.
- 2) Written area and regional reports were submitted.

Both the questionnaire tally and the reports continue to reflect the growing awareness of additional needs throughout the Fellowship of Narcotics Anonymous. The tally of questionnaires returned as of Miami is 289 and the number of areas and regions addressing this issue is 26. Keep up the good work. As always we remain forever grateful....

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To: The Fellowship

From: Chuck Lehman, Chairperson
WSC Ad-Hoc Committee on N.A. Service

This year is a very important one, as we move ahead developing the "Guide to Service." The committee agenda for our July meeting included motions committed by the WSC in 1987 and 1988, principles of service, local and world

service structural concerns, and a timetable for accomplishing our publication deadline of July 1, 1989.

Developing service principles, in the spirit of our Traditions, is the most important task the committee has to face this year. We have long looked to the models used by other Twelve Step groups, but have been uneasy about adapting them as a whole for our purposes in N.A. Hence, this committee has gone about this task with other service concepts in mind by focusing specifically on our needs and experience as a Fellowship.

The amount of work required of our local service structure has been discussed at great length. Providing actual services to the community, supporting the groups, participating in the Fellowship decision-making process, and supporting the rest of the structure are all primary concerns of our ASC's. Is this too much of a burden to handle our needs in the future? After all, our ASC's are where the work actually gets done, but sometimes at the expense of attention to group needs and support. During the next couple of months we will be discussing these issues directly with local service committees to try and resolve these concerns, perhaps by redirecting ASC efforts or other alternatives.

We also discussed some restructuring ideas for our current world services organization. The committee has not agreed on any specific plan but will be evaluating several proposals at our September meeting. Most of these ideas focus on a one-board approach, combining the WSO, WSB and/or the Joint Administrative Committee; the function of Trustee committees; the function of WSC committees; leaving the current WSO Board intact but expanding the WSB role; and others.

We have scheduled two more three-day meetings before the first of the year. Each meeting has a specific agenda for accomplishing goals. Our plan is to publish parts of our work as we move along, especially those things which are considerably different or new, or of particular concern to our members. This will give us the opportunity to hear from you and make adjustments before the final draft is made. This will also allow the Fellowship to be informed of our progress before we publish our completed work.

* * * * *

To: The Fellowship

From: Bob Rehmar, Chairperson
 World Service Board of Trustees

The recent Joint Administrative Committee meeting resulted in all boards and committees making a careful re-examination of their projected work and expenses. The background and details are reported elsewhere in this issue of the Fellowship Report. This process marks the beginning of a positive and productive

approach which will benefit the entire Fellowship. There is no question that part of our responsibility in world services is to examine the overall impact of WSC actions before proceeding with implementation. It is my hope that in future years, this examination will take place before and during the WSC meeting. Our Fellowship is growing in maturity and the Joint Administrative Committee meeting served to remind us of this continuing growth and development.

As a result of the meeting, the Board of Trustees budget has been revised and it was necessary to prioritize our projected work activities during the coming Conference year. These budgetary priorities have been set according to three categories: 1) meetings of the board (including the WSC meeting), 2) travel expenses associated with regional events and growth and development of the Fellowship, and 3) expenses associated with participation in WSC workshop meetings. These categories effectively cover the major expenses which will be incurred by the Board of Trustees, with category 3 being the first to be eliminated when funds are not available.

In practical terms, the impact of this will be that not all trustees will be attending the WSC committee workshops in Detroit and Dallas. A few trustees will still be in attendance and be available to all committees as the need arises. Also, each trustee will still participate in the committee to which they have been assigned on an ongoing basis. If a committee has a special need for a trustee, we will do our best to accommodate that need. In the coming months, this decision will be re-evaluated according to the availability of WSC funds.

As I reported last time, we are looking forward to our August meeting as a beginning to the process of offering some guidance to the Fellowship on the important issues with which all of us are grappling. Many of these issues have far-reaching effects and our hope is to set a direction for approaching them. We will also be spending a considerable amount of time in our continuing work on the implementation of trustee committees.

We continue to receive correspondence from members and groups which present questions about subjects that ultimately are group issues. Almost always, the information and guidance which is required to answer these questions can most appropriately come from the service committees, trusted servants, or a person's sponsor. Many times, group autonomy is not understood or explored, and service committees can easily lose sight of their role and function. My report to WSC indicated that the Board of Trustees has recognized this for some time.

The continued correspondence and phone calls about these subjects (formats, area subcommittee procedures, disagreements on meeting list criteria, closing prayers for meetings, selection of leaders/speakers, etc.) is enlightening and we are pleased to receive them. This type of communication continues to indicate the ever-increasing need to focus our efforts on a new service manual and on our literature about the Twelve Traditions. Problems concerning interpretation of the Twelve Traditions and how to provide service in N.A. keep pointing to the guidance offered in Tradition One about "our common welfare" and N.A. unity. It seems clear that the projects in progress will benefit the entire Fellowship by providing a unified understanding of our principles so that each level of service

compliments one another in all of our endeavors. In this way, our primary purpose of carrying the message to the addict who still suffers will be served.

I will be attending the European Service Conference in mid-July on behalf of the Board of Trustees. This conference is a gathering of those N.A. members who are dedicated to the growth and development of our Fellowship in the European countries. A report will be made at our August meeting and also in the next Fellowship Report.

* * * * *

To: The Fellowship

From: Donna Markus, Chairperson
Board of Directors

Greetings - I hope/trust this finds you all well and in good spirits.

This first quarter has been a busy one at the WSO. At the Annual meeting of the Board of Directors new members were added to the Board and elections were held. The Conference elected three people to fill one-year terms on the Board of Directors. They are: Jamie S-H from London, England; Oliver S. from Dublin, Ireland; and Martin Chess from Eugene, Oregon. The Conference also added new names to the pool from which additional directors are selected. There were three vacancies for three-year terms to be filled. Selected from the pool were: John B. from Anchorage, Alaska; Gerrie D. from Tucson, Arizona; and George K. from Honolulu, Hawaii. As a result of a resignation from the Board, there was a need to fill the remaining one-year term the departing member held, and Mark D. from Fargo, North Dakota was selected for that vacancy. Five of these seven Directors will be serving their first year on the Board. This is the largest change in the Board membership in five years.

Elected to Officer positions for the current year were: Chairperson--Donna Markus from Los Angeles, California; Vice-Chairperson--Stuart Tooredman, from Simi Valley, California; Secretary--Martin Chess, from Eugene, Oregon; and Treasurer--Bob McDonough, from Dallas, Texas.

I would like to report on several items in regards to publications. Work has been completed on the "errata sheet" of corrections that the Conference instructed be prepared for the Fourth Edition of the Basic Text. The Ad-Hoc Committee created by the Conference to prepare the corrections finished their work and it was turned over to the WSO. The list has been printed and per Conference instruction, the list is available to any member upon request.

This work was also the first stage in preparation for printing the Fifth Edition of the Basic Text which will incorporate those changes. The revised material has been sent to the typesetting company and we expect the material to be completed in a few weeks. A proofreading session is scheduled pending the

completion of the typesetting. This will include members of the WSC Literature Committee or appointees of the WLC Chairperson, Trustees, BOD and other members. This group will verify the accuracy of the authorized changes in the Text before it is sent to the printers. We expect this edition to be free of errors.

For some time Board members have discussed and considered using the services of a new printing company for the Basic Text. The Board has generally been unsatisfied with the resolution of some of the production problems we have experienced. A study is being made, with the assistance of a printing consultant, to review alternatives. If we employ the services of a new printer, we do not expect that changing companies would have an impact on the book or its cost, nor would it affect the production schedule for the Fifth Edition.

A change is being made in the format of Conference handbooks. In 1983, the WSO continued the small (5-1/2 x 8-1/2) format for handbook publications that had been used in previous years. This was a convenient size, as there was not a lot of material in some of the handbooks. However, as they have grown in bulk, the small format has not remained as practical. Accordingly, revisions to the handbooks published this year will be in a larger format (8-1/2 x 11). The *Temporary Working Guide to Our Service Structure* is at the printer and will soon be available.

The WSO now has available for sale all three of this year's review form pamphlets. The titles and prices of these are Questions and Answers about Narcotics Anonymous (\$.40), For Those in Treatment (\$.50), and In Times of Illness (\$.70). These are presented in a new format which was adopted by the World Service Conference this year as part of the World Literature Committee's (WLC) guidelines. It is a double spaced, 8-1/2 x 11 format with line numbers. Each is also clearly identified as review form, unapproved literature with due dates indicated for input. **IMPORTANT NOTE: The due date on Questions and Answers about Narcotics Anonymous was printed incorrectly. The correct due date is October 31, 1988.**

Also in accordance with the newly adopted WLC guidelines is the sales policy for review form literature. That policy states that review form literature will be sold only to N.A. literature committees, and to groups where no ASC currently exists. Orders for review form literature should be placed by using the Special Order Form. Please share this information with your members and service committees so that their orders can be clearly marked and not be delayed due to questions regarding eligibility.

There will be one change in the WSO sales policy regarding review form literature which will be of interest to some literature committees. In the past, we have not been able to allow discounts to be applied to the category of review form literature. We are pleased to announce that this is no longer the case. Since the prices being charged are now covering all of our production costs, it is possible to extend the discount that would be allowed a service committee on their regular literature orders to that portion of it which includes review form literature also.

Among the actions taken at the June Board meeting, there were several other items that deserve comment. The Board did accept staff recommendations

on hiring a person for the assignment to manage the European Branch Office of the WSO. A search for a person to fill the post has been underway for almost a year. Eighteen candidates were considered. Selected from this field was Jim Wymore. Jim, an N.A. member with nine years clean time, has been active at all levels of N.A. service. He served as the Northern California RSR to the 1985 WSC, and has served on the WSO Board of Directors, most recently serving as Chairperson.

His professional background includes knowledge of the printing and graphic arts trade, as well as clerical and administrative experience. He began his assignment by re-locating temporarily to Los Angeles to work at the WSO for the summer. He has been gaining insight into details of WSO operation and policy. He attended the European Service Conference and will return to Los Angeles for a final month of work before leaving for Europe in September.

For some time, the Office has been running out of space. As Fellowship and Office growth have continued in recent years, the Office has had to reorganize and relocate staff members in order to fully utilize current work space. Unfortunately, the need for space has continued to expand. Last year, the Office leased a small part of a third building across the street from the Office. Even this temporary solution is not sufficient. Because of the need for more space and the fact that our existing leases expire later this year, the Board instructed staff to investigate alternatives for new consolidated locations. The search began with buildings in the immediate area and expanded to include buildings that are a considerable distance from the existing office. We have continued to search, but have not located a property satisfactory to our needs.

The Board also approved a staff request to authorize a second Administrative Assistant to the Executive Director. This person will be responsible to manage the accounting department, the order entry department, personnel department, purchasing and equipment control and the literature pre-production department. All together, this will include eleven employees, or about one-fourth of the staff. This position, as with other primary WSO positions, requires five years clean time, a background in N.A. service (preferably including some N.A. world service) and the ability to apply his/her experience, strength and hope found in the Steps and Traditions to practical work situations. All applicants will be sent an essay test designed to evaluate their writing skills, organizational skills, management skills and decision-making ability. After the tests have been analyzed, the position will be filled. Individuals interested in applying for this position should contact Bob Stone at the Office. Applications will be accepted until September 1, 1988.

On behalf of the other Board members and myself, it is a privilege to be of service and we thank you. God Bless.

* * * * *

To: The Fellowship

From: Steve Bice, Chairperson
World Convention Corporation

The World Convention Corporation has been actively fine tuning its processes for the world convention, in an attempt to make the procedures as efficient and pleasant as possible. The registration procedure will be greatly simplified to accommodate faster processing. Additionally, members who pre-register will not have to fill out the information cards as they were required to do last year. Unless a member wishes to purchase something additional, he/she may just present their copy of the pre-registration invoice and pick up their registration package(s). It is necessary to take this opportunity to stress an important point. If you have given your pre-registration invoice to someone else, then that person should be the one to pick up the registration package(s). This is being done to hopefully prevent any potential confusion at the registration site.

We are actively preparing for the next two World Conventions and will begin to assist with the bidding process for the third. As a reminder, bids from within Zone 5 for the 1990 World Convention (WCNA-20) are due in October, 1988. Bids from within Zone 9 for the 1991 World Convention (WCNA-21) will be due on the 1st of October 1988. Those regions that have already submitted bids for the 1989 convention and are in the selected zones need only to update the information and forward it to the Convention Corporation.

The 18th World Convention is progressing very well. It is necessary to inform you that we are only making provision for hotel accommodations in two hotels, the Hilton and the Marriott. After these rooms are gone there will be no attempt to secure rooms anywhere else. At present there are approximately 100 out of 1400 rooms remaining at the Hilton. We expect that they will be gone within ten days or so. After that there will be 750 rooms remaining at the Marriott which is directly across the street. We strongly encourage members who intend to come to the World Convention and have not made room arrangements to do so as soon as possible. The cutoff date for the Bus Tour has passed and we have stopped accepting payments for this activity. Any members who paid for this activity will receive a refund check for that part of their registration.

Many members have been asking the question, "Are the Banquet and the Breakfast going to be in the same room as the main meeting?" The answer is, Yes. Both the Banquet and the Breakfast will be in the same room as the meetings. However, as a result of the payment requirements for the Convention Center we were required to give conservative guarantees. This means that there will only be approximately 2000 tickets for the banquet and approximately 1500 tickets for the breakfast. At this time there are plenty of tickets left; however, we do not expect that this will be the case soon. We are making every attempt to insure that the Fellowship is informed about the arrangements for this and future conventions. In that way members who wish to participate in these activities will be able to secure the necessary tickets

The World Convention Corporation has been actively trying to encourage discussion on the issue of our members' responsibility to contribute their fair share at our conventions. An apparent pattern is developing of members attending N.A. conventions and not contributing via the registration process. This has a far-reaching impact. We sincerely believe that a large percentage of these members have no idea of the impact of their lack of registration. The registration fee at most N.A. conventions provides the hosting convention committee with the ability to cover what's commonly referred to as operational revenue. These are the funds to cover the cost of the coffee, meeting facilities, transportation expenses for speakers, administrative supplies, associated facilities, personnel costs (e.g., security guards, electrical technicians, cleaning personnel, etc.), postage, telephone expenses, committee meeting room rental, and a host of other expenses. When we do not contribute our fair share through registration then we are enjoying the convention at other members' expense. This does not seem to be in keeping with our attempt to become responsible, productive members of society. Every person who attends an N.A. convention has a responsibility to contribute in some way. Many times newcomers do not have the financial ability to contribute. In these cases many N.A. conventions have an indigent fund to address this problem. In this way we help to insure that no newcomer is turned away because he/she is unable to contribute. It is our sincere hope that once our members become aware of the importance of registration they will be more than willing to give their fair share, and we will see a reversal in the growing trend of 3000 members attending and only 2000 paying a registration fee.

The Convention Corporation will be jointly hosting an Office/Convention Workshop sometime in the late fall. The last workshop proved to be very productive and provided convention trusted servants with an opportunity to receive convention-related information that has previously not been concentrated on. We believe that we have a responsibility to share our experience so that eventually all N.A. conventions will be planned and implemented in a practical and efficient manner. All of us are constantly learning and have a need to share our collective experience. These workshops give us this opportunity.



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