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WORLD SERVICE OFFICE

# N.A. NEWSLINE

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## VOLUNTEER AREAS NEEDED

The WSC Public Information Committee has completed work on the member survey and is ready for the next phase, asking for areas to volunteer to participate.

The survey consists of 6 questions. They pertain to statistical information on our members: how they initially found N.A., demographic information, average meeting attendance, and length of time in recovery.

By volunteering, an area committee commits itself only to distribute the questionnaire to the GSR of every group in the area. The GSRs would be asked to take the form to their group's next business meeting to inquire whether the group wanted to participate by completing the form. If the group elected to do so, the form could be filled out at that meeting or in a subsequent meeting. When the questionnaire is completed, the GSR would mail the form back to the WSO.

How would the survey information be used? A report of the survey, giving a description of its results, will be presented by the P.I. Committee to the fellowship at large and to the World Service Conference. The report will present pertinent statistics and outline reasonable conclusions. It will be made available to anyone inquiring about statistical information concerning our fellowship. Service committees at every level of the fellowship will be able to measure this information in the same manner.

If your area committee would like to participate in this membership survey, please write to the WSC Public Information Committee in care of the WSO P.I. Coordinator. Include in your response the number of groups in your area and we will send the appropriate number of surveys.

## TRANSLATIONS AT THE CONFERENCE

At the 1989 meeting of the WSC, a motion to set aside funds for translators was approved. This motion will allow representatives from non-English-speaking regions to participate at the Conference. For the 1990 meeting of the Conference, the WSC Administrative Committee has decided to fund English speaking members from those regions, where available, to attend the Conference with the RSR and provide translation services. Members from the U.S. who are fluent in both English and a second language may also be used as translators (if any are identified).

At this time the Administrative Committee is looking for bilingual members of the fellowship to assist with this project and perhaps with future translation projects, such as the *Meeting by Mail*. If you feel that you are qualified, please contact the WSO as soon as possible.

RSRs from non-English-speaking regions who wish to have a translator provided for the 1990 meeting of the WSC should contact the Administrative Committee as soon as possible to make arrangements for this. You must make arrangements no later than 60 days prior to the Conference (putting the deadline at February 23). However, in order to make the planning process easier for all concerned, we urge you to begin these arrangements earlier. You may notify the WSC Administrative Committee in care of the WSO.

## TRADITIONS AD HOC COMMITTEE

At the September 22-24th meeting the ad hoc committee discussed in detail many of the preliminary aspects that we need to consider before any writing

on the tradition drafts is begun. We have mailed a lengthy report of our meeting to all conference participants and regional literature chairpeople. This report reflects our discussions and decisions and we encourage any comments on those decisions. Any interested member may obtain a copy of this report from their RSR, RSR alternate or regional literature chairperson. You may also request a copy from the WSO, and any calls or letters should be directed to Steve Sigman, the staff coordinator for this project.

## INTERNATIONAL SUMMARY

As reported in the last issue of the *Newslines*, we plan to print summaries of a portion of the international communication register each month. This month's summary is for Europe.

### EUROPE

#### AUSTRIA

**Number of meetings:** 3

**Organization:** None

**Language:** Austrian/German. Literature is available in German but not Austrian.

The office receives an occasional request for starter kits.

#### BELGIUM

**Number of meetings:** 3

**Organization:** None

**Language:** French/Flemish. Literature is available in French, but not Flemish.

Members in Belgium are discussing Flemish translations; no work has yet begun. Further meetings have taken place in Belgium regarding translations into Dutch, as well as the development of P.I. and H&I. Work on the Basic Text is in progress. It appears that it will be translated into Dutch, then from Dutch into Flemish.

#### DENMARK

**Number of meetings:** 2

**Organization:** None

**Language:** Danish/German. Literature is available in German but not Danish. We recently received a

letter asking about beginning translations into Danish. A group in Copenhagen is translating the White Book, I.P. #18 and two other pamphlets. We have also had correspondence from the Danish Council on Alcohol and Narcotics concerning substance abuse research.

#### FINLAND

**Number of meetings:** 3

**Organization:** None, but a few members have become active in translations.

**Trademarks:** Application is being made for N.A. protection.

**Language:** Finnish

We recently received communication from members in Helsinki indicating they are translating the text and other materials. Members in Helsinki have also requested information about the service structure and information about adapting guidelines for their area. This past summer members of world services visited the fellowship in Finland and participated in several of their recovery meetings. The use of the name Narcotics Anonymous in Finland, does present our members there with a rather substantial problem which will be discussed at length in a future article.

#### FRANCE

**Number of meetings:** 16

**Structure:** Has one area committee located in Paris.

**Trademarks:** Application is being made for N.A. protection.

**Language:** French. Literature presently available for sale: I.P. #'s 1, 5, 6, 8, 9, 11, 12, 13, 14, 16, 18, 19, 20 and 22, the White Book, group readings, and the Serenity and Gratitude Prayer Posters. In progress are: The Basic Text, the Guide to P.I., part of the Temporary Working Guide, I.P. #'s R-2, R-7, 21, 23, and 24, as well as the Third Step Prayer and Twelve Steps and Traditions Posters.

A typesetting company in Montreal has almost finished preparing the French Basic Text for printing. We expect a draft from them in approximately four weeks. The French and Canadians will continue translation work on I.P.'s approved or modified in 1988.

A member from Paris called the office in June and informed us that there were 16 meetings a week in Paris (several of which are English or bilingual), two

meetings in Nice, and one located in Bouches du Rhone.

There is some discussion about including letters in French in the Loner Group's *Meeting by Mail*. [WSO is still interested in hearing from bilingual members who wish to help with this project.]

## GERMANY

**Number of meetings:** 48

**Organization:** A regional committee with an active translation committee and continuing work in both H&I and P.I. A service corporation exists to handle literature production and sales.

**Trademarks:** Application is being made for N.A. protection.

**Language:** German. Literature available: The fellowship in Germany is printing and distributing approved (and translated) literature on its own, under the general provisions of a license agreement. The agreement has not been finalized or signed. WSO does not currently stock German language literature as we do not have the current translations, with the exception of the Starter Kit, I.P. #18.

The German translation committee is working with and supervising a contract translator in Germany who is preparing draft translations of the Basic Text. The work is proceeding slowly but steadily.

## GREECE

**Number of meetings:** Unknown

**Organization:** None

**Trademarks:** Application is being made for N.A. protection.

**Language:** Greek. The only literature item available in this language is I.P. #1. Still in progress are I.P.'s 2 and 9. A translation committee was formed by members in London who work closely with members in Greece

## ICELAND

**Number of meetings:** 1

**Organization:** None

**Trademarks:** Application is being made for N.A. protection.

## IRELAND

**Number of meetings:** 21

**Organization:** A region centered in Dublin. There is an office to handle literature publication and distribution, but the office has not completed the legal steps to incorporate. There are two area committees in operation.

**Language:** English, Gaelic. All N.A. material in English is available in Ireland. None of the material is currently available in Gaelic.

The members in Ireland are in regular contact with the office, sending minutes of regional and area service committee meetings and other correspondence, including newsletters and meeting updates.

## ITALY

**Number of meetings:** 11

**Organization:** An area committee exists in Rome.

**Language:** Italian Literature available: I.P. #'s 1 through 20 are presently for sale, as well as the White Book. Still in progress are I.P. #'s 21 and 22, as well as part of the Temporary Working Guide.

Little work on Italian translations has been done in the last two years. Recent contact revealed the current members were dissatisfied with the work done previously. There are revised translations currently in use, which they have stamped "non-approved." The recent visit by a trustee and a WSO staff member opened the lines of communication and may help facilitate further translation efforts.

## MALTA

**Number of meetings:** None

**Organization:** None

**Language:** English

The office has received requests for starter kits, but we have no confirmed knowledge of meetings currently taking place in Malta.

## THE NETHERLANDS

**Number of meetings:** 2

**Organization:** None

**Language:** Dutch. No literature is available in this language. There are no discussions about translations occurring with members in the Netherlands. However, as noted in the entry under Belgium, translations are beginning there.



## NORWAY

**Number of meetings:** 2

A local member notified the office in May that an area service committee has been formed. They are beginning to discuss translations.

## PORTUGAL

**Number of meetings:** 14

**Organization:** One area committee in Lisbon is active in translations.

**Trademarks:** Application is being made for N.A. protection.

**Language:** Portuguese. Literature available: I.P.'s 9 and 16 are presently for sale. Recently typset and dispatched to Lisbon for proofreading are IP #'s 1, 5, 6, 7, 8, 9, 11, 12, 14, 16, 19, 20, 22, 24. IP's 2, 10 and 18 are incomplete.

Work continues on translation of the text and final work on the I.P.'s. The Portuguese text is not expected in draft form until next spring. We expect to complete revisions to Portuguese I.P.'s by the end of the year.

Portugal has been selected as the site of the 1990 European Service Conference.

## SPAIN

**Number of meetings:** 8

**Organization:** Area committee in Barcelona

**Trademarks:** Application is being made for N.A. protection.

**Language:** Spanish. All of the I.P.'s are available in Spanish; however, these translations reflect the South American form of the language. Members from Spain are currently adapting these translations for use in Spain.

The translations committee is active and well qualified. Barcelona hosted the 1989 European Service Conference which was a great success.

We continue to sell large numbers of Spanish language I.P.'s and White Books to Spanish speaking N.A. groups both in this country and abroad.

## SWEDEN

**Number of meetings:** 10

**Organization:** One area committee, active in translations.

**Trademarks:** Application is being made for N.A. protection.

**Language:** Swedish. Literature available: a draft is available for I.P. #'s 1, 8, 12, 13 and 19.

## SWITZERLAND

**Number of meetings:** 4

**Organization:** None

**Language:** Swiss/German. Literature is available in German but not Swiss. Discussions about Swiss translations took place at the ESC in July. Currently there are 5-15 members in regular attendance at meetings.

## UNITED KINGDOM

**Number of meetings:** 190

**Organization:** A national assembly serves the country; a region serves the London metro area, a new region has also formed in the West Country, and there are several other area committees outside of these two regions. The United Kingdom Service Office handles literature distribution and sales. Charitable status for the corporation is not complete.

**Trademarks:** Application is being made for N.A. protection.

**Language:** English. Literature available: All of the American English material is available. A literature committee is revising the literature to Queen's English standards. When revisions are completed, they are sent to WSO for typesetting. Their production masters have been updated with the cover art used in the U.S. The office is in regular contact with the assembly, the region, and the areas. We regularly receive minutes, newsletters, and meeting updates.

## POLAND

**Organization:** None

In August, a letter was received from a Roman Catholic priest in Krakow who works in a drug rehab center, requesting literature. He informed us that drug addiction was recognized as a serious problem only a few years ago. The office has had requests from several sources for literature to take into Eastern Bloc countries. There have also been requests for translations into Polish, Czech and Hungarian.



## EUROPEAN TRIP REPORT JULY 17—27, 1989

The Chairman of the Board of Trustees and the WSO International Coordinator visited with members of the N.A. Fellowship in Italy, Spain, and Israel during the last part of July this year. We are including this abbreviated report of that visit to familiarize the fellowship with some of the concerns and problems faced by our members who reside in countries outside of the United States.

We were able to attend a meeting in Rome which was conducted entirely in Italian. While we were unable to understand the words being spoken, it was not at all difficult to understand the basic message and the feelings that were being expressed.

After the meeting, we met with two of the English-speaking members to discuss some of the problems that are being experienced in Italy. Their main concern was with the translation of N.A. literature into their native language. Translations were done by an individual several years ago and sent to the WSO for approval. Following the procedure in use at that time, the translations were sent to a translation company for review. When the review was completed, the literature was printed for distribution by the World Service Office. This literature was not sent back to the local fellowship to review the changes made by the translation service. When the members in Italy then ordered the literature carried by the office, they found that the translation company's changes had revised the literature into language that was very stilted, polite, and about 30 years out of date. As a result, the members of N.A. in Italy do not use the literature carried by the office, as they find it very difficult to understand.

They have since formed a translation committee made up of one member from each of the five major cities in Italy. These members have revised the existing I.P.'s and Little White Book so that they are not only consistent with the N.A. message, but the language that the normal Italian addict can use and understand. They have had this revised literature printed, stamped it "non-approved," and are using it in their meetings. The Italian members want to have their revisions printed and distributed by the WSO. They cannot afford to continue the printing process. They also understand that the WSO relies on the sale

of literature to assist in the support of services for addicts world-wide.

Several other issues were discussed. They have problems getting members involved in service. They want to begin more meetings, but do not have members who are committed to support the meetings. They have not formed any area or regional service committees. Instead, they have one group in each city that hosts several meetings. Their efforts at P.I. and H&I have been mostly at the group level, since they do not have committees.

Prolonged discussions focused on the growth and development of services. The WSO has sent copies (one for each city) of the *Temporary Working Guide to Our Service Structure*, the *Guide to P.I.*, and the *Hospitals & Institutions Handbook*.

The members we met were very interested in carrying the message to the public and into correctional/treatment settings. They have had some difficulty in getting the message of recovery into any sort of H&I setting, due to the cultural and political situation in Italy. The only treatment programs presently in Italy are "therapeutic communities" run by the Catholic Church. These programs only attempt to get the addicts off of the "drugs" that they are using (heroin mostly), but continue to serve alcohol with meals. So the concept of total abstinence has not been embraced by the few treatment facilities.

The Italians have been in contact with the WSO several times since our visit. They seem to have gotten over their resentments at the office about the problems with translation of literature. They are requesting further assistance, as there are very few members with much time clean and they are uncertain of their direction with regard to services. As this fellowship community is so small and isolated from the remainder of the fellowship in Europe, they will continue to need much support and encouragement from the WSC, WSO, and the general membership of our fellowship.

Several days were spent at the European Service Conference in Barcelona, Spain. The first item of business was delegate reports from each of the 12 countries represented. They included the United Kingdom, Ireland, France, Spain, Portugal, Italy, Norway, Sweden, Denmark, West Germany, Switzerland, Belgium. Each report was translated, as it was

presented, into Spanish for those members attending from the local community. The Chairman of the WSO also gave a report, as did the manager of the WSO. That evening, there was an open discussion/speaker meeting. The next day was taken up with meetings on relationships, sponsorship, the Traditions, the service structure, and cost equalization. The translation workshop was well attended by members from almost all of the countries represented. Dissatisfaction with the translation procedures used by the WSO was voiced by members from several countries. Representatives from Spain, Portugal, and France support the translation process which has been developed over the past couple of years. They shared that the process was working well, even though it moves more slowly than they had hoped.

The International Coordinator had an opportunity to explain the translation procedure. She explained that the WSO is aware of mistakes that have been made in the translations process in the past, but the office is working hard to rectify those problems. The coordinator stressed the need for patience with the process, as these projects take time to complete.

There were lots of questions regarding not only the translation process, but the literature development process. More than once, members asked why there is not a book on the 12 Steps and 12 Traditions for N.A. Several members expressed anger and frustration with the WSO literature process and the American fellowship. They believe the process and the Americans have hindered the availability of the written message of recovery in foreign countries. Some members are willing and ready to take on the task of translation, but are frustrated at the lack of stable material to translate. In some N.A. communities, members use the A.A. 12 & 12 during their meetings, as these materials are already translated.

The visit to Israel went extremely well. All of the trusted servants of the groups in Israel knew that we would be visiting. A Service Learning Day was held all day on Monday and half the day on Tuesday. In addition, we were able to spend time with individual members, sharing about many aspects of the N.A. program. During the learning day, which was taped for those addicts who were not able to attend, a wide variety of questions was asked. The question and answer process was a lengthy one, as each question required translation from Hebrew to English, and then

back again for the answers. Some of the questions asked included:

"Is it OK to work at a treatment center and still be a member of N.A.? Isn't that twelve step work?"

"How do we let the public know that we exist? What about interviews on the radio or TV?"

"What kind of meetings can we have in jail? Is it even OK to have meetings in jails or hospitals?"

"What do we do when members get disruptive in meetings? Can we call the police? What else could we do?"

The questions just went on and on. It was a long and arduous process with all of the translating that was required, but it was very rewarding for all of the participants.

A lot of time was spent discussing the translation of the name "Narcotics Anonymous" into Hebrew, as there is not a Hebrew word for narcotics. A final determination has not been made regarding this issue, but they will probably use the Hebrew name Addicts Anonymous for the fellowship in Israel. The Hebrew letter beginning the word "addict" is "n," so that they will still refer to the fellowship as N.A., and will (of course) use the N.A. logo on all their literature.

They have completed translations of the Little White Book and two of the I.P.'s into Hebrew. They have completed preliminary translations of the Steps and Traditions from the Basic Text. Additionally, they plan to include a glossary of terms with definitions in the final version of the Basic Text, as there are several concepts and words in English that might have four or five different definitions in Hebrew.

We have also had contact with the Israelis on a number of occasions since the visit. We have sent the *Temporary Working Guide to Our Service Structure*, the *Guide to P.I.*, and the *Hospitals & Institutions Handbook* to the Israelis, as well. The members there appreciated the visit and the information that they received as a result.

A lot of work remains to be done in these countries. The fellowship communities are very young and apprehensive about the future. They are scared of making mistakes that could be detrimental to the fellowship. There is very little communication between countries, due to large gaps, both culturally and in language.

As a result of this summer's visit, the WSO has received quite a few group registrations from both Italy and Israel.

In future issues of the *Newsline*, there will be further reports on the growth of the fellowship in countries outside of the U.S. Until next time...

## BASIC TEXT TRANSLATIONS

As a result of the brisk interest in the Commemorative Edition of the Basic Text, the translation of the Basic Text into other languages is progressing very well.

The French Edition, which will initially contain Book One only, should be available for sale sometime in December, 1989. The members in the French-speaking N.A. communities are very excited about the soon-to-be-available recovery text in their language. We expect to finalize the draft of the Spanish Basic Text in early December, and after the necessary indexing and other pre-printing steps it should be ready for print sometime in the early fall of 1990. The work on the German translation is progressing much slower than we expected, but hope to have a draft sometime in the middle of 1990.

These recent strides in the translation efforts are in part a result of the revenue from the Commemorative Edition being used to procure the necessary services to help local members get the job done. We would like to thank those members who supported the Commemorative Edition sales effort, for without your support it would not have been possible for the WSO to expend the necessary resources to assist with these efforts.

There are still approximately 1,100 copies of the Commemorative Edition remaining. Those members who are interested in purchasing one may use the order form in the back of this *Newsline*. Additionally, the two per customer restriction is lifted as of October 1st, 1989.

## SHIPPING STUDY TO BE DONE

In 1988, the WSO conducted a preliminary survey to determine the cost effectiveness of locating and

shipping literature from a facility east of the Mississippi River. This study was done in an attempt to determine whether or not a cost savings could be realized that would make operation of a facility in the eastern part of the continent financially practical.

The preliminary study conducted last year revealed that a savings in some shipping expenses would occur, but the total amount of money saved would not by itself justify placement of a shipping facility in that area. The overall expense of operating a shipping activity would be greater than the amount saved from the shipping cost alone.

The report of this survey was delivered to the Board of Directors, which gave consideration to the matter and instructed that a further study be conducted in 1989.

A new study along the lines initiated in the previous report is being conducted by the WSO at this time. If this study produces favorable results, the Board will reconsider the matter of a shipping facility east of the Mississippi. Future reports presented in the *Newsline* will give the results of this survey.

## NEW TAPES

The practice adopted by the WSO Board of Directors concerning placement of tapes in the inventory was discussed at the World Service Conference in 1988. This policy generally permits new tapes to be entered into the inventory whenever they are available. For a period of three years from the time a new tape is entered into the catalog, the tape will be retained in the catalog. After three years, the tape will still be available for sale, but will no longer be included in the updated catalog.

The 1989 catalog, soon to be released, is the third catalog produced by the WSO. Tapes that were included in the original catalog will no longer be listed in the 1989 catalog. Those interested in purchasing tapes from the original catalog listing may still do so. If individuals or committees want copies of an updated list giving all tapes that are available, that list can be obtained by writing the World Service Office.

The tape review process has approved several new tapes. They will be included in the new catalog and available immediately for sale.



An expanded effort has been exerted recently to increase the effectiveness and efficiency of the tape review process, thereby permitting a greater number of tapes to be approved more quickly.

Particular emphasis has been placed on adding tapes that were recorded during the current year to the review process. In the past, the tape review process moved so slowly that new tapes being added to the inventory had been made several years earlier.

The World Service Office is always anxious to receive tapes from convention committees and individuals, to be considered for inclusion in the WSO inventory. Interested individuals or committees should send a copy of the tape, along with a copyright release form giving the World Service Office permission to review the tape, and to include the tape in its inventory.

Questions concerning the submission of new tapes should be directed to Lori D. at the World Service Office.

## ILLEGAL USE OF N.A. LOGO

In the last *Newsline*, a report was presented to the fellowship concerning current actions to reduce the improper use of the N.A. logo by private companies or individuals.

We are pleased to report that substantial progress has been achieved in restraining some of the companies who were known to be using the logo for their private commercial use. Several of the offending companies have agreed to discontinue the practice, and they will be monitored to insure their compliance.

The article in the *Newsline* prompted a number of individuals to send additional information about manufacturers and individuals who were inappropriately using the logo for private commercial gain. The Service Office appreciates receiving this information and encourages others to forward similar information as it becomes available. These companies are being contacted by WSO attorneys to secure their compliance with copyright and trademark ownership rights of the Fellowship of Narcotics Anonymous.

In a related matter, the World Service Office is in the process of developing a comprehensive plan to comply with the motion adopted by the World Serv-

ice Conference in 1989, permitting the World Service Office to include in its inventory items that the fellowship frequently buys that include the N.A. logo and trademark. Detailed information about this will be provided as the Board of Directors acts to review and approve a policy.

## WORLD CONVENTION NEWS

The World Convention in Orlando was a stunning success. The host committee is to be congratulated for their fine effort and successful convention. Over 6,800 members of our fellowship registered to attend the event. There were also approximately 1,000 members who were present but did not register.

The Saturday night meeting and dinner were very large and grand affairs. The dinner included setting for 3,300 members. After the dinner an additional 3,000 members joined in the banquet hall to listen to the Saturday evening speaker meeting. An excellent presentation was made during the convention by members from around the world.

There is still some merchandise left from the convention, specifically small, medium and large jackets in white and black, and white coffee mugs. Members who are interested in acquiring any of the remaining items should use the order form included in the back of this *Newsline*. All orders will be processed on a first come, first served basis, as the quantity of these items is limited.

A detailed financial report will be presented to the World Service Conference, as has been the practice in recent years since the World Service Conference authorized the creation of a convention corporation.

Plans are moving ahead for the 20th Annual World Convention of Narcotics Anonymous, to be held in 1990 in Portland, Oregon. The host committee is beginning to organize and prepare for the event. Registration flyers and information concerning registration will be available near the end of 1989.

The Portland convention will utilize a number of different hotels, as was the case in Orlando. However, in Portland the hotels are smaller and more spread out. This will require earlier hotel registration by our members, in order to facilitate adequate planning and preparation for a large attendance.

Planning is also underway for the 21st World Convention to be held in Australia. The Convention Corporation recently sent a member of the Board of Directors to Australia to visit the hotels and convention sites. After negotiations were completed, arrangements were made to utilize the Darling Harbor convention facilities in downtown Sydney for the 1991 World Convention. This convention will be more complex than recent conventions because of the great distances involved, and will need to rely on a smaller local fellowship in Australia for the success of this event.

The number of non-Australians attending will be a key factor in the overall success of the event. Therefore, planning for the Australian World Convention will proceed on an earlier schedule than usual world conventions held in the United States.

The World Convention Corporation is already planning the 22nd World Convention, to be held in Canada, and is currently reviewing bids from four cities: Montreal, Toronto, Edmonton and Calgary. The review will be completed in early November and a decision reached at that time. Notification of the location will be made to the regions and to the fellowship at large, at that time.

## BASIC TEXT SALES

The 1988 World Service Conference approved a motion which encouraged the World Service Office to make the Basic Text available for sale to commercial bookstores. A preliminary report was prepared by a consultant to the WSO in early 1989, but no action was taken by the Board of Directors to implement the proposal.

Further study and additional action concerning this recommendation are pending by the Board of Directors. A pilot project may be selected by the Board to permit commercial bookstore sales.

A recommended pilot project would make the Basic Text available to bookstores in a specific geographic area, such as Northern California or New England. Confined geographic areas such as this would permit effective monitoring of bookstore sales of the Basic Text, in order to determine the appropriate practices and policies that the WSO should follow, if it seems desirable to increase availability of the Basic Text

through commercial bookstore operations.

In order for the fellowship to sell the Basic Text through commercial bookstores, an adjustment will most likely be required in the sales policy of the World Service Office. Options under consideration in the pending report would establish a commercial sales price for the Basic Text. The commercial sales price would exceed by a rather substantial amount the current sales price at which the book is sold to the general fellowship.

It is standard practice in the commercial trade for individual bookstores to receive a 40-50% discount from the listed sales price of a particular item. With this in mind, the only practical way to establish a discount policy acceptable to the bookstore trade, and realistic for our fellowship, would be to establish a commercial bookstore price in the range of \$15 to \$16.

If the book were sold commercially at a \$15 or \$16 price, bookstores could still receive their industry standard discount of 40-50%, and the practice would not affect the base price at which the book is available for sale to members of the fellowship.

It is also standard practice in organizations such as Narcotics Anonymous for members of the organization to receive a substantial discount for purchasing materials directly from the fellowship's service office. The recommended pricing option would allow our members to purchase materials from WSO at the same prices as previously.

This matter will be considered at future board meetings. When the board takes action to adopt a program or policy on this matter, the fellowship will be informed and comment invited at that time.

## LEGAL AND ORGANIZATIONAL STATUS FOR THE FELLOWSHIP AT LARGE

During recent years, several short reports have been presented in the *Newsline* concerning discussions about the legal structure of the fellowship at the region and area levels, as well as how the fellowship is organized at the group level.

From time to time, region and area committees have become involved in this discussion independent of the World Service Office, while others have shared their discussions with the WSO.

There is a growing concern about such organization to meet the many and diverse legal problems that the fellowship faces from time to time in its general operation.

Some area committees and some regions have considered establishing the area or region as a corporate body by obtaining tax-exempt status from local and federal authorities. Until this year, the World Service Office has attempted to discourage this practice, believing that such action was premature from the standpoint that the fellowship had not taken a position on this matter. There was also a concern that such action could conceivably affect N.A. as a whole, perhaps even forcing all of N.A. to comply with the general provisions of the laws under which an area or region committee might incorporate.

The World Service Office has retained an experienced lawyer familiar with the corporate and financial tax matters pertaining to non-profit organizations to assist in a detailed study. The attorneys have recently prepared preliminary reports and delivered them to the World Service Office. These reports will be combined and made available to the fellowship at large when they are completed. The WSO hopes to achieve a clearer understanding of the responsibilities and requirements facing the fellowship, and how we might comply with those requirements.

Simultaneous with the current study, several regions have moved independently to comply with the laws that they believe are applicable for their region or area. These regions have discussed this with the World Service Office, and the WSO has not dissuaded these regions from moving ahead with this action. This change of position by the WSO is in recognition that the course of action the regions appear to be taking may very well establish procedure and precedent for all of the regions to soon follow. The advice already received from WSO attorneys tends to support the actions taken by regions recently to form into corporate bodies to legally protect the fellowship that they serve.

Later in this year, a meeting will be held to discuss this in detail. A comprehensive report will be made available to the fellowship at large on this subject.

In a related matter, the World Service Office is still investigating the practicality of obtaining insurance coverage on a basis wide enough that areas, their

committees, their activities, and perhaps even groups could have their liability insurance needs met through a single policy.

Several insurance companies have been approached by WSO for preparation of bids that would provide insurance coverage for us. A special report on insurance matters will be presented to the fellowship in a future *Newsline* article.

## LITERATURE SALES PRICE CHANGES

The soon-to-be-released 1989 World Service Office catalog reveals price changes for several IPs and workbooks. These price changes were necessary because of the changes in production costs and, in some cases, the text of the materials involved. IP #2, *The Group*, has increased five cent per copy. This increase should have been made at the time the revised IP was approved and made available for distribution, because at that time the cost of production rose substantially. The original IP #2 was a one-page, three-fold IP. The revised version is a booklet form which has a higher production cost.

In similar manner, IP #21, *The Loner—Staying Clean in Isolation*, is also a multi-page stapled IP and is now listed for sale at 20 cents.

The workbooks and handbooks available to the fellowship have been changed from a 5-½ x 8-½" format to an 11 x 8-½" format. The increase in information in the handbooks has necessitated an increase in the cost of these items.

The basic literature materials did not change in price. There was a change, however, in the cost of medallions, from \$1.85 to \$1.95.

The WSO has installed a new financial accounting program package. The change in our accounting program has made it desirable and practical to initiate a new code system for merchandise items. The change in merchandise code numbers will facilitate easier and more accurate management of WSO inventory and financial controls. The new catalog will display the new numbers.

Until the new catalog is available, when we receive an old order form with the old prices, we will make the necessary item count adjustments to reflect current WSO pricing.



you have any questions about code numbers or sales price, please contact Carl or Vida in the Order Entry Department at (818) 780-3951, between the hours of 8:30 a.m. and 4:30 p.m. Pacific time.

The change in accounting packages became critical because of the extent to which the WSO has grown in its financial and sales operations. The original program was not designed for such a major growth in accounting needs.

The new program currently being installed and utilized has the potential for use in a much larger operation, and it can easily accommodate the growth anticipated for the World Service Office.

## INTERNATIONAL MEETING DIRECTORY

In July, the draft of an international meeting directory was prepared and distributed to representatives from each country where meetings are currently held. These representatives were asked to review the material, make corrections, and send those corrections back to the World Service Office as soon as possible, so that a 1989 International Directory could be prepared.

We have not received responses from several countries, and are encouraging those who have not yet responded to provide correct information as soon as possible.

It is currently anticipated that a new directory will be available near the end of the year, including information on groups in 52 countries where the fellowship currently has meetings. Information concerning this should be directed to Lori D. at the World Service Office.

## FROM BOB STONE

There have been several personnel changes recently at the World Service Office, as well as some to come. We try to keep you up to date on these changes and the following information will describe the most recent.

The selection process to find a replacement N.A. Way Editor is still under way. Nine applications have been received to date. Three of these are currently

being considered for final interviews. It is anticipated that a replacement editor will be named within a short period of time. However, it is expected the new editor will not be moved and on the job until after the first of the year.

From time to time the World Service Office receives inquiries from members who are secretaries and typists, about employment at the World Service Office. Although the Office generally hires these staff members from within the local fellowship and nearby communities, the WSO has occasionally hired typists or secretaries from distant locations. Interested members with these skills are certainly welcome to submit resumes for positions at any time and they will be considered.

Due to the growing concern over convention management, and because of WSO responsibilities for the World Convention, a number of people with convention experience have inquired about positions relating to convention management. We have received in recent months a number of resumes from individuals seeking employment and citing their convention experience.

In the past consideration has been given to creating a staff position specifically for convention management responsibilities. Although the Board of Directors has not approved a job description of this type, the Board will be considering this in the near future. Individuals with convention management experience who might be interested in such a position should send their resumes to the World Service Office.

Periodically our staff members are re-assigned to new areas of work. This is done in an attempt to rotate experience within WSO departments and keep WSO staff flexible and interested in their work. Several recent re-assignments have included transfer of Public Information related duties from Steve Sigman to Vandy Anderson. Steve has been assigned a wide range of general administrative duties not currently limited to a specific conference committee area of work. Vandy Anderson had previously been the Coordinator for the Group Services Department. Freddie Aquino is now handling the Group Services Department on an interim basis.

## COMING EVENTS

**ALABAMA:** Nov. 3-5, 1989; Surrender in the Mountains; Cheaha State Park, Lineville; rsvn.s (205) 488-5115; Surrender '89, P.O. Box 214, Decatur, AL 35602

**ALASKA:** Mar. 9-11, 1990; 6th Alaska Regional Convention; send speaker tapes; ARC-6, P.O. Box 84946, Fairbanks, AK 99708

**ALBERTA:** Nov. 3-5, 1989; 3rd Alsask Regional Convention; Polish Veterans Hall, 9203 144th Ave., Edmonton

**AUSTRALIA:** Nov. 11-12, 1989; 2nd S. Australian Area Convention; Brighton-Glenelg Community Centre, 20 Tarlton St., Somerton Park, S.A.; Area Convention Committee, P.O. Box 479, Norwood 5067, S.A., Australia

**2)** Jan. 26-29, 1990; Victoria Area Convention; phoneline 61-3-417-6472; Victoria CAC, GPO Box 2470-V, Melbourne 3001, Victoria, Australia

**CALIFORNIA:** Feb. 3, 1990; 5th Annual Napa-Solano Unity Day; Town & Country Fairgrounds, 3rd St., Napa; phonelines (707) 253-0243, Napa, and (707) 428-4120, Fairfield; Napa-Solano ASC, P.O. Box 5086, Napa, CA 94581

**2)** Mar. 29-Apr. 1, 1990; 12th Northern California Regional Convention; Fairmount Hotel, San Jose

**COLORADO:** Nov. 3-5, 1989; Western States Public Information Learning Days; Radisson Hotel Denver South, 7007 S. Clinton (I-25 & Arapahoe), Englewood CO 80112; rsvn.s (303) 799-6200; phoneline (303) 832-DRUG; Colorado P.I., P.O. Box 9524, Ft. Collins, CO 80524-9524

**FLORIDA:** Nov. 2-5, 1989; 8th Palm Coast Area Convention; Palm Hotel, 630 Clearwater Park Rd., W. Palm Beach FL 33401; rsvn.s (407) 833-1234; Recovery 8, Palm Coast ASC, P.O. Box 3151, W. Palm Beach, FL 33402

**GEORGIA:** Feb. 22-25, 1990; 9th Georgia Regional Convention; Ironworks Convention Center, Columbus; accommodations at Columbus Hilton, (800) HIL-TONS, and Sheraton Inn, (404) 327-6868

**HAWAII:** Oct. 20-22, 1989; 2nd Maui Harvest of Recovery; Camp Maluhia, Maui; Roundup Committee, P.O. Box 978, Puunene, HI 96784

**ILLINOIS:** Dec. 31, 1989; New Year's Eve Extravaganza; South Shore Country Club, 7000 South Shore Drive, Chicago IL 60649; RSO (312) 848-2211; Chicago RSO, P.O. Box 199327, Chicago, IL 60619-9327

**INDIANA:** Nov. 18, 1989; Multi-Regional H&I Awareness Day; Local -292 UAW Hall, 1201 Alto Rd. W., Kokomo; H&I Subcommittee, Indiana RSC, P.O. Box 871, Indianapolis, IN 46206

**KENTUCKY:** Apr. 13-15, 1990; 4th Kentuckiana Regional Convention; Executive Inn, 1 Executive Blvd., Paducah KY 42001

**MARYLAND:** Mar. 23-25, 1990; 4th Chesapeake & Potomac Regional Convention; Ocean City Convention Center; CPRC-4, P.O. Box 771, Ellicott City, MD 21043

**MICHIGAN:** Oct. 20-22, 1989; W. Michigan Area Retreat; WMA Retreat, P.O. Box 5, West Olive, MI 49460

**2)** Jul. 5-8, 1990; 6th Michigan Regional Convention; RSO (313) 544-2010; MRC-6, P.O. Box 597, Bay City, MI 48707

**NEVADA:** Jan. 19-20, 1990; 6th High Sierra Blast; Diamond Peak-Ski Incline, Incline Village; phoneline (916) 546-1116; North Tahoe ASC, P.O. Box 7691, Tahoe City, CA 95730

**NEW HAMPSHIRE:** Oct. 28, 1989; 3rd "War is Over" Group Anniversary Party; Arrowhead Ski Lodge, Claremont

**NEW JERSEY:** Nov. 3-5, 1989; 1st Central Jersey Unity Weekend; YMCA Camp Bernie, Port Murray; Central Jersey Weekend, P.O. Box 274, Monmouth Beach, NJ 07750-0274

**OHIO:** Dec. 29-31, 1989; 1st Central Ohio Area Convention; Radisson Hotel and Conference Center, I-670 and Cassidy Ave., Columbus; rsvn.s (614) 475-7551; phoneline (614) 252-1700; Central Ohio ASC, P.O. Box 14460, Columbus, OH 43214

**2)** Dec. 31, 1989; New Years Eve Celebration; Rhodes Center, Ohio State Fairgrounds, 17th Ave., Columbus; phoneline (614) 235-9662 or 252-1700; Central Ohio ASC, P.O. Box 14460, Columbus, OH 43214

**3)** May 25-27, 1990; 8th Ohio State Convention; Seagate Center, Toledo; send speaker tapes; Ohio Convention, P.O. Box 1046, Toledo, OH 43697

**OKLAHOMA:** Nov. 17-19, 1989; 5th Fall Spiritual Retreat; Camp Takatoka, Ft. Gibson Lake, Choteau

**2)** Mar. 30-Apr. 1, 1990; 4th Oklahoma Regional Convention; Holiday Hotel, Shawnee; rsvn.s (405) 275-4404; RSO (405) 239-2768; OKRC-4, P.O. Box 5485, Norman, OK 73070

**ONTARIO:** May 18-20, 1990; 3rd Ontario Regional Convention; ORC-3, University of Toronto New College, Box 7079 Depot A, Toronto, Ontario M5W 1X7

**PENNSYLVANIA:** Nov. 3-5, 1989; 7th Tri-State Regional Convention; Hyatt Hotel, Pittsburgh; rsvn.s (412) 471-1234; Tri-State RSO, P.O. Box 110217, Pittsburgh, PA 15232

**2)** Nov. 25, 1989; 4th Annual Thanksgiving Day Family Reunion Banquet; Genetti's Motor Lodge, Wilkes-Barre; rsvn.s (717) 823-6152; phoneline (717) 963-0728 or 283-0828; Wyoming Valley ASC, P.O. Box 211, Taylor, PA 18517

**3)** Mar. 23-25, 1990; 8th Greater Philadelphia Regional Convention; Adams Mark Hotel, City Line & Monument Rd., Phila. PA 19131; rsvn.s (800) 231-5858; GPRC-8, P.O. Box 42628, Phila., PA 19101-2628

**SOUTH CAROLINA:** Nov. 9-12; Serenity Festival; Best Western Landmark, Ocean Blvd., Myrtle Beach; rsvn.s (803) 448-9441; phoneline (803) 449-6262; Serenity Festival, P.O. Box 1198, Myrtle Beach, SC 29578

**2)** Feb. 2-4, 1990; Upper South Carolina Area Anniversary Convention; Ramada Hotel, Church St., Greenville; rsvn.s (800) 228-2828; phoneline (803) 282-0109; Anniversary, P.O. Box 4407, Greenville, SC 29606

**3)** Feb. 16-18, 1990; 2nd "Just for Today" Convention; Hyatt Regency Resort Hotel, P.O. Box 6167, Hilton Head SC 29938; rsvn.s (803) 785-1234; phoneline (803) 681-9595; Just for Today Committee, P.O. Box 22155, Hilton Head, SC 29925

**TENNESSEE:** Nov. 22-26, 1989; 7th Volunteer Regional Convention; Marriott Memphis, 2625 Thousand Oaks Blvd. (I-240 & Perkins), Memphis TN 38118; rsvn.s (800) 228-9290; phoneline (901) 276-LIVE; VRC-7, P.O. Box 172102, Memphis, TN 38117-0102

**TEXAS:** Mar. 23-25, 1990; 5th Lone Star Regional Convention; Hotel Galvez, Galveston; rsvn.s (800) 392-4285; Lone Star RSO, 10727 Plano Rd., Ste. 200, Dallas, TX 75230

**VIRGINIA:** Jan. 5-7, 1990; 8th Virginia Convention; Radisson Hotel, 601 Main St., Lynchburg VA 24506; rsvn.s (804) 528-2500; Convention Committee, P.O. Box 11843, Lynchburg, VA 24506

**WEST VIRGINIA:** Oct. 27-29, 1989; True Colors 2; Cedar Lakes Conference Center, Ripley WV 25271; rsvn.s (304) 372-7000; phoneline (304) 344-4442; MRSCNA, P.O. Box 2381, Westover, WV 26502

**WISCONSIN:** Oct. 20-22, 1989; 6th Wisconsin State Convention; Best Western Downtowner, 321 S. Washington St., Green Bay WI 54301; rsvn.s (414) 437-8771; WSNAC-6, P.O. Box 1385, Green Bay, WI 54301

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