

## World Service Conference, 2000 Annual Meeting

### Sunday, 30 April 2000

Michael M (WB Chairperson) opened the session with a moment of silence to remember Floyd B (WB) and other NA members who have passed away this past year, followed by the Serenity Prayer. He introduced George H (WSO Executive Codirector), who welcomed everyone to WSC 2000. George shared his gratitude for the love and support he received during his illness, and some thoughts on his many years of service to the World Service Conference. He shared his love, thanks, and encouragement to all.

In honor of the twenty-fifth anniversary of the World Service Conference, Michael M (WB Chairperson) asked regional delegates to stand up in order of the year their region was first seated at the World Service Conference, and then form a circle around the room for the opening prayer.

Anthony E (WSO Executive Codirector) described the items distributed to all participants: a copy of the 1976 WSC minutes and the 25<sup>th</sup> anniversary commemorative medallions. He explained that they were made specifically for this occasion in limited number, and asked that no one reproduce these medallions. He also explained that this minting of the medallion establishes our first use for copyright/trademark purposes.

The 25<sup>th</sup> anniversary cake was presented as participants sang "Happy Birthday" to the conference.

Michael M (WB Chairperson) introduced the members of the World Board: Bella B, Jane N, Mary Kay B, Lib E, Tony W, Cary S, Claudio L, Craig R, Daniel S, David J, Larry R, Stephan L, Bob J, Jon T, Mario T, and Susan C.

Anthony E (WSO Executive Codirector) introduced members of WSO staff.

Michael M (WB Chairperson) introduced the interpreters for the Spanish speaking participants: Lazaro A and Johnny from Colombia Region. He also introduced the Japanese interpreter, Asuka; and Natalino, the interpreter for the Italian-speaking delegate.

Vinnie F, WSC Co-Facilitator introduced Gerald Olsen who will serve as the parliamentarian for WSC 2000.

After a break, Lib E (WB) began the orientation presentation with a brief overview of the sessions for the week. She encouraged conference participants to work on building consensus. David J (WB) described the purpose and objectives of the small group sessions: building community; common focus for the week; how the action group process gives focus; and the WSC Mission and Vision Statements.

Conference participants broke into small groups for orientation discussions at 10:50 a.m.

Vinnie F, WSC Co-Facilitator, called WSC 2000 to order at 2:30 p.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. Vinnie F reviewed the afternoon session. The Twelve Traditions were read by Steve (RD, Washington/N Idaho Region). Robyn (RD, Ohio Region) read the Twelve Concepts for NA Service. Trond (RD, Norway Region) read today's meditation from the *"Just for Today: Daily Meditations for Recovering Addicts."*

Jim E (HRP) presented the proposed election procedures for WSC 2000. He described the partnership process with the World Board used to develop the procedures, explaining that the goal is to create procedures that can be embraced by everyone, standardized and eventually placed in the service manual. Jim described the responsibility for validating nominations, voting on each ballot, requirements for each election, tabulation, election timeline, and positions

available. A question and answer session followed. The following subjects were included: wording on page 2-c-1; number of positions open on World Board; blank ballots; ballots not turned in; number of positions to be filled; length of terms; verification of nominations; process for filling vacancies; number of positions and number of vacancies; and distribution of Candidate Profile Reports.

Jim also explained that the last page (page 4, timeline and positions available) is for information only and is not a part of the procedures to be approved.

John H (WSC Co-Facilitator) gave a presentation on the WSC Rules of Order, explaining the procedure for recognizing late check-ins – they will be counted in the roll when announced by the Co-Facilitator. He indicated that there were no other substantial changes from last year's Rules.

Roll call #1 of voting participants was conducted by John H, WSC Co-Facilitator, showing (see addendum) a total of 108 participants present, 91 of them are regions. For old business: 61 represents a 2/3 majority; 46 represents a simple majority. For new business: 72 represents a 2/3 majority and 55 represents a simple majority. Each delegate introduced themselves and their alternate as they answered the roll call.

After a break, it was M/S/C Jon T (WB Vice Chairperson)/Ross M (RD, Ontario Region) "To adopt the Rules of Order for WSC 2000." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

Jim S (RD, New England Region) asked Gerald Olsen (WSC 2000 Parliamentarian) about Page 5B, Section 2C – "No main motion is in order that conflicts with a motion previously adopted at any time and which is still in force." After discussion, Gerry explained that this body must interpret the phrase "at any time". Jim's question is about a motion passed last year but not yet implemented, and if a motion at WSC 2000 can supersede such a motion. After a lengthy discussion, participants agreed that a motion passed at WSC '99 becomes a policy after the meeting ends for the year, and it is no longer a motion. Further, "at any time" in the rules of order means during the current year's meeting.

It was M/S/C Jon T (WB Vice Chairperson)/Bob J (WB) "To approve the WSC 1999 minutes." MOTION CARRIED BY MAJORITY VOICE VOTE.

It was M/S/C Jon T (WB Vice Chairperson)/Bob J (WB) "To approve the WSC 2000 Election Procedures." MOTION AS AMENDED CARRIED BY VOICE VOTE, and then BY STANDING VOTE: YES-80; NO-21; after the following:

AMENDMENT: It was M/S/F Mary B (RD, Lone Star Region)/Sandy (RD, Volunteer Region) Motion #27: "For only the 2000 World Board election procedures to change the required majority of 60% for elections to the most votes above 50% majority." AMENDMENT FAILED BY VOICE VOTE, and then BY STANDING VOTE: YES-32; NO-64; ABSTENTIONS-0;

It was M/S/C Lynn (RD, Northern New York Region)/Mike L (RD, Minnesota Region) Motion #30: "To amend the WSC Election Procedures 2000 by replacing the language on page 2, Section C, number 5(b) with the following: 'The World Board nominees receiving the most votes above the required 60% majority will be elected to the twelve (12) available positions on the World Board.'" MOTION CARRIED BY VOICE VOTE, after the following:

The possibility of substituting Motion #41 for Motion #30 was discussed: Motion #41: "To amend the proposed WSC Election Procedures 2000, page 2, paragraph C5b to 'The 12 World Board nominees receiving the most votes above the required 60% majority will be elected to the World Board.'" Vinnie F, WSC Co-Facilitator suggested that instead of considering the substitute motion as is, the number "12" be inserted into Motion #30 between "the" and "available". No objections were voiced, and the wording was added.

AMENDMENT: It was M/S/F Kevin H (RD, New Jersey Region)/John L (RD, Wisconsin Region) "To add to Motion #30 the following language: 'Filling the eight six-year terms first, the two four-year terms second, and then the two two-year terms last.'" AMENDMENT FAILED BY VOICE VOTE.

Don (RD, San Diego/Imperial Region) suggested a STRAW POLL on those who desired a full board. He also suggested that we strike Section C temporarily and approve the rest of the procedures. Vinnie F, WSC Co-Facilitator ruled both suggestions out of order.

It was M/S/C Jim S (RD, New England Region)/Bob J (WB) "To end debate on the original motion." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

Juan (RD, Costa Rica Region) introduced Manuel (RD, Guatemala Region) and briefly described the history of NA in Guatemala. There was a question and answer period for the delegate from Guatemala. (See attached report)

It was M/S/C Juan (RD, Costa Rica Region)/Andres (RD, Mexico Region) "To seat the Guatemala Region as a voting participant of the conference." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

Andres (RD, Mexico Region) introduced Raul (RD, Baja-son Region) and briefly described the history of NA in Mexico and Tijuana. There was a question and answer period for the delegate from Baja-son Region. (See attached report)

It was M/S/C Andres (RD, Mexico Region)/Don (RD, San Diego/Imperial Region) "To seat the Baja-son Region as a voting participant of the conference." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

The meeting recessed for the day at 6:40 p.m.

### **Monday, May 01, 2000**

Vinnie F, WSC Co-Facilitator, called the meeting to order at 9:05 a.m. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read.

Roll call #2 of voting participants was conducted by Vinnie F, WSC Co-Facilitator, showing (see addendum) a total of 108 participants and 91 regions present. For old business, 61 represents a 2/3 majority and 46 represents a simple majority.

Bob J (WB) presented an overview of the "Motion 21" Project and thanked the members that worked on that project. Bob reviewed the project plan that was approved last year, and described the workgroup's approach. He emphasized that the approval process for literature has not changed.

A question and answer period followed, including the following subjects: review and input process for literature; WSC policy regarding Book One and Book Two of the Basic Text; the effect of changes to the Basic Text on translated versions; financial impact of motion #1; meaning of "comprehensive and thorough" evaluation; the differences in evaluating, adding or changing; details of translating the Basic Text into another language; historical perspective on changes to the Basic Text; purpose and focus of an evaluation; and possible removal of bullet point(s) in motion #4.

A STRAW POLL on Motion #1 as it is currently written revealed mixed sentiment with more support for the motion than against it.

A STRAW POLL to see how many people support the 2002 time frame for Motion #2 revealed more support for 2004 and 2006 than for 2002.

A STRAW POLL about dividing Motion #1 revealed less support for dividing the motion than keeping it as is. Another STRAW POLL revealed more support for additions to the Basic Text than for revisions.

A STRAW POLL revealed that revisions or additions to Book One of the Basic Text and to The Little White Book were generally not supported, and additions to Book Two of the Basic Text were generally supported.

A STRAW POLL on Motion #4 resulted in most people in support of it and very few against.

Roll call #3 of voting participants was conducted by John H, WSC Co-Facilitator, showing (see addendum) a total of 108 participants present. 91 regions are present. For old business: 61 represents a 2/3 majority and 46 represents a simple majority.

It was M/C World Board/ Motion #1: "Shall the fellowship proceed with a comprehensive evaluation of revisions and additions to the entire Basic Text and The Little White Book? Yes or No?" MOTION CARRIED BY STANDING VOTE: YES-58; NO-28; ABSTENTIONS-5, after the following:

It was M/S/F Jim S (RD, New England Region)/Louis R (RD, Eastern New York Region) "To lay on the table." MOTION FAILED FOR LACK OF REQUIRED 2/3 MAJORITY VOICE VOTE.

Sal (RD, ABCD Region) checked in at 11:55 a.m. changing roll call #3 numbers to: a total of 109 participants present. 92 regions are present. For old business, 62 represents a 2/3 majority and 47 represents a simple majority.

AMENDMENT: It was M/S/F Louis R (RD, Eastern New York Region)/Eric (RD, Freestate Region) Motion #28: "To amend Motion #1 by dividing the question into the following two motions: (1) Shall the fellowship proceed with a comprehensive evaluation of additions to the Basic Text and Little White Book. (2) Shall the fellowship proceed with a comprehensive evaluation of revisions to the entire Basic Text and Little White Book." AMENDMENT FAILED BY VOICE VOTE.

Eddie M (RD, Mountaineer Region) requested a roll call vote. The request was denied BY VOICE VOTE of conference participants.

A process of "fill in the blank" was suggested by Gerald Olsen, WSC 2000 Parliamentarian, resulting in the following:

Motion #2a: "2002" -- BY STANDING VOTE: YES-13;

Motion #2b: "2004" -- BY STANDING VOTE: YES-40;

Motion #2c: "2006" -- BY STANDING VOTE: YES-40;

A run-off between Motion #2b and #2c resulted in: #2b-YES-49; and #2c-YES-38 by STANDING VOTE.

It was M/C World Board Motion #2b: "That the World Board offer a detailed project plan to begin this evaluation (per Motion 1 above) in 2004." MOTION CARRIED BY STANDING VOTE: YES-68; NO-16.

It was M/C World Board/ Motion #3: "That the World Board encourage area and regional committees to develop source material about sponsorship in 2000, with the board starting a preliminary evaluation of the issues relating to the sponsorship material in 2001." MOTION CARRIED BY UNANIMOUS STANDING VOTE: YES-88; NO-0; ABSTENTIONS-0.

It was M/C World Board/ Motion #4: "To affirm the general direction of the proposed literature development plan as summarized below:

- A. Implement the Publications Committee; this includes developing evaluation tools to identify fellowship needs for the creation and revision of recovery literature and to achieve consensus about priorities.

- B. *Depending on the outcome on motions 1 and 2* (see above), prepare a detailed project plan to evaluate revisions and/or additions to the Basic Text and the Little White Booklet.
- C. *Depending on the outcome on Motions 1, 2, and 3* (see above), begin evaluation of new sponsorship material and report to WSC 2002.
- D. Develop a bulletin on the Internet and the Eleventh Tradition.
- E. Develop a discussion paper regarding surveillance and the Little White Booklet.
- F. Gather fellowship input on Future Discussion Issue #1, 'Process of Reviewing Fellowship–Approved Literature for Revision' and give update to WSC 2002.
- G. Gather fellowship input on Future Discussion Issue #2, "Recovery Literature Targeted for Specific Needs" and give update to WSC 2002.
- H. Gather fellowship input on Future Discussion Issue #3, and develop a discussion paper about translations.
- I. Prepare an updated five- to ten-year literature development plan for WSC 2002."

MOTION CARRIED BY STANDING VOTE: YES-86; NO-1; ABSTENTIONS-0.

The Service Material work group presented Motion #5 (regarding a new process for the approval of service material) for discussion. Craig R (WB) read the motion and asked for questions. The following subjects were included in a question and answer session: bulletins on traditions and concepts; the "pending conference approval" provision; translation processes for service material; and definition of service material.

A STRAW POLL revealed that most of the participants were in support of voting on Motion #5.

Pat (RD, Iowa Region) suggested adding "such issues as" in E of the motion after "concerning", so the sentence will read: "This category includes articles/bulletins concerning such issues as service work, NA–related philosophical issues, NA's Twelve Traditions, and NA's Twelve Concepts for Service." He also wants to change "90 days" to "120 days" in part B. A STRAW POLL revealed that more participants support Pat's first suggestion than the second suggestion.

It was M/C World Board Motion #5: "To approve the following process for the approval of service material:

#### Approval Process for Service Material

Material produced by Narcotics Anonymous World Services that is intended to assist members, groups, service boards, or committees of NA in performing NA service will be categorized as follows for purposes of approval:

- A. Fellowship–approved materials are those items approved by the World Service Conference that are intended primarily for use by groups and members. This type of service material will be distributed to conference participants in the *Conference Agenda Report*, to be considered at the World Service Conference meeting during an old business session.
- B. Conference–approved materials are those items approved by the World Service Conference that are intended primarily for use by service boards or committees. This type of material will be sent to conference participants at least ninety days prior to the World Service Conference meeting, to be considered during a new business session.
- C. Service material to be conference–approved can be released for distribution to the fellowship prior to approval by the conference if conditions 1 and 2, along with either 3 or 4, below are satisfied:
  - 1. The item is clearly distinguished as "Pending Conference–Approval" and identified with a unique header and color; and
  - 2. Work is completed and the draft item is approved by the World Board; and

3. The service material is authorized for such early release by conference participants when the project plan for that item is approved; or
4. The service material is identified by the World Board as resource material to be a relevant insert or update for an existing service material item, and meets a need expressed by the fellowship. This type of service material could also possibly stand on its own if later approved by the conference.

D. Once approved, early-release items will be repackaged accordingly. If not approved by the World Service Conference, distribution will cease.

E. Board-approved materials are those items that the World Board is authorized to approve and publish. This category includes articles/bulletins concerning such issues as service work, NA-related philosophical issues, NA's Twelve Traditions, and NA's Twelve Concepts for Service. Papers for presentation at professional events, when they are published for broad distribution to the fellowship or the general public, are included in this category. A two-thirds majority of the board is required to publish any type of board-approved service material.

MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE. (Note: "such issues as" was added to part E before the motion was presented.)

After a lunch break, Vinnie F, WSC Co-Facilitator opened the afternoon session with the Serenity Prayer.

Stephan L (WB) gave some background on how we have discussed issues at the conference, and the possibilities for doing so in the future. He suggested additional venues besides at the World Service Conference, and that input from any discussions should be submitted to the board in some useful form to help them in needs assessment evaluation. Steve shared that the outcome of small group discussions, and others, should be to produce something tangible that can eventually help groups and members. Steve asked for input on whether the topics for issue discussion at the conference should be accepted only from participants or from any member or committee.

A question and answer session followed, with comments about the following subjects: keeping issue topics on file; communicating the outcome of discussions to home groups, areas and regions; using the regional committee as the "filter" for issue papers; topic discussions as a means to build consensus; utilizing the results of discussions; the need for guidance concerning issue discussion processes; the value of discussion in general; and the need for topics relevant to the NA member.

Stephan L (WB) asked participants to go into discussion groups until 6:30 p.m.

Small group sessions were held on the two issue discussion topics: (1) "What is NA's definition of abstinence? How does this definition apply to our members who need medication in recovery?" and, (2) "What action do we, as a fellowship, need to take to retain our experienced members with substantial clean time?"

After a dinner break, John H, WSC Co-Facilitator opened the session at 8:00 PM with a moment of silence followed by the Serenity Prayer.

The Human Resource Panel presented Motion #16-18 for discussion. Jeff S (HRP) described the wording changes to Motion #16 – removal of the language about discussion being based only on information other than personal experience with the individual. The revised motion, concerning external guidelines for the world pool and Human Resource Panel, was explained. A STRAW POLL resulted in appreciable support for the motion.

Cooper (RD Alternate, Mountaineer Region) brought up Motion #44: "To amend Motion 16, page 35, paragraph B by adding the following language "All information in the World Pool is kept

in strictest confidence except the name of members and their region, clean date, and service experience.” A STRAW POLL revealed indefinite results, indicating the need for more discussion. After further discussion another STRAW POLL revealed no support for amendment #44.

Lori (RD, Mountain Valley Region) asked for a friendly amendment to add “to the NA fellowship” after “history of commitment.” The HRP recommended against the friendly amendment.

A STRAW POLL indicated support for the revised motion.

Jeff S (HRP) presented Motion #17 (about the HRP providing the World Service Conference with a list of individuals best qualified for election to the position of the Human Resource Panel) for discussion. A STRAW POLL revealed strong support for Motion #17.

Motion #18 (amending the term of office for the Human Resource Panel to two (2) conference cycles) was presented for discussion. A STRAW POLL revealed strong support for Motion #18.

Jon T (WB Vice Chairperson) asked about Motion #25 – adding language to motion #18 that spells out how two HRP members will serve one conference cycle and two will serve two cycles, to be determined by volunteering and by lot at the June HRP meeting. After discussion, Jon T (WB Vice Chairperson) asked that the motion be presented. A STRAW POLL revealed strong support for Motion #25.

Marty (RD, Florida Region) requested a roll call before going into a business session.

Roll call #4 of voting participants was conducted by John H, WSC Co-Facilitator, showing (see addendum) a total of 110 participants present. 93 regions are present. For Old Business, 62 represents a 2/3 majority; 47 represents a simple majority.

It was M/S/C Jon T (WB Vice Chairperson)/Lib E (WB) Motion #16 “To add to *A Temporary Working Guide to Our World Service Structure* (1999 edition) on page 15, under EXTERNAL GUIDELINES FOR THE WORLD POOL AND HUMAN RESOURCE PANEL, section “Guidelines for General Eligibility and Implementation,” the following language:

**Guidelines for General Eligibility and Implementation**

- I. World Pool Eligibility Requirements:
  - A. World Pool members must have a minimum of five years clean.
- II. Criteria for selection: HRP members will note the requirements and needs for the position, and then evaluate the individuals being considered. The following circumstances and qualities will be considered in the discussion:
  - A. The need for balance between rotation (new people and fresh experience) and continuity (service experience) in NA World Service efforts.
  - B. Recovery experience.
  - C. Service interests.
  - D. Skills and talents applicable to the task/position.
  - E. Maturity level, character, integrity, stability.
  - F. History of commitment.
  - G. Geographical diversity will be an important factor only if all other considerations are equal.
- III. Administrative Policy for the World Pool
  - A. The HRP administers the World Pool.
  - B. All information in the World Pool is kept in strictest confidence.

- C. Increasing the membership of the World Pool is a high priority.
- D. In order to maintain accurate information, each member of the World Pool whose information is three years old will be sent a request to renew their interest and update their resume.
- E. Any World Pool member who does not respond to the renewal request within 60 days will be deemed inactive.
- F. The HRP is responsible for creating and maintaining the World Pool resume.
- G. The HRP provides a current list of all pool members and current region of residence to the World Board on a quarterly basis."

MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/C Jon T (WB Vice Chairperson)/Lib E (WB) Motion #17: "To add to the duties of the Human Resource Panel the ability to provide the World Service Conference with a list of individuals best qualified for election to the position of the Human Resource Panel. This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition) as follows:

- Page 15, Purpose of the World Pool, by adding, "the Human Resource Panel" to the first sentence after "the WSC co-facilitator positions."
- Page 16, Duties of the HRP, #6, by adding "and the Human Resource Panel" to the first sentence after "the WSC Co-Facilitator positions."
- Page 17, Nominations, by adding "and the Human Resource Panel" to the second paragraph, first sentence after "Conference co-facilitator."
- Page 17, Nominations, by deleting the last sentence of the second paragraph, "Nominations for the Human Resource Panel will come from conference participants."

MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/C Jon T (WB Vice Chairperson)/Lib E (WB) Motion #18: "To amend the term of office for the Human Resource Panel to two (2) conference cycles. This change in term of office will begin with the HRP members elected at WSC 2000. This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition) as follows:

- Page 17, Term, by deleting the first and second sentences and replacing them with the following: "The term of office for the Human Resource Panel member will be two (2) conference cycles. Panel members cannot serve two consecutive terms."

MOTION AS AMENDED CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

AMENDMENT: It was M/S/C Jon T (WB Vice Chairperson)/Lib E (WB) Motion #25: To add the following language to Motion 18: "With regard to the election of Human Resource Panel (HRP) members at WSC 2000, two HRP members elected at WSC 2000 would serve one conference cycle and the remaining two HRP members elected at WSC 2000 would serve two conference cycles. The length of terms for these HRP members will be chosen by volunteers and then by lot at the June 2000 HRP meeting."

AMENDMENT CARRIED BY MAJORITY VOICE VOTE.

John H (WSC Co-Facilitator) recessed the meeting for the day at 9:30 p.m.



## Tuesday, 2 May 2000

Vinnie F, WSC Co-Facilitator, called the session to order at 9:05 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read. The daily passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read. The NA Vision and Mission Statements were also read.

Roll call #5 of voting participants was conducted by John H, WSC Co-Facilitator, showing (see addendum) a total of 109 participants present. 92 regions are present. For Old Business, 62 represents a 2/3 majority; 47 represents a simple majority.

Lib E (WB) presented Motion #6 (The Work Cycle between Conferences) for discussion.

A STRAW POLL on Motion #6 revealed strong support for the motion. A question and answer session included the following subjects: zones for the workshops; purpose of workshops; timeline; number of workshops; and ideas not requiring conference action.

Mary Kay B (WB) presented Motion #7 (World Service Conference Publications) for discussion. A STRAW POLL revealed strong support for Motion #7. A question and answer session included the following subjects: specifics of CAR translation into many languages; specifics of CAR distribution timeline; aspects of release dates for specific languages; relationship of conference "work cycle" to CAR publication date; other communication vehicles for conference information; and the value of receiving the English CAR to non-English communities.

John L (RD, Wisconsin Region) asked about the impact on Motion #21? (Motion #21: "That the World Board provides only new information, not recommendations, on regional motions in the *Conference Agenda Report*.") Vinnie F, WSC Co-Facilitator responded that Motion #21 could be brought as an amendment when Motion #7 is presented, or it would be out of order at another time. A STRAW POLL revealed most people not in favor of Motion #21.

Jose (RD, Brazil Region) presented Motion #43 for discussion as an amendment to Motion #7. (Motion #43: "To distribute the *Conference Agenda Report* a minimum of one hundred and eighty days for the English and all translated versions.")

Wally I (RD, South Florida Region) presented motion #37 as an amendment for discussion. After discussion, Wally revised the amendment to say— "To amend Motion 7 in 2000 Conference Agenda Report, page 21, paragraph 2, 1<sup>st</sup> sentence by revising the sentence to read 'The *Conference Agenda Report* includes reports, proposals, motions from the World Board and will include any submitted proposals and motions from regions.'"

A STRAW POLL on Motion #37 revealed most people support the amendment.

A STRAW POLL on Motion #43 (see above) revealed mixed support with more people supporting it than not.

Kevin H (RD, New Jersey Region) presented Motion #26 for discussion. "Amend Motion 7, page 20 of the *Conference Agenda Report*, last paragraph, 1<sup>st</sup> sentence: 'The *Conference Agenda Report* is distributed a minimum of one hundred and fifty days (150) days prior to the opening day of the conference, with translated versions released a minimum of one hundred and twenty (120) days prior' to: 'The *Conference Agenda Report* with all translated versions is distributed one hundred and fifty (150) days prior to the opening day of the conference.'"

A STRAW POLL on Motion #26 revealed more people against it than for it.

Mary Kay B (WB) presented Motion #8 (a description of Zonal Forums) for discussion. A STRAW POLL revealed strong support for Motion #8.

Wally I (RD, South Florida Region) presented Motion #39 for discussion: "To amend Motion 8 in the 2000 CAR, page 22, paragraph 1, line 1 by changing to say 'business and/or sharing'."

Tali M (RD, Hawaii Region) requested that Hawaii be listed in the proper place in the addendum.

A STRAW POLL on Motion #39 resulted in mixed support with slightly more people supporting it than not. Mary Kay B (WB) asked for more discussion.

Don F (RD, Tri-State Region) spoke against the amendment. Discussion resulted in Wally changing the words to make the motion read “sharing and/or business sessions.”

A second STRAW POLL on Motion #39 as changed showed strong support for the motion.

Arthur (RD, Aotearoa New Zealand Region) voiced his displeasure with the wording “although not part of NA’s formal decision-making system” and suggested instead to say “zonal forums don’t have a formal vote.” David J (WB) pointed out that the wording reflects the WSC perspective on the point.

As a result of several requests and a straw poll, Vinnie F (WSC Co-Facilitator) announced that a business session was beginning for the purpose of dealing with the motions already discussed.

It was M/C World Board Motion #6: “To adopt the following section titled “The Work Cycle between Conferences” for inclusion in *A Temporary Working Guide to Our World Service Structure*.

#### The Work Cycle between Conferences

The foundation of the conference work cycle is communication, in order to create an effective dialogue between world services components, including delegates, and the fellowship. Communications that encourage new ideas, open participation, and the opportunity for dialogue help to build consensus and promote unity. To be successful, information must move smoothly and openly, back and forth. The responsibility for good communication falls on everyone.

Communication in-between meetings of the conference prepares conference participants to act as fully informed conference members at the next meeting. It becomes as important, if not more so, than the time spent at each conference meeting. The cycle between conferences is when most of the work, approved at the previous conference meeting, is being accomplished by world services. Communication during the cycle takes three basic forms—reports, input into the process for new projects, and participation in the worldwide workshop system and other events.

The *Conference Report*, *NAWS News*, the *Conference Agenda Report*, the *NA World Services, Inc. Annual Report*, and the *Quarterly Financial Report*, are all periodic service publications published by world services. These are designed to provide information about ongoing activities of world services, updates on projects approved by the WSC, financial accountability, and upcoming issues and concerns of interest to conference participants and the fellowship. (The specifics of these publications are described at the end of this section. NA World Services also publishes numerous periodicals that are more fellowship-focused such as the *NA Way Magazine*, *Reaching Out*, and *Meeting by Mail*.)

What makes these publications successful is not only the information they convey, but also the feedback received from delegates and other members of the fellowship about the information. Ideas and suggestions, both positive and negative, are strongly encouraged and welcomed.

The World Board discusses, evaluates, and refines ideas suggested to it between conference meetings. The *Process for New Projects*, described later in this manual, depends on ideas from individuals, groups, service committees, and the World Board throughout the two-year cycle. The World Board considers all submitted ideas, proposals, and suggestions and reports its recommendations to conference participants as soon as possible. Many ideas that are received that fall under routine services or

don't require conference action may be acted on without developing a conference project; others may require the board to submit a proposal to the WSC before proceeding.

Delegates should not delay submitting their ideas until the deadline for the *Conference Agenda Report*. This most likely will postpone full consideration of their idea as a project for at least two years.

In addition to the above-described written communication and process for projects, World Services also plans and coordinates a worldwide workshop system in conjunction with delegates and zonal forums (up to six workshops between WSC 2000 and WSC 2002). These workshops will be rotated throughout the fellowship and are intended to help world services learn first-hand about fellowship issues and concerns and to create an opportunity for dialogue, service training and workshops, and exchanging experience with our principles. Members and trusted servants from all service levels are encouraged to participate. The actual agendas for the workshops will be developed with the delegates and zones involved to identify the goals, objectives, and issues to be addressed at each workshop.

World Services also participates in other events around the fellowship during the two-year cycle. World Service Meetings are scheduled for conference participants as necessary to provide progress reports and invite input on current projects and activities. World service also attends a number of zonal forum meetings, CAR workshops, and other fellowship events.

*(Note: WSC 2000: This description of the conference cycle outlines many new ideas. They should be implemented on a trial basis, and, if ineffective, they should be changed based on the experience over the next several years.)*

MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/C World Board Motion #7: "To adopt the following section titled 'World Service Conference Publications' for inclusion in *A Temporary Working Guide to Our World Service Structure*.

#### World Service Conference Publications

NA World Services produces several different publications in an effort to provide frequent and regular written communications. While each of these publications has a specific distribution list, copies are always available to any member by contacting the World Service Office and often also on the website, [www.na.org](http://www.na.org).

#### *NAWS News*

*NAWS News* is a short, easily translatable report that is published several times each year. It was created to allow the World Board to regularly report, particularly after its meetings. It is distributed to areas, regions, and conference participants in multiple languages.

#### *NA World Services, Inc. Annual Report*

The *NA World Services, Inc. Annual Report* provides a summary of the activity of world services for the prior fiscal year and is released by the end of September. It is distributed to regions and conference participants.

#### *Quarterly Report*

This report is distributed to conference participants and contains financial and travel information.

#### *The Conference Report*

The *Conference Report* is a periodic publication of the World Service Conference that has evolved as a means of providing continuing information to conference participants about the activities of world services. These reports contain information on the status of

major projects, suggestions for new work, and problems that have been encountered. Through the periodic publication of the *Conference Report*, the World Board may keep conference participants informed of the progress on items that may eventually be contained in the *Conference Agenda Report*. Regional delegates may also provide reports to be included, subject to editorial review by the World Board. The frequency of publication may change from year to year. The schedule for each year is provided to conference participants ahead of time. The report is distributed to all conference participants. Single and bulk subscriptions to the *Conference Report* may be purchased from the World Service Office by any NA member, group, service board, or committee.

#### *The Conference Agenda Report*

The *Conference Agenda Report* is distributed a minimum of one hundred and fifty (150) days prior to the opening day of the conference, with translated versions released a minimum of one hundred and twenty (120) days prior. The amount of material translated can vary, but minimally the front portion of the CAR (which contains the reports, proposals, and motions before the conference) is translated into the languages possible. The report contains the proposals and motions that the fellowship is being asked to consider and form a fellowship-wide group conscience on. One copy of the report is mailed to each voting participant of the conference, each RD alternate, and the mailing address of each region. NA members may purchase additional copies from the WSO. The price established for the report may vary depending on the cost of production. The *Conference Agenda Report* also includes an easy-to-read glossary of terms.

The *Conference Agenda Report* includes reports, proposals, and motions from the World Board and any submitted proposals or motions from regions. (Regional motions will be included in their own section and have the same number when presented on the conference floor.) Regional motions must be submitted two hundred and forty (240) days prior to the opening of the conference. All motions will include a written intent. Regions are allowed up to 150 words to describe the reasoning behind, and consequences of, their regional motions in the *Conference Agenda Report*. The World Board also includes a recommendation in order to provide the fellowship with as much information as possible when considering the idea.

Statements of the financial impact of each motion appearing in the CAR will be included from the World Board. Reports may include a summary of events leading to the presentation of the proposals that are included. Material presented to the fellowship for approval will be written in a form that lends itself to a yes/no vote and specifies the conceptual changes involved to affirm and support this process. Only material approved by the World Board is sent out to the fellowship in "approval-form."

The World Service Conference will place issue discussion topics into the *Conference Agenda Report* and the final two topics will be selected by the fellowship.

All motions submitted to be placed in the *Conference Agenda Report* that attempt to change, amend, or delete WSC policies shall include those policies, or sections of those policies, which each motion attempts to amend. Further, it shall be the responsibility of the maker of the motion to provide this information along with the motion."

MOTION CARRIED BY 2/3 MAJORITY STANDING VOTE: YES-88; NO-4; ABSTENTIONS-1, after the following:

The wording in motion #37, "any submitted", was added with no objection.

AMENDMENT: It was M/S/F Jose (RD, Brazil Region)/Raul (RD, Argentina Region) Motion #43: "To distribute the *Conference Agenda Report* a minimum of one hundred and eighty days for the English and all translated versions." (A question was answered by Jose and clarified that he meant for the amendment to substitute 180 days for 150 days in Motion #7, not that all versions be published 180 days prior.) AMENDMENT FAILED BY VOICE VOTE.

Kevin H (RD, New Jersey Region) asked for a parliamentary ruling or opinion on whether Motion #7 is out of order. Vinnie F, WSC Co-Facilitator asked if participants wish to consider Motion #7 at this time. By voice vote, participants expressed the desire to continue with Motion #7 and participants returned to consideration of the amendment, motion #43.

AMENDMENT: It was M/S/F John L (RD, Wisconsin Region)/Kevin H (RD, New Jersey Region) Motion #21: "That the World Board provides only new information, not recommendations, on regional motions in the *Conference Agenda Report*." A suggestion was made to remove the word "new." No objections were voiced and this amendment to the amendment was accepted by the conference. Discussion clarified that the maker of the motion means to remove language such as "adopt," "not adopt," etc. from the WB recommendation on regional motions in the *CAR*." AMENDMENT FAILED BY STANDING VOTE: YES-31; NO-59; ABSTENTIONS-3.

AMENDMENT: It was M/S/F Kevin H (RD, New Jersey Region)/Kristin L (RD, Northern New England Region) Motion #26: "Amend Motion #7, page 20 of the *Conference Agenda Report*, last paragraph, 1<sup>st</sup> sentence: 'The *Conference Agenda Report* is distributed a minimum of one hundred and fifty days (150) days prior to the opening day of the conference, with translated versions released a minimum of one hundred and twenty (120) days prior' to: The *Conference Agenda Report* with all translated versions is distributed one hundred and fifty (150) days prior to the opening day of the conference." AMENDMENT FAILED BY VOICE VOTE.

It was M/C Mark (RD, Chicagoland Region) "To call the question on the amendment." MOTION CARRIED BY VOICE VOTE.

It was M/C Don (RD, San Diego/Imperial Region) "To call the question on the main motion." No objections were voiced.

It was M/C World Board Motion #8: "To adopt the following description of zonal forums for inclusion in *A Temporary Working Guide to Our World Service Structure*. In addition, the chart of the 'Narcotics Anonymous World Service System' in *TWGWSS* will be changed to reflect this relationship with the WSC.

#### Zonal Forums

Zonal forums are service-oriented sharing and/or business sessions that provide the means by which NA communities can communicate, cooperate, and grow with one another. Although not a part of NA's formal decision-making system, world services and zonal forums interact in many ways. Zonal forums are invited to provide reports on the floor of the World Service Conference and, when requested by the conference, may also answer specific questions or address the body. In order to improve communications, they are provided with conference participant mailings and are requested to send their minutes to world services. World Services typically attends zonal forum meetings, and may provide funding for some participants' attendance at zonal forums. Maintaining effective communication between the zonal forums and world services is a high priority. In order to more effectively serve the fellowship, world services and zones should develop a partnership for the planning and conducting of the worldwide workshop system, and by assisting each other in the coordination of a variety of service efforts such as professional events and fellowship development activities."

MOTION CARRIED BY UNANIMOUS VOICE VOTE.

After a lunch break, Vinnie F, WSC Co-Facilitator, opened the afternoon session with the Serenity Prayer.

Jane N (WB) gave an overview of the plans for the afternoon Communications Task Force presentation and the small groups. Stephan L (WB) described the timeline for the project and the steps from the 1996 original proposal and leading up to today's presentation. He explained that there are four distinct and separate phases to the project: (1) research or gathering

information; (2) problem identification; (3) develop solutions and recommendations; and (4) implementation and follow-up.

Bella B (WB) talked about the small group discussions, indicating that people will be asked to discuss any problems that exist with the CAR and other periodicals. She also said that some of the experience with the Focus Groups in recent months would be shared by all participants this afternoon because the small groups are actually Focus Groups. Participants will be asked to complete surveys at the end of the discussion groups.

Tony W (WB) emphasized that these groups are Focus Groups and not working groups. He opened the floor for questions. The following subjects were included: handing out the power point document; hope for the CTF to help simplify CAR motions; results of the focus group discussions; and need for outreach to multilingual communities within a region.

Jane N (WB) asked everyone to break into small groups until dinner, then the meeting will reconvene at 7:45 p.m. for the business session.

After small groups and a dinner break, Vinnie F, WSC Co-Facilitator opened the session with a moment of silence and the Serenity Prayer.

Resume packets were distributed as Roll Call #6 was conducted by Vinnie F, WSC Co-Facilitator, showing (see addendum) a total of 109 participants present. 92 regions are present. For old business, 62 represents a 2/3 majority and 47 represents a simple majority.

It was M/S/C Jimmy C (RD, Tejas Bluebonnet Region)/Steve D (RD, Montana Region) "To suspend the orders of the day for the purpose of beginning a business session." No objections were voiced, and Vinnie agreed to open a business session.

It was M/S/F Jimmy C (RD, Tejas Bluebonnet Region)/Louis R (RD, Eastern New York Region) Motion #55: "To reconsider Motion #1." MOTION TO RECONSIDER FAILED, after the following:

Jim S (RD, New England Region) objected to consideration of the motion based on the fact that the motion, if passed, will have no affect on Motion #1. Vinnie F, WSC Co-Facilitator RULED THE OBJECTION OUT OF ORDER.

Vinnie F, WSC Co-Facilitator announced that the meeting will now return to the Committee of the Whole session.

Lib E (WB) presented Motion #9 for discussion: "To approve the following section, "Criteria for Recognition of New Conference Participants," as conference policy for inclusion in TWGWSS: (See below for complete wording of the 'Criteria for Recognition of New Conference Participants.')

A STRAW POLL revealed most people in support of this motion.

Jimmy G (RD, Georgia Region) presented Motion #35 for discussion: "To change the words 'three years' to 'one year' in both places of the paragraph 1 criteria for Motion 9." A STRAW POLL revealed that a few people support the amendment, and most people are against it, and a few are undecided.

Jim S (RD, New England Region) expressed his concern about the "criteria" in the motion and the fact that, in reality, when questions are asked of a new region it is usually on the floor and at the time of consideration so few questions are asked of the regions wanting to be seated this year.

Jose (RD, Brazil Region) asked which region would be the seated region if their region divides. Mike Polin (WSO staff) responded that the decision would be internal for Brazil.

Pam H (RD, Utah Region) asked if we could discuss Motion #10 before Motion #35 and Motion #9. Lib E (WB) responded that Motion #10 would not be presented if Motion #9 fails.

Cooper (RD, Mountaineer Region) expressed doubt about his region meeting the said criteria.

Chas N (RD, Greater Philadelphia Region) stated his feeling that the criteria in Motion #9 do not address diversity present within regions in our fellowship. He asked that RDs consider service to the entire fellowship instead of just their own region while voting on these motions.

Peggy (RD, Central California Region) read comments from a minority of groups in her region about the criteria for seating.

John R (RD, Colorado Region) suggested changing the amendment to “one year and then seated at the next conference (three years total).”

It was M/S/C Kevin H (RD, New Jersey Region)/Jim S (RD, New England Region) “To suspend the order of the day and move directly to business.” MOTION CARRIED BY VOICE VOTE.

It was M/C World Board Motion #9: “To approve the following section, “Criteria for Recognition of New Conference Participants,” as conference policy for inclusion in TWGWSS.

#### Criteria for Recognition of New Conference Participants

1. A new region is eligible to apply for recognition as a conference participant after having functioned as a service body for at least three years. For regions forming out of an already existing region, the newly formed region has to have functioned as a separate body for at least three years.
2. New regions should conform to established geographic boundaries, equivalent to state, territorial, provincial, or national boundaries, unless there are certain conditions to the contrary. A region forming out of an already existing region may be seated at the conference by demonstrating that it meets the specific conditions that necessitate separation. From time to time, local service delivery needs arise in existing regions that result in the establishment of multiple regions. These circumstances should be reserved for situations caused as a result of large NA populations, great geographic distances, or such diversity of language or custom so as to impede effective, direct communication between the service committee and the fellowship.
3. A region that meets these criteria may then initiate its request to be recognized as a conference participant by submitting a letter of intent to the World Board not less than one year before a World Service Conference.
4. Upon receiving notification from the region, the World Board will request that the region provide information on the current and past history of the service delivery within the region. The board will inform the region of the type of information that should be submitted.
5. If the region is forming out of an already existing region, the new region should also provide information as to the nature of the extraordinary circumstances that precipitated the formation of the new region, and summarize the consideration and decision-making processes used to create the new region. This statement should also address what special circumstances exist that would preclude the new region from continuing to have its voice heard at the conference by simply participating in some form of shared services (regional assemblies, workshops, or any form of participation in collecting group conscience) with the old region.
6. All regions will also be asked to answer questions such as:
  - Why do you want to become a conference participant?

- Do you believe that the voice of your NA community is not currently being heard at the WSC? If so, why?
  - Do you believe your community has enough NA service and recovery experience to be a positive contributor to the global decision-making process for the fellowship? If so, explain how.
  - Will participation at the conference affect your local NA community? If so, how?
  - Do you believe that your region adds a voice or a value to the conference that does not exist in the current conference body?
7. The World Board reviews the information provided using a group of conference participants—World Board members and regional delegates—as a workgroup, who are involved throughout this process, while working directly with the region to obtain any further information. Interactions between the board, its workgroup, and the region may continue until the board is satisfied that it has collected all the information needed. The board, with the assistance of the workgroup involved, will produce a final report with recommendations for the upcoming conference. The requesting region will see the report before it is distributed to conference participants and may include any additional information it believes is relevant for the conference to consider. A report of the information will then be distributed to conference participants prior to the WSC. Due to the complex nature of regional development, each application is considered on a case-by-case basis, rather than through some arbitrary criteria that establish minimum sizes and structure of regions in order to address local service issues.
8. Upon the presentation of information to the WSC, the conference will consider the request. Formal recognition as a conference participant requires a two-thirds vote of approval by the conference. There is no need for the region to be present at the conference at which their request is being considered, and funding for attendance will not be provided.
9. The addition of the new region will take effect upon the close of the World Service Conference at which its application is approved. Upon approval, the newly recognized region's delegate is automatically funded to the next WSC."

MOTION CARRIED BY 2/3 VOICE VOTE, after the following:

AMENDMENT: It was M/S/F Jimmy G (RD, Georgia Region)/Wally I (RD, South Florida Region) Motion #35: "To change the words 'three years' to 'one year' in both places of the #1 criteria for Motion #9." AMENDMENT FAILED BY VOICE VOTE.

It was M/C World Board Motion #10: "To approve the following as conference policy: 'The World Service Conference funds the attendance of delegates from each seated region to the meeting of the WSC held every two years. This funding includes travel, lodging, and meal expenses only. This policy would cover all previously seated regions that have attended one of the past three conferences.'" MOTION AS AMENDED CARRIED BY VOICE VOTE, after the following:

AMENDMENT: It was M/C World Board Motion #46: "To amend Motion #10 by replacing the language '... the attendance of delegates from each seated region' with "...the attendance of a delegate from each seated region..." AMENDMENT CARRIED BY VOICE VOTE.

AMENDMENT: It was M/S/F (RD Alternate, South Florida Region)/Jimmy G (RD, Georgia Region) Motion #38: "To amend 2000 CAR, Motion 10, page 27, line 3, by replacing the



following language: 'This policy would cover all previously seated regions that have attended one of the past three conferences.' with 'not' to exclude any seated region that wishes to participate." AMENDMENT FAILED BY VOICE VOTE.

It was M/C World Board Motion #11: "To limit seating on the conference floor to one delegate and one alternate per region." MOTION CARRIED BY VOICE VOTE, after the following:

AMENDMENT: It was M/S/F Lynn S (RD, Northern New York Region)/David (RD, Arkansas Region) Motion #32: "To limit seating on the conference floor to one delegate and one alternate per region. Replace the wording "one delegate and one alternate" with "2 duly elected members." MOTION FAILED BY VOICE VOTE

It was M/C World Board Motion #12: "To adopt the following section, titled 'The World Service Conference,' for inclusion in *A Temporary Working Guide to Our World Service Structure*.

#### The World Service Conference

'Our common welfare should come first; personal recovery depends on NA unity.' Nowhere in our service structure is this tradition more evident than at the meeting of the World Service Conference. Guided by our Twelve Traditions and Concepts, it is the one point in our structure where the voice of NA as a whole is brought to view and expressed on issues and concerns affecting our worldwide fellowship. The World Service Conference is not just a collection of regions; its concerns are greater than just the sum of its parts. The conference is a vehicle for fellowship communication and unity, a forum where our common welfare is itself the business of the meeting.

Conference deliberations serve the needs of a diverse membership of different languages and cultures and address the challenge of how to provide effective services to NA groups around the world. The conference works for the good of all NA, taking into account both present and future needs.

Narcotics Anonymous is a life-saving program. Our founders envisioned a worldwide fellowship of addicts when there was only one group and one meeting in the world. Our founders established a world service structure to help to carry the message to addicts everywhere, at a time when Narcotics Anonymous existed in only one country unified by a single language and culture. With an unshakable faith and belief in Narcotics Anonymous, born out of personal experiences of recovery, the creation of the World Service Conference followed in 1976. Those members—dreaming of a better day for addicts everywhere—embarked on a mission to bring together those few NA groups which existed at that time into a unified fellowship. Knowing from personal experience that the old lie, "once an addict, always an addict," was dead, that *we do recover*, our predecessors labored to ensure the continuation and growth of NA everywhere.

That vision continues. In each biennial meeting of the World Service Conference, our fellowship comes together in one place at one time to share experience, strength, and hope with each other. The purpose remains to solve common problems among those already here and fortunate enough to have discovered this new way of life, and—more importantly—to redouble our efforts to carry the NA message to the addict who still suffers.

#### The Meeting of the World Service Conference

The World Service Conference meeting is held every two years. It typically takes place the last week in April within seventy-five miles of the World Service Office. Regional delegates, together with members of the World Board and the executive director(s) of the World Service Office, meet to discuss questions of significance to the Fellowship of Narcotics Anonymous as a whole. In addition, the conference meeting includes members of the Human Resource Panel and the two WSC co-facilitators. All are fully funded to attend the week-long meeting.

For the purposes of decision making, conference participants are defined as regional delegates and World Board members. Regional delegates vote and make motions in all business sessions at the conference. World Board members vote only in election and new business sessions, but may make motions in all sessions. The executive director(s) of the World Service Office do not have a vote or the ability to make motions at the conference meeting.

The key to the effectiveness of each conference meeting depends on the preparation of all conference participants. The amount of information that must be read and understood is quite daunting as the meeting is the culmination of a two-year process that begins at the prior conference. Months in advance the *Conference Agenda Report* is published and distributed, containing issues and proposals to be considered at the meeting. Other essential information is also provided in advance. It is the responsibility of all conference participants to arrive at the World Service Conference familiar with the provided information.

The conference week begins with an orientation. One purpose of this orientation is to familiarize participants with the goals and objectives of each session scheduled for the week and the procedures utilized by the conference. This session is purposely informal to allow participants to become comfortable with what to expect throughout the upcoming week and to identify resources available to assist them. The second purpose of this session is to help establish a sense of community among the members gathered from around the worldwide fellowship.

The opening session begins with the adoption of procedures and the minutes from the previous meeting. Regions newly seated at the prior conference are welcomed and afforded the opportunity to address the meeting about their activities and growth. Brief reports are then heard from the different entities of world services, providing information to assist participants in their discussions during the week.

Much of the time spent at the conference is focused on building consensus on important agenda issues from the fellowship and world services. Consensus-building requires hearing all points of view, mutual respect, and finding the common ground that every participant can support, even when the eventual decision is not exactly as every participant may desire. Adequate discussion takes time and may occur in the conference meeting as a whole, in panels, or in small groups. Regardless of how these discussions occur, they require commitment from each participant to focus on the issues at hand. Only after adequate discussion and consensus-building has occurred, does the conference enter a business session in order to formalize its decisions.

The old business session of the meeting is to consider the issues and proposals contained in the *Conference Agenda Report*. Each item is first reviewed by the conference to assess how much, if any, discussion needs to take place before the body is prepared to make a decision. If it appears that there is not a need for much discussion, only brief discussion will take place in the conference as a whole. If the conference needs more discussion prior to making a decision, then these discussions may take place by dividing the conference into smaller groups. When the discussions are finished, the conference is brought back together as a whole.

Although the actual agenda may vary from conference to conference, there are certain sessions that occur at every conference. Presentation and discussion sessions about fellowship issues and new project ideas precede the new business session. In this section of the week, the conference approves the budget for the next two years, provides ideas and direction to world services, approves service material that was not contained in the *CAR*, and considers the seating of new regions. Elections, zonal forum reports, and World Board meetings are also scheduled during the week.

During all business sessions, the World Service Conference utilizes an adapted form of *Robert's Rules of Order*. These rules are provided to conference participants prior to the WSC and may also be obtained by contacting the WSO.

The closing day of the conference is an opportunity for the conference to review its decisions of the week and their impact over the upcoming conference cycle. This session allows the conference participants to leave with a common understanding of the work ahead, the challenges of the next two years, and what may be expected at the next WSC meeting.

*(Note: WSC 2000: This description of the conference meeting outlines many new ideas. They should be implemented on a trial basis and if ineffective they should be changed based on the experience over the next several years.)*

MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

AMENDMENT: It was M/S/F John W (RD, Arizona Region)/Ross M (RD, Ontario Region) Motion #22: "To create a nonvoting conference participant status at the World Service Conference for World Board members. The board may continue to give reports, recommendations and make motions, but not have a vote in any WSC business sessions, including elections. This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition), as follows:

- Page 4, Membership, by deleting the words 'World Service Conference' in the first sentence and replacing it with the words 'Regional Delegates,' and by deleting the second and third sentences and replacing them with the following: 'These delegate-elected members will have equal participation rights during board meetings. During the World Service Conference they may make reports, recommendations, motions, and participate in-group discussions. However, they may not vote in any elections or business sessions at the World Service Conference.'
- Page 13, Guidelines of the World Service Conference, section 1, F., The participants of the World Service Conference consist of: by adding '(Nonvoting)' at the end of 'Members of the World Board' in Item 2.
- Page 13, Guidelines of the World Service Conference, section 1, by deleting the first sentence in Section G., and replacing it with the following: 'Only Regional Delegates are allowed to vote. All conference participants may make motions, or address the conference.'
- Page 14, Guidelines of the World Service Conference, section II, A.1., by deleting the words 'conference participant' and replacing it with the words 'Regional Delegate.'
- Page 14, Guidelines of the World Service Conference, section II, by deleting Item A. 6. "Only RDs shall vote in old business sessions."

AMENDMENT FAILED FOR LACK OF 2/3 MAJORITY BY STANDING VOTE, 27-YES, 56-NO, 7-ABSTAIN, after the following:

John ruled that, since motion #22 is in the CAR as an old business motion, it would require a simple majority if presented alone, but since it is now being presented as an amendment, it should require 2/3 majority. There were objections to the chair's opinion. After discussion, Vinnie F, to simplify the situation, asked the participants "do you want Motion #22 as an amendment to require 2/3 majority?" The overwhelming majority voted yes by voice vote.

It was M/S (RD Tri State)/(RD Carolina) Motion 54: "To amend TWGWSS – page 4, last paragraph, 1<sup>st</sup> sentence – change to read 'The World Board may consist of up to twenty-four members elected by at least 60% of the WSC'". Conference participants expressed the desire not to consider the motion at this time.

It was M/C World Board Motion #13: "To adopt the revised version of *A Temporary Working Guide to Our World Service Structure* contained in Addendum C as amended." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

A Straw Poll indicated an overwhelming majority in support of Motion #13.

It was M/C World Board Motion #14: "To make housekeeping changes to the Operational Rules of the *Fellowship Intellectual Property Trust* that reflect a two-year conference cycle and the Unified Budget process already adopted." MOTION AS AMENDED CARRIED BY 2/3 MAJORITY VOICE VOTE after the following:

AMENDMENT: It was M/C World Board Motion #45: To amend Motion #14 by replacing the language in the Policy Affected section, Section 12, trustee reporting obligation (page 20) from "at least 90 days" to "within 90 days." AMENDMENT CARRIED BY VOICE VOTE

### **Wednesday, 3 May 2000**

Vinnie F, WSC Co-Facilitator, called WSC 2000 to order at 9:05 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read. The daily passage from "*Just for Today: Daily Meditations for Recovering Addicts*" was read.

Ballots for Motion #15 were distributed to Regional Delegates as Roll Call #7 of voting participants was conducted by Vinnie F, WSC Co-Facilitator. The roll call showed (see addendum) a total of 110 participants present. 93 regions are present. For old business, 62 represents a 2/3 majority and 47 represents a simple majority.

Michael M (WB Chairperson) read a letter from Jack W expressing gratitude, on behalf of all the participants in the History Workshop, for the opportunity to participate and share in the history workshop on Saturday.

Michael M (WB Chairperson) also asked for a moment of silence for Peter P from India who passed away yesterday.

Ballots for Motion #15 were collected for tabulation.

It was M/S/F Paul C (RD, North East Atlantic Region)/Jim S (RD, New England Region) Motion #23: "That voting during the election of World Board members be restricted to regional delegates or in their absence a duly elected regional delegate alternate. This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition), as follows:

- Page 4, Membership: by deleting the words 'World Service Conference' in the first sentence and replacing it with the words 'regional delegates.' By deleting the words 'conference-elected' in the second sentence and replacing it with the words 'delegate-elected' and by adding the words 'during World Board elections or' in the third sentence between the words 'vote' and 'on'
- Page 14, Guidelines of the World Service Conference, section II, A.6., by adding the words 'and World Board elections' at the end of the sentence."

MOTION FAILED FOR LACK OF REQUIRED 2/3 MAJORITY BY STANDING VOTE: YES-43; NO-44; ABSTENTIONS-6, after the following:

Paul C (RD, North East Atlantic Region) asked to amend his own motion by adding, "starting with this conference" and John H (WSC Co-Facilitator) RULED THE AMENDMENT OUT OF ORDER.

It was M/S Peggy W (RD, Central California Region)/Kimberly (RD, Upper Rocky Mountain Region) Motion #42: "That a three conference cycle moratorium (until after the 2006 WSC) be placed on any motions that seek to change the voting rights of any conference participant." MOTION NOT CONSIDERED, after the following:

Lynn (RD, Northern New York Region) objected to consideration of the motion. The OBJECTION CARRIED BY VOICE VOTE.

It was M/S/COMMITTED Doug (RD, Alsask Region)/John R (RD, Colorado Region) Motion #19: "To include in *A Guide to Local Services in Narcotics Anonymous* between the General Table of Contents, page iii and the chart 'NA Service Structure,' page iv, the following description of the different units of our service structure in NA.

The Purpose and Function of the Service Units of Narcotics Anonymous

1. The primary purpose of an NA MEMBER is to stay clean just for today and carry the message of recovery to the addict who still suffers by working with others.
2. The primary purpose of an NA GROUP is to carry the message of recovery to the addict who still suffers by providing a setting for identification, and a healthy atmosphere for recovery, where addicts can come for help if they have the desire to stop using.
3. The primary purpose of an AREA SERVICE COMMITTEE is to be supportive of its areas and groups and their primary purpose, by associating a group with other groups locally, and by helping a group deal with its day-to-day situations and needs.
4. The primary purpose of a REGIONAL SERVICE COMMITTEE is to be supportive to its areas and groups and their primary purpose, by linking together the areas and groups within a region, by helping areas and groups deal with their basic situations and needs, and by encouraging the growth of the fellowship.
5. The purpose of the WORLD SERVICE CONFERENCE is to be supportive of the fellowship as a whole, and to define and take action according to the group conscience of Narcotics Anonymous.
6. The purpose of the WORLD BOARD, acting as the service board of the World Service Conference, is to: (1) oversee all activities of NA world services, including the fellowship's primary service center, the World Service Office; (2) contribute to the continuation and growth of Narcotics Anonymous by providing service and support to the fellowship as a whole and assist the public in understanding addiction and the Narcotics Anonymous program of recovery from addiction; and (3) hold, control, and manage, in trust for the Fellowship of Narcotics Anonymous, the income produced by any world service activities, the rights to the exclusive control, use, printing, duplicating, sales, production, manufacturing, or reproduction of all the intellectual properties, logos, trademarks, copyrighted materials, emblems, and/or other intellectual and physical properties of the WSC in a manner that is within the spirit of the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service of Narcotics Anonymous.
7. The purpose of the WORLD SERVICE OFFICE, our main service center, is to carry out the directives of the World Service Conference in matters that relate to communications and information for the Fellowship of NA, its services, groups, and members."

MOTION COMMITTED, as follows:

It was M/S/C Jim S (RD, New England Region)/Cindy M (RD, California Mid-State Region) "To commit to the World Board." MOTION TO COMMIT CARRIED BY VOICE VOTE, after the following:

A voice vote signified that participants want a straw poll on the motion to commit. The STRAW POLL revealed that participants support the World Board working on the motion.

It was M/S/F Doug (RD, Pacific Cascade Region)/Cindy M (RD, California Mid-State Region) Motion #20: "To capitalize the first letter of the words: Step, Steps, Tradition, and Traditions when used in reference to the Twelve Steps and/or Twelve Traditions of Narcotics Anonymous in all newly developed and/or revisions to our service and recovery literature." MOTION FAILED BY VOICE VOTE, after the following:

Doug asked that the motion be committed to the board. A straw poll showed that most people did not support the World Board working on the motion.

It was M/S/F Doug (RD, Pacific Cascade Region)/Cindy M (RD, California Mid-State Region) "To commit to the World Board." MOTION TO COMMIT FAILED BY VOICE VOTE.

John H, WSC Co-Facilitator, announced the results of motion #15 -- topics selected for issue discussion in the conference cycle 2000 to 2002:

- "How can we continue to provide services to our fellowship and at the same time decrease our reliance on funds from events and conventions?"
- "How can we create a bridge that builds and maintains a connection to service for home group members?"

Michael M (WB Chairperson) began the NA World Services report with an overview of the main areas for reporting: where we've been, new WSO database, where we're going. He explained that financial updates and project expense updates will be given during the budget session. Michael indicated that the Handbook Project and the Database Project were not completed as planned. He gave a brief presentation about participation in zonal forums; professional events; public relations activities; translations, Basic Text on CD-ROM; issue list for World Board, and the participant discussion bulletin board.

An informal poll revealed that: most people like the bulletin board and want it to continue; most people want to change the format of the bulletin board; most people would prefer a mail-list format instead of the current one; and most people want to keep an open-viewing system.

A question and answer period followed, including the following subjects: timeline for the PI Handbook project (more than one conference cycle); prioritization of work; production of Basic Text on compact disk; accessing the bulletin board from a public computer; security of bulletin board; attendance figures for zonal forums; security and cost of literature on CD-ROM; posting reports of WSC proceedings on the NAWS web page; disclaimers on mail lists; the need for public relations tools in other languages; and a bulletin on drug courts.

Anthony E (WSO Executive Codirector) presented highlights from the Fellowship Development Plan and how it affected the WSO, especially the ninety-day (90) operating reserve and the progress against that objective. He pointed out that the expected budget for this year has been exceeded, and that the status of the office has dramatically improved with the initiation of our marketing plan. The marketing effort has offset the decrease in sales from Hazelden. He, also, presented the sales policies that are based on four zones. He pointed out that the policies cater to the needs of those zones and therefore, are individualized. He presented highlights from the literature distribution workshop held in February and gave the survey results. He stated that it was not the intent of the WSO to put any RSOs out of service with this new discount policy. Because of this, WSO as well as RSOs had to take a hard look at how we were doing business. Anthony noted that the 5% uniform price increase would be implemented in January 2001. We

need to start expanding the scope of our marketing efforts outside of the correctional institutions. This year we plan to make efforts to branch out into other markets including going into competition with Hazelden. He also addressed the dissolution of all existing licensing agreements and the re-evaluation of special agreements. We are still in the process of collecting the literature surveys from the non-US customers that have been posted on the Internet. A final report is scheduled toward the end of June.

Becky M (Assistant Executive Director) presented a demonstration on the new database, including on-line registration and the meeting locator. Becky reviewed the draft letters to areas, regions, groups, and Regional Delegates that explains the new group registration and update form. Becky assured conference participants that the web page containing meeting information could only be changed by those members with the password from the WSO. She indicated that there is a stopgap that will prevent any inappropriate entries from being made to the actual database. Becky said that there is a high volume of mail returned from ASCs with the *NA Way Magazine*. The on-line events hyperlink still needs work and the information services department is addressing that.

Anthony opened the floor for questions and answers. The following subjects were included: distributing more material from the Literature Distribution workshop; obtaining a list of registered groups in each region; timeline for updating database records; shipping policy; price control relationship to sales discount; provision for fluctuation of currency; status of legal action; decrease in purchases by Hazelden; and sending literature into institutions.

Michael M (WB Chairperson) summarized implementation of the Board's committees, the Board's Internal Processes and Procedures, experimental Worldwide Workshop "project." At the first meeting of the Board, assignments to committees will begin and new leadership will be established.

Camillo (RD, Colombia Region) gave report about WCNA – 28 in Cartagena, Colombia.

Michael M (WB Chairperson) reassured participants regarding the safety of travel to Cartagena, announced that Unity Day 2000 will be held in Cartagena in conjunction with the World Convention, and telephone hook-ups will be available.

Michael M (WB Chairperson) explained that the board's July meeting will focus on the orientation for the new members and the plan for the 2 year cycle, as well as finalizing the committee structure. He discussed the difficulties of delegation and the necessity of managing their time even more effectively. Board members will spend 2/3 of the time in team building at first. The World Wide Workshops will be an experiment for the next 2 years, and are not likely to begin before Jan 2001. He asked conference participants if there was any change in their regional delegates to make sure WS is notified. The plan is to do three World Wide Workshops off the American continent and 3 workshops in North America. He informed participants that there may not be a lot of activity with this plan until next year.

A question and answer period ensued, with the following subjects included: safety information about traveling to Cartagena; non-addicts on committees; budget for world wide workshops; selection of locations for workshops; board members "separating themselves as individuals from the consensus of the board..."; length of assignment to a board committee; managing of world convention; the difference between the committees on the board now and those of the old committee system; and selection of future WCNA sites.

After a break, John H (WSC Co-Facilitator) opened the session with a moment of silence followed by the Serenity prayer.

Jeff S (HRP) presented the nomination process, world pool status, unresolved issues and issues brought up at the open forum, followed by questions and answers.

Sonny J (HRP) presented the nomination process used for the 2000 WSC and the recommendations that will be made to the new members of the HRP. He reviewed the characteristics that the HRP were seeking for candidates and highlighted the candidates' selection process.

Jeff S (HRP) gave the current status and projected goals for increasing World Pool members. Soon an online World Pool resume form will be implemented as well as asking local committees to include a link to it on their web page. Resumes will also be distributed at conventions. Help wanted ads will continue to be shown in *NAWS News* and the *NA Way Magazine*.

Jim E (HRP) presented the unresolved issues: no process to remove HRP members or to fill the HRP vacancies. He asked conference participants to offer suggestions and input regarding current questions that are used when interviewing candidates.

Jeff S (HRP) opened the floor for questions from conference participants. The following subjects were included: deceased members in the world pool; the consideration of geographic diversity; the specifics of reference checking; and verification of specific dates for a person's service history; a proposal for change in *TWGWSS* Election Procedures; possible inclusion of Rules of Order in *TWGWSS*; regional nominations; possible changes in the resume form; confidentiality as part of the process; possible use of the world pool by regions; encouraging members to fill out resumes for the pool; examination of the interview questions; a list of possible world service projects; use of the world pool to provide people for working with the committees; and review of future HRP work.

The meeting recessed for the day at 6:00 p.m.

#### **Thursday, 4 May 2000**

Vinnie F, WSC Co-Facilitator, called the session to order at 9:05 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read. The daily passage was read from "*Just for Today: Daily Meditations for Recovering Addicts.*"

Jeff S (HRP) summarized procedures to be used for elections this morning.

Ballots were distributed as Roll call #8 of voting participants was conducted by Jim E (HRP), showing (see addendum) a total of 110 participants present. For new business: 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present.

Ballots were collected as Roll call #9 of voting participants was conducted by Jeff S (HRP), showing (see addendum) a total of 110 participants present. For new business: 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present.

Anthony E (WSO Executive Codirector) opened the budget discussion session with a review of the following subjects: project idea development (new language needed in policy); ideas submitted and considered; six ideas completed; improving dialogue about ideas submitted; process for submission of ideas (form); a report on last year's projects; and plans to improve reporting the allocation of overhead expenses. He reviewed the draft budget for 2000-2002, and a question and answer session followed. The following topics were included: distributing a list of all the ideas submitted to the board; the inventory adjustment figure for 2000-2001; making the PI Handbook project a priority (a straw poll revealed significant support); individual donations by members; limit on amount of a donation; the fellowship development budget; the effect of the 5% price increase; non-FIPT informational booklets; a list of projects not chosen for work; overhead expense; and solicitation of individual donations.

Jeff S (HRP) announced the following election results.



World Board election results:

Bob Jordan (Florida)  
Daniel Schuessler (Germany)  
David James (UK Region)  
Giovanna G (Colombia)  
Ron Hofius (New Mexico)  
Saul Alverado (Panama)  
Tom McCall (Hawaii)

Human Resource Panel:

Charlotte S (Iowa)  
Garth P (Australia)  
James E (New York)  
Mike L (Minnesota)

WSC Co-Facilitators:

John H (Wisconsin)  
Steve R (Pennsylvania)

After a lunch break, John H (WSC Co-Facilitator) opened the session with a moment of silence followed by the Serenity Prayer.

Jimmy G (RD, Georgia Region) gave a report to the conference on the Southeastern Zonal Forum.

Gilbert (RD, OK Region) gave a report to the conference on the Plains States Zonal Forum.

A. R. Ramesh (RD, India Region) gave a report to the conference on the Asia-Pacific Forum.

Jose (RD, Brazil Region) gave a report to the conference on the Latin American Forum.

Peter (RD, UK Region) gave a report to the conference on the European Delegates Meeting.

Ross M (RD, Ontario Region) gave a report to the conference on the Canadian Assembly.

Dickie D (representative) gave a report to the conference on the Southern Zonal Forum.

Mark H, Midwest Zonal Forum Facilitator, gave a report to the conference.

Greg I (RD, Pacific Cascade Region) gave a report to the conference on the Western States Forum.

Jim S (RD, New England Region) announced that the North East Zonal Forum was not going to present a report.

Liz P (RD Alternate, Utah Region) gave a report on the Rocky Mountain Forum.

Philip C (representative) gave a report on the Autonomy Forum.

John H (WSC Co-Facilitator) recessed the meeting for the day at 5:00 p.m.

**Friday, 5 May 2000**

Vinnie F, WSC Co-Facilitator, called the meeting to order at 9:05 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read. The daily passage was read from "*Just for Today: Daily Meditations for Recovering Addicts.*"

Anthony E (WSO Executive Codirector) asked for additional questions about the budget proposal. The following subjects were included: the project involving standards for WSO publications; WB Project Ideas, Item #4—lay-flat binding for *NA Step Working Guide*; expenses

for the World Board to attend WCNA 28; the relationship of WB Project Ideas to the projected budget; insurance coverage for board members attending WCNA 28; and the process for accepting or modifying the budget proposal.

Stephan L (WB) expressed concern about the material from the *NA Online Booklet* project that was distributed by leaving it on participants' chairs. He stated that it has language that is deceptive and it uses an altered version of NA's service symbol. Stephan L (WB) asked that the material not be distributed in NA meetings until the problems can be worked out.

Roll call #10 of voting participants was conducted by Vinnie F, WSC Co-Facilitator, showing (see addendum) a total of 110 participants present. For new business: 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present.

It was M/C World Board Motion #72: "To adopt the 2000-2002 Narcotics Anonymous World Services, Inc. Budget as presented." MOTION CARRIED BY VOICE VOTE.

It was M/S/F Peggy W (RD, Central California Region)/Bill (RD, Upper Rocky Mountain Region) Motion #42: "That a three conference cycle moratorium (until after the 2006 WSC) be placed on any motions that seek to change the voting rights of any conference participant." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY VOICE VOTE, after the following:

SUBSTITUTE MOTION: It was M/ Linda (RD, Ohio Region)/ Motion #53: "That the World Board have one vote collectively during new business and elections." SUBSTITUTE MOTION RULED OUT OF ORDER.

It was M/S/F Linda (RD, Ohio Region)/Eddie M (RD, Mountaineer Region) Motion #53: "That the World Board have one vote collectively during new business and elections." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY VOICE VOTE.

It was M/S/F Paul (RD, North East Atlantic Region)/Mike L (RD, Minnesota Region) Motion #50: "That the step working guide be edited to include a numbering system for each of the questions beginning with number one (1) in each of the step sections. A future printing of the *Step Working Guide* would contain this numbering system and be available in the WSO inventory no later than December 31, 2001." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY VOICE VOTE, after the following:

It was M/S/F Randall P (RD, Carolina Region)/Marty (RD, Florida Region) "To commit Motion #50 to the 2002 *Conference Agenda Report* with the dates amended." MOTION TO COMMIT FAILED BY VOICE VOTE.

It was M/S/C Ross M (RD, Ontario Region)/Sue L (RD, Northern California Region) Motion #47: "That the 'NA World Services Vision Statement' and 'The World Service Conference Mission Statement' be included regularly as a component of the *Conference Agenda Report*." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/F Arthur (RD, Aotearoa New Zealand Region)/Cooper (RD Alternate, Mountaineer Region) Motion #66: "That the World Board develop a format for consensus-based decision-making for use by the World Service Conference during the business sessions and present this format for review at WSC 2002." MOTION FAILED BY VOICE VOTE.

It was M/S/C Pam H (RD, Utah Region)/Lori (RD, Mountain Valley Region) Motion #57: "To request the criteria for site selection of Narcotics Anonymous World Services events (i.e., worldwide workshop, world services meetings, world conventions, etc.) include strong preference for non-smoking facilities, so that all members of NA be able to attend the functions." MOTION CARRIED BY VOICE VOTE and then BY STANDING VOTE: YES-65; NO-30; ABSTENTIONS-8.

(Mary Kay B (WB) suggested changing "World Board sanctioned" to "Narcotics Anonymous World Services." No objections were voiced and the change was accepted.)

After a lunch break, Vinnie F, WSC Co-Facilitator opened the session with a moment of silence followed by the Serenity Prayer.

It was M/C World Board/ Motion #24: "To add the following language to the External Guidelines for the World Pool and Human Resource Panel, *TWGWSS*, page 17, under 'Nominations,' 2<sup>nd</sup> paragraph, 3<sup>rd</sup> sentence, 'The Human Resource Panel cannot nominate current HRP members to any World Service position.'" MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/C Eric (RD, Freestate Region)/Leah H (RD, Chesapeake/Potomac Region) Motion #56: "That all project plans be approved one-by-one in the budget session. The routine services (Fixed Operational, Capital, and Reserve Funds) will still be approved as a whole." MOTION CARRIED BY VOICE VOTE.

It was M/S/F Arthur (RD, Aotearoa New Zealand Region)/Tali M (RD, Hawaii Region) Motion #65: "To replace the word 'NA' with 'WSC' in the *TWGWSS*, page 3, paragraph 6, line 3, under Zonal Forums." MOTION FAILED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/F Randall P (RD, Carolina Region)/Kevin H (RD, New Jersey Region) Motion #70: "To request that the WB develop a motion for the 2002 *CAR*. The motion to be based upon the wording as follows: 'the WB will consist of twenty four members...' and to read 'the WB may consist of up to twenty four members...'" MOTION FAILED BY VOICE VOTE, after the following:

SUBSTITUTE MOTION: It was M/S/F Don F (RD, Tri-State Region)/Tracy (RD, Western New York Region) Motion #54: "To amend *TWGWSS* – page 4, last paragraph, 1<sup>st</sup> sentence – change to read, 'The World Board may consist of up to twenty-four members elected by at least 60% of the WSC.'" MOTION TO SUBSTITUTE MOTION #54 FOR MOTION #70 FAILED BY VOICE VOTE.

It was M/S/F Derek (RD, Indiana Region)/John L (RD, Wisconsin Region) Motion #61: "To publish a replica First Edition Basic Text, as a historical document-collector's item only, as a WSO inventory item." MOTION FAILED BY VOICE VOTE.

It was M/S/F Pete (RD, South Florida Region)/Marty (RD, Florida Region) Motion #59: "To commit to the World Board: 'The World Board will develop a project plan including time lines and budgets for the implementation of a nation wide 800 helpline number for the continental United States.'" MOTION FAILED BY VOICE VOTE.

It was M/S/F Don F (RD, Tri-State Region)/Tracy (RD, Western New York Region) Motion #54: "To amend *TWGWSS* – page 4, last paragraph, 1<sup>st</sup> sentence – change to read, 'The World Board may consist of up to twenty-four members elected by at least 60% of the WSC.'" MOTION FAILED FOR LACK OF 2/3 MAJORITY BY STANDING VOTE: YES-50; NO-43; after the following:

It was M/S/F Kevin H (RD, New Jersey Region)/John S (RD, Metro Detroit Region) "To commit to the World Board." MOTION TO COMMIT FAILED BY VOICE VOTE.

It was M/S/COMMITTED Derek (RD, Indiana Region)/John L (RD, Wisconsin Region) Motion #63: "To include in *TWGWSS* as WSC policy the WSC Rules of Order. Said proposal to be included in the 2002 *CAR* or presented at WSC 2002." MOTION COMMITTED as follows:

It was M/S/C Kevin H (RD, New Jersey Region)/Derek (RD, Indiana Region) "To commit Motion #63 to the World Board." MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/S/F Derek (RD, Indiana Region)/John L (RD, Wisconsin Region) Motion #64: "Upon registration at WSC, *CAR* tallies will be submitted. Non-attendees may mail their tallies. Amendments to *CAR* motions would still be in order under Old Business. No individual regions' results would be revealed." MOTION FAILED FOR LACK OF 2/3 MAJORITY BY VOICE VOTE.

It was M/S/F Arthur (RD, Aotearoa New Zealand Region)/Kristin (RD, Northern New England Region) Motion #67: "To amend the proposed 2000 TWGWSS, page 24, under 'The WSC CoFacilitators.'

The duties of the WSC CoFacilitators are to:

- 1) Preside over the meeting of the World Service Conference.
- 2) Communicate with the World Board . . . conference meeting.
- 3) To assist in facilitation of the World Service Meeting(s)."

MOTION FAILED FOR LACK OF 2/3 MAJORITY BY VOICE VOTE.

It was M/S/F John L (RD, Wisconsin Region)/Kevin H (RD, New Jersey Region) Motion #69: "That the WSO charge the same price for the CD-ROM Basic Text as they charge for the printed Basic Text." MOTION FAILED BY VOICE VOTE.

The meeting was recessed for the day at 4:00 p.m.

### **Saturday, 6 May 2000**

Vinnie F, WSC Co-Facilitator, called the meeting to order at 9:05 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions and the Twelve Concepts for NA service were read. The daily passage was read from "*Just for Today: Daily Meditations for Recovering Addicts.*"

Mario T (WB Secretary) began the presentation on Resolution A. He reviewed the resolution as it was adopted -- Resolution A, Change in participation at a new WSC to achieve the following objectives: 1) to reduce the total number of representatives 2) to provide for equal representation from all geographic entities; and, 3) to encourage a consensus-based decision-making process.

Mario T (WB Secretary) also reviewed the progress made by passing motions at WSC 2000: establishing the two-year conference cycle; using discussion to develop consensus; adding language to TWGWSS about the conference work cycle, publications and zonal forums; creating criteria for seating new participants; limiting seating on conference floor to one RD and one RDA per region; and funding one RD per region to the WSC meeting.

Michael M (WB Chairperson) pointed out that one of our biggest problems with the conference itself was identified in the Consultant's Report as our individual behavior at the conference. Most people agree that it is apparent to all of us that this problem will never be remedied by changing the conference, and each of us must work on it personally in order to achieve consensus-based decision-making in any aspect of what we do. One component that has been left out of our proposals for improvement is that each of us should commit or be required to take a personal inventory before and during participation at the conference.

Many members of zonal forums shared their perspectives on Resolution A: conducting meetings without voting; aspects of moving toward zonal representation; one region's transition from being supported to giving support; discussion until consensus is reached; groups keeping a dominant voice; challenge of keeping in touch with global development; value of both number of participants and quality of participation; sharing information in zonal forums; gradual progress in achieving consensus at WSC; structure in various zones; effect on WSC of funding delegates; increase in maturity level at WSC; socio-economic and cultural aspects of representation at WSC; desirability of more participants with right to vote; use of rules of order with consensus process; population base and influence on utilization of funds; the value of determining support for a motion and then only presenting it if there is support; frustration with duplication of discussions; reflecting a region's diversity at WSC; motivation power of world conventions; finding a way for all representatives to participate in the same way as a means to achieve equal participation; and resistance to zones as additional levels of service.

Mario T (WB Secretary) summarized comments as generally positive about our transition phase so far. He emphasized two points: (1) our backgrounds are widely diverse, but at the conference we get very conservative and move slowly; and (2) there is a time delay for the fellowship to embrace the changes that we make here. The World Board is not planning any radical changes to our processes but will continue to work on refining the way we do things. Mario noted that our maturity as a fellowship is showing itself in our WSC meetings.

Jane N (WB) asked for some feedback from everyone about Motion #1. She noted that Motion #1 passed by a few votes less than 2/3 majority and the Board needs feedback. Normally, literature-related items require a 2/3 majority for action and there are several points of division within the conference on issues related to Motion #1. Nobody objected to the process of asking for feedback.

Jane asked a series of questions, emphasizing that they are solely for the purpose of planning an approach to the evaluation process. The questions are asking conference participants what they heard in workshops so that we can begin to design a process for evaluating the publications.

1. How many heard that the Little White Book and the Basic Text were deficient in meeting our members needs? Yes-18; No-66; and don't know-8.
2. How many heard that Little White Book and Basic Text had material that is outdated? Yes-68; No-23; and don't know-10.
  - A. For those of you that answered yes to outdated, were the outdated comments centered around Chapters 1-10? Yes-20; No-49; and don't know-14.
  - B. For those of you that answered yes to outdated, were the outdated comments centered around Book Two (Personal Stories)? Yes-80; No-9; and don't know-5.
3. How many heard that the Basic Text and Little White Book would be improved with adding new material? Yes-69; No-21; and don't know-10.
  - a. For those of you that answered yes, were the comments about adding new material centered around adding material to Book One of the Basic Text? Yes-52; No-8; and don't know-9.
  - b. For those of you that answered yes, were the comments about adding new material centered around adding material to Book Two (Personal Stories) of the Basic Text? Yes-61; No-3; and don't know-9.
  - c. For those of you that answered yes to adding chapters, were the comments about adding a Sponsorship Chapter? Yes-64; No-9; and don't know-4.
  - d. If additional chapters were discussed how many heard discussion about a Service Chapter? Yes-37; No-21; and don't know-13.
4. How many heard to:
  - a. Leave the Basic Text alone? Yes-76; No-19; and don't know-2.
  - b. Leave The Little White Book alone? Yes-73; No-5; and don't know-10.
5. Was any discussion centered around an anthology that was an international collection of Personal Stories? Yes-65; No-7; and don't know-12.

6. Do you believe members in their deliberations understood that "Revisions" meant substantial deletions and/or changes in the Basic Text and stories? Yes-74; No-12; and don't know-6.

Jane emphasized again that these questions are only for the purpose of giving information to use in developing an evaluation process. Comments about the following subjects were made: displeasure with Question #4; input about adding stories to the Basic Text; positive comments about this informal discussion process; frustration that Motion #1 only required a majority but an actual change to the Basic Text will require 2/3 majority; appreciation of the Board's concern and desire to get more information; a suggestion to use this discussion process next time before voting; a suggestion to add sponsorship material to the front part of *It Works: How and Why*; fear about changing the Basic Text; questions about option Y in the budget; financial impact of motion #1; questions about the process and scope of an evaluation; "sacred" aspects of chapters 1 to 10 of the Basic Text.

A question was asked about the impact of money spent between now and 2004. Jane N (WB) explained that in 2002 there would be a status report to determine if everyone is on the same page for the evaluation design to continue. This will be Phase One and will cost about \$170,000. The next phase will cost approximately \$340,000 or more and will result in the proposal at 2004.

After a lunch break, Vinnie F, WSC Co-Facilitator opened the afternoon session with a moment of silence followed by the Serenity Prayer. After several announcements, Anthony E (WSO Executive Codirector) asked for a moment of personal privilege. He expressed his gratitude (as well as Becky and the rest of the WSO staff) for the support the conference participants gave, especially after George H (WSO Executive Codirector) fell ill.

A video on Cartagena was shown. Anthony addressed the conference and reminded them that nothing has happened in Cartagena over the past year and that this site is still safe to attend the world convention in September. He expressed how important it is to the Colombian fellowship that this convention is held there and encouraged conference participants to reevaluate attending this convention.

Michael M (WB Chairperson) asked conference participants 1) if the orientation this year was helpful to them and 2) did each participant meet their personal goals. Several individuals expressed their appreciation for the orientation, the small groups, and the enthusiasm they found at this year's conference. Most indicated they had met their personal goals.

Jane N (WB) gave a brief report on the CTF small group sessions. She noted that surveys will be entered into a database and will be considered in the final Problem Profile Statement. She also thanked everyone for their input.

Stephan L (WB) gave a brief report on the issue discussion topic small groups. He indicated that there is a general consensus that the topics and discussion papers can come from any source, but should be submitted by a region or conference participant to be published in a world service publication. There was also general agreement that results of all topic discussions will be used as input and forwarded to the World Board for use in a variety of ways, ranging from a simple report to a proposal for a new piece of literature or a new bulletin, and the Board would report to the Conference Participants along the way about what it is doing with those topics.

He reported the two topics that were chosen this year for the next conference cycle:

- (1) How can we continue to provide services to our fellowship and at the same time decrease our reliance on funds from events and conventions?

- (2) How can we create a bridge that builds and maintains a connection to service for home group members?

Steve and Larry then asked conference participants for their thoughts on these topics. Several participants shared their thoughts and experience. The following topics were included: listening in small groups; considering NA as a whole; the value of workshops on Tradition Seven; ways to dispel apathy; funding services with the basket as opposed to events; and funding services with events.

In response to a request by Michael M (WB Chairperson), the majority of conference participants expressed a desire to have workshops on subjects like "How to be an RD", and other similar ones as part of the conference week.

Michael also thanked the conference for allowing him to be of service, and then presented Jeff S (HRP), Tata M (HRP), and Sonny J (HRP) with certificates of appreciation and a group picture of the Human Resource Panel. Each of them expressed gratitude and thanked the conference for allowing them to be of service.

Michael M (WB Chairperson) presented Vinnie F, WSC Co-Facilitator with a certificate of appreciation. Vinnie expressed his gratitude and thanked the conference for allowing him to be of service.

Michael M (WB Chairperson) also presented Mary Kay B (WB) and Mario T (WB Secretary) with a certificate of appreciation and a photograph of WSO staff and the World Board. Each one expressed their gratitude and thanked the conference and WSO staff for allowing them to be of service.

Conference participants joined Michael M (WB Chairperson) in thanking Lazaro A (WSC 2000 Interpreter) and Johnny (WSC 2000 Interpreter) for their work. Natalino (Italian translator) and Asuka (Japanese translator) were also thanked for their work.

Michael M (WB Chairperson) thanked the West End Area Host Committee for their selfless work this week, and the WSO staff for their work.

Mary Kay B (WB) asked that the "Mic Hog" award be retired to the WSO archives and not presented any more. There was no objection to this suggestion.

Hearing no further business the World Service Conference 2000 meeting was adjourned at 4:55 p.m.

**WSC 2000 SUMMARY OF DECISIONS**

**Motions Carried, (with all amendments factored in), in order of adoption:**

“To adopt the Rules of Order for WSC 2000.”

“To approve the WSC 1999 minutes.”

“To approve the WSC 2000 Election Procedures, replacing the language on page 2, Section C, number 5(b) with the following: ‘The World Board nominees receiving the most votes above the required 60% majority will be elected to the twelve (12) available positions on the World Board.’”

“To seat the Guatemala Region as a voting conference participant.”

“To seat the Baja-son Region as a voting conference participant.”

Motion #1: “Shall the fellowship proceed with a comprehensive evaluation of revisions and additions to the entire Basic Text and The Little White Book? Yes or No? YES-58; NO-28; ABSTENTIONS-5

Motion #2: “That the World Board offer a detailed project plan to begin this evaluation (per Motion 1 above) in 2004.”

Motion #3: “That the World Board encourage area and regional committees to develop source material about sponsorship in 2000, with the board starting a preliminary evaluation of the issues relating to the sponsorship material in 2001.”

Motion #4: “To affirm the general direction of the proposed literature development plan as summarized below:

- Implement the Publications Committee; this includes developing evaluation tools to identify fellowship needs for the creation and revision of recovery literature and to achieve consensus about priorities.
- *Depending on the outcome on motions 1 and 2* (see above), prepare a detailed project plan to evaluate revisions and/or additions to the Basic Text and the Little White Booklet.
- *Depending on the outcome on Motions 1, 2, and 3* (see above), begin evaluation of new sponsorship material and report to WSC 2002.
- Develop a bulletin on the Internet and the Eleventh Tradition.
- Develop a discussion paper re surveillance and the Little White Booklet.
- Gather fellowship input on Future Discussion Issue #1, “Process of Reviewing Fellowship–Approved Literature for Revision” and give update to WSC 2002.
- Gather fellowship input on Future Discussion Issue #2, “Recovery Literature Targeted for Specific Needs” and give update to WSC 2002.
- Gather fellowship input on Future Discussion Issue #3, and develop a discussion paper about translations.
- Prepare an updated five- to ten-year literature development plan for WSC 2002.”



Motion #5: "To approve the following process for the approval of service material:

**Approval Process for Service Material**

Material produced by Narcotics Anonymous World Services that is intended to assist members, groups, service boards, or committees of NA in performing NA service will be categorized as follows for purposes of approval:

- A. Fellowship–approved materials are those items approved by the World Service Conference that are intended primarily for use by groups and members. This type of service material will be distributed to conference participants in the *Conference Agenda Report*, to be considered at the World Service Conference meeting during an old business session.
- B. Conference–approved materials are those items approved by the World Service Conference that are intended primarily for use by service boards or committees. This type of material will be sent to conference participants at least ninety days prior to the World Service Conference meeting, to be considered during a new business session.
- C. Service material to be conference–approved can be released for distribution to the fellowship prior to approval by the conference if conditions 1 and 2, along with either 3 or 4, below are satisfied:
  - 1. The item is clearly distinguished as "Pending Conference–Approval" and identified with a unique header and color; and
  - 2. Work is completed and the draft item is approved by the World Board; and
  - 3. The service material is authorized for such early release by conference participants when the project plan for that item is approved; or
  - 4. The service material is identified by the World Board as resource material to be a relevant insert or update for an existing service material item, and meets a need expressed by the fellowship. This type of service material could also possibly stand on its own if later approved by the conference.
- D. Once approved, early–release items will be repackaged accordingly. If not approved by the World Service Conference, distribution will cease.
- E. Board–approved materials are those items that the World Board is authorized to approve and publish. This category includes articles/bulletins concerning such issues as service work, NA–related philosophical issues, NA's Twelve Traditions, and NA's Twelve Concepts for Service. Papers for presentation at professional events, when they are published for broad distribution to the fellowship or the general public, are included in this category. A two–thirds majority of the board is required to publish any type of board–approved service material."

Motion #16: "To add to *A Temporary Working Guide to Our World Service Structure* (1999 edition) on page 15, under EXTERNAL GUIDELINES FOR THE WORLD POOL AND HUMAN RESOURCE PANEL, section "Guidelines for General Eligibility and Implementation," the following language:

**Guidelines for General Eligibility and Implementation**

- I. World Pool Eligibility Requirements:
  - A. World Pool members must have a minimum of five years clean.

- II. Criteria for selection: HRP members will note the requirements and needs for the position, and then evaluate the individuals being considered. The following circumstances and qualities will be considered in the discussion:
  - A. The need for balance between rotation (new people and fresh experience) and continuity (service experience) in NA World Service efforts.
  - B. Recovery experience.
  - C. Service interests.
  - D. Skills and talents applicable to the task/position.
  - E. Maturity level, character, integrity, stability.
  - F. History of commitment.
  - G. Geographical diversity will be an important factor only if all other considerations are equal.
- III. Administrative Policy for the World Pool
  - A. The HRP administers the World Pool.
  - B. All information in the World Pool is kept in strictest confidence.
  - C. Increasing the membership of the World Pool is a high priority.
  - D. In order to maintain accurate information, each member of the World Pool whose information is three years old will be sent a request to renew their interest and update their resume.
  - E. Any World Pool member who does not respond to the renewal request within 60 days will be deemed inactive.
  - F. The HRP is responsible for creating and maintaining the World Pool resume.
  - G. The HRP provides a current list of all pool members and current region of residence to the World Board on a quarterly basis.”

Motion #17: “To add to the duties of the Human Resource Panel the ability to provide the World Service Conference with a list of individuals best qualified for election to the position of the Human Resource Panel. This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition) as follows:

- Page 15, Purpose of the World Pool, by adding, “the Human Resource Panel” to the first sentence after “the WSC co-facilitator positions.”
- Page 16, Duties of the HRP, #6, by adding “and the Human Resource Panel” to the first sentence after “the WSC Co-Facilitator positions.”
- Page 17, Nominations, by adding “and the Human Resource Panel” to the second paragraph, first sentence after “Conference co-facilitator.”
- Page 17, Nominations, by deleting the last sentence of the second paragraph, “Nominations for the Human Resource Panel will come from conference participants.”

Motion #18: “To amend the term of office for the Human Resource Panel to two (2) conference cycles. This change in term of office will begin with the HRP members elected at WSC 2000.

This would be accomplished by amending *A Temporary Working Guide to Our World Service Structure* (1999 edition) as follows:

- Page 17, Term, by deleting the first and second sentences and replacing them with the following: 'The term of office for the Human Resource Panel member will be two (2) conference cycles. Panel members cannot serve two consecutive terms.' ,and
- adding the following language: 'With regard to the election of Human Resource Panel (HRP) members at WSC 2000, two HRP members elected at WSC 2000 would serve one conference cycle and the remaining two HRP members elected at WSC 2000 would serve two conference cycles. The length of terms for these HRP members will be chosen by volunteers and then by lot at the June 2000 HRP meeting.'

Motion #6: "To adopt the following section titled "The Work Cycle between Conferences" for inclusion in *A Temporary Working Guide to Our World Service Structure*.

### **The Work Cycle between Conferences**

The foundation of the conference work cycle is communication, in order to create an effective dialogue between world services components, including delegates, and the fellowship. Communications that encourage new ideas, open participation, and the opportunity for dialogue help to build consensus and promote unity. To be successful, information must move smoothly and openly, back and forth. The responsibility for good communication falls on everyone.

Communication in-between meetings of the conference prepares conference participants to act as fully informed conference members at the next meeting. It becomes as important, if not more so, than the time spent at each conference meeting. The cycle between conferences is when most of the work, approved at the previous conference meeting, is being accomplished by world services. Communication during the cycle takes three basic forms—reports, input into the process for new projects, and participation in the worldwide workshop system and other events.

The *Conference Report*, *NAWS News*, the *Conference Agenda Report*, the *NA World Services, Inc. Annual Report*, and the *Quarterly Financial Report*, are all periodic service publications published by world services. These are designed to provide information about ongoing activities of world services, updates on projects approved by the WSC, financial accountability, and upcoming issues and concerns of interest to conference participants and the fellowship. (The specifics of these publications are described at the end of this section. NA World Services also publishes numerous periodicals that are more fellowship-focused such as the *NA Way Magazine*, *Reaching Out*, and *Meeting by Mail*.)

What makes these publications successful is not only the information they convey, but also the feedback received from delegates and other members of the fellowship about the information. Ideas and suggestions, both positive and negative, are strongly encouraged and welcomed.

The World Board discusses, evaluates, and refines ideas suggested to it between conference meetings. The *Process for New Projects*, described later in this manual, depends on ideas from individuals, groups, service committees, and the World Board throughout the two-year cycle. The World Board considers all submitted ideas, proposals, and suggestions and reports its recommendations to conference participants as soon as possible. Many ideas that are received that fall under routine services or don't require conference action may be acted on without developing a conference project; others may require the board to submit a proposal to the WSC before proceeding.

Delegates should not delay submitting their ideas until the deadline for the *Conference Agenda Report*. This most likely will postpone full consideration of their idea as a project for at least two years.

In addition to the above-described written communication and process for projects, World Services also plans and coordinates a worldwide workshop system in conjunction with delegates and zonal forums (up to six workshops between WSC 2000 and WSC 2002). These workshops will be rotated throughout the fellowship and are intended to help world services learn first-hand about fellowship issues and concerns and to create an opportunity for dialogue, service training and workshops, and exchanging experience with our principles. Members and trusted servants from all service levels are encouraged to participate. The actual agendas for the workshops will be developed with the delegates and zones involved to identify the goals, objectives, and issues to be addressed at each workshop.

World Services also participates in other events around the fellowship during the two-year cycle. World Service Meetings are scheduled for conference participants as necessary to provide progress reports and invite input on current projects and activities. World service also attends a number of zonal forum meetings, CAR workshops, and other fellowship events.

*(Note: WSC 2000: This description of the conference cycle outlines many new ideas. They should be implemented on a trial basis, and, if ineffective, they should be changed based on the experience over the next several years.)*

Motion #7: "To adopt the following section titled 'World Service Conference Publications' for inclusion in *A Temporary Working Guide to Our World Service Structure*.

#### World Service Conference Publications

NA World Services produces several different publications in an effort to provide frequent and regular written communications. While each of these publications has a specific distribution list, copies are always available to any member by contacting the World Service Office and often also on the website, [www.na.org](http://www.na.org).

#### *NAWS News*

*NAWS News* is a short, easily translatable report that is published several times each year. It was created to allow the World Board to regularly report, particularly after its meetings. It is distributed to areas, regions, and conference participants in multiple languages.

#### *NA World Services, Inc. Annual Report*

The *NA World Services, Inc. Annual Report* provides a summary of the activity of world services for the prior fiscal year and is released by the end of September. It is distributed to regions and conference participants.

#### *Quarterly Report*

This report is distributed to conference participants and contains financial and travel information.

#### *The Conference Report*

The *Conference Report* is a periodic publication of the World Service Conference that has evolved as a means of providing continuing information to conference participants about the activities of world services. These reports contain information on the status of major projects, suggestions for new work, and problems that have been encountered. Through the periodic publication of the *Conference Report*, the World Board may keep conference participants informed of the progress on items that may eventually be contained in the *Conference Agenda Report*. Regional delegates may also provide

reports to be included, subject to editorial review by the World Board. The frequency of publication may change from year to year. The schedule for each year is provided to conference participants ahead of time. The report is distributed to all conference participants. Single and bulk subscriptions to the *Conference Report* may be purchased from the World Service Office by any NA member, group, service board, or committee.

#### The *Conference Agenda Report*

The *Conference Agenda Report* is distributed a minimum of one hundred and fifty (150) days prior to the opening day of the conference, with translated versions released a minimum of one hundred and twenty (120) days prior. The amount of material translated can vary, but minimally the front portion of the CAR (which contains the reports, proposals, and motions before the conference) is translated into the languages possible. The report contains the proposals and motions that the fellowship is being asked to consider and form a fellowship-wide group conscience on. One copy of the report is mailed to each voting participant of the conference, each RD alternate, and the mailing address of each region. NA members may purchase additional copies from the WSO. The price established for the report may vary depending on the cost of production. The *Conference Agenda Report* also includes an easy-to-read glossary of terms.

The *Conference Agenda Report* includes reports, proposals, and motions from the World Board and any submitted proposals or motions from regions. (Regional motions will be included in their own section and have the same number when presented on the conference floor.) Regional motions must be submitted two hundred and forty (240) days prior to the opening of the conference. All motions will include a written intent. Regions are allowed up to 150 words to describe the reasoning behind, and consequences of, their regional motions in the *Conference Agenda Report*. The World Board also includes a recommendation in order to provide the fellowship with as much information as possible when considering the idea.

Statements of the financial impact of each motion appearing in the CAR will be included from the World Board. Reports may include a summary of events leading to the presentation of the proposals that are included. Material presented to the fellowship for approval will be written in a form that lends itself to a yes/no vote and specifies the conceptual changes involved to affirm and support this process. Only material approved by the World Board is sent out to the fellowship in "approval-form."

The World Service Conference will place issue discussion topics into the *Conference Agenda Report* and the final two topics will be selected by the fellowship.

All motions submitted to be placed in the *Conference Agenda Report* that attempt to change, amend, or delete WSC policies shall include those policies, or sections of those policies, which each motion attempts to amend. Further, it shall be the responsibility of the maker of the motion to provide this information along with the motion."

Motion #8: "To adopt the following description of zonal forums for inclusion in *A Temporary Working Guide to Our World Service Structure*. In addition, the chart of the 'Narcotics Anonymous World Service System' in *TWGWSS* will be changed to reflect this relationship with the WSC.

### **Zonal Forums**

Zonal forums are service-oriented sharing and/or business sessions that provide the means by which NA communities can communicate, cooperate, and grow with one another. Although not a part of NA's formal decision-making system, world services and zonal forums interact in many ways. Zonal forums are invited to provide reports on the floor of the World Service Conference and, when requested by the conference, may also answer specific questions or address the

body. In order to improve communications, they are provided with conference participant mailings and are requested to send their minutes to world services. World Services typically attends zonal forum meetings, and may provide funding for some participants' attendance at zonal forums. Maintaining effective communication between the zonal forums and world services is a high priority. In order to more effectively serve the fellowship, world services and zones should develop a partnership for the planning and conducting of the worldwide workshop system, and by assisting each other in the coordination of a variety of service efforts such as professional events and fellowship development activities."

Motion #9: "To approve the following section, 'Criteria for Recognition of New Conference Participants,' as conference policy for inclusion in *TWGWSS*."

### **Criteria for Recognition of New Conference Participants**

1. A new region is eligible to apply for recognition as a conference participant after having functioned as a service body for at least three years. For regions forming out of an already existing region, the newly formed region has to have functioned as a separate body for at least three years.
2. New regions should conform to established geographic boundaries, equivalent to state, territorial, provincial, or national boundaries, unless there are certain conditions to the contrary. A region forming out of an already existing region may be seated at the conference by demonstrating that it meets the specific conditions that necessitate separation. From time to time, local service delivery needs arise in existing regions that result in the establishment of multiple regions. These circumstances should be reserved for situations caused as a result of large NA populations, great geographic distances, or such diversity of language or custom so as to impede effective, direct communication between the service committee and the fellowship.
3. A region that meets these criteria may then initiate its request to be recognized as a conference participant by submitting a letter of intent to the World Board not less than one year before a World Service Conference.
4. Upon receiving notification from the region, the World Board will request that the region provide information on the current and past history of the service delivery within the region. The board will inform the region of the type of information that should be submitted.
5. If the region is forming out of an already existing region, the new region should also provide information as to the nature of the extraordinary circumstances that precipitated the formation of the new region, and summarize the consideration and decision-making processes used to create the new region. This statement should also address what special circumstances exist that would preclude the new region from continuing to have its voice heard at the conference by simply participating in some form of shared services (regional assemblies, workshops, or any form of participation in collecting group conscience) with the old region.
6. All regions will also be asked to answer questions such as:
  - Why do you want to become a conference participant?
  - Do you believe that the voice of your NA community is not currently being heard at the WSC? If so, why?

- Do you believe your community has enough NA service and recovery experience to be a positive contributor to the global decision-making process for the fellowship? If so, explain how.
  - Will participation at the conference affect your local NA community? If so, how?
  - Do you believe that your region adds a voice or a value to the conference that does not exist in the current conference body?
7. The World Board reviews the information provided using a group of conference participants—World Board members and regional delegates—as a workgroup, who are involved throughout this process, while working directly with the region to obtain any further information. Interactions between the board, its workgroup, and the region may continue until the board is satisfied that it has collected all the information needed. The board, with the assistance of the workgroup involved, will produce a final report with recommendations for the upcoming conference. The requesting region will see the report before it is distributed to conference participants and may include any additional information it believes is relevant for the conference to consider. A report of the information will then be distributed to conference participants prior to the WSC. Due to the complex nature of regional development, each application is considered on a case-by-case basis, rather than through some arbitrary criteria that establish minimum sizes and structure of regions in order to address local service issues.
  8. Upon the presentation of information to the WSC, the conference will consider the request. Formal recognition as a conference participant requires a two-thirds vote of approval by the conference. There is no need for the region to be present at the conference at which their request is being considered, and funding for attendance will not be provided.
  9. The addition of the new region will take effect upon the close of the World Service Conference at which its application is approved. Upon approval, the newly recognized region's delegate is automatically funded to the next WSC."

Motion #10: "To approve the following as conference policy: 'The World Service Conference funds the attendance of a delegate from each seated region to the meeting of the WSC held every two years. This funding includes travel, lodging, and meal expenses only. This policy would cover all previously seated regions that have attended one of the past three conferences.'"

Motion #11: "To limit seating on the conference floor to one delegate and one alternate per region."

Motion #12: "To adopt the following section, titled 'The World Service Conference,' for inclusion in *A Temporary Working Guide to Our World Service Structure*.

**The World Service Conference**

'Our common welfare should come first; personal recovery depends on NA unity.'  
Nowhere in our service structure is this tradition more evident than at the meeting of the

World Service Conference. Guided by our Twelve Traditions and Concepts, it is the one point in our structure where the voice of NA as a whole is brought to view and expressed on issues and concerns affecting our worldwide fellowship. The World Service Conference is not just a collection of regions; its concerns are greater than just the sum of its parts. The conference is a vehicle for fellowship communication and unity, a forum where our common welfare is itself the business of the meeting.

Conference deliberations serve the needs of a diverse membership of different languages and cultures and address the challenge of how to provide effective services to NA groups around the world. The conference works for the good of all NA, taking into account both present and future needs.

Narcotics Anonymous is a life-saving program. Our founders envisioned a worldwide fellowship of addicts when there was only one group and one meeting in the world. Our founders established a world service structure to help to carry the message to addicts everywhere, at a time when Narcotics Anonymous existed in only one country unified by a single language and culture. With an unshakable faith and belief in Narcotics Anonymous, born out of personal experiences of recovery, the creation of the World Service Conference followed in 1976. Those members—dreaming of a better day for addicts everywhere—embarked on a mission to bring together those few NA groups which existed at that time into a unified fellowship. Knowing from personal experience that the old lie, “once an addict, always an addict,” was dead, that *we do recover*, our predecessors labored to ensure the continuation and growth of NA everywhere.

That vision continues. In each biennial meeting of the World Service Conference, our fellowship comes together in one place at one time to share experience, strength, and hope with each other. The purpose remains to solve common problems among those already here and fortunate enough to have discovered this new way of life, and—more importantly—to redouble our efforts to carry the NA message to the addict who still suffers.

### **The Meeting of the World Service Conference**

The World Service Conference meeting is held every two years. It typically takes place the last week in April within seventy-five miles of the World Service Office. Regional delegates, together with members of the World Board and the executive director(s) of the World Service Office, meet to discuss questions of significance to the Fellowship of Narcotics Anonymous as a whole. In addition, the conference meeting includes members of the Human Resource Panel and the two WSC co-facilitators. All are fully funded to attend the week-long meeting.

For the purposes of decision making, conference participants are defined as regional delegates and World Board members. Regional delegates vote and make motions in all business sessions at the conference. World Board members vote only in election and new business sessions, but may make motions in all sessions. The executive director(s) of the World Service Office do not have a vote or the ability to make motions at the conference meeting.

The key to the effectiveness of each conference meeting depends on the preparation of all conference participants. The amount of information that must be read and understood is quite daunting as the meeting is the culmination of a two-year process that begins at the prior conference. Months in advance the *Conference Agenda Report* is published and distributed, containing issues and proposals to be considered at the meeting. Other essential information is also provided in advance. It is the responsibility of all conference participants to arrive at the World Service Conference familiar with the provided information.

The conference week begins with an orientation. One purpose of this orientation is to familiarize participants with the goals and objectives of each session scheduled for the



week and the procedures utilized by the conference. This session is purposely informal to allow participants to become comfortable with what to expect throughout the upcoming week and to identify resources available to assist them. The second purpose of this session is to help establish a sense of community among the members gathered from around the worldwide fellowship.

The opening session begins with the adoption of procedures and the minutes from the previous meeting. Regions newly seated at the prior conference are welcomed and afforded the opportunity to address the meeting about their activities and growth. Brief reports are then heard from the different entities of world services, providing information to assist participants in their discussions during the week.

Much of the time spent at the conference is focused on building consensus on important agenda issues from the fellowship and world services. Consensus-building requires hearing all points of view, mutual respect, and finding the common ground that every participant can support, even when the eventual decision is not exactly as every participant may desire. Adequate discussion takes time and may occur in the conference meeting as a whole, in panels, or in small groups. Regardless of how these discussions occur, they require commitment from each participant to focus on the issues at hand. Only after adequate discussion and consensus-building has occurred, does the conference enter a business session in order to formalize its decisions.

The old business session of the meeting is to consider the issues and proposals contained in the *Conference Agenda Report*. Each item is first reviewed by the conference to assess how much, if any, discussion needs to take place before the body is prepared to make a decision. If it appears that there is not a need for much discussion, only brief discussion will take place in the conference as a whole. If the conference needs more discussion prior to making a decision, then these discussions may take place by dividing the conference into smaller groups. When the discussions are finished, the conference is brought back together as a whole.

Although the actual agenda may vary from conference to conference, there are certain sessions that occur at every conference. Presentation and discussion sessions about fellowship issues and new project ideas precede the new business session. In this section of the week, the conference approves the budget for the next two years, provides ideas and direction to world services, approves service material that was not contained in the *CAR*, and considers the seating of new regions. Elections, zonal forum reports, and World Board meetings are also scheduled during the week.

During all business sessions, the World Service Conference utilizes an adapted form of *Robert's Rules of Order*. These rules are provided to conference participants prior to the WSC and may also be obtained by contacting the WSO.

The closing day of the conference is an opportunity for the conference to review its decisions of the week and their impact over the upcoming conference cycle. This session allows the conference participants to leave with a common understanding of the work ahead, the challenges of the next two years, and what may be expected at the next WSC meeting.

*(Note: WSC 2000: This description of the conference meeting outlines many new ideas. They should be implemented on a trial basis and if ineffective they should be changed based on the experience over the next several years.)*

Motion #13: "To adopt the revised version of *A Temporary Working Guide to Our World Service Structure* contained in Addendum C [of Conference Agenda Report 2000] as amended."

Motion #14: "To make housekeeping changes to the Operational Rules of the *Fellowship Intellectual Property Trust* that reflect a two-year conference cycle and the Unified Budget process already adopted." Also by replacing the language in the Policy Affected section, Section 12, trustee reporting obligation (page 20) from 'at least 90 days' to "within 90 days."

Motion #72: "To adopt the 2000-2002 Narcotics Anonymous World Services, Inc. Budget as presented."

Motion #47: "That the 'NA World Services Vision Statement' and 'The World Service Conference Mission Statement' be included regularly as a component of the *Conference Agenda Report*."

Motion #57: "To request the criteria for site selection of Narcotics Anonymous World Services events (i.e., worldwide workshop, world services meetings, world conventions, etc.) include strong preference for non-smoking facilities, so that all members of NA be able to attend the functions."

Motion #24: "To add the following language to the External Guidelines for the World Pool and Human Resource Panel, *TWGWSS*, page 17, under 'Nominations,' 2<sup>nd</sup> paragraph, 3<sup>rd</sup> sentence, 'The Human Resource Panel cannot nominate current HRP members to any World Service position.'"

Motion #56: "That all project plans be approved one-by-one in the budget session. The routine services (Fixed Operational, Capital, and Reserve Funds) will still be approved as a whole."

**Motion #15: Two Issue Discussion Topics selected for the next conference cycle:**

- (1) "How can we continue to provide services to our fellowship and at the same time decrease our reliance on funds from events and conventions?"
- (2) "How can we create a bridge that builds and maintains a connection to service for home group members?"

**World Board election results:**

Bob Jordan (Florida)  
Daniel Schuessler (Germany)  
David James (UK Region)  
Giovanna G (Colombia)  
Ron Hofius (New Mexico)  
Saul Alverado (Panama)  
Tom McCall (Hawaii)

**Human Resource Pane election results:**

Charlotte S (Iowa)  
Garth P (Australia)  
James E (New York)  
Mike L (Minnesota)

**WSC Co-Facilitator election results:**

John H (Wisconsin)

Steve R (Pennsylvania)

**Motions Committed to the World Board:**

Motion #19: "To include in *A Guide to Local Services in Narcotics Anonymous* between the General Table of Contents, page iii and the chart 'NA Service Structure,' page iv, the following description of the different units of our service structure in NA.

The Purpose and Function of the Service Units of Narcotics Anonymous

1. The primary purpose of an NA MEMBER is to stay clean just for today and carry the message of recovery to the addict who still suffers by working with others.
2. The primary purpose of an NA GROUP is to carry the message of recovery to the addict who still suffers by providing a setting for identification, and a healthy atmosphere for recovery, where addicts can come for help if they have the desire to stop using.
3. The primary purpose of an AREA SERVICE COMMITTEE is to be supportive of its areas and groups and their primary purpose, by associating a group with other groups locally, and by helping a group deal with its day-to-day situations and needs.
4. The primary purpose of a REGIONAL SERVICE COMMITTEE is to be supportive to its areas and groups and their primary purpose, by linking together the areas and groups within a region, by helping areas and groups deal with their basic situations and needs, and by encouraging the growth of the fellowship.
5. The purpose of the WORLD SERVICE CONFERENCE is to be supportive of the fellowship as a whole, and to define and take action according to the group conscience of Narcotics Anonymous.
6. The purpose of the WORLD BOARD, acting as the service board of the World Service Conference, is to: (1) oversee all activities of NA world services, including the fellowship's primary service center, the World Service Office; (2) contribute to the continuation and growth of Narcotics Anonymous by providing service and support to the fellowship as a whole and assist the public in understanding addiction and the Narcotics Anonymous program of recovery from addiction; and (3) hold, control, and manage, in trust for the Fellowship of Narcotics Anonymous, the income produced by any world service activities, the rights to the exclusive control, use, printing, duplicating, sales, production, manufacturing, or reproduction of all the intellectual properties, logos, trademarks, copyrighted materials, emblems, and/or other intellectual and physical properties of the WSC in a manner that is within the spirit of the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service of Narcotics Anonymous.
7. The purpose of the WORLD SERVICE OFFICE, our main service center, is to carry out the directives of the World Service Conference in matters that relate to

communications and information for the Fellowship of NA, its services, groups, and members.”

Motion #63: “To include in *TWGWSS* as WSC policy the WSC Rules of Order. Said proposal to be included in the 2002 *CAR* or presented at WSC 2002.”





UK Region	X	X	X	X	X	X	X	X	X	X
Upper Midwest Region	X	X	X	X	X	X	X	X	X	X
Upper Rocky Mountain Region	X	X	X	X	X	X	X	X	X	X
Uruguay Region	X	X	X	X	X		X	X	X	X
Utah Region	X	X	X	X	X	X	X	X	X	X
Volunteer Region	X	X	X	X	X	X	X	X	X	X
Washington/N. Idaho Region	X	X	X	X	X	X	X	X	X	X
Western New York Region	X	X	X	X	X	X	X	X	X	X
Wisconsin Region	X	X	X	X	X	X	X	X	X	X
<b>Total participants present</b>	<b>108</b>	<b>108</b>	<b>109</b>	<b>110</b>	<b>110</b>	<b>109</b>	<b>110</b>	<b>110</b>	<b>110</b>	<b>110</b>
<b>Number of regions present</b>	<b>91</b>	<b>91</b>	<b>92</b>	<b>93</b>	<b>93</b>	<b>92</b>	<b>93</b>	<b>93</b>	<b>93</b>	<b>93</b>
<b>2/3 majority for New Business</b>	<b>72</b>	<b>72</b>	<b>73</b>	<b>74</b>	<b>74</b>	<b>73</b>	<b>74</b>	<b>74</b>	<b>74</b>	<b>74</b>
<b>Simple majority for New Bus.</b>	<b>55</b>	<b>55</b>	<b>55</b>	<b>56</b>	<b>56</b>	<b>55</b>	<b>56</b>	<b>56</b>	<b>56</b>	<b>56</b>
<b>Old Business--only RDs vote</b>										
<b>Number of regions present</b>	<b>91</b>	<b>91</b>	<b>92</b>	<b>93</b>	<b>93</b>	<b>92</b>	<b>93</b>	<b>93</b>	<b>93</b>	<b>93</b>
<b>2/3 majority</b>	<b>61</b>	<b>61</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>
<b>Simple majority</b>	<b>46</b>	<b>46</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>47</b>	<b>47</b>

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