DATE: February 23, 1996

TO: Conference Participants

FROM: Interim Committee

RE: Implementation Group Membership

As we reported earlier this month, a working group has been created to develop a proposal for the implementation and transition phase. This proposal will call for the creation of an Implementation Group (IG) who will spend a good portion of next year evaluating the tasks associated with each approved resolution and then producing a plan to accomplish them. Those plans will then need to come back to the WSC for review before the Implementation Group proceeds. The time commitment for membership on this group will be a minimum of two years. We believe that this phase will be the most demanding, not only in the actual time it will take but also the nature of the work.

One of the most difficult tasks will be to identify qualified members for the Implementation Group. We need your help if we are to be successful. Please consider the following criteria and review the enclosed resume form. We need you to seek out and encourage those members that you believe would contribute to the success of this project.

We are suggesting that the Implementation Group be a small core group with the ability to bring in additional members to form working groups to deal with specific tasks. If you know someone with specific expertise who may not be able to make the time commitment necessary for membership on this group, we would ask that you encourage them to consider submitting their resume for inclusion on a working group. We will need members who have experience with financial forecasting, administration, organization and project planning. We believe that extensive world service experience and knowledge of conference policies and procedures is necessary for the core group members. We would hope to be able to have some members with prior world services leadership experience. The members of this group will need to be able to stay focused on a detailed project and work well with other members of a group.

We ask that anyone who believes they meet the criteria and are willing to consider this commitment, submit a completed resume form to us c/o the WSO by April 5, 1996. The leadership working group will be screening the resumes and forwarding their recommendations to the Interim Committee. We hope to walk into WSC '96 with our candidate selection task near completion.

WSC Leadership will be meeting the weekend of April 26, 1996, to finalize the plan that will be presented to the conference. We realize that the proposed plan and the Implementation Group will need conference approval. Our intent is to be able to provide you with a plan and a group that can see us through the end of this project. That can only occur with your help. We will keep you updated on our progress in the monthly Interim report.