



WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

March, 1989

To: The Fellowship

From: Chuck Lehman, WSC Chairperson

It is with the deepest sense of sadness that I report the passing of one of our oldest and dearest members, Pepe A. of Southern California. Those of us who had the privilege to know him and hear him speak can attest to the profound positive effect he had on our lives. Most recently Pepe's contribution to N.A. world services was as a member of the *It Works* ad hoc committee on the steps. I know I speak for all of us when I say he will be missed very deeply. At the time of Pepe's death, he had been clean in Narcotics Anonymous for 26 years. Anyone desiring further information may contact the WSO, who will direct them to an appropriate source.

By now, all of you have received your Conference Agenda Reports and have begun the process of considering the various proposals contained in the document. Even though it has been our intention to streamline the agenda report and reduce it in size and complexity, I believe it is obvious that we did not accomplish that goal this year. I will make a special effort to address this issue during my report to the WSC. As you review the agenda report, if you have questions or desire further information or clarification, please feel free to contact me through the World Service Office, or speak with the project coordinator assigned to the topic in question.

The information that was sent to Conference participants regarding room reservations for the Conference did not note the 12% room tax. Please be aware that this will be added to the cost of your room at the hotel.

Every year, we receive several requests from regions to participate in local conference agenda workshops. For financial reasons, we cannot accommodate every request. This year, several members of WSC Committees and service boards participated in two conference agenda workshop events. We also attended a regional service committee meeting in Toronto, Canada, where the Conference Agenda Report was one of several topics being discussed. The more formal and specific conference agenda workshops occurred February 18 and 19, 1989, in Columbus, Ohio, and Tampa, Florida. The workshop in Columbus was a multi-regional event and included participation by trusted servants from seven neighboring regions. An event such as this allows us to maximize our world service resources. It is my hope that future World Service Conference Agenda Report workshops will be modeled after the Columbus event.

At several of its meetings over the last year, the Joint Administrative Committee discussed the ongoing problem of long-range planning. The Conference has not had an effective process for setting priorities and then budgeting to support those goals. In November, the Administrative Committee and the chairpersons of other conference committees and boards decided to plan a special meeting devoted entirely to this task. Several tentative dates in February and March were considered, and development of the 1989/90 budget was delayed in anticipation of that special

planning meeting. After the January meeting of the Joint Administrative Committee, it became clear that there was not sufficient time to prepare for a meeting in March. In mid-February, following the Board of Trustee meeting, a decision was reached to postpone the planning and priority meeting until after the WSC. I sincerely regret the decision to cancel the March meeting because I believe we need to examine carefully what we are doing at world services, and how we are doing it. Are we serving the fellowship of Narcotics Anonymous in the best way possible? Are we offering the very best work we are capable of? Are we utilizing our resources (both human and financial) wisely? Clearly, we cannot continue on the same course and expect different results. We must begin more effective long-range planning and resource utilization. I expect to recommend to the Conference that they urge the incoming WSC Administrative Committee to move forward with this planning meeting, as our future success depends on it.

In closing, may I thank you for allowing me the privilege to serve you.

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To: The Fellowship
From: Bob Hunter
WSC Vice Chairperson

The Joint Administrative Committee met in early January to review and assemble the WSC agenda. We spent two and a half days going over the Conference Agenda Report. The description of the Joint Administrative Committee adopted at the '87/88 Conference expanded our responsibility and authority, to include "recommending changes to clarify reports or proposals or adding motions or additional reports." We, the Joint Administrative Committee, spent a lot of time discussing our new responsibilities in order to have a clear understanding of what to do with motions which appeared to be incomplete, or which needed additional work. We concluded that the best way to address these motions would be to include reports expressing our concerns with these motions, as well as other recommendations for the WSC.

The 1989/90 budget was also discussed at that meeting; however, nothing was finalized due to the possibility of an expanded Joint Administrative Committee meeting being planned for March to discuss our direction and our priorities. This expanded meeting was subsequently postponed; therefore, the regular Joint Administrative Committee will meet in March to finalize the 1989/90 budget and to plan for the Conference and the upcoming year.

This past year I have chaired a JAC ad hoc committee on cost equalization, regarding travel costs associated with the annual meeting of the Conference. At last year's Conference, we were directed to refine the 1987/88 report into a practical policy and include it in the 1988/89 agenda. This plan was developed and presented to the Joint Administrative Committee at its November meeting in Dallas, and again at its January meeting in Van Nuys. In Dallas, many concerns were voiced about the feasibility of a plan which essentially requires 100% participation by all RSCs in order to be successful. Last year's Conference was clear in its approval of the 1987/88 cost equalization report, which provided for regions sharing equally the costs of travel to the annual WSC meeting. The ad hoc committee discussed other plans, including a plan which provided subsidization for RSCs which could not afford the cost of travel to the WSC. These plans were abandoned as not meeting the intent expressed at last year's Conference. Despite the problems the Joint Administrative Committee believed were inherent in the plan, the Administrative Committee

continued work on the cost equalization plan and presented it again at the January Joint Administrative Committee meeting. The consensus at that time was to include the cost equalization plan in the Conference Agenda Report, without a motion to approve. Instead, a report was added explaining the plan, the concerns of the Joint Administrative Committee about the plan, and its recommendation that the plan not be adopted at this time.

I would like to note an error I made in redrafting the cost equalization plan for the agenda: the fourth paragraph, which begins "A matter which was also discussed . . .", should have been deleted in its entirety since no motion was submitted with the plan.

I also participated as the administrative liaison to the Ad Hoc Committee on Special Interest Meetings. The 1987/88 WSC passed a motion directing the WSC Chairperson to appoint an ad hoc committee to investigate the issue of special interest meetings in Narcotics Anonymous. This committee has had several conference calls and met once in Dallas. The investigation has been completed and a draft of the report to be presented at this year's Conference is being completed. One more conference call is planned for early April to approve the final draft.

On February 18, Bryce S. (WSC Literature Committee Vice Chairperson), Sally E. (trustee), and I attended an agenda workshop in Tampa, Florida. I thought the workshop went well. Some concerns were expressed and many questions were asked. I thank the Florida fellowship for your hospitality; you helped me to feel at home. In fact, several members in the Florida Region come from my home state and it was almost like a homecoming. It was nice to spend time with some of my old friends again, as well as the new friends I made while I was there. Due to budget and time constraints, we were not able to attend all the agenda workshops we were invited to; however, I urge the RSRs and alternates to contact your administrative liaison with any questions you may have.

Generally when one member contacts me with a problem or concern, I believe there may be others with the same problem or concern. Even though only one member has contacted me about my December report, I feel compelled to address that concern in this report. In prior reports I have raised questions about several aspects of our service structure, mainly focusing on the RSR's role and the way our regions gather their conscience on the Conference Agenda Report. After the December *Fellowship Report* was distributed, an ASR wrote to me with concerns that I had been "irresponsible to make a suggestion to the fellowship at large that is not based on any actual experience, that undermines the existing structure and is based apparently on one conversation with an RSR Alternate." I believe this statement has merit, if what I'm doing is making suggestions. If the readers of my reports believe I have been making suggestions (other than the suggestion to continue to ask questions), then I have erred in the way I have expressed myself. My intent is to generate discussion on issues which I feel and hear are areas of concern in the fellowship. I believe I have a responsibility, as a WSC trusted servant, to raise the issues which I hear from our fellowship. The precedent has been for some of these concerns and issues to be addressed in the *Fellowship Report*. I plan to continue to question and discuss various aspects of our service structure in the few reports I have left to give as WSC Vice Chairperson. I will be more explicit in stating when the issues and questions are being raised to generate discussion. If and when I make suggestions in my reports, I plan to be direct and to the point, so that there is no doubt I am making a suggestion or recommendation.

I thank those of you who have expressed your concerns to me throughout the year. Sometimes I have very little by which to gauge my effectiveness, and when I hear your responses to my reports or actions, it helps to guide me. I also thank those members who have supported me and given me words of encouragement; this makes

it all worthwhile. I hope to see you all at the Conference. Until then, may peace be with you.

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To: The Fellowship
From: Ed Duquette
 WSC Second Vice Chairperson

I trust this report finds you all in good health and spirits (I wonder how many other reports will start this way?). This has been a rather peculiar year for me. As second vice chairperson, I have more idle time in between Conference meetings than I did as Policy Chair. There are times when this is just right, and others when I can't seem to settle an uncomfortable sense of work left to be done. It's a different role in which my responsibilities have included all the activities of our world services.

The interrelation of the Conference committees, the Board of Trustees, and the WSO is complex. Until recently it has been the Conference committees that have been responsible for the creation of most all of our service efforts. The Board of Trustees has been integrated into these committees in an effort to enhance the value of those works and assure the integrity of our Twelve Traditions, while the WSO has lent administrative support.

At one time this schematic may have been effective, but as the volume of work and the demand for better quality increase, the more critical the communication between these units becomes. More work means more frequent committee meetings, which in turn means more time spent by both the trustees and the WSO. And of course, more work means more money. I'm sure we have heard enough about money this year. The overall picture is one of self-perpetuating dilution. We can no longer rely on the system.

The Board of Trustees has recently brought a committee system of its own on line. In addition, they have been re-evaluating their role as board members on the Conference committees. The trustees apparently concur that the present system is no longer working adequately and they are initiating their own efforts at some resolution.

The Joint Administrative Committee has spent considerable time discussing the complexity of our world service efforts. Probably the most meaningful realization we have come upon concerns the types of projects our Conference committees have undertaken in recent years, but more importantly, those they have not. More than 50% of our energy has been spent developing guidelines and handbooks. This seems nonsensical to me in a time when we ought to be looking for answers to the greater problems facing our fellowship. For instance, there are tens of thousands of recovering addicts around the world that haven't a Basic Text in their own language. There are social and cultural differences that inhibit our ability to carry the message, both inside and outside the United States. There are problems of finance, that proverbial thorn in our side that affects all our service efforts. There is the dilemma of our eroding service structure, which doesn't support our present needs in a world-wide system. We have perennial problems with fund flow, embezzlement, failed conventions, struggling service offices, corporations, merchandising, and on and on . . .

I have attended four annual meetings of the WSC. I have grown with the experiences gained at each. In 1985 I was an RSR Alternate from the newly formed New England Region. I was absolutely amazed at the knowledge people had. I

couldn't believe I would ever be able to traverse on an equal level. The Conference was quite intimidating for me, but I also felt love and understanding. Despite my naivete, I left that Conference a much wiser and fuller person. I had met so many other RSRs from neighboring regions, each of whom shared a bit of what was important to them. I became more aware of what my job was and how to do it.

When I returned as RSR the following year, I had a curse for World Services, especially the WSO. I was prepared to do battle, I wore my pure armor and carried a blade of cool grey steel. I was there with an agenda to right all the wrongs of World Services and demand written law to assure that it would not happen again. I also left that Conference hurt, confused and disillusioned. At that Conference I was elected WSC Policy Chair. It was the beginning of a new perspective for me. My peers were hopeful that I would use this new influence to further the cause.

In 1987, I returned to the Conference torn between the teachings of my peers and the compassion in my heart. I am not a man who thirsts for power; rather, it's purpose and common good that carry me forward. I began to see things differently than my peers. I no longer felt the fear that they talked of. I saw my so-called adversaries as leaders with a keen sense of responsibility to our fellowship. They shared their values freely and encouraged me to seek my own. It became apparent to me that there was more than just one way to look at things, and that each perspective was valid. I began to learn that it is not as important to get my way as it is to support our collective decision. I left that Conference with great humility and a second year as WSC Policy Chairperson.

Last year's Conference was the most painful and the most rewarding one-week span of my life. I had to stand against most of the peers who had originally shown me how service was done. I took this stand in a fashion that was against everything these friends believed in. I stood at the podium and refused to present a motion concerning who should vote at the World Service Conference.

To this day I'm not sure if I would present my concerns in the same way, if I had it to do over again, but I would certainly present them. Over the course of my involvement with World Services I have been allowed the freedom to pursue my own decisions. These decisions were based on complete striving for what I believe is best for Narcotics Anonymous. My ability to lead is contingent upon my freedom to lead.

I have been praying that this upcoming Conference will be the beginning of a new approach to our overall service efforts. We need to talk about the real dilemmas facing our fellowship. We should begin the process of cooperating for our common good and overall prosperity. Now is the time to consider our future, set goals and work to them. Let's make available the resources and encouragement to get the job done. It's all up to us and it's for all of us, each and every one! Godspeed.

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To: The Fellowship

From: Shari Bradshaw, WSC Treasurer

For the nine months from June 1, 1988 through February 28, 1989:

	<u>1988/89</u> <u>Reduced Budget</u>	<u>Paid</u> <u>6-1-88/2-28-89</u>
Administrative	\$ 39,000.00	\$ 19,940.50
Discretionary	4,500.00	315.00
Ad Hoc/Additional Needs	9,500.00	6,554.53
Ad Hoc/N.A. Service	16,000.00	8,153.30
Board of Trustees	34,000.00	26,308.14
Hospitals & Institutions	16,000.00	8,291.52
Literature	34,500.00	8,408.66
It Works		12,199.91
Policy	8,000.00	2,704.98
Public Information	<u>18,500.00</u>	<u>7,377.31</u>
	\$180,000.00	\$100,253.85

NOTE: For a more detailed breakdown of expenses, see WSC Expense Report - Three Quarters, following the body of this report.

Expenses through February 28, 1989 actually include only expenses submitted and reimbursed through January 31, 1989.

None of the above includes the costs WSO bears for sending 10-11 support personnel to WSC workshops, nor does it include all the costs the RSCs bear in sending people to WSC workshops.

In addition, in a tentative agreement with the WSO pending our year-end financial status, WSO has generously absorbed WSC expenses of \$11,953.38 in postage and \$10,641.35 in copies. This includes \$2,261.17 for three *Fellowship Reports* (postage and printing), \$1,705 for *P.I. News* (printing), and \$552.33 (postage) for the Conference Agenda Report. The cost of *Reaching Out* has not been calculated yet.

In addition to P.I. expenses of \$2,412.50, WSO paid \$2,412.50 and two regions donated \$550 for non-N.A. event registrations.

DONATIONS

RSCs	\$126,611.79
ASCs	6,941.65
Groups	4,109.55
Members	1,805.00
Fundraisers (RSC, ASC, etc.)	13,435.44
Adjustments (returned check fee)	<u>(5.00)</u>
TOTAL 6-1-88/2-28-89	\$152,898.43

The real amount generated by fundraisers is probably a good deal higher. However, most donations have been sent in by the sponsoring service committee or group. The above reflects only the donations specifically noted as generated by a fundraiser.

This donation total averages to \$16,988.72 per month. \$15,000 was the minimum needed to support our \$180,000 budget.

CASH BALANCE

Donations 6-1-88/2-28-89	\$152,898.43
Expenses paid 6-1-88/2-28-89 for 88/89	(100,253.85)
Expenses paid 6-1-88/2-28-89 for 87/88	<u>(24,637.07)</u>
	\$ 28,007.51
Beginning Cash Balance 6-1-88	<u>46,378.93</u>
Ending Cash Balance 2-28-89	\$ 74,386.44

Approximate expenses for the near future include but are not limited to: \$3,000 for an Ad Hoc Committee on N.A. Service meeting in March; \$6,000 for a Board of Trustees meeting in February; a couple of \$2,000 Literature *It Works* meetings; \$7,500 for a full WSC Literature Committee meeting in March; \$5,000 for a Joint Administrative Committee meeting in March; \$2,200 to print the Conference Agenda Report; and \$30,000 for the WSC annual meeting in April.

The budget for next year is still being developed and should be distributed soon.

I look forward to seeing you in April at the Conference. And, as always, it is a privilege to serve our fellowship.

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Note: Publishing projects: Admin - Fellowship Reports, Conference Agenda Report.
HI - Reaching Out
PI - PI New

- (1) Meeting space, coffee, parliamentary, etc. for WSC workshops and annual meeting.
- (2) Meeting space and coffee - met separately from the WSC.
- (3) Non-NA events; \$3,200 for registrations and \$3,000 for literature.

To: The Fellowship
From: Biff Kramer
 WSC P.I. Committee

Let me start my report by thanking Stephen Ringer for so ably writing the last *Fellowship Report* when I was hospitalized for back surgery. Now down to the business end.

As another World Service Conference approaches, the P.I. Committee and its leadership have learned some valuable lessons this Conference year. The most valuable appears to be that writing service-related, non-recovery material "by committee" is time-consuming and expensive, and by and large the end product does not flow and is usually not a great piece. We believe as our experience has shown us that we may wish to try another way. The purpose of task forces or ad hoc work groups should be to gather information and develop concepts for whatever piece is to be revised or written. The concepts should be outlined and agreed upon, and then the task force should give this outline to the P.I. chair and vice chair. They would be responsible to have the piece written. Once the piece is completed, it would be returned to the task force, not for line-by-line review (missing commas, changing verbs, or replacing a word here or there), but for review of concept. Does this piece say what we want? Does it get the point across? If so, a final copy edit is done and the completed piece is given to the P.I. committee for review and action.

I'm not sure that revisions of handbooks and guides need to appear in the Conference Agenda Report. Often in my experience, when they do appear, regions and areas refer them to the people in that region with the most experience, in this case, the P.I. subcommittees. Most areas and regions usually accept the recommendations of these subcommittees. Perhaps these subcommittees could respond directly to WSC P.I. and the Conference Agenda Report could be reduced in size and cost, and deal with the issues that need to be dealt with. This brings up some questions I believe we may wish to take a look at.

1. Should RSRs and RSR Alternates be active voting members of conference committees? The RSRs on the WSC P.I. Committee have reported that the demands of their RSR positions have often left them feeling they had not fulfilled to the best of their ability the position of WSC P.I. member, especially as the Conference approaches.
2. Who should attend quarterlies and who should regions fund? Traditionally, regions have funded their RSRs and RSR Alternates to WSC functions. If they are not active and/or voting WSC Committee members, is the region being best served?
3. Should all WSC Committees meet at all quarterlies?
4. Should the quarterlies be moved around? Does the hosting fellowship care? Are we really showing the local fellowship how world services work? At some of the quarterlies recently, no representation from the hosting RSCs was even present.
5. Are we okay with the theory that if materials we're working on are "better than what we have" at the end of the Conference work year, we give them to the fellowship for approval, with the understanding we'll continue to perfect them? I believe when we give a piece of work to Narcotics Anonymous it should be the best piece we can create. N.A. deserves our best.

These questions are by no means a putdown, but merely observations and food for thought. The distance we've traveled, the goals we've achieved, the growth we've experienced since my involvement with WSC a short five years ago are monumental. The maturity this fellowship has gained is inspiring. I'm grateful to see WSC P.I. doing less writing and more public information, hands-on sharing of experience,

teaching each other how and how not to do P.I. The personal rewards that my past three years as vice chair and chair of Public Information have given me are too numerous to mention. I wish to thank the fellowship for affording me the opportunity. Thanks are not enough; perhaps a "well done" (which is still an understatement) to my vice chair, Stephen Ringer; to the WSO P.I. Coordinators I've worked with, Steve S., Willie, Cindy and Danette; to my committee for their tireless effort, boundless enthusiasm, unfailing support, and mostly their love.

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To: The Fellowship
From: Barbara Jorgenson, Chairperson
WSC H&I Committee

As we approach the Conference, we hear a growing number of favorable reactions to the Revised H&I Handbook which is out for approval as part of the Agenda Report. This revision was "in the works" for two and a half years. The WSC H&I Committee actively sought input from all levels and branches of service. At various times during the work on this book, we have sought and received help from the P.I. and Policy Committees, the Ad Hoc Committee on Additional Needs, the Board of Trustees and WSO Board of Directors, the Literature Coordinator, the N.A. Way editorial staff, and members of the Administrative Committee. We believe that their insights and suggestions, together with the efforts of innumerable area and regional H&I subcommittees, greatly contributed to the overall quality of the handbook. Throughout the life of this task, especially when discussions became confused or our focus blurred, some committee member would speak up, saying, "Remember, we decided to write a comprehensive handbook for H&I." Our goal was to produce a handbook that would enable relatively new members, in a new area, with no H&I experience, to go out and do H&I work effectively from the start, rather than to stumble through by trial and error while addicts waited to hear the message of recovery in Narcotics Anonymous.

We have taken some strong stands in this book and stated opinions clearly. Occasionally, our resolve to do so wavered. In each case, we elected to stand firm. We felt we had a responsibility to share the experience of what works in delivering H&I services; the best ways to do H&I rather than every way to do H&I. The committee did this believing that not all areas and/or regions would necessarily be pleased. That is not an easy thing to do. Some committee members participated in decisions, knowing they would face disapproval when they went home, but also knowing that to fail in this responsibility was to violate the principle of being a trusted servant of the fellowship as a whole. Perhaps because we encounter addicts who are at the end of the road and recognize the seriousness of what we do, we are able to overcome our hesitations and forward to you the best we have to offer. We tried to indicate flexibility and to leave room for local autonomy wherever possible. We hope local subcommittees will adapt aspects of the handbook to suit local needs and customs. I doubt if anyone is more amazed at what we, with the help of a Higher Power, have been able to produce than we are. We hope the fellowship approves of our work.

Obviously the length of the revised handbook indicates much new material, and the Agenda Report as a whole is a lot of information to deal with. In an effort to fulfill the responsibility of helping groups, areas, and regions to achieve an informed

group conscience, what follows are some of the major ideas on which the revision is based.

1. There is a new definition of H&I. The old definition involved residency as a criteria for determining suitability to receive H&I services. The committee realized that access to the message of recovery was really the criteria. Residency used to be an easy way to determine access, but with the changes in treatment and correctional facilities this is no longer reliable. The new definition reflects this.
2. We do not provide services to facilities. We provide services to addicts. In order to do so, we work with facilities. However, there are limits to what we can do when making arrangements with facilities.
3. We cannot be responsible for meeting the facility's needs. If such things as roll call, head counts, reporting of conversations, etc., are required, then the facility must provide staff to meet these needs.
4. H&I is not an excuse, or a way to fail to uphold our Traditions. H&I meetings/presentations are not N.A. groups. They are a service provided by an ASC through its H&I subcommittee. As an ASC upholds the Traditions, so does that extend to the services it provides. Facilities do not back Traditions, they don't have Traditions. Facilities may try to impose conditions under which we cannot work.
5. Careful initial contacts and ongoing communications with facility staff and administration are vital to successful H&I work.
6. The services an H&I subcommittee can provide are limited to outreach, meetings/presentations, and providing literature.

While most of this information is not new, it was not clearly stated in the existing handbook. If you have any questions or want additional information, please feel free to contact Steve L. at the WSO; Stuart S., the WSC H&I Vice Chairperson, or me.

The WSC H&I Committee will meet twice during the annual meeting of the Conference, April 24-28. The first meeting will be the final session of the '88-'89 committee, the second meeting will be the initial session of the incoming committee. Although the Conference schedule is always subject to change depending on the business at hand, the first committee meeting should take place on Tuesday, April 25. The following is a tentative committee meeting agenda, presented here to help those who will attend the Conference to plan their time.

- I. Roll call of committee and pool members.
- II. Receive resignations and remove committee and pool members as appropriate (Vacancies are filled at the second committee meeting, which is usually on Thursday of the Conference week).
- III. Review of report to Conference.
- IV. Discussion and action on regional motions pertaining to H&I received at the Conference, if any.
- V. Ad hoc committee reports.
 - A. "Behind the Walls" pamphlet
 - B. Tape scripts
 - C. H&I Starter Kit

- D. "Guide to Service" input
- E. Articles
- F. *Reaching Out*

VI. Old Business

VII. New Business

- A. Nominations for WSC H&I Chair and Vice Chair.

VIII. Open Forum

Regular Committee sessions are open to participation for voting members only. Pool members participate at the discretion of the chairperson. Anyone is welcome to attend and may participate during the open forum. Every effort is made to keep the business session as brief as possible to allow plenty of time for the open forum.

Regions may nominate anyone they choose to the H&I pool. If the handbook is approved, there will be a limit of two nominees from any region at a time. The current guidelines limit voting members to two from any region at a time. Pool members need not attend committee meetings, but they must complete assignments and remain active in the pool for one year in order to be eligible for voting membership. They must also meet the requirements for voting members. Nominations must be made by an RSC. Completed nominee forms may be brought to the Conference or sent in advance.

There is a slight error in the report accompanying the motions in the Agenda Report. Reference is made to a motion to increase the production level for *Reaching Out*. You will note that no such motion appears. At the suggestion of the JAC, this increase will be presented for Conference approval as part of the budget rather than as a separate motion possibly requiring group level consideration.

Also, you may have noticed an apparent discrepancy between Joint Administrative Committee Motion #4 and H&I Motion #31. Our purpose in making Motion #31 was to better describe the function of the WSC H&I Committee and to be consistent with the description of all WSC Committees. Motion #4 would change one word in the paragraph describing all committees. If the Conference adopts Motion #4, the H&I Committee will amend Motion #31 to be consistent with the adopted language.

We are grateful for all the assistance and support we have received from the fellowship and the WSO staff. Hope to see you at the Conference in April.

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To: The Fellowship

From: Reuben Farris, Chairperson
WSC Policy Committee

Work completed over the past year by the WSC Policy Committee is currently before the fellowship in the Conference Agenda Report. The committee has no other new business to report since the previous *Fellowship Report*. What follows are some personal observations regarding our proposals, as well as some general personal observations and concerns.

Much discussion has centered around Motion #13 in the Conference Agenda Report, our proposal for a process for dealing with regional motions submitted in the months prior to the annual meeting of the Conference. This issue generated a great amount of discussion within the committee. Several members supported the original concept, committed to us by WSC '88, that regions should have an unconditional ability to put forth agenda items for the WSC. Several others supported the concept that regional motions should be processed through the existing WSC Committee system before appearing as "action items" in the Conference Agenda Report. The WSC Policy Committee polarized somewhat over this issue, and was finally able to adopt a compromise proposal which you now see as Motion #13. The Joint Administrative Committee, as well as others, has expressed dissatisfaction with this compromise proposal.

I recognize valid arguments from both sides of this question. The fellowship has been subjected in the past to many ill-conceived motions in the Conference Agenda Report. Some were the product of regional service committees; some were the product of strong-willed individuals masquerading as "regional" motions. Groups wasted time trying to understand and discuss motions which had been founded on partial truths and thinly-veiled resentments, feeling that because they appeared in the Conference Agenda Report, they warranted fellowship-wide contemplation. One can easily understand those who now strive to insure that the Conference Agenda Report contains only those items that are thoroughly researched and ready for fellowship-wide discussion and action.

At the same time, there is currently no vehicle for individual regions to express their concerns or ideas to the rest of the fellowship, other than at the annual meeting of the Conference. The absence of such a vehicle for inter-regional communication leaves the Conference Agenda Report as the only current alternative. It is a poor alternative.

I don't know the solution. I hope the Conference will either accept the compromise proposal, or give resounding support to one of the two philosophical viewpoints that necessitated the compromise.

Motion #14 in the Conference Agenda Report also springs from a base of philosophical differences within the committee. Discussions regarding the seating of new regions at the Conference have been ongoing within the committee for several years. We have been hampered by our inability to separate the issue into: (A) procedures that a local fellowship might utilize in considering formation of a new region; and (B) considerations of the WSC in determining whether or not to allow a new region to vote at the Conference. Some would establish set guidelines for new regions to qualify for admission to the World Service Conference. Others believe that "you're a region when you say you are" and would tolerate no guidelines for the seating of new regions--presumably not even requiring the approval of current Conference participants. In the absence of what I view as a clear mandate from the Conference, I have been uncomfortable leading the committee toward either position. Hence, Motion #14. It is my hope that the fellowship's reply to Motion #14 will give clear mandate to the WSC Policy Committee, which can then devise a policy implementing that mandate.

I am personally disappointed that the WSC Policy Committee was unable to present to the fellowship a proposal for a reform of WSC nominations and elections procedures. We expend a great deal of our time at the Conference with elections. The committee has worked toward the goal of streamlining the election procedure while at the same time providing for a more informed electorate. Unfortunately, our plan for a WSC Nominations Committee still needs a bit of consideration. I would encourage participants at this year's Conference to view the nominations/elections procedures with an "inventory eye," and encourage any input on how these procedures can be improved.

The office continues to receive the occasional request to register a regional or area policy committee. While I have placed all who asked (committees and individuals) on the mailing list for the WSC Policy Committee, I continue to resist formal registration of regional and area policy committees. Now, a few words of explanation. It is my belief that the functions of an area or regional policy committee are best served not by a standing committee, but by an ad hoc committee that dissolves once its given task is completed. These, in essence, become "procedures" or "ways and means" committees, writing guidelines or by-laws, or documents to implement a policy of the ASC or RSC. The title "Policy Committee" becomes a self-perpetuating misnomer. In other words, I don't support the idea of standing area/regional policy committees. If I didn't have such a personal stake in the WSC Policy Committee, I suspect my viewpoint would include it as well.

We've heard a lot lately about finances. It is quite clear that in order for the service structure (that is, the "World" Service Conference) to continue to function in its present mode, significantly larger piles of money are needed. While larger piles of money may be one answer, perhaps we should be looking instead at the service structure itself. Are we conducting the business of the fellowship in the most efficient, spiritual manner possible? Does the banner of spirituality justify the tremendous resources we expend in reaching simple administrative decisions? Do our products (committee projects, literature, etc.) truly reflect the best we have to offer the potential member? Does our current service structure help or hinder our efforts to carry our message of recovery from active addiction? Perhaps we'd better answer those questions before we scour the fellowship for bigger piles of money.

I trust this report will generate some thought and discussion within your local fellowship. Perhaps it will anger some. If it opens the doors to an examination of how we, as a world-wide fellowship, go about the business of our primary purpose, it will not be wasted paper.

I look forward to seeing you all in Van Nuys in April. Keep those cards and letters coming. Don't use nothin', and "Keep Coming Back."

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To: The Fellowship

From: Vince Daley, Chairperson
WSC Literature Committee

This is a reminder that the deadline for review and input on *In Times of Illness* and *For Those in Treatment* is May 31, 1989.

We also want to encourage you to continue developing input on the traditions. What are we looking for? Good, clear essays on any concepts, principles and topics related to our traditions. There is a lot of material in the traditions input book (available through the WSO) that can help you in your development of these essays. Please feel free to use it if it would be helpful to you. We also ask that you go a step further and share your own experience with applying the traditions. Be creative! Any literature committee chairperson who is having difficulty understanding how to work with the book of traditions input material, or who is generally unsure of what to do in working on the traditions, should please call the literature coordinator at the WSO. We will do all we can to help you.

Part of this year's business is in the Conference Agenda Report. We hope that it is presented in a manner that is not too confusing. Though much of what goes on in world literature affects our members and groups, much of what we have presented

in this year's Conference Agenda Report probably does not. Still, we have published it for your review and approval. While we feel handbooks and guidelines should always be published for Conference participants' information and review, it is questionable as to whether we are best serving our groups by inundating them with matters of procedure. Perhaps at this year's conference we will receive clearer guidance from the fellowship.

What does affect us is the work in progress in the WSC Literature Committee on *It Works: the Steps*. The WSC Literature Committee will be meeting in March to review the drafts on the first three steps and re-examine the process that is being used to develop them. We are trying to produce a high-quality product. We are also concerned that we create a draft that can be translated easily into languages other than English. Progress is slow, but steady. If we want to have a polished, comprehensive review form book on our steps, then we must be willing to give the time, patience, and care such a project demands.

The book is starting to take shape. We are designing it to help whoever reads it develop their own understanding of the steps. What we have so far uniquely reflects the recovery experience in Narcotics Anonymous. It gets into the four aspects of our disease: physical, mental, emotional and spiritual. It also focuses specifically on how to apply the steps in your life *today*.

We've put much feeling and love into this work. Thankfully, a power greater than ourselves has definitely been with us; the problems and difficulties we have attempted to surmount are major. As recovering addicts we can all understand what it feels like to be in over our heads, and yet know that if what we are doing is right and meant to be, we will get done what needs to be done.

I would like to remind all of our regional committees that nominations to the WSC Literature Committee are due 30 days prior to the meeting of the Conference. If you have five years clean time, three years literature service experience, and a willingness and desire to serve, your RSC may nominate you to serve on the WSC Literature Committee. Membership on the WSC Literature Committee is a two year commitment and requires a considerable amount of time and energy. Nomination forms are available in the Conference Agenda Report.

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To: The Fellowship

From: Billy Zimmerman, Chairperson
Additional Needs Ad Hoc Committee

Greetings from the WSC Additional Needs Ad Hoc Committee--the committee that boldly goes where no other committee has gone before. As this is the final *Fellowship Report* before the meeting of the World Service Conference, we can find comfort in the fact of a job well done. We have completed our task and have only to wait for your direction.

We offer for your consideration Motion #32 in the Conference Agenda Report. It is our ultimate goal that the issue of additional needs become obsolete. This can only be done by the mainstreaming of this issue into our existing committees. We feel that this can best be accomplished by Motion #32 and that a two-member advisory panel is vital to this end.

Again, we have only to stop and listen to the wisdom of a loving God as She will express Herself the last week in April. See you in Van Nuys.

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To: The Fellowship

From: Chuck Lehman, Chairperson
WSC Ad Hoc Committee on N.A. Service

As our next meeting is scheduled for March 31, 1989, this will be a short and concise report.

Our draft on the Principles of Service is moving swiftly to its final stage and will be mailed to all committee members and Trustees the week of March 6. It will be reviewed and approved by the committee at its March meeting, and then published and distributed to RSRs before the meeting of the WSC.

In conjunction with the Principles of Service draft the committee has prepared another draft which generally outlines the functional relationship of our areas, regions, and world services, so N.A. can function as a whole. It is a very basic document, outlining the general responsibilities of our service committees and boards.

The Guide to Service itself is also taking form as we move ahead with preparation for publication of a draft. Several ideas have been advanced on improving the usability of the Guide with the inclusion of charts, sample forms, etc.

Our March meeting will also include two members from London to discuss the international development of the service structure. All of these additional discussions will be part of an extensive report to the participants at the WSC annual meeting.

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To: The Fellowship

From: Bob Rehmar, Chairperson
World Service Board of Trustees

The discussion over the budget may be a strange way to become engaged in a discussion of the role and purpose of the Board of Trustees, but it seems to have happened. Probably without any discussion at the Conference, the budget for work by the Board of Trustees has been included as an element of the single budget approved each year by the Conference. Although that may sound harmless, it has had a profound effect on the activities of the Trustees.

The World Service Office actually pays for all Conference bills (including the Board of Trustees) initially from their operating funds. WSO subsequently sends a bill to the Conference treasurer for reimbursement. The Conference Administrative Committee has generally determined what funds are expended from the budget, based on their forecast of incoming funds with which the reimbursement will be made.

Sounds pretty simple, except in this way the Administrative Committee can therefore partially control the activities of the Board of Trustees. Through the Administrative Committee's efforts at budget management, the work accomplished by the Trustees is affected.

This leads to the related question of whether the Trustees are simply another Conference committee, or are in some manner distinct and different from the Conference committees?

An examination of the *Temporary Working Guide to Our Service Structure* seems to offer a clear answer, that there are three separate world service branches: Trustees, Conference, and WSO. Further, it is clear that the Trustees are answerable to the Conference when it meets each year, and that the Conference elects Trustees. But the *Temporary Working Guide to Our Service Structure* does not even come close to suggesting that one branch should have operational control or authority over the others during the course of the year.

The informal nature of the management of funds received in donations at the world level has not, until recently, been a problem. However, with the increased expenditures necessary for the Trustees to function properly, and the concurrent needs of the Conference Committees, the informal relationship has shown its weakness. The Conference in recent years has elected Trustees from diverse geographical areas, but there has not been an accommodating increase in the funds available for Trustee operation. This has in effect reduced the ability of the Trustees to do much more than attend meetings.

A contributing factor to this problem is the general level of funding that is received at the world level. The level of contributions received during the last two years has been about the same. And although there appears to be a slight increase in recent months, the funds will be arriving too late for the Trustees to use.

In conclusion there seem to be two important issues. If the Trustees are to be effective, there must be an increase in the funds available for them to operate on. The second issue is that Trustee funds should be separate from other Conference finances in some way. This seems essential, so as to avoid having the work of the Trustees be in competition with the work of Conference committees, for the limited funds available. Further, it seems an important step in clarifying that the Trustees are responsible to the Conference, but not under the control of the WSC Administrative Committee.

The Trustees' meeting in March was perhaps the most productive in recent years. Most of the meeting was directed toward adoption of a clear plan of work and how to accomplish that work. An important aspect of this was clarification of how the Board members will interface with the WSC Conference Committees.

In recent years, one or more members of the Board of Trustees were assigned to work with or be liaison to different Conference committees. Each Trustee so assigned fulfilled this assignment as he or she individually saw the task. Some sat back and became involved in discussion only when asked a direct question, or when their opinion was sought. Other Trustees were heavily involved in the discussions and even in making motions. This inconsistency was difficult to handle when Trustees were reassigned to other committees where different expectations were placed on their participation.

These assignments also added a considerable time commitment to the Trustees, and impacted their ability to accomplish work that was clearly the purview of the Board. At its March meeting, the Board decided on a course of action that will continue to afford WSC committees access to Trustees as a resource, but Trustee participation in WSC Committee meetings will be more even, although less prominent. Trustees will continue to attend Conference workshops, but individual Trustees will not be assigned to participate in specific Conference committee meetings.

Another important aspect of the re-evaluation of Trustee interface with the Conference committees is the timing of WSC and Board meetings. It was decided to change the scheduling of Trustee meetings in order to provide better input to Conference committee work.

Concerning the actual work to be done by the Board for the coming year, discussion centered on major projects that affect all of N.A., and projects that most members expect the Trustees to monitor carefully. The three projects that fit this

category involve the development of publications on the Steps, the Traditions, and the service structure. The Trustees are generally expected to give support to these projects and to be a resource assisting in their finalization.

However, the Trustees have only been involved at arms length on each of these projects. Over the past several years, different Trustees served on committees developing these publications, but there has not been a thorough review or involvement by the Board as a whole. On two of the projects, the Steps and the service structure, the Board has decided they should, as a whole Board, fully study the material before it reaches its final stage.

There has been a consistent feeling at world services generally that publications are sent to the Trustees for review prior to final approval form publication, so the Trustees can study the material for possible Tradition violations. Unfortunately, the Trustees have been ineffective in this role because of the timing and the sequence in which their review is conducted. To take advantage of any Trustee study for Tradition violations, the Board must be involved at an earlier stage.

In order to accomplish this review on the publications about the Steps and the service structure, the Trustees have sent letters to the respective committees involved, requesting cooperation from those committees by allowing the Trustees to review the material before it is published in its input and review form.

The Trustees have always been expected to have a particular responsibility concerning the Traditions of N.A. The *Temporary Working Guide to Our Service Structure* even contains this direct quote: "Although the primary aim of the Board is to ensure the maintenance of the Twelve Traditions, the Trustees also serve in many other capacities and have other responsibilities." This clearly assigns the Traditions as the primary focus of the Trustees. However, the development of the Traditions publication is currently being done by a Conference committee which is already overwhelmed by its work on the Steps and other major projects. And if the Trustees' only role in the completion of the Traditions publication is to review it at some later date for possible violations, we will have wasted the years of work and energy the fellowship has invested in the Trustees, with their knowledge of the Traditions.

It seems foolish to assign "maintenance of the Traditions" as the primary task of the Trustees, but to exclude them from the primary work on our major publication on the Traditions, except for a passing review. The Trustees have received and responded to hundreds of letter about Traditions and their application over the years and the Trustee members should have considerably more experience in their application than other boards or committees.

The fellowship has always looked to the Trustees for their knowledge and experience in Tradition matters. The Trustees are sought as speakers for panels and workshops on the Traditions. The Conference continues to refer complex and controversial matters to the Trustees where understanding of the applicable Tradition is uncertain. And the letters and articles written by the Trustees have been relied upon in innumerable incidents as the basis for resolution of Traditions conflicts.

At the August 1988 meeting of the Board, the WSC Literature Chairperson made a report of activities concerning literature and asked the Board to become involved in extensive work on the Traditions portion of *It Works*. This was followed up with a letter formalizing that request, suggesting that the Trustees take over the work, at least from October 1989 to the summer of 1990.

In recognition of these factors, the Board of Trustees adopted a motion requesting the Conference assign the project of developing the publication on the Traditions to the Board of Trustees. A letter regarding this was recently sent to the Chairperson of the WSC Literature Committee and the WSC Chairperson.

At the Board meeting it was discovered that the WSO had incorrectly printed part of the motion the Trustees had included in the Conference Agenda Report on the subject of filling Board positions. The correct language for the first paragraph is as

follows: "At the 1989 WSC, the Conference elect only three members to the Board of Trustees for five year terms, elect not more than one member for a one year term and elect not more than one member to the Board of Trustees for a two year term."

It had been the intent of the Board that only five addict Trustees should be elected at any time during the transition years. This was thought to be appropriate, so as to afford the succeeding year Conferences equal opportunities to select Trustees, rather than concentrating elections into one or two years. This also would relieve the pressure on the Conference to feel compelled to elect six or seven Trustees at any one year.

* * * * *

To: The Fellowship

From: Donna Markus, Chairperson
World Service Office Board of Directors

Greetings - I hope this finds you well and in good spirits. I'm sure with the Conference coming up, you are all quite busy. I look forward to seeing you in Van Nuys.

Over the past eighteen months, the WSO has reported on the opening and operation of a temporary branch office in the New York area (it was actually located across the Hudson River in New Jersey). This effort was initiated with three goals in mind: to pave the way for the opening of the branch office in Europe; to be a ready resource for national P.I. activities that might arise from the New York media center; and to investigate how the international agencies and governmental offices stationed in New York may be of assistance to N.A. in our efforts to carry the message.

To varying degrees, each of these goals has been accomplished. The European branch office is moving forward, and as it turns out, not as much could have been accomplished to support this activity from New Jersey as was previously thought. As the European activity does not strongly benefit from having a New Jersey office, this reason for continuing it diminished.

The New Jersey office was available as a ready resource to the New York media center; the frequency of the need during the time of its operation, however, did not justify its continuation. Our P.I. coordinator there did provide assistance to the local P.I. efforts and the fellowship along the East Coast, but that does not warrant the additional expense. Our coordinator also managed world level participation in non-N.A. P.I. events from there, but that could just as easily be accomplished from Van Nuys.

The investigation of resources available to N.A. through the New York diplomatic and international agency community was successful, but not without problems. There are a lot of resources available there and many contacts were made. Follow-up will be continued on many of those contacts. However, we must be firm in the line between attraction and promotion, and with some of these contacts it became obvious that the line would have to be crossed to fully benefit from fruitful development of the contact. The WSO is not willing to bend our principles or cross the line into promotion. So we have learned a lot about these resources and will maintain those contacts which are appropriate, but this phase of the operation must take a back seat to other pressing needs that the fellowship faces.

The WSO Board of Directors studied the activities and operation of the New Jersey office at considerable length and even held the January 1989 meeting there to better familiarize Board members with the facts. After lengthy discussion, and some

disagreement, the Board decided to close that office. The office will be closed before the end of March, and all the equipment and files will be transferred to Van Nuys.

Unfortunately, our New Jersey office P.I. coordinator, Willie Lubka, elected to remain in New Jersey. We will miss his services and the many skills he brought to this work. Some of the work has been assigned to other WSO staff and the remainder will be handled as the need arises. For those members and committees who have been in contact with the New Jersey office, you will now be able to call Van Nuys for assistance.

In several reports last year, the WSO announced that work was being done on a replacement for the hard plastic chips included in the inventory. The reason for this replacement was that the existing chip was brittle and the gold leaf hot-stamped wording quickly wore off. The basic arrangements have been made to move ahead with this project. However, the Board felt that consideration should be given to re-evaluation of the message contained on the chips.

The current language includes the phrase, "Clean and Serene," and the clean time period. While many members may be serene at thirty or sixty days, there is some thought that another phrase might be more appropriate or even desirable. With that in mind, the Board elected to delay immediate work on the production of this replacement item, and seek input from the fellowship. The WSO requests members and interested committees to provide input on this matter during the next few months so work can be continued. We will, of course, report on the input received.

The WSO has received a few inquiries about the intent of the motion from the WSO in the Agenda Report, concerning the relationship of protecting the rights to the N.A. logos and the inclusion of jewelry items in the inventory. Several have asked if it is necessary to do the latter to protect the former. There are indeed several alternatives and although we had published articles on this issue previously, it appears it might be of value to discuss some of it again.

The logos were registered with the U.S. governmental offices, within the framework of international conventions that automatically provide protection in most other countries. However, there are several conditions that apply to maintaining this protection. If the holder of the trademark or copyright is aware of others who violate the rights bestowed by the registration, and does not move to prohibit those others from continued use, the law presumes that the holder of the registration is granting permission for the other parties to legitimately use the trademark or copyright. This is why the WSO spends a considerable amount of money each year in attorney fees. A variety of people are continually attempting to use the trademark and copyrighted materials for their own private profit. If the WSO knows of these illegal uses and does not move against each such attempted use, the perpetrator can eventually gain some legal standing and rights to the logo. In this manner, silence can be interpreted by the courts as consent.

For example, there is an import company in Oakland, California that is producing in Asia a replica of the N.A. medallion and selling it to stores across the country that offer N.A. and other twelve step program materials. Our attorney has sent a strongly worded letter to the company ordering them to cease and desist. We may have to send individual letters to each of the retail outlets to warn them about the illegal production, and their part in that illegal action. As previously stated, continuation of this without an attempt to prevent it could lead to N.A.'s loss of the rights to the logo.

The same is true concerning the production of jewelry. If the WSO, as holder of the copyright and trademark, does not equally move to end the unauthorized production by jewelry makers, those outside parties also may gain legal standing for the use of the logo.

There are several alternatives to simply giving up and letting these private parties take possession of the N.A. logo. The first is to have all production cease. That would require the entire fellowship to refrain from using the logo on anything that could be sold other than through the WSO. This would require that no jewelry be produced or sold and certainly none purchased by our members. Our members "vote" on such ideas by their actions and have demonstrated that they are not about to give up wearing the logo on the clothing or the jewelry they wear.

The next alternative is to license some or all of these companies to make and sell the material with our consent. This could be done; however, our Sixth Tradition seems to clearly tell us to avoid such direct endorsements.

The last alternative is to have the items sold only through the WSO. These manufacturers would then enjoy the same relationship to the WSO as does the company that actually prints the Basic Text or other items in the WSO inventory. In this manner the producer is being used by the fellowship, rather than being endorsed by the fellowship.

If your area or region is confused about this matter, we hope that you will call the WSO for assistance.

As mentioned earlier in this report, the effort to establish the European branch office has been moving forward. We have had some success and some setbacks in this project. In previous reports we shared some of the success. However, our most recent difficulty was the departure of Jim W., who had been managing this effort. Jim will be returning to the United States soon and a replacement will be sought. In the interim, work will continue by using existing staff and greater participation by WSO Board members who live in Europe. The WSO remains committed to the project as a way to help carry the message of recovery to addicts throughout the world.

The office has received enthusiastic support for the printing of the commemorative edition of the Basic Text. The achievement of this one-millionth copy is significant. Although we are aware that all one million copies don't represent separate members who have come through our doors, it does reflect the strength and determination of the belief that for us, recovery through the program of Narcotics Anonymous is possible. Production on this special edition has not gone ahead as quickly as was expected, and we anticipate that we will have the books here in May. Orders for the book, as was reported in the last *Newsline*, may be placed after April 1, 1989.

Apparently our first notice about the commemorative edition was not clear on one point, the amount of money that needs to be sent in when ordering. The notice indicated that the price for the book will be thirty-five dollars (\$35.00). Many members have misconstrued that to mean that the regular shipping and handling fee (or California sales tax for California residents) was not necessary. This is not correct. Your order should include seven percent (7%) shipping fee, and for California residents, 6.5% tax.

In addition to input that you may send us regarding alternative language on the chips, as always we welcome any other input you may have.

As this conference year comes to a close, I'd like to again thank you, on behalf of the rest of the Board and myself, for the privilege and honor to have been of service. Godbless.

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To: The Fellowship

From: Stu Tooredman, Chairperson
World Convention Corporation

The World Conventions are moving ahead with considerable enthusiasm and speed. The 1989 Convention Host Committee is well organized and preparing for thousands of members to come to Orlando, Florida to celebrate recovery. The 1990 (WCNA-20) Host Committee is in the initial process of getting organized and preparing for Portland, Oregon to host thousands of addicts also. The 1991 Host Committee has not been officially organized; however, the members who will constitute that committee are anxiously waiting to begin preparations for the first World Convention of N.A. in Australia. As for the 1992 World Convention, bid committees in several regions in Canada have already been working and preparing for their bid submission deadline. The deadline for submission of bids for the 1992 Convention, which will be held in Canada, is July 1, 1989. The Convention Corporation is ready and willing to assist in preparation of bids for this deadline.

Close to 50,000 flyers announcing the 1989 Orlando World Convention were recently mailed. Care was exercised in the timing of the distribution so as to provide equal opportunity, as best as possible, for the bulk of the flyers to be received at about the same time. They were mailed to regional service committees, regional service offices, and to all registered area service committees. As announced in a recent *Newsline*, there is a smaller number of hotel room available in the headquarters hotel for this year's convention than in previous years. We alerted the hotel to refuse reservations prior to the distribution of the flyers, and planned the distribution of the flyers so that as many people as possible were informed of this limitation and given equal opportunity to choose the headquarters hotel.

All aspects of the Orlando Convention are going well. The host committee is well staffed with experienced convention volunteers. The program committee is already well along the way in reviewing possible main speakers and workshop participants, but if you are interested in being a main speaker or workshop participant, please communicate this as soon as possible to WCNA-19 Program Committee, c/o World Service Office, P. O. Box 9999, Van Nuys, CA 91409-9999. The program committee has recently announced the addition of an evening comedy event for Saturday, September 2. Because of the limited seating, only approximately 2000 tickets will be available. Those interested in attending should send the ticket price of \$5.00 along with early registration.

The convention flyer has a notation about signing up for convention transportation. This will be a considerable expense for the convention, and it will be important to have the clearest possible picture of the number of members who will depend on this transportation. We are asking members to register early and sign up for this service at the time they register, so we can arrange for sufficient transportation to be available.

Admission and seating at the banquet will be done a section at a time. The distribution of tickets for each section will be based on the first sold, first admitted process. Accordingly, if you and friends desire to sit at the same table or even in the same section, it will be important to register and purchase your banquet tickets early.

We have received a growing number of inquiries concerning the schedule for the next workshop on conventions sponsored by WSO/WCC. The schedule had to be revised simply because the WSO and WCC were unable to find time to adequately prepare for the previously scheduled March date. A more reasonable schedule has been determined. There will be a workshop in the last two weeks of June 1989 in either Pittsburgh or Philadelphia (depending on the availability of sufficient space).

Although this workshop will be more specifically directed at convention needs in the regions north of the Ohio River, others are welcome to attend.

There will be another workshop for regions south of the Ohio in the last weeks of September, 1989, in Atlanta, Georgia. A workshop for the regions west of the Mississippi will be held at the WSO in February 1990. Participants of previous workshops have indicated that the programs were of tremendous value to convention planning, contracting, merchandising, and many other operational aspects.

This is the first official notice that bids for the 1993 World Convention, to be held in zone three (3), must be received at the WCC not later than July 1, 1990. Regional service committees interested in submitting bids should consult the Convention Guidelines handbook for direction. Additional information may be obtained from the WCC concerning general requirements for the number of hotel rooms, meeting space needs, transportation expectations, and estimates of attendance after June 1, 1989. A 1993 convention outline will be available at that time to provide this information and similar data that will be helpful to bid committees in determining if cities in their region might be able to facilitate an N.A. world convention.

NOTICE:

The WSO was recently advised that an error was made in the Conference Agenda Report. The error concerns the typing of one sentence in the motion from the Board of Trustees concerning electing members to the Board of Trustees. The error was in having typed the word "two" instead of the word "one" in the first paragraph. The correct word is shown in italics type below.

The correct language for the first paragraph is as follows: **"At the 1989 WSC, the Conference elect only three members to the Board of Trustees for five year terms, elect not more than one member for a one year term and elect not more than *one* member to the Board of Trustees for a two year term."**