

World Service Conference, 1995 Annual Meeting

APPROVED MINUTES

SUNDAY, APRIL 23, 1995

The 1995 annual meeting of the World Service Conference was called to order by Mitchell S, Chairperson of the World Service Conference 1994-95, at 9:18 a.m. in Manhattan Beach, CA, USA. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

The daily passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read.

After opening announcements, Mitchell S (WSC Chairperson) reviewed the schedule for the day, then asked Ron S (WSC 2nd Vice Chairperson) to lead an opening exercise for conference participants. After reviewing the overall objectives and challenges for the week, Mitchell led conference participants in observing a moment of silence to recognize the recent loss of Bob Stone (WSO Executive Director 1983-1990), and Oliver S (RSR and WSO Board member from Ireland). Conference participants also acknowledged the courage, trauma, and community efforts of NA members in the recent Oklahoma disaster.

After conducting Roll Call #1, Bud K (WSC Treasurer) announced a total of 94 participants present. 63 represents a 2/3 majority; 48 represents a simple majority; and 75 regions are present.

It was M/S/C Jon T (WSC Policy Chairperson)/Matt S, RSR, Northern California Region: "To adopt World Service Conference procedures (WSC Rules of Order) and WSC Election Procedures." MOTION CARRIED BY A SHOW OF HANDS.

It was M/S/C Jon T (WSC Policy Chairperson)/Matt S, RSR, Northern California Region: "To approve the 1994 WSC minutes, as amended." MOTION CARRIED BY UNANIMOUS VOICE VOTE, after the following:

The WSC '94 minutes were amended in the following way: On page 5 of the addendum, the record shall indicate that Syvila B, RSR, Ontario Region was present and voted yes. No objections were voiced.

Participation privileges for the week (with the exception of voting and making motions) were extended to the WCC Chairperson and Vice Chairperson. No objections were voiced.

Ron S (WSC Recognition Assistance Panel Chairperson) announced that the representatives from six new regions were present to request seating on behalf of their regions. The representative from each region gave a brief description of NA's development in their home region and expressed their personal thanks to the conference.

The Mexico Region was introduced by Donna M (WSB Chairperson). It was M/S/C Donna M (WSB Chairperson)/Mary Anne G, RSR, New England Region: "To seat the Mexico Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

The Tejas Bluebonnet Region was introduced by Harold C, RSR, Lone Star Region. It was M/S/C Harold C, RSR, Lone Star Region/Ron S (WSC 2nd Vice Chairperson): "To seat the Tejas Bluebonnet Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

The Metro Detroit Region was introduced by Ronnie H, RSR, Michigan Region. It was M/S/C Ronnie H, RSR, Michigan Region/Ron S (WSC 2nd Vice Chairperson): "To seat the Metro Detroit Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

The California Inland Region was introduced by John W, RSR, Southern California Region. It was M/S/C Bob L, RSR-Alternate, Southern California Region/Ron S (WSC 2nd Vice Chairperson): "To seat the California Inland Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

The Western New York Region was introduced by Frank W, RSR, Northern New York Region. It was M/S/C Frank W, RSR, Northern New York Region/Ron S (WSC 2nd Vice Chairperson): "To seat the Western New York Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

The Montana Region was introduced by Michael D, RSR, Upper Rocky Mountain Region. It was M/S/C Michael D, RSR, Upper Rocky Mountain Region/Barth D, RSR, Georgia Region: "To seat the Montana Region as a conference participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

Pete C (WSB) requested that the WSC Outreach Ad Hoc Committee Chairperson and Vice Chairperson have a seat on the conference floor in order to participate in the same manner as WSO board members and the WCC Chairperson and Vice Chairperson. Discussion resulted in no agreement.

It was M/S/F Pete C (WSB)/Nancy H, RSR, Louisiana Region: "To seat the WSC Outreach Ad Hoc Committee Chairperson and Vice Chairperson as conference participants with all privileges except voting." With no objections voiced, the following SUBSTITUTE MOTION was offered:

It was M/S/F Jon T (WSC Policy Committee Chairperson)/Mark M, RSR, New Jersey Region: "For WSC '95 that the WSC Outreach Ad Hoc Committee Chairperson and Vice Chairperson be seated on the floor of the conference with the same privileges as a standing committee chair and vice chair except for voting, making, and seconding motions." MOTION FAILED BY VOICE VOTE AND ROLL CALL VOTE #1 (see addendum) FOR LACK OF 2/3 MAJORITY. Roll Call Vote #1 resulted in the following: YES-50; NO-42; ABSTENTIONS-3.

The meeting was recessed for the day by the chairperson at 12:10 p.m.

MONDAY, APRIL 24, 1995

The meeting was called to order for the day by Mitchell S, Chairperson of the World Service Conference 1994-95, at 9:00 a.m. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

A passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read.

Bob McK (WSB) led conference participants in a guided meditation session for fifteen minutes.

Mitchell S (WSC Chairperson) introduced board and committee chairs and vice chairs, who in turn introduced the members of their respective boards and committees. George Hollahan (WSO Executive Co-Director) introduced Anthony Edmondson (WSO Executive Co-Director) and other WSO staff members.

Michael M (WSC Vice Chairperson) introduced RSRs who in turn introduced their alternates. Roll Call #2 was completed by way of the introductions, resulting in (see addendum) a total of 103 participants present; 69 represents a 2/3 majority; 52 represents a simple majority; and 84 regions are present.

After several announcements, Becky M (WSB), Walter J (BOD), and Bob MacF gave a report for the World Services Translation Committee and answered questions for conference participants. Bob MacF read a farewell letter from Vivianne R (World Services Translation Chairperson). Jon T (WSC Policy Chairperson) requested that the letter be included as an addendum to the WSC '95 minutes. No objections were voiced.

After several announcements, Tim B (WSO BOD Chairperson), Bob F (WSO BOD Vice Chairperson), and Walter J (BOD member) presented a report for the WSO Board of Directors and answered questions from conference participants.

After a lunch break, Tim B (WSO BOD Chairperson) presented the Interim Committee report. Joined by Bob F (WSO BOD Vice Chairperson), Michael M (WSC Vice Chairperson), Mitchell S (WSC Chairperson), Bud K (WSC Treasurer), Donna M (WSB Chairperson), Pete C (WSB), George H (WSO), and Anthony E (WSO), he described the committee's function this year and responded to questions from conference participants.

Donna M (WSB Chairperson) presented the World Service Board of Trustees report and gave a brief overview/historical background of the WSC Development Forum and answered questions from conference participants. With Anthony E (WSO), she also described a general plan and goals for a fellowship development plan, with the purpose of assisting world services to provide stable and consistent help to the growing fellowship. Donna indicated that a written report about Development Forum discussions will be worked on as soon as possible.

Cary S (World Convention Corporation Chairperson) gave the World Convention Corporation report. He described the activities of the corporation during the past year, and updated conference participants about planning for upcoming conventions. A question and answer period followed.

Roll Call #3 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 101 participants present. 67 represents a 2/3 majority; 51 represents a simple majority; and 83 regions are present.

Mitchell S. (WSC Chairperson) opened the old business session.

It was M/C Cary S (World Convention Corporation Chairperson), Motion #1: "That Addendum B, the World Convention Zone Rotation Plan, be approved. If adopted, this plan will be inserted into the WCC External Guidelines." MOTION CARRIED by 2/3 MAJORITY VOICE VOTE after the following:

AMENDMENT: It was M/S/F Pedro C, RSR, Portugal Region/Michel G, RSR, France Region, Motion #46: "To delay the final adoption of Motion #1 until we have had the opportunity to assess the financial impact of having the World Convention in Paris, France, or until WSC 1996." AMENDMENT FAILED by VOICE VOTE.

It was M/S/C World Convention Corporation, Motion #2: "That Addendum C, the World Convention Corporation External Guidelines, be approved. These guidelines will replace the current WCC section in TWGSS, pages 24-25, May 1994 edition." MOTION CARRIED by 2/3 MAJORITY VOICE VOTE after the following:

AMENDMENT: It was M/S/F Pedro C, RSR, Portugal Region/Tobias S, RSR, Sweden Region, Motion #45: "To amend Addendum C (WCC External Guidelines) under Section "Qualifications and responsibilities," Item #2: by striking the number 'eight' and replacing it with the number 'five'". AMENDMENT FAILED BY VOICE VOTE.

It was M/C World Convention Corporation, Motion #3: "To delete pages 37-42 of the *Convention Guidelines* (Part Three) as revised April 1988." MOTION CARRIED by 2/3 MAJORITY VOICE VOTE.

It was M/S/C David J, RSR, UK Region/Paul H, RSR, Chesapeake/Potomac Region, Motion #11: "That only RSRs vote in old business sessions at the WSC." A request for a roll call vote by Sandi S, RSR, South Florida Region, resulted in the following: MOTION CARRIED BY Roll Call Vote #2 (see addendum): YES-65; NO-15; ABSTENTIONS-2. (*Later Francisco P, RSR, Columbia and Ricardo S, RSR, Ecuador reported that the process and the question to be voted on was not clear to them. Consequently, each one voted yes when they meant to vote no on Motion #11.*)

It was M/S/P Michael V, RSR, Ohio Region/Wade A, RSR, San Diego Region, Motion #8: "To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference." MOTION POSTPONED, after the following:

It was M/S/P John W, RSR, Southern California Region/James J, RSR, Wisconsin Region: "To refer Motion #8 to the inventory process." MOTION TO COMMIT POSTPONED, as follows:

At the suggestion of the chairperson, conference participants paused to consider postponing the Motion to Commit as well as Motion #8 until later in the week after the resolution plan is addressed. Sandi S, RSR, South Florida Region objected and the Motion to Commit came back to the floor.

It was M/S/C Mitchell S (WSC Chairperson)/Brian M, RSR, Alsask Region: "To postpone until later on in the week all items pertaining to outreach, starting with a report from the WSC Outreach Ad hoc Committee followed by committee of the whole discussion, to include the outreach ad hoc Chairperson and Vice Chairperson, and then move into a business session pertaining to outreach." MOTION TO POSTPONE CARRIED BY VOICE VOTE.

It was M/S Ronnie H, RSR, Michigan Region/Paul H, RSR, Chesapeake/Potomac Region, Motion #21: "That the WSO be given responsibility for translating *Conference Agenda Report* motions and intents (not including the text of addenda) into languages other than English, and for distributing those translations to the respective regions." Motion NOT CONSIDERED after the following:

AMENDMENT: It was M/S/F Barth D, RSR, Georgia Region/Danny G, RSR, Carolina Region, Motion #28: "To delete 'motions and intents (not including the text of addenda)'." AMENDMENT FAILED BY VOICE VOTE, after the following:

It was M/S/F Jim A, RSR, Show-Me Region/John W, RSR, Southern California Region: "To postpone until adoption of the Resolution Process Plan." MOTION TO POSTPONE FAILED BY VOICE VOTE.

It was M/S Jeff S, RSR-Alternate, Florida Region/John W, RSR, Southern California Region: "To refer Motion #21 to the Resolution Process." Motion to Commit NOT CONSIDERED after the following:

At the request of Harold C, RSR, Lone Star Region, conference participants agreed to support the results of the following STRAW POLL: To entertain Motion #21 now--NO.

It was M/S/R Geroge W, RSR, Connecticut Region/Lib E, RSR, Australia Region, Motion #10: "That the next edition of our Basic Text include a chapter on sponsorship." STRAW POLL to entertain MOTION #10 now--YES. It was M/S/C Pedro C, RSR, Portugal Region/Matt S, RSR, Northern California Region: "To commit motion #10 to WSC Literature Committee". MOTION TO COMMIT CARRIED BY VOICE VOTE.

Francisco P, RSR, Columbia requested that the meeting record reflect the vote of his region on Motion #11 as NO instead of YES, as a result of not understanding the proceedings at the time. Ricardo S, RSR, Ecuador made the same request. There were objections voiced by two participants and a discussion ensued. The discussion concluded with the suggestion to utilize a footnote in the appropriate places in the conference minutes. The footnote will indicate that these two participants did not understand the process and the question, and consequently they voted in a way not consistent with their true desire.

It was M/S Paul H, RSR, Chesapeake/Potomac Region/Muhammad A, RSR, Chicagoland Region: "To change the order of the day and to postpone old business to immediately following disposition of the outreach motions." Motion NOT CONSIDERED as a result of the following:

The following STRAW POLL was conducted to determine which *Conference Agenda Report* motions will be dealt with tonight and which ones will be postponed until after outreach business: #4--NO, #5--NO, #6--NO, #7--NO, #12--already done, #13--YES, #14--NO, #15--YES, #16--NO, #17--NO. #18--NO, #19--NO, and #20--NO.

After a dinner break, Mitchell S (WSC Chairperson) reconvened the meeting at 8:40 p.m.

Roll Call #4 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 99 participants present. 66 represents a 2/3 majority; 51 represents a simple majority; and 81 regions are present.

It was M/S/R Mary Anne G, RSR, New England Region/Jamie E, RSR, Northern New England Region, Motion #13: "To hold the 1996 World Service Conference in the New England region." It was M/S/C Pedro C, RSR, Portugal Region/Donna M (WSB Chairperson): "To commit this motion to WSC Administrative Committee." MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/S/R Cindy M, RSR, California Mid-State Region/David O, RSR, Southern Nevada Region, Motion #15: "That the WSC Administrative Committee notify all regions and conference participants at least three months in advance of the cutoff date for motions, topics for discussion, and other items for inclusion in the *Conference Agenda Report*." MOTION COMMITTED to WSC Administrative Committee, after the following:

AMENDMENT: It was M/S/F Mark M, RSR, New Jersey Region/Frank W, RSR, Northern New York Region, Motion #40: "To Amend Motion #15 by deleting the following language: 'at least three months in advance of' and add the following language in its place: 'by the end of the WSC each year'." AMENDMENT FAILED BY STANDING VOTE YES-26; NO-56; ABSTENTIONS-4.

AMENDMENT: It was M/S/F Dora D, RSR, Brazil Region/Paul H, RSR, Chesapeake/Potomac Region, Motion #48: "Also translated into the four main languages, i.e., Spanish, Portuguese, French, & German. AMENDMENT FAILED BY VOICE VOTE.

It was M/S/R Matt S, RSR, Northern California Region/Pedro C, RSR, Portugal Region: "To commit Motion #15 to the WSC Administrative Committee. MOTION TO COMMIT CARRIED BY VOICE VOTE.

Mitchell suggested that some time be devoted to a discussion about the situation of closing the debate on Motion #11 before everyone had a chance to consider it and speak. He explained that, as conference Chairperson, he erred by allowing the conference to proceed so quickly at the time, and suggested this discussion approach rather than a parliamentary procedure to re-open the question. There were two objections voiced to this approach, followed by discussion that resulted in lack of agreement.

It was then M/S/F Sandi S, RSR, South Florida Region/Ken R, RSR, Western New York Region: "To reconsider something previously adopted (Motion #11)". MOTION TO RECONSIDER FAILED BY VOICE VOTE.

It was M/S Jim A, RSR, Show-Me Region/David O, RSR, Southern Nevada Region: "To set aside time for debate of the Motion #11 question." MOTION RULED OUT OF ORDER by the Chairperson.

Donna M (WSB Chairperson) was joined by conference participants in acknowledging the long-time contribution to world services by Steve B (WSB), and bidding him a fond farewell, as his trustee term expires at this meeting. Steve B (WSB) addressed the conference, sharing his personal thoughts about being a member of NA, and also about participating in the WSC since 1976.

Mitchell reported that he had asked Bob Stone (former Executive Director of WSO) to consider being the keynote speaker at this WSC annual meeting. He then read a personal letter from Bob Stone that accompanied a video tape received after his recent death. The video tape was then shown to conference participants.

The meeting recessed for the day at 10:05 PM.

TUESDAY, APRIL 25, 1995

The meeting was called to order by Mitchell S, Chairperson of the World Service Conference 1994-95, at 9:08 a.m. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

The Twelve Concepts for NA Service and the daily passage from *"Just for Today: Daily Meditations for Recovering Addicts"* were read.

Mitchell S (WSC Chairperson) reviewed the daily goal sheet and asked that the WSC Outreach Ad Hoc Chair and Vice Chair be included as participants in all inventory discussions. No objections were voiced.

After Mitchell reviewed the plans for the day, Jane N (Composite Group Leader) introduced the following members of the composite group: Jeff B, John H, Paul T, Bob S, Mandy F, Susan B, Leah H, Stu T, Rogan A, Mitchell S, George H, and Anthony E. The Composite Group members and conference participants entered into a question and answer session for one hour. The following topics were discussed: Hiring the consultant, self assessment results, survey results, participation in the process, validity of the results, interpretation of the questions by those who completed surveys, language barrier difficulties, staff involvement, interpretation of the results, how we can use the results, translation of the surveys, lack of consultant bias, if the money was spent wisely for what was revealed.

Mitchell introduced Kelly Chamberlain (Consultant for Inventory) who in turn introduced his associates: Donald Latterman, Peter Copenrath, Joe Hamamoto, and Robert Azimi. The consultant team's presentation included: World Services Survey Results, Committee Self Assessment Overview, World Service Office, 1995 Mission, Human Resources & Legal Services, Controllers Office, Communications & Publications, Conferences, Redefining the Organization, Three Types of Organizational Actions are Paramount, Recommended Organization, and Financial Review.

The consultant's report concluded with presentation of the following five burning issues: Lack of vision for WSO and WCC, Lack of strategic planning, Right-sizing of committees and boards, Integration of management techniques to WSO, and Bringing the message of hope to the suffering addict more effectively.

After the lunch break, Mitchell S (WSC Chairperson) opened with a moment of silence followed by the Third Step Prayer.

After several announcements and opening comments by Walter J (BOD member) the question and answer session began.

A long discussion period ensued. Many topics were addressed and participants directed questions to the consultant team and to respective service boards and committees. The discussion resulted in the following list of Identified Problems.

- A. Lack of vision for WSO, WCC, AND WSC
 - World service communication
 - a. Within
 - b. To rest of fellowship
 - Lack of trust
 - Role of RSR/VOTE/REP

- Are groups owner, client, or trustee of world services?
- Wheel spinning, circular and repeated process and politicking,--a feeling that changes are made only to be remade
- Why do all world level trusted servants go power mad? Or why are they seen as doing so?
- Are groups and areas capable of delegating authority to the next level of service? does everything need to come back to the group? Is this a spiritual question? Are we willing to delegate housekeeping and what does housekeeping encompass?

B. Lack of strategic plan

- Growing number of regions at WSC vs. zonal representation
- Lack of trust
- Transition from US-based to worldwide fellowship
- Clarify role of branch offices
- Application of principles, concepts
- Clarify role/responsibilities-special worker and trusted servant
- Hire communication/translation consultants to address internal and external communications
- WSC too large to conduct business
- Lack of mechanism for open dialogue & consensus building
- Organizational structure of WSC ineffective
- No development plan to support RSOs
- Lack of time between conferences to effectively deal with business
- Unequal participation from delegates worldwide at world service meetings
- Worldwide participation on boards and committees
- Lack of unified budget
- Lack of equalized funding for committee members
- Lack of single board
- Failure to address cultural differences within fellowship
- The lack of background information given in the CAR is obnoxious
- Why is the language used for the CAR and the paper on the resolution plan, so much legalese? Why can't it be written in English?
- Are people more concerned with the politics than getting the job done?
- Why do all world level trusted servants go power mad? Or, why are they seen as doing so?

C. Right-sizing of committees and boards

- Lack of trust
- WSC too large to conduct business
- Worldwide participation on boards and committees
- Lack of equalized funding for committee members
- Lack of single board

D. Integration of management techniques to world services

- Volunteer & staff training
- Lack of trust
- The way we recruit, screen, select, and elect trusted servants

- Burnout
- The inefficiency of the service is maddening
- How we generate funding

E. Bringing the message of hope to the suffering addict more effectively

- Lack of trust
- Reading level of recovery literature & service material too high

OTHER SUGGESTIONS:

- Delete #5
- Three Headed Creature
- Re-Title #3-Structure
- Collapse #1 AND #2
- Amend #4
- Make #5 goal statement
- Not to add any more problems to original 5

It was suggested by Mitchell S (WSC Chairperson) that the list of identified problems be consolidated under five general categories, and that they be considered by the small groups in their brainstorming of solutions tomorrow. No objections were voiced.

It was M/S/C Ron S (WSC 2nd Vice Chairperson)/Matt S, RSR, Northern California Region: "To adopt the Resolution Plan as presented." MOTION CARRIED BY 2/3 MAJORITY VOTE, after the following:

A suggestion from Ronnie H, RSR, Michigan Region concerning the replacement of the language under "Membership Criteria" on Page 4 of the plan was received with an objection voiced.

AMENDMENT: It was M/S/F Ronnie H, RSR, Michigan Region/Roy J, RSR, Metro-Detroit Region: "To strike 'have a reasonable... WSC '96' on Page Four of the Resolution Plan." AMENDMENT FAILED BY VOICE VOTE.

It was M/S/F Jeff R, RSR, Florida Region/Adam W, RSR, Quebec Region: "To make the document non-amendable (for this conference)." MOTION FAILED BY VOICE VOTE after the following:

With no objections voiced, conference participants engaged in a short period of general discussion about preparation of the plan and possible amendments to it.

Mitchell S (WSC Chairperson) suggested that participants engage in a committee of the whole discussion for twenty minutes before proceeding. No objections were voiced. The following topics were discussed: time-frame as presented in the plan, opportunity for non-North American participation, impact of changes in the Interim Committee on the plan if adopted, availability of funds for non-North American participation, financial impact on WSO, the necessity to anticipate changes in the plan along the way, definition of basic services, budget projections for implementing the plan.

It was M/S/W Michel G, RSR, France Region/Jeff S, RSR, Minnesota Region, Motion #44: "That the Interim Committee be required to choose one of the ~~three~~ two members which were elected by the European Delegates Meeting (EDM) as candidates for the Resolution Group. The Interim Committee has already been presented with the list of these candidates." (corrected on the floor by changing three to two) A wording change was offered and an objection was voiced. MOTION WITHDRAWN after the following:

SUBSTITUTE MOTION: It was M/S/W Michel G, RSR, France Region/Cindy M, RSR, California Mid-State Region: "To substitute the following for Motion #44, 'That the Interim Committee be required to choose one member for the Resolution Group from a non-English speaking region'." SUBSTITUTE MOTION WITHDRAWN, as follows:

After an extended discussion, and at the suggestion of the chairperson, the makers of Motion #44 and the substitute motion agreed to withdraw their motions. No objections were voiced.

Mitchell S (WSC Chairperson) explained the recommendation for composition of the small groups. Groups of more than ten people have proven to be nearly impossible to facilitate and have not been productive. Since the responsibility for implementation lies with voting participants, they should be the small group participants. The alternates can participate in the same way as on the floor of the conference. By informal straw poll, conference participants supported these recommendations from the WSC Administrative Committee.

After acknowledging the completion of the goals for the day, the meeting was recessed for the day at 10:40 p.m.

WEDNESDAY, APRIL 26, 1995

The meeting was called to order by Mitchell S, Chairperson of the World Service Conference 1994-95, at 2:30 p.m. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

A passage from *"Just for Today: Daily Meditations for Recovering Addicts"* was read followed by opening announcements.

The service resume package was handed out to voting participants as Roll call #6 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 96 participants present. 64 represents a 2/3 majority; 49 represents a simple majority; and 82 regions are present.

Stu T (WSB) served as moderator for the Motion #88 (from 1994) panel discussion. Other members of the panel included Floyd B (WSB), George B (WSCLC member), Mary J (WSB), Rich B (WSCLC member). Floyd indicated that the working group will be asking the conference to extend the timeline for decision by WSC. The input received from the fellowship so far was discussed .

After a break, the meeting reconvened with the Serenity Prayer. Discussion began with questions and answers about the following motion (see #47 below) proposed by WSB.

It was then M/F WSB, Motion #47: "In order to clarify exactly what the fellowship is being asked to decide and to define how a decision would be reached, we propose the following: "To set aside all previous conference actions on WSC 1993 Motion 39 and the recommendations from the work group from WSC 93 and WSC 1994 Motion 88." This would allow the WSB to develop a paper on the issues and present it to the fellowship by August 1995. Further, the WSB will provide a recommendation to the fellowship in the 1996 CAR on how to resolve these issues." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY STANDING VOTE: YES-55; NO-32; ABSTENTIONS-6; after the following:

SUBSTITUTE MOTION: It was M/S Muhammad A, RSR, Chicagoland Region/John W, RSR, Southern California Region: "To substitute this Motion #47 and go back to the original 1993 Motion #39 without the two questions." SUBSTITUTE MOTION RULED OUT OF ORDER. Mitchell explained that in order to place the 1993 Motion #39 before the conference, Motion #47 first needs to be defeated, then a motion to reconsider 1994 Motion #88 would be presented. If the motion to reconsider passes, then Motion #39 would be presented to the conference.

It was M/S/F Connie D, RSR, Arizona Region/Wade A, RSR, San Diego Region: "To postpone Motion #47 to the evening session." MOTION TO POSTPONE FAILED BY VOICE VOTE.

It was M/S/F Mark M, RSR, New Jersey Region/Nancy H, RSR, Louisiana Region: "To change the orders of the day." MOTION FAILED BY VOICE VOTE.

Donna M (WSB Chairperson) presented a report on WSB Fellowship Development Planning discussions. She reviewed the need for a coordinated effort between WSO and WSB to provide answers and resource material for many issues and questions received from the fellowship. She indicated that the WSB intends to begin addressing this need and the budget proposal will reflect this. She also indicated that the WSB and Interim Committee and WSO management staff feel strongly that this process will not conflict with the inventory resolution process or with any proposed changes in world service efforts during the next year or two.

Several questions resulted in a discussion about how to proceed with a Motion #88 open forum discussion. Conference participants expressed the desire to have a forum discussion open to only conference participants, and to set aside time between now and Saturday for discussion of logistics and the decision making process for Motion #88.

A Committee of the Whole discussion for thirty minutes for the purpose of clarification was supported BY STANDING VOTE: YES-53; NO-21; ABSTENTIONS-4.

It was then M/S/C Muhammad A, RSR, Chicagoland Region/Matt S, RSR, Northern California Region: "To reconsider Motion #47 and to change the orders of the day." MOTION TO RECONSIDER CARRIED BY VOICE VOTE.

It was M/C World Service Board of Trustees, Motion #47: "In order to clarify exactly what the fellowship is being asked to decide and to define how a decision would be reached, we propose the following: "To set aside all previous conference actions on WSC '93 Motion #39 and the recommendations from the work group from WSC '93 and WSC '94 Motion #88. This would allow the WSB to develop a paper on the issues and present it to the fellowship by August 1995. Further, the WSB will provide a recommendation to the fellowship in the 1996 CAR on how to resolve these issues." MOTION CARRIED BY 2/3 MAJORITY VOTE by Roll Call Vote #3, showing (see addendum) YES-66; NO-17; ABSTENTIONS-10.

After a dinner break and opening exercises, Michael M (WSC Vice Chairperson) reported on the administrative committees' plan for conducting the WSC Unity Day celebration at the World Convention. He described financial aspects of the event and the information for registration for the planned telephone hook-up. He indicated that a flier will be distributed before the end of the week. Michael also indicated that the WSC Administrative Committee intends to continue the Unity Day celebration each year in some way.

Mitchell S (WSC Chairperson) asked the small group representatives to present reports from their group discussions.

Lynne B, RSR-Alternate, Western New York Region introduced the small group presenters: Sandi S, RSR, South Florida presented the report for the group with the topic: "Lack of Vision". Jeff S, RSR, Minnesota Region presented the report for the group with the topic: "Strategic Plan Components." Frank H, RSR-Alternate, Kentuckiana Region presented the report for the group with the topic: "Right-sizing of Committees." Craig S, RSR-Alternate, Pacific Cascade Region presented the report for the group with the topic: "Integration of Management Techniques to World Service." Jim C, RSR-Alternate, Michigan Region presented the report for the group with the topic: Bringing the Message of Hope to the Still Suffering Addict."

It was M/S/C Jon T (WSC Policy Chairperson)/RSR, Northern California Region: "That the small group reports, Consultant's Report (Volume Two), Composite Group Report, and the five identified problems all be submitted as input to the Resolution Group." MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE #4 (see addendum): YES-92; NO-0; ABSTENTIONS-0; (76 regions present). The meeting was recessed for the day at 10:05 p.m.

THURSDAY, APRIL 27, 1995

The meeting was called to order by Mitchell S, Chairperson of the World Service Conference 1994-95, at 9:07 a.m.. After a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer, a passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read.

Election ballots were distributed as Roll Call #7 of voting participants was conducted by Bud K. (WSC Treasurer), showing (see addendum) a total of 102 participants present. 68 represents a 2/3 majority; 52 represents a simple majority; and 84 regions are present.

Corrections to the WSB nominations list were announced: revised to indicate five positions open and add Harold C as a nominee. A straw poll resulted in strong support to eliminate introductions of nominees who are present. Mitchell S (WSC Chairperson) explained the process for marking ballots, and he responded to questions.

Ballots and service resumes were collected as Roll Call #8 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 102 participants present. 68 represents a 2/3 majority; 52 represents a simple majority; and 84 regions are present.

Mitchell S, (WSC Chairperson) opened the floor for a one hour discussion period concerning the process of issue discussion at the WSC annual meeting.

The following 1995 WSC Election Results were announced:

- WSC Chairperson: Michael M
- WSC Vice Chairperson: Ron S
- WSC 2nd Vice Chairperson: Jeff B
- WSC Treasurer: Paul H
- WSC Policy Committee Chairperson: Jon T
- WSC Policy Committee Vice Chairperson: Mary C-V
- WSC Literature Committee Chairperson: Jane N
- WSC Literature Committee Vice Chairperson: Jorge B
- WSC H&I Committee Chairperson: Laura J
- WSC H&I Vice Chairperson: Mike C
- WSC PI Committee Chairperson: Tony W
- WSC PI Committee Vice Chairperson: Erik R
- World Convention Corporation: Pedro C
- WSO Board of Directors: Mario T and Mitchell S to one year seats
- WSO Board of Directors Pool: Susan C
- World Service Board of Trustees: Bud K and Susan B
- WSC Policy Committee members: Barb P, Matt S, Steve R, and Vandy A
- WSC Literature Committee members: Bess H, Cindy M, Muhammad A, and Steve M

After the lunch break, Roll Call #9 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 90 participants present. 60 represents a 2/3 majority; 46 represents a simple majority; and 75 regions are present.

Bud K (WSC Treasurer) opened the budget presentation session with a brief review of the current financial status report. He then described the budget proposal categories and items within each category. A question, answer, and input session followed. The following topics and points were made:

1. Projections in the report are based on activity through the end of May.
2. Can we get the procedures in use to match the description of what we do? In other words, shouldn't any budget that does not conform to the TWGSS description be ruled out of order? Response indicated that a 2/3 majority vote by conference participants is the determining factor.
3. Is an external (outside continental US) trip factored into the WSTC line item? A request was made to consider this because of the value and benefit to the fellowship it has shown in the past.
4. Figures for the resolution plan are based on ten people and do not include non-North American participation.
5. Jeff R, RSR, Florida Region expressed his region's unhappiness with the use of funds at world level. He also pointed out his hope that the Interim Committee will be aware of how unworkable the world service budgeting system is and find a way for regions to have more input and involvement since their donations make up the WSC treasury.
6. Bob MacF suggested that the line item for translation of publications be transferred to BOD so that more money is available since the demand for translated conference publications is increasing.
7. Garth P questioned the reasoning behind reducing the line item for non-NA events when it is such an important function of the conference. He also referred to the Consultant's Report (Volume Two) which concludes that non-NA events are one of the few functions the conference performs that serves our primary purpose directly.
8. John A, RSR-Alternate, Ohio Region asked for more definition of basic services.
9. Earl H, RSR, Upper Mid-West Region expressed frustration at not having the break down for expenses under each item (i.e., how much per WSB meeting, or per Interim conference call),
10. Paul H, RSR, Chesapeake/Potomac Region expressed his hope that the conference will give some direction on how funds within categories would be spent.
11. Donna R, RSR-Alternate, Show-Me Region asked when the requests from regions for world service participation would be answered. She also asked about the resolution process plan budget and if and when it will be adjusted to accommodate non-North American participants.
12. Larry R, RSR-Alternate, Hawaii Region disagreed with basing this year's projections on what it cost last year to do the same thing. Speaking to WSTC meeting outside the US, he asked what became of the money allotted to Japan and India who did not attend. Recognizing that the money was used to fund others, he asked about redirecting the money in some of the line items (DF, Fellowship Development travel, zonal forum attendance, etc.) to funding a WSTC meeting.
13. Emma W, RSR, Pacific Cascade Region addressed the following:

- a. Displeasure over a perceived shift to the "single-board structure" as evidenced by a shift in responsibilities of service committees and a shift in funding decisions processes, etc. She shared her concern about moving in that direction before having made a formal decision to do so. She also referred to the line item for four WSB meetings while the WSC committees are not meeting or working.
 - b. She suggested reducing the line items by 5% except Additional Needs, and giving the money to WSC committees.
14. John W, RSR, Southern California Region sees this budget as being very similar to previous budgets, in that most of the funding is for world services activities while a far smaller amount is being budgeted for direct support of the fellowship. Suggests that looking at the nature and size of the WSC would help reduce the amount being expended by world services.
 15. Vandy A, RSR, Washington/Northern Idaho Region asked about the difference in Interim amounts budgeted and allocated, and was informed that it was due to the June 1994 world services meeting.
 16. Brian M, RSR, Alsask Region suggested that the budget be accepted as is, considering that the inventory process is not over. He also suggested that the conference trust the leadership and, instead, wait for some structural, therefore budgetary changes to be made next year.
 17. Mary J suggested that the translation line item be increased unless in fact, the number of meetings had been reduced from two meetings to one. She also wondered if some of the line item under zonal forums/local workshop attendance could be moved to translations if a translation meeting occurred outside of the US. She also spoke strongly in favor of having WSTC meetings outside of the US.
 18. George H stated that he believes the proposed budget reflects some of the feedback received by world services about more communication and more support for developing and emerging NA communities.
 19. Susan B suggested that the WSC ask the WCC for a donation to the conference in the same manner that a regional convention helps to support the activities of a regional service committee. She also suggested that the WCC assume the expenses associated with the Unity Day instead of the WSC Administrative Committee, thereby releasing some funds for other uses.
 20. Frank H, RSR-Alternate, Kentuckiana Region asked the conference treasurer to explain the rationale for the resolution process expenses.
 21. Dee S, RSR, Nebraska Region asked the Interim Committee to explain what the "Basic Fellowship Services Tools" were.
 22. Darwyn L thanked the Interim Committee for remembering additional needs.
 23. Connie D, RSR, Arizona Region asked the Interim Committee to explain what is meant by "Leadership Training and Education" in the budget.
 24. Earl H, RSR-Alternate, Upper Midwest Region asked about the funding for the world services meeting and whether or not any regions would be funded to it.

25. John P, RSR, Greater New York Region suggested that the extended conference year mentioned in the Resolution Plan could push back the date of adjustment by one month in order to free approximately \$20,000.
26. Sandi S, RSR, South Florida Region suggested another look at international participation on the RSR Panel and Resolution Group. Response indicated the delay in this consideration has been for the purpose of receiving input, and budget adjustments will be made to accommodate this factor.
27. Mitchell S (WSC Chairperson) shared his concern about the amount of time and energy put into the development of the budget proposal thus far, and his hope is that we do not sabotage this commitment by adjusting the budget back to accommodate working committees before the inventory project is complete.
28. Walter J (BOD member) shared his belief that WSO will do whatever it can to further the translation of NA material and make it available. He also recognized the difficulty of this task due to finite resources and competing agendas. He challenged the Interim Committee to utilize the educational and/or experiential contribution from each person where best suited.
29. Matt S, RSR, Northern California Region shared his hope that last minute "budget tinkering" does not happen. He urged the conference to adopt the budget as is.
30. Gailla R, RSR, Volunteer Region expressed her concern about the relationship between the size of regional donations and the trust level expressed by some regions.

It was M/S/F Matt S, RSR, Northern California Region/Larry S, RSR, Indiana Region: "To change the orders of the day and go into a business session in order to adopt the budget." MOTION FAILED BY VOICE VOTE.

After closing announcements, the meeting was recessed for the day at 4:15 p.m.

FRIDAY, APRIL 28, 1995

The meeting was called to order by Mitchell S Chairperson of the World Service Conference 1994-95, at 9:18 a.m.. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

A passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read followed by general announcements.

Roll call #10 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 102 participants present. 68 represents a 2/3 majority; 52 represents a simple majority; and 84 regions are present.

WSC Administrative Committee conducted the selection of the RSR Review Panel by picking the following names from the hat: Pedro C (Sweden), Michael R (Utah), Thomas D (German Speaking Region), Jim A (Show Me), Mike E (Lone Star), Roy L (Indiana), James M (Ireland), Jaime A (Northern New England), Gabriel C (Columbia), and Debra T (Greater Illinois). The three alternates selected are: Connie D (Arizona), Debra W (California Inland), Earl H (Upper Mid-west).

It was M/S/C Ron S (WSC 2nd Vice Chairperson)/RSR, Alsask Region, Motion #57: "To suspend TWGSS budget process at WSC '95 and adopt the '95-'96 budget." MOTION AS AMENDED CARRIED BY 2/3 MAJORITY STANDING VOTE: YES-93; NO-0; ABSTENTIONS-1, after the following:

The following amendment was accepted as friendly without objection: "To change the word 'at' to 'for'."

Mitchell opened discussion on the 1993 Motion #145 concerning *A Guide to Service in Narcotics Anonymous*. Michael M (WSC Vice Chairperson) explained that the WSC Administrative Committee believes that the inventory will be over when resolutions are presented and adopted. At that time, an evaluation of *A Guide to Service in Narcotics Anonymous* will be appropriate. Conference participants agreed with this assessment.

Jon T (WSC Policy Chairperson) and Mary C-V (WSC Policy Vice Chairperson) presented the recommendation from WSC Policy Committee: (i.e., develop a history paper, distribute edited version deleting references to the current structure, put a motion in CAR '96 to send the edited version out for a one year approval).

Motion #50 (see below) was presented for discussion only. A question and answer period followed with the following topics being addressed: financial impact, conference committee workload, impact on WSO staff resource, approval by chapter versus entire revised document, the cost for development of *A Guide to Service in Narcotics Anonymous* draft, groups not being willing to follow new ideas because the guide is not approved, availability of the NA Tree, use of works-in-progress, time to bring awareness to the fellowship, the need to get input, sending out area and group chapters only, that the intent was addressed when the resolution plan was adopted, that it will cause confusion in the fellowship, resolution group work will not affect group, area, and region sections of the draft.

It was M/S/ Jon T (WSC Policy Chairperson)/Vandy A, RSR, Washington/Northern Idaho Region, Motion #50: "That WSC Policy Committee acts in accordance with its recommendation on WSC 1993's Motion #145.

RECOMMENDATION

1. That a history paper about the development of *A Guide to Service in Narcotics Anonymous*, excluding the world services sections, be prepared by the WSC Policy Committee and distributed to all conference participants. This paper will explain how the *Guide* was reviewed and fellowship input incorporated during its development. The purpose of this paper is to "level the playing field," that is, to provide those members who are not familiar with the project's history with the information they need to make a decision.
2. That the WSC Policy Committee review *A Guide to Service in Narcotics Anonymous* and remove references that describe the world service system in a way different than its current make-up. References to the current structure (i.e., contacting WSO for assistance, submitting local events for inclusion in *The NA Way Magazine's* calendar section, etc.) will remain. No other alterations will be made. For the purpose of this recommendation, this edited document will be referred to as the "edited Guide." The edited Guide and history paper will be review by WSB of Trustees Internal Committee and sent out to conference participants as soon as they are prepared.
3. That the WSC Policy Committee include in the 1996 *Conference Agenda Report* a motion to send out the edited *Guide* for a one-year approval period ending with a vote on the edited *Guide* at WSC '97. Included in this motion will be a plan to add to the edited *Guide* a world services chapter that will, of course, be based on the adopted inventory resolutions. If a motion to send out the edited *Guide* for a one-year approval period is adopted, it will supersede Motion #145.

MOTION #50 DIVIDED into three sections with action on each section separately, after the following:

The chairperson ruled that Motion #50 requires a 2/3 MAJORITY to pass.

Jon T appealed the decision of the chair, stating that Motion #50 should only require a simple majority. Conference participants supported the Chairperson's decision by STANDING VOTE: YES-56; NO-29.

It was M/S/F Jamie R, RSR, Mountaineer Region/Cindy M, RSR, California Mid-state Region, Motion #22: "That any motions pertaining to a *A Guide to Service in Narcotics Anonymous* be voted on by RSRs only." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY STANDING VOTE: YES-54; NO-37; ABSTENTIONS-5.

It was M/S/C James J, RSR, Wisconsin Region/Mary Anne G, RSR, New England Region: "To divide the question into three parts." MOTION TO DIVIDE CARRIED BY STANDING VOTE: YES-51; NO-39.

The chairperson ruled that Motion #50, section one and two will require a simple majority vote, and section three will require a 2/3 majority vote.

It was M/S/C Jon T (WSC Policy Committee Chairperson)/Vandy A, RSR, Washington/Northern Idaho Region, Motion #50 section one: "That a history paper about the development of *A Guide to Service in Narcotics Anonymous*, excluding the world services sections, be prepared by the WSC Policy Committee and distributed to all conference participants. This paper will explain how the *Guide* was reviewed and fellowship input incorporated during its development. The purpose of this paper is to 'level the playing field,' that is, to provide those members who are not familiar with the project's history with the information they need to make a decision." MOTION CARRIED BY VOICE VOTE.

It was M/S/C Jon T (WSC Policy Committee Chairperson)/Vandy A, RSR, Washington/Northern Idaho Region, Motion #50 section two: "That the WSC Policy Committee review *A Guide to Service in Narcotics Anonymous* and remove references that describe the world service system in a way different than its current make-up. References to the current structure (i.e., contacting WSO for assistance, submitting local events for inclusion in *The NA Way Magazine's* calendar section, etc.) will remain. No other alterations will be made. For the purpose of this recommendation, this edited document will be referred to as the 'edited Guide.' The edited Guide and history paper will be reviewed by WSB of Trustees Internal Committee and sent out to conference participants as soon as they are prepared." MOTION CARRIED BY STANDING VOTE: YES-61; NO-38; ABSTENTIONS-2.

It was M/S/W Jon T (WSC Policy Committee Chairperson)\Vandy A, RSR, Washington/Northern Idaho Region, Motion #50 section three: "That the WSC Policy Committee include in the 1996 *Conference Agenda Report* a motion to send out the edited *Guide* for a one-year approval period ending with a vote on the edited *Guide* at WSC '97. Included in this motion will be a plan to add to the edited *Guide* a world services chapter that will, of course, be based on the adopted inventory resolutions. If a motion to send out the edited *Guide* for a one-year approval period is adopted, it will supersede Motion #145." MOTION WITHDRAWN by maker with consent of conference participants, after the following:

AMENDMENT: It was M/S/W Mark M, RSR, New Jersey Region/Frank W, RSR, Northern New York Region: "To strike everything after WSC '97." AMENDMENT WITHDRAWN by maker with consent of conference participants.

In response to a question, Jon T stated that the intention is to make the "edited guide" available to conference participants only and not available for fellowship purchase until and unless there is approval. He also stated that the "edited Guide" will not replace the existing *Guide*. At this point, there was agreement that Motion #145 (from 1993) will not be in order until WSC '96.

Tata M (Philippines) and Eddie E (Norway) were announced as the appointees to World Services Translations Committee by the WSC Administrative Committee.

After a lunch break, the meeting reconvened at 2:35 p.m.

Scott A, WSC Outreach Ad Hoc Committee Chairperson and Ivan F, Vice Chairperson, gave a report to the conference. Scott then introduced other members of the committee present at WSC '95: Dickie D, and Rick G.

Mitchell S (WSC Chairperson) then gave a report to the conference from the WSC Administrative Committee regarding the work of WSC Outreach Ad Hoc Committee.

As agreed to previously, a committee of the whole discussion began for the purpose of discussing the outreach ad hoc committee and its work. Questions were directed to the WSC Administrative Committee as well as WSC Outreach Ad Hoc Committee, and input was given regarding the nature of the committee and its work.

It was M/S/ Harold C, RSR, Lone Star Region/Wade A, RSR, San Diego/Imperial Region, Motion #8: "To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference." MOTION NOT CONSIDERED, after the following:

It was M/S/ Tony K, RSR, Mid-America Region/Jim A, RSR, Show-Me Region: "To commit to the resolution group." MOTION NOT CONSIDERED, after the following:

The following straw polls were taken:

STRAW POLL: "To commit to Resolution Group." No.

STRAW POLL: "To make a standing committee." Mixed.

STRAW POLL: "To remain an ad hoc." Yes.

Conference participants agreed to a suggestion that a motion to accomplish the intent of the third straw poll be considered.

It was M/S/C John W, RSR, Southern California Region/Bob McK (WSB), Motion #58: "To continue outreach as an ad hoc committee for one more year. To give the Outreach Handbook to Admin. and the standing area and regional outreach subcommittees for review and input." MOTION CARRIED BY 2/3 MAJORITY ROLL CALL VOTE #5 (see addendum), resulting in YES-73; NO-19; and ABSTENTIONS-7, after the following:

Conference participants supported the understanding that the WSC Outreach Ad Hoc Committee will collect input on the handbook and not generate other work. There were no objections voiced.

AMENDMENT: It was M/S/F Harold C, RSR, Lone Star Region/Patrick D, RSR, OK Region: "To change the administration of the ad hoc from WSC Admin. to WSB, and give the Outreach Handbook to WSB instead of Admin." AMENDMENT FAILED BY STANDING VOTE: YES-30; NO-58.

It was M/S/ Paul H, RSR, Chesapeake/Potomac Region/James J, RSR, Wisconsin Region, Motion #59: "To reimburse the outreach ad hoc committee for the cost of printing the outreach handbook, not to exceed the verified cost had the office (WSO) been involved." MOTION RULED OUT OF ORDER.

Conference participants responded affirmatively when asked by the Chairperson if they wanted a draft copy of the outreach handbook.

It was M/S/C Barth D, RSR, Georgia Region/James J, RSR, Wisconsin Region, Motion #55: "To refer regional Motions #14, #16, #17, #18, #19, #20, and #21 to the Resolution Group." Motion as AMENDED CARRIED BY ROLL CALL VOTE #6 (see addendum), resulting in YES-67; NO-29, after the following:

AMENDMENT: It was M/S/C Connie D, RSR, Arizona Region/James J, RSR, Wisconsin Region: "To add all motions postponed in old business to this list: Motion #4, #5, #6, and #7 to Motion #55." AMENDMENT CARRIED BY VOICE VOTE.

The meeting was recessed for the day at 6:33 p.m.

SATURDAY, APRIL 29, 1995

The meeting was called to order by Mitchell S, Chairperson of the World Service Conference 1994-95, at 9:14 a.m. The meeting was opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

The daily passage was read from "*Just for Today: Daily Meditations for Recovering Addicts*"
Roll call #11 of voting participants was conducted by Bud K (WSC Treasurer), showing (see addendum) a total of 97 participants present. 65 represents a 2/3 majority; 50 represents a simple majority; and 81 regions are present.

Tim B (WSO BOD Chairperson) described the process used by the Interim Committee to make selections for the Resolution Group. He then announced the following selection of core members for the group: Danette B, Walter J, Bob F, Ron H, Jeff B, and Jeff S.

The pool members listed below are people who were selected by a majority of Interim Committee members as input to the Resolution Group: Becky M, Bob L, Bob McK, Garth P, Jane N, Jeff H, Jon T, Jorge M, Larry R, Lib E, Mary J, Michael L, Paul T, Pedro C, Rhalo V, Saul A, Scott A, Steve B, Steve R, and Susan B.

It was M/S/F Tim B (WSO BOD Chairperson)/Barth D, RSR Georgia "To adopt the Resolution Group Core Member list as presented." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY Roll Call Vote #7 (see addendum). YES-51; NO-31, after the following:

Mitchell S (WSC Chairperson) reported that a challenge to the list was discussed with the WSC Administrative Committee, resulting in the determination that the challenge was not one of a proposed member's integrity.

The following straw poll was taken: "To adopt the list." Majority-YES.

AMENDMENT: It was M/S/ James J, RSR, Wisconsin Region/Bess H, RSR, German Speaking Region, Motion #63: "To include at least one non-English speaking member to the Resolution Core Group." AMENDMENT RULED OUT OF ORDER by the Chairperson.

The decision of the chair was challenged. Conference participants supported the decision of the chair.

It was M/S/F James J, RSR, Wisconsin Region/Bess H, RSR, German Speaking Region, Motion #64: "To adopt the Resolution Group as follows: Danette B, Walter J, Bob F, Ron H, Jeff B, Jeff S, and Paul T." MOTION FAILED BY VOICE VOTE, after the following:

Roy J, RSR, Metro Detroit Region requested that the parliamentary requirement of a simple majority be adhered to for both motions. Mitchell S (WSC Chairperson) ruled this request as an appeal to previous decision of the chair requiring a 2/3 majority. He also explained that overturning the decision of the chair will result in the previous motion passing, and that a motion must be adopted in order to go back to the previous question.

It was M/S/F Robert B, RSR, Hawaii Region/Roy J, RSR, Metro Detroit Region: "To reconsider the previous question." MOTION TO RECONSIDER FAILED BY VOICE VOTE.

Roy J, RSR, Metro Detroit Region requested that Motion #64 require a simple majority. The request was not supported by conference participants, resulting in Motion #64 requiring a 2/3 majority.

It was M/S/F James M, RSR, Ireland Region/Mark M, RSR, New Jersey Region: "To vote on the names individually by secret ballot." MOTION FAILED BY VOICE VOTE.

MOTION TO SUBSTITUTE: It was M/S/F Pedro C, RSR, Portugal Region/Bess H, RSR, German Speaking Region: "To substitute Motion #65 (*'To adopt the resolution group list as originally proposed by the Interim Committee (six names) with the inclusion of at least two pool members at each meeting, one of these members coming from a non-English speaking region.'*)" MOTION TO SUBSTITUTE FAILED BY VOICE VOTE.

MOTION TO SUBSTITUTE: It was M/S/F Rik H, RSR, Region of the Virginians/Harold C, RSR, Lone Star Region: "To substitute Motion #66 (*'To name the BOT as the Resolution Group named in the plan. The BOT may use all names of the Resolution Group (core group and pool members) and all conference participants as 'pool members' in this process.'*)" MOTION TO SUBSTITUTE Motion #66 for Motion #64 FAILED BY VOICE VOTE, after the following:

The intent was clarified to mean that the Interim Committee members should be available to serve on this group if the motion passes.

A straw poll indicated preference to return to the original list of six.

It was M/S/C Robert B, RSR, Hawaii Region/Cindy M, RSR, California Mid-State Region: "To reconsider the original list as proposed by the Interim Committee." MOTION TO RECONSIDER CARRIED BY VOICE VOTE.

It was M/C Interim Committee: "To adopt the following list for the Resolution Group core members: Danette B, Walter J, Bob F, Ron H, Jeff B, and Jeff S." MOTION CARRIED BY 2/3 MAJORITY BY ROLL CALL VOTE #8 (see addendum), resulting in YES-63; NO-25; and ABSTENTIONS-1.

Michael M (WSC Vice Chairperson) explained the WSC Issue Discussion Proposal. WSC participants have from now till December 1 to submit issue papers on the top two prioritized issues for WSC '96. Regions or conference participants may submit papers. Issues may be added to the list for prioritization, and the issues will be prioritized today. The following issues were proposed for addition to the ballot to be ranked by conference participants: HIV and AIDS in the Fellowship--YES; Tax concerns for the Fellowship--NO; Presence of a zonal rep to WSC--NO; Accountability of trusted servants and misappropriation of funds--YES, Being a multi-lingual fellowship--YES; Making service more attractive--NO.

The following straw polls were taken:

"That the issues be taken back and ranked and mailed in"--NO.

"To remove cost equalization"--YES.

"To reword 'funding NA services' to '7th Tradition'"--YES.

Each conference participant ranked the items on the list, resulting in the following prioritized list:

1. Racial and cultural diversity and our First Tradition
2. Group conscience in the service structure
3. Retention of experienced members
4. HIV & AIDS in NA
5. Seventh Tradition
6. Misappropriation of funds and accountability
7. How to deal with disruptive, violent, or inappropriate behavior in meetings

8. Medication in recovery
9. Multilingual fellowship
10. Non-alcoholic beverages & methadone and recovery

Michael M (WSC Vice Chairperson) announced that WSC Outreach Ad Hoc Committee member Kimberly V was affirmed and approved by the WSC Administrative Committee. Francine B was replaced with Bob S (Ohio Region). The WSC Outreach Ad Hoc Committee for CY '95-'96 will be Scott A, Ivan F, Rick G, Dickie D, Lucie V, Kim V-D, and Bob S (Ohio).

Michael M (WSC Vice Chairperson) announced that the deadline for submission of regional motions to be included in the 1996 *Conference Agenda Report* is September 1, 1995. It was noted that the following regions will have only one meeting between now and September: Carolina Region, Show-Me Region, Lone Star Region, Washington/N. Idaho Region, Mountaineer Region, Ontario Region, Alsask Region, Alabama/NW Florida Region, Ohio Region, Upper Rocky Mountain Region, Sweden Region, Hawaii Region, Nebraska Region, Pacific Cascade Region, Italy Region, Mid-Atlantic Region, Portugal Region, Montana Region, and Aotearoa New Zealand Region.

Michael M (WSC Vice Chairperson) reported that moving the conference location for next year is not feasible. The WSC Administrative Committee is proposing to have a world services meeting be held somewhere on the east coast. Mary Anne G, RSR, New England Region asked for the northeast region.

After the lunch break, Susan B (WSC PI Chairperson) shared farewell thoughts and introduced Tony W as the new WSC PI Committee Chairperson. Members of the committee acknowledged Susan for her outstanding leadership. The *Basic PI Guide* was handed out to conference participants.

Jane N (WSC Literature Chairperson) gave a report to the conference on behalf of WSC Literature Committee. She also introduced the committee members: Jorge B, vice chairperson, Emma W, Bess H, Muhammad A, Cindy M, India W, Daniel K, Jim B, and Steve M.

Tim S (WSC H&I Chairperson) shared farewell thoughts and introduced Laura J as the new chairperson. Laura then gave a report to the conference on behalf of the WSC H&I Committee. She also recognized the rest of the committee.

Jon T (WSC Policy Chairperson) introduced and recognized members of the WSC Policy Committee. He then gave a report to the conference on behalf of WSC Policy Committee. He announced Jeff H and Vandy A as committee appointees for WSC Recognition Assistance Panel.

It was M/S Barth D, RSR, Georgia Region/Danny G, RSR, Carolina Region, Motion #26: "All regional motions presented for inclusion to the CAR must include an intent in the form of a discussion paper." Motion #26 RULED OUT OF ORDER by Michael M (WSC Vice Chairperson), after the following:

It was M/ Emma W, RSR, Pacific Casade Region: "To object to consideration of Motion #26."

It was M/S/ Sandi S, RSR, South Florida Region/Danny G, Carolina Region, Motion #33: "When attempting to change policy in the CAR, include all old policy to be amended." Conference participants voiced their desire not to consider (object to consideration) Motion #33.

It was M/S/R Paul H, Chesapeake/Potomac Region/Adam W, RSR, Quebec Region, Motion #37: "That starting with conference year '96, 20% of all WSO gross receipts be directed to developing NA communities outside of the US for a period of 5 years. This fund will be administered by a panel of outgoing RSR's; chosen yearly, one from each zone, with oversight provided by the BOT. This

oversight shall be limited to assistance and will not include decision making. Funds will not be disbursed until this group has fellowship approved guidelines." MOTION COMMITTED TO THE WSO BOARD OF DIRECTORS on request of Paul H, RSR, Chesapeake/Potomac. No objections were voiced.

Conference participants supported a suggestion to read all the new business motions and decide by poll whether or not to consider them on an individual basis. A decision not to consider a motion will be the same as objecting to consideration of a motion.

The straw poll indicated that conference participants agreed to entertain Motion #24 and Motion #25.

It was M/S/F Ronnie H, RSR, Michigan Region/Roy J, RSR, Metro Detroit Region, Motion #24: "To direct the WSO to issue the 18 month key tag in purple, as discussed at WSC '94." MOTION FAILED BY VOICE VOTE.

It was M/S/ Syvila B, RSR, Ontario Region/James M, RSR, Ireland Region, Motion #25: "That the WSO make available to the Fellowship, Book 1 on the Basic Text, in English, at the same price as the French and Spanish versions." MOTION #25 RULED OUT OF ORDER by Michael M (WSC Vice Chairperson) due to five year moratorium on Basic Text, after the following:

The decision of the chair was appealed and upheld by conference participants BY VOICE VOTE.

It was M/S/ Harold C, RSR, Lone Star Region/Dora D, RSR, Brazil Region: "To commit to Resolution Group and WSO Board of Directors."

AMENDMENT: It was M/S/ Danny G, RSR, Carolina Region/Becky M (WSB): "To only commit to WSO Board of Directors and not to Resolution Group."

The next straw poll indicated that conference participants objected to consideration of Motion #35 ("*To have the WSO produce and sell a \$5.00 Basic Text.*") and Motion #34 ("*To include 1 pro and 1 con on motions committed to the CAR that have been discussed at the prior conference.*").

It was M/S/F Barth D, RSR, Georgia Region/Jamie R, RSR, Mountaineer Region: "To bring to the floor a motion (1994 Motion #85) that was previously committed to WSC Administrative Committee." MOTION FAILED BY VOICE VOTE.

It was M/S/ Harold C, RSR, Lone Star Region/Ronnie H, RSR, Michigan Region, Motion #56: "The WSC chair will appoint an ad hoc group to analyze the methodologies available to perform a direct group tally voting procedure. This ad hoc group would recommend a protocol." Connie D, RSR, Arizona Region OBJECTED TO CONSIDERATION. Objection was supported by conference participants BY VOICE VOTE.

It was M/S/C Sandi S, RSR, South Florida Region/Danny G, RSR, Carolina Region, Motion #67: "To submit Motion #30 ("*CAR '95 Motion #6--To add the word 'standing' between 'one' and 'committee.'*") and Motion #31 ("*To amend Motion #4 from CAR '95 from '5 years clean time' to '7 years clean time.'*") to the Resolution Group as input." MOTION AS AMENDED CARRIED BY VOICE VOTE.

The following amendment was accepted as friendly with no objections voiced: "Add Motion #27 ("*Remove words 'and implement' from Motion #17 in the 1995 CAR.*"), Motion #28 ("*To delete 'motions and intents (not including the text of addenda).--refers to CAR '95 Motion #21,*" and Motion #29 ("*Add at end of CAR '95 Motion #17 'To be submitted in a report to the Fellowship to be voted on*

at '96 WSC by the fellowship."), to this list." AMENDMENT ACCEPTED as friendly with no objections.

It was M/S/ Danny G, RSR, Carolina Region/Fred S, RSR, Alabama/NW Florida Region, Motion #60: "We move that henceforth all motions to be included in the *Conference Agenda Report* must include an intent in the form of a simple written intent or must include a brief discussion paper when the motion is not self-explanatory." MOTION RULED OUT OF ORDER by the chairperson.

It was M/S/R Joao V, RSR-Alternate, Brazil Region/Francisco P, RSR, Colombia Region, Motion #49: "That the *Conference Agenda Report* and *Conference Report* (November and March) be translated into the four most spoken languages in the fellowship, i.e., Spanish, Portuguese, French, and German and that the translated material be distributed to regions concerned." MOTION COMMITTED, as follows:

It was M/S/C Cindy M, RSR, California Mid-State Region/Matt S, RSR, Northern California Region: "To commit to WSC Administrative Committee." MOTION TO COMMIT CARRIED BY VOICE VOTE, after the following:

Discussion pointed out that the actual work of Motion #49 is not budgeted and probably cannot be accomplished this year, even though the idea is supported by everyone. It was also pointed out that the Interim Committee made a commitment to utilize any excess funds towards this purpose.

Mitchell S (WSC Chairperson) announced that the Bob Stone Video would be turned over to the WSO Archives, and he asked that no requests for copies be submitted for at least a twelve month period.

Seventeen nominations for the "Golden Mike-Hog" award were read, an informal voting procedure was conducted, and conference participants selected Donna M (WSB Chairperson) by overwhelming voice vote as the winner.

Hearing no further business, Mitchell S (WSC Chairperson) adjourned the 1995 WSC Annual Meeting at 6:00 p.m. PDT.

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approved with corrections, 05/25/96

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