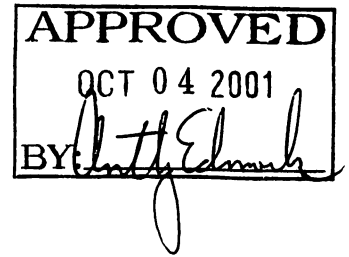**Narcotics Anonymous World Services, Inc.**
World Board Meeting – 11-14 July 2001
Approved Minutes

Wednesday 11 July

Present: Jon Thompson, Jane Nickels, Tom McCall, Susan Chess, Saul Alvarado, Claudio Lemionet, Daniel Schuessler, Cary Seltzer, Craig Robertson, Ron Hofius, Michael McDermott, Giovanna Ghisays, Steve Lantos, Bella Blake, Tony Walters, and Bob Jordan.

Absent: Larry Roche. Lib Edmonds arrives mid afternoon and David James arrives this evening.

Staff: Anthony Edmondson, Eileen Perez-Evans, Jeff Gershoff, Michael Lee, Steve Sigman, and Donna Smylie

The board began their meeting with a closed session to discuss personnel.

The meeting opened with the moment of silence, the Serenity prayer, reading of the meditation for the day, and of the general meeting guidelines.

Review of Agenda

The board was informed that even with the extra day added it is still will be important to follow the times of breaks and stay focused. There is a lot to cover on the agenda. If possible, when questions arise please speak with the individual who can answer the question outside of the meeting unless it's something that would be beneficial to a full board discussion.

World Board Committees, their Workgroups & Committee Members

The guidelines for the World Board include non-board committee members. Excerpt from *TWGWSS…* "*Committees may create workgroups for specific projects or tasks with approval by the World Board. All members serving in a leadership capacity for each committee will be board members in order to provide for clear lines of communication.*"

There was discussion regarding the question about non-board committee members being point people for projects. None of the board felt it appropriate to have non-board committee members as the committee chairs.

What are roles, responsibility and parameters under which they will operate?

- Susan feels that they should not be a committee point person, but has no objection with non board members being a point person for a project. Being a point person for a committee means they would have to attend board meetings because point people for committee report to the board.

- Ron feels that they should be permitted to be a point person and that the responsibility to report to the board should fall under the board member in the workgroup. There should always be World Board member on every workgroup or committee. This would allow the individual to have more responsibility. Feels it would be okay for the individual point person to interact with staff.

- Steve would have a problem with a non-board member being a point person for a committee. They could serve as the point person for a workgroup. He has some difficulties with having a non board member being in a directive role with staff. Committees with two or three projects require that the point people communicate with the committee point person. Non-board

members should not directly interact with staff.   Steve suggested a future full board discussion regarding terminology.

- Michael objected to the terminology *point person* for all positions. He prefers *chairperson* of a committee and a chairperson should never be a non-board member, but a point person could be as the administrator of a project. More point people are needed for projects due to the board's available resources.   The board will not be successful if it does not bring people in to help.

- Craig stated that there is a certain amount of accountability that a pool member will not have. Craig has no objection to having pool members be the point people for workgroups but the chairperson should be the single point of accountability to the board. He thinks of these individuals as potential candidates for board members.   He agrees that a person (board member) accountable to the board for a committee should be called a *chairperson*, and the person responsible for a project is called a *point person*.

Jon stated that there was a difference and wondered if everyone understood the difference. The question is about non-board committee members sitting on a committee.

- Cary stated that the World Board previously agreed that all projects reported to the fellowship would be communicated as World Board projects. In addition, he would not have a problem with a point person interacting with staff.

Jon asked the board if they agreed with non board member committee members having a connection to staff, going to the WSM, reporting on projects, and attending board meetings?

- Jon stated that he would accept non board members directing projects and having world pool members under them, and having them communicate directly with the committee chairperson.   Who would then report to the board?   Seems there is a conflict in the delegation of responsibilities, and he is not being comfortable with giving the non board member the responsibility of asking for financial and human resources.

- Bella stated that it seems that there is no choice about making non board members coordinators of projects because of all the work we have. In order to complete the work there will be a need to have more people.

- Bob stated that as it relates to the fellowship, he agrees with Craig that these individuals are in a sense potential board members. He feels there's some legitimacy in giving them access to the fellowship for reporting because the fellowship does not elect people they do not know. There needs to be very clear guidelines for interacting with staff, and for the use of overall resources. Unsure about their attendance at board meetings.

- Michael was in agreement with the comment that a non board member who was a committee member who directed a workgroup could administer projects. Believes that the scope of work for a non board member project leader should be restricted to the assigned project itself. A sub group should not be able to impact what the board does without any check and balance. He supports non board members having a relationship with primary staff support but the issue will be under what parameters (a checks and balances). We have to find some way to be administrators and let individuals be our resource.

- Steve stated that once the plan for a project as been developed by the committee and approved by the board, it can be carried through by the project leader that is not a member of the board.

- Jane does not agree with non board member project leaders.

- Tony feels that it is important to have the board be the single point of accountability. If that job is to be the chair of a sub committee then that is what they are. He does not believe that the label we give a leader of a group will make them any more or less effective in what they are doing. We need to be administrators but need to be interactive. We need to allow the board committee members to be the people in charge that report to the board.

- Ron feels it will be important to expose people to the fellowship and feels that these non-board committee members should have access to the fellowship. This is a valuable side benefit. The issue of names is also important. Internal guidelines become significant as that is where the parameters of responsibilities are defined. Budget plans and timelines are also an important part of this. He posed the following questions:

  Can non-board committee members report at World Services Meetings?
  Can the report at the conference?
  Should they have a spokespersons role—with the parameters as set out in a project plan?
  Can they request funding and access to staff?
  Request variances?
  Report to the board?

- Steve felt that there would be no need for the individual to report to the board because it is a part of the committee's responsibility to report to the board. Point people have been given the responsibility to be leaders of a committee, which is far more than facilitating a discussion. The authority is clearly defined by the responsibilities. He has a concern with the number of non board members reporting to the board as well as with bringing people out to allow for reporting—that's would seem like a waste of resources. This is where communications will play an important part. If there is an interactive part of a World Service Meeting then these people should be brought to the meeting. Let the function define the form. Terminology is important.

- Jane feels that this is a short-term solution to a crunch being felt now. She questions if project plans could have helped to see what a committee felt would be needed in the future, e.g. skills for individuals needed for a project.

- Bella's concerns lie with all the discussion revolving around having pool members, and setting up a system when the pool has yet to mature.

- Michael wonders if the board will ever lower the workload or will continue taking on projects. Where are these people for this new structure going to come from? Does the board communicate that no more projects can be taken on, while it creates some type of sane system? He agreed with what Steve, said that these individuals could be utilized for the World Services meeting as part of a team, but he would not send them out to a zonal forum to speak for the board or world services.

- Anthony sees this as an impossible task that will remain as such. The system described would work for an organization that would not change its size. The board currently has work for six sub groups to be created with six more sub groups. The next issue would be finding the resources to support the groups. The board is already confronted with two consuming projects. Thought needs to be given to what does and does not need to get done.

The board agreed that the Executive Committee will review the notes of this discussion and create a structure for further discussion at the October board meeting.

The committees were asked if they planned to initiate a workgroup between now and October. FRC stated that although no final decision has been made, they have discussed using a World Pool member for assistance with the Worldwide Workshop.

The board agreed to Publications Committee continuing forward with the two new committee members.

The board agreed that the two Publications Committee members will remain as such until the board has a discussion in October.

Steve will keep the EC advised of any experience with non board committee members that may be useful in the future.

The board agreed with non-board committee members being appointed by the World Board.

The board agreed with a board member being the point person/chairperson of all WB committees to maintain the single point of accountability.

The board agreed with committees working with the EC in appointing non board members.

There was no consensus about whether or not non board members could serve as project leaders.

Guardians

Daniel's presentation
Daniel explained handouts that had been given to the board. The smaller pie chart indicates the number of groups per language at WSC 2000, and the larger pie chart indicates the number of regions per language represented at WSC 2000. The World Service Structure Diagram from *TWGWSS* was put up on the screen.

The board agreed with Daniel's statement that one of the boards' tasks is to ensure that service and literature are provided to the fellowship.

Daniel read Step Two from the German Basic Text and explained the situation with a specific word in English that does not translate into German. A substitution had to be made in order to express the thought. Daniel went on to share his thoughts about the English language being our base from which all other translations are done. And further that if German had been the base language for a Basic Text translation, it would have been, in his opinion, an error, as it would have created a less than effective foundation for a translation. A good translation is not achieved through a literal process.

Daniel questioned if we are headed down a wrong path by trying to include global input. If it is not being input on the base material, the boards desire to make draft literature and review and input globally accessible could lend itself to be of no value. English is the foundation for the creation of any new literature.

It is an even greater problem with service material unless English is used as the foundation. It is always easier to create an effective translation from a strong and clear base document.

If you pay attention to the numbers presented it makes much of what we do that much more ridiculous. Daniel used existing service material and or policy documents to point out and/or reinforce the difficulty with trying to make something global or to express a global sentiment. The premise of freezing the creation of English literature to allow translation committees to catch up was challenged as having no value to the translation process.

Should the board contemplate global participation for the creation of new literature?
A member of the board recounted what he understood the presentation to mean. The answer to the previously asked question is yes, literature should be written with an English perspective. Our current problem is that we are trying too hard to globalize and this practice is not working well.

- Is this an issue that causes harm? Can we live with it?
- Do you think the service community would understand the issue?
- Is it worth spending the resources in order to attempt to find a solution?

Board members were asked to think about the questions with the perspective of their personal beliefs. These questions can be responded to tomorrow with either a yes or no.

Thursday 12 July

Present: Jon Thompson, Jane Nickels, Tom McCall, Susan Chess, Saul Alvarado, Claudio Lemionet, Daniel Schuessler, Cary Seltzer, Craig Robertson, Ron Hofius, Michael McDermott, Giovanna Ghisays, Steve Lantos, Bella Blake, Tony Walters, and Bob Jordan.

Absent: Larry Roche

Staff: Anthony Edmondson, Eileen Perez-Evans, Jeff Gershoff, Michael Lee, Steve Sigman, and Donna Smylie

The meeting was opened with a moment of silence, the Serenity Prayer, and the reading of the meditation for the day. Jon made an announcement that Craig has to depart early due to personal reasons.

Guardians

Susan informed the board that the Guardians decided to slow down some of their projects to not overstrain staff resources.

Susan reported on the Tuesday, July 10 Guardian meeting with WSO staff, Mary, Jeff and Steve. The group thought that issue discussion topics is a global issue and the fellowship will be discussing this for the next two years to assist in generating ideas. The fellowship will be informed that if a topic goes into the *CAR* for a decision, nothing will be sent out to assist with discussions until after the board discusses it.

- Develop tools to tie in what the Guardians want to achieve with Issue Discussion Topics and the Worldwide Workshops. Would be a great opportunity to involve the fellowship.

- The dots system will be used at the WSM to have participants prioritize topics.

- It was the understanding of some that the Guardians were to examine the process, i.e. looking at the problem and finding ways for the fellowship to have fruitful discussions, not choosing topics. Last year conference participants were told that the board would forward a plan to them.

- The fellowship is enabled by the board submitting topics when they have not.

The board was asked if it was necessary to make a decision on what was expected from the Guardians since *process* will not be in the *CAR* and topics will be decided at this meeting. The remaining Guardians section was moved to Saturday.

Elections

Jon asked if no one is nominated, except for the current EC members, does the board need to go through a formal ballot process or can officers be elected by affirmation? He reminded the board that they should have a closed session to discuss the next cycle's elections in April 2002. The board was informed, prior to this meeting, that no input was received on nominations to the EC or for board members wishing to have their current assignments changed. The board agreed that a discussion should take place each year at the meeting preceding the elections to allow for a frank discussion about the election of officers, assignments to committees and the opportunity for board members to express their interests.

Points of discussion:

- If there had been input on what an individual wanted to be considered for that would then need to come back to the board. There is an assumption that the board has 2 years assignments, which is not accurate.

- Self-nomination is acceptable because the person him/herself would know best what he/she is capable of, making it helpful to know what someone was interested in.

- There was a difference of opinion to the self-nominating process because it is not about the individuals wants but if another feels the person is qualified.

- Suggestion for a form to be sent out asking members for their positions of interest for the future.

- Might want to do regularly what was done last year, only before the actual elections an opportunity should be given for board input.

- A decision should be made regarding the board wanting 2-year assignments and terms for officers or does the board want to revaluate the elected individuals on an annual basis.

- Okay with the Executive Committee rolling over to next year, but in the future we would prefer a paper ballot process.

The board agreed that another board member should nominate anyone seeking election. No self-nominations should be made. If someone is running again in mid-term and there are no other nominees a paper ballot will not be necessary.

The board discussed when it would be appropriate to include the newly elected board members in a discussion on elections. It is questionable if newer board members would be ready to participate in an election having not really having had an opportunity to work with the nominated individuals.

The board asked if there were any other nominations for Executive Committee positions?

M/S/C Michael McDermott/Tom McCall
"Nominated Jon Thompson, Bob Jordan, Jane Nickels and Cary Seltzer to continue as the members of the Executive Committee for one more year."
All Executive Committee members were reelected by a unanimous voice vote-18-0.

ED Report

Corporate Requirements
The board was presented with the revised Corporate Resolutions for adoption at this meeting. Changes to the resolutions are that Trish Jaramillo was authorized to act on behalf of the corporation to facilitate the day-to-day management for Europe/Canada WSO, that wording to item C in the existing resolutions was changed from checking to savings and a new resolution authorized the opening of an account at Washington Mutual Savings and Loan.

M/S/C/ Michael McDermott/Steve Lantos
"Adopt the 2001-2002 Corporate Resolutions as presented"   **Unanimous**

Canadian Legal Status
Anthony reported that staff went to WSO-Canada to install software and everything worked. Currently, there is over $400,000 in the bank, which makes it prudent to redistribute funds into accounts that pay a higher return.

In the past, Canada has had a high ratio of return because we have not had to deal with all of the legal requirements of being a registered non-profit with the Canadian government. We have operated as an alien corporation. Now we have reached a point where we have to deal with our legal status in Canada. This may increase expense by 10% but the operation should be able to sustain this expense.

Europe
Filling the part-time position at the Europe office and the applicable labor law was discussed. Expenses to hire a full time employee would increase our employer expenses by 200%. We are still looking for a part-time employee.

A legal status now exists in Europe that may allow us to operate more easily. The EDM is looking into this new legal registration that is recognized in all EU nations. <u>There was no objection to proceeding with a Canadian registration and seeking legal advice about the new EU registration.</u>

Posting Literature on the Web
Anthony proposed that IP #1 *Who, What, How and Why* be posted in all of the languages we have available. The remaining IP's will be in English to begin and as resources become available they will be posted in the languages they are available in. The intent is to have all of the posted IPs up in all of the languages we have them available in. Anthony will work with the EC and if problems arise, this will be brought back to the board in January 2002. This decision will be communicated in our next publication.

Points of discussion:

➢ An alternative to this would be to post all the IPs in six languages; English, Swedish, French, German, Spanish and Portuguese, rather than IP #1 in all of the current twenty languages.

➢ The IPs should not be posted until the board is ready to have all relevant FIPT information translated into the same languages as the IPs that will be posted.

➢ It would be beneficial for the WSO to post in all the languages we have the IPs available in because this may help boost the sale of the IPs.

➢ Would it be better to have a link to the websites for the different languages or for the particular language to be asked what IPs they want posted as opposed to world service deciding? Response was that the best option would be for regional and/or area websites to hyperlink to NA.org directly to the specific IP and language.

➢ Supports posting the IPs on the website as it would only help to carry the message with addicts, the public, and possibly increase the sales of our literature.

➢ Not sure why "we" are so cautious about posting items on the Internet; but at the same time understands that this is due to the fear the fellowship copying the IPs, except that many communities reproduce NA literature already.

<u>The board had no objection to posting some list of IPs in English, Spanish, Portuguese, French, German, and Swedish with a memo contacting all areas and regions that speak Spanish, Portuguese, French, German, and Swedish advising them of our intentions. The cover memo will be translated and posted informing everyone that the language groups agreed.</u>

<u>From that point on, languages will be added as communities are contacted and the cover letter translated. IPs will be introduced by a brief description of content, and the cover memo posted on the website will contain an introduction stating world services intent and that the literature will be withdrawn if it becomes problematic. A banner about the page will be added.</u>

<u>The board will review the cover letter prior to its being mailed or posted on the web.</u>

Financial Update
May 2001 was the single highest net profit in our history. A decrease is expected in June because of typical year-end adjustments. Adding another staff person will affect the bottom line. There will also be a large depletion in cash reserves for delegate funding and other

expenses for the World Service Conference, expenses for WCNA 29, and deposits for WCNA 30 facilities. This is an anticipated depletion. Many of the regions that have been large world service donators are not able to do so this year. The year-end report will be sent to the board when completed.

An outline of the 2002-2004 budget will be sent to the board prior to the October meeting.

Watershed Update
Don Palazzo, our corporate attorney, is drafting a letter to be sent asking regions to examine their local phonebook listings and directory assistance information for the Watershed listing.

One region has successfully dealt with this on their own and has been asked to document their process and send it to us.

Spanish Service Material and Audio Items
Various service materials have been translated (*TWGWSS* and FIPT) and sent to the LAZF for review. The input received was positive. The board approved the production of service material in Spanish, which will be carried in WSO inventory.

Spanish spoken in Mexico seems to be one of the most recognizable spoken versions. The board approved asking Claudio to identify a resource in Mexico City to provide a quote to record a Spanish audio version of the Basic Text.

PSA's
The board had a discussion about converting the existing PSA's to make them available on the Internet. PSA's don't sell but the making them accessible in some way on the Internet may be a positive PR tool. There were no objections to the office proceeding with converting the existing PSA's to make them capable of being posted on the Internet. A member in Northern California may be contacted for advice.

The Phoneline Directory and other recommendations for items to be removed from WSO inventory will be discussed at a future board meeting.

The new Employee Handbook will be sent to the board immediately following the July meeting.

Survey Results
Survey results from membership surveys that occurred at past world conventions were passed out to the board for review. The results from the St. Louis survey will be sent to the board with the Employee handbook. Editing needs to be done to the surveys handed out.

Bulletin Board
The conference participant bulletin board is working and available for conference participants to post. It is viewable by anyone.

There was discussion on how to handle inquiries directed to the World Board; official questions being directed to the board and requiring an official board response. The posting from the past that states that this is a discussion site and not an official site for communication with or to the board may need to be posted again.

Some board members have chosen to not respond as conference participants because it is their belief that they are still viewed as "a board member" answering on behalf of the board. Posting a disclaimer stating something like "...board members do participate as conference participants and any posting by them is not a representation of the board in any way" was suggested.

Some felt that posting a disclaimer would not make a difference. Members of the board are seen as board members regardless of where you are and what you say. This also applies to behavior at world service events.

The issue of board members posting to the conference participant bulletin board will be included on a future agenda.

The changes that need to be made to the existing bulletin board are: Change *two* Executive *Co*Directors to Executive Director. Remove the NAWS Q&A. Post some type of disclaimer to the effect of "The board will not respond to any inquires posted on the bulletin board. Official inquiries to the board should be sent to the office…"

The board will receive a link in the middle of next week.

Any input to the bulletin board is to be sent to Anthony by August 10th. This should be up and working by the World Service Meeting.

Public Relations Committee

PR Statement Draft
Craig reported that the Public Relations Committee incorporated the input received into the draft statement. Changes to the statement were pointed out. Comments from the board included:

- Self-supporting is more than just financially and the non-affiliation clause may not adequately cover that fact.

- The last sentence states "this program of recovery". NA is a program of recovery. Sentence as written seems that NA is the program of recovery. NA is the Twelve Steps, application of principles, etc. This needs to identify that in some manner. This has to do with grammar and is also a philosophical issue. The PR committee stated that what they heard as prior input was to state 'who and what we are.' The body asked if they would be okay with removing the last sentence.

- It was suggested that instead of having a statement, call it the PR philosophy (concepts) allowing adaptation for each targeted audience.

- If the intended target for the statement is professionals, the statement would need more work. The UK has a PR pamphlet that seems to capture the message of NA without using NA terminology. Someone in the UK will be contacted to obtain a copy. Craig answered that the statement as presented at the previous board meeting was a view of our philosophy. The PR Committee envisions that this is something to be displayed on tables, website, etc., not just something in *TWGWSS*.

- Producing the statement in the form of a bulletin was suggested, but we are not in a place to produce something definitive.

- Is this a statement of our philosophy or a Public Relations statement? It seems that the last sentence is what changes how the statement reads. Removing the last sentence would be consistent with calling it a statement. Leaving the last sentence would be consistent with calling it a philosophy. The statement also needs editing for grammar.

- Prefers not using the word *fellowship* at all in describing Narcotics Anonymous to the public because outside of Twelve Step fellowships this is a church word.

- Why does the statement belong in *TWGWSS* if it's for the public? What does the one in *TWGWSS* do for us now—does it give direction? Who is the audience for this statement? Are we trying to write something that we can give to a professional or are we trying to write something that explains why we do what we do?

- Need to understand what's trying to be accomplished and created. If it is a foundation, the philosophy comes first. It seems two different audiences are being targeted with one statement. Craig responded that the reason for the statement is because there really is not one now and what is currently in *TWGWSS* is not considered a PR statement. There is nothing in existence that clearly tells who and what we are.

- Recalled a previous discussion within the board about developing a public relations philosophy. The board must decide what it believes about Public Relations. The biggest challenge will be framing a discussion and capturing the essence of that discussion.

The Public Relations Committee met over the break and tried to consolidate the input from the board. The committee initially envisioned the statement being in the *CAR* but is now recommending that it not go in the *CAR*. This gives more time to collect input and look at developing a philosophy first (with no specific timeline). This will need the full boards input for the development of this philosophy. The board was asked if this is what it wants.

The Public Relations Committee will include Jane in the statement/philosophy development.

There were no objections to rescinding the previous board decision to put the statement in the *CAR*.

All those with ideas about the development of A PR philosophy should give input immediately while it is fresh in their mind. A thought was to present a motion to remove the current PI Statement from TWGWSS. However this received no support from the members of the board. Are one or two audiences being targeted?

Does the board want to development a statement for use within the fellowship, which sums up the philosophy of Public Relations? Or Does the board want to make a statement about NA for use while doing Public Information outside of the fellowship?

PI Handbook Evaluation Workgroup
The Public Relations Committee decided to stop and review the former trustees input and the data from a previous WSM. The committee requests approval to have support staff gather all the data and develop an evaluation tool for the material. Committee will then report findings at the October board meeting.

The board had no objections to staff gathering and framing material to evaluate both versions of the PI Handbook and the input received.

H&I handbook
Concern was expressed about the initiation of more work when there is difficulty completing what the board has now.

Publications Committee

Steve provided an overview of the three publications sessions planned for this meeting and identified where board decisions are necessary. It will be very important that the board understand what ii decides at this meeting. There must be a decision on the review and input process for the Sponsorship project and agreement on the type of needs assessment prior to continuing with the Basic Text evaluation. In 2002, the board was expected to present a 5-10 year literature plan as a part of motion 4.

The board has never discussed their thoughts or position on the Basic Text. The Basic Text evaluation and Sponsorship project plans were handed out.

Vision Statement
This will only be used within the board for now. It is something that will be important for the board not to lose sight of and should be brought back up when appropriate. The committee agreed that it was low on the priority list.

Nederland's personal stories
Some of the standards are that specific drug references, names that can identify a person, racial discrimination, and names of places should not be used. The Publications Committee will give the board a copy of the personal stories criteria/guidelines on Saturday.

The board was informed that this language group has approved these stories and unless the board feels the stories have conceptual problems, the board is being asked to approve/authorize each story for publication. The board has to look at the acceptability, rather than the likeability of these stories. The board should look for tradition violations, and anything that is outside of the philosophy of Narcotics Anonymous.

Dutch is a very small community and what has been presented is what they believe is the best that they could present for submission in the Basic Text. Giovanna echoed what Anthony stated that this is what they believe is their best effort and gave some history of the creation of the stories.

The board then went into an informal sharing session that is not recorded.

Friday 13 July

Present: Jon Thompson, Jane Nickels, Tom McCall, Susan Chess, Saul Alvarado, Claudio Lemionet, Daniel Schuessler, Cary Seltzer, Craig Robertson, Ron Hofius, Michael McDermott, Giovanna Ghisays, Steve Lantos, Bella Blake, Tony Walters, and Bob Jordan.

Absent: Larry Roche

Staff: Anthony Edmondson, Eileen Perez-Evans, Jeff Gershoff, Michael Lee, Steve Sigman, Donna Smylie and Mike Polin.

The meeting opened with a moment of silence, the Serenity prayer and a reading of the meditation for the day.

Fellowship Relations Committee

Vancouver Worldwide workshop report
The board was informed that the Vancouver workshop was very successful. Michael said that although it was the most pressured he has ever felt while planning a world service event, it was also the most successful event that he has ever been involved in.

Eighteen delegates and alternates were present, as well as many local members. In the beginning there was an accusation of world services trying to influence the implementation of Resolution A and some spots in the presentations were thought to be dry but the majority of the feedback was that participants loved it.

It was hoped that worldwide workshops would put a face on world services and that was accomplished. All of the presentations went as planned except for literature development and sponsorship. Something different will have to be done here. The average member does not know any background about literature or the translations process and does not after the sessions. This makes them incapable of having the discussion as outlined.

The structure of the workshop was successful. At each session, participants were encouraged to fill up each table, which created an atmosphere where they really interacted with each other. The best part seemed to be the participants liking their involvement and interactions in the sessions. Participants just wanted basic information.

The issue discussions were initially set up to be at the same time as another session but that was changed to be the Grassroots session and it turned out much different and better that expected. Delegates were asked to assist in the workshops by spreading out and helping the groups move along and this helped to create a bond. In the future, Medication in Recovery should not be scheduled at the same time as another session because almost all the participants attended that workshop. Workshops are a great opportunity to find out what issues communities are dealing with and interested in. The notes from sessions that had assigned recorders are included in the handouts. FRC will continue recording sessions at future workshops.

Some challenges that occurred were pointed out. It is hard to depend on the local fellowship to get things done, and some things that could be done different are listed in the report, e.g. make the home movie better.

Michael thanked everyone involved for their effort and work at the Vancouver workshop.

Questions and Answers:
- Some participants of the EDM felt that the Vancouver workshop should have been scheduled for another weekend since the ECC was held the same weekend in Quebec, and that World

Services should not schedule events at the same time as others. This reason for this was addressed in the *Conference Report* and in the EC's response to the EDM Steering Committee.

- Are the workshops going to be limited to small isolated communities or will the workshops ever be held in a large NA community? This conference year, New Zealand will be the smallest workshop. The workshops were not designed for large communities. What is being looked at is the need to get out in the fellowship—be a structured fellowship development trip. There seems to be some fear that the workshop model will be set in stone, but the truth is that this is a test to help to establish what works and what doesn't work.

- Further explanation of what was meant about the Resolution A problem was requested. The comment was made during the pre meeting with the delegates at the workshop. Because the workshops are being done in zones this seems to some that Resolution A is being implemented and that the voice of the regions will be taken away.

Ron thanked Michael McDermott and Michael Lee for all of their work in the planning and set up for the workshop. We have not committed to send out the notes of the workshops to the fellowship, only to report.

Future workshops
The UK and New Zealand workshops are almost completely contracted. The date for the London workshop is September 13 –15, and FRC is working on finalizing the list of the recommended travelers for the EC. The scheduled workshop for Chicago is not set because of MARLCNA. There are communication difficulties with Brazil.

Michael McDermott noted that the input received was greatly appreciated. Hopefully, before the World Service Conference there will be some ideas for next conference cycle's workshops.

Michael Lee noted that the workshop models could make a difference at future World Service Conferences by using the workshop as a template. The hope is to create a system where more of the fellowship can see how this works. Would also recommend the structure of workshops being used at the upcoming WSM instead of just having the usual reporting. This would possibly transform how services are delivered.

Treasurers Handbook
The committee reported that nothing further has been done because of the current human resource crunch.

World Service Conference Seating Group
The official name of the group is the World Service Conference Seating Group. This is important to remember so we can consistently send a message that the conference does not recognize regions, only conference participants. There has been input on our questionnaires and we will have more staff assigned to this. There have been eight requests for seating at the upcoming conference: Greece, Poland, Turkey, Carolinas, Chile, Alaska, Venezuela, and Arabia.

The committee does not have a recommendation for Venezuela and Chile. These communities need assistance in forming their structure. At some point a decision about what constitutes a functioning service structure will need to be decided. The criteria for recognition in *TWGWSS* will need to be changed or an additional section added.

In previous FRC discussions the committee believed that the communities seeking recognition are the communities that should be visited now. There needs to be a way to become more proactive with these communities. Need to focus on fellowship development.

<u>The board did not support waiving the deadline date for Chile and Venezuela since their requests arrived late. The board agreed to allow FRC to carry out what it has been assigned to do with the communities seeking seating, which is to find out if these communities are ready. FRC will be following the policy as written. If circumstances arise outside of the policy, the board will be informed.</u>

The board went to discussion regarding whether or not to waive the deadline date for some communities seating requests.

- At the EDM, the discussion with Poland and Greece was more that they want the experience and want to be part of. Their focus was not on being seated.

- Prefer a case-by-case decision, especially if the community did not receive the information in time. Not concerned about policy, if it makes sense then do it.

- Initial reaction was to decide on the communities on a case-by-case basis, but now feels differently. Communities should make sure they go through the process and that way they will get the boards support.

- A deadline is a deadline and if communities are reviewed on a case-by-case then it is not a deadline anymore.

- There is always an exception to any rule; did the community receive the information on time? Probably not since the communications was sent to delegates only. If the delegate of the community seeking seating did not give their contact information to office then they did not receive the mailing.

- The board does not support the idea of waiving conference policy. FRC has the most information and should make those decisions as a delegated responsibility from the board.

- It was noted that no request for seating has been received by Guatemala.

FRC will proceed as soon as they can. FRC commits only to changing the name at this time.

Events

2007 Site Selection
Mike Polin presented the results of a feasibility study for these sites on behalf of the Events Committee. The board was informed that hotel rooms, property variety, quality level and location of hotels to the convention center is what makes one hotel better then another.

<u>The board agreed with New Orleans and San Antonio as the two top rated sites for 2007.</u>

New Orleans has offered a better deal if the convention starts on Friday ending Monday. If the board has no objection to the convention being held from Friday to Monday two bids will be created to see if San Antonio is willing to do the same type of deal as New Orleans. Mike also requested that a board member be available for site visits to help with the decision-making. If the board went with the Friday to Monday convention anything that would have occurred on Thursday would be moved to Friday. Unity Day could be held on whatever day the board decided it would be. If the decision were made to go with a Friday to Monday convention the New Orleans room rates would be $20.00 lower.

<u>The board agreed to two bids being created; Thursday to Sunday and a Friday to Monday convention, for the New Orleans and San Antonio sites. Staff will see how the previous final site selections were presented to the board, present these in the same manner. In the past,</u> once the sites were narrowed to two, it was reported in the *Conference Report* and *NAWS News.*

A concern was expressed regarding Mike being a target as a potential customer for getting special favors and wonders how a proposition is handled if offered. Mike responded that if he received an invitation for something like a free weekend to a golf tournament the invitation would be declined or not responded to. However, if approached by a statement like "we really want your meeting held in our hotel and what can we do to get it", then negotiations for free meeting space would take place with the knowledge of other staff. There is always the possibility for people to get offered many things; but the fundamental policy for NAWS is to take the offer and turn it into a positive that benefits the organization.

WCNA 29 Budget Items
The Program Development Group met yesterday and Lib read some of the options. The board agreed to a theme of "Freedom to Live our Dreams."

Taping companies will be told that preference will be given to those that propose a flat fee.

- Is there any system in place to estimate the sales of particular items? Traditionally a local printer has always been available to turn t-shirts around within a 24-hour period, if necessary. The goal has always been to sell out by Saturday night. What is being presented is only a preliminary estimate.

The proposed budget is based on the San Jose convention, and what is being presented for approval is a working draft. The budget will at least change again before the 2002-2004 budget is presented to the conference. In the future, draft budgets should not state they are a final version when they are not. The budget figures are from tracking previous conventions history. This budget has been thought through carefully but at the present time in only a blue print to start with. What the board would approve is actually an intermediate budget so that the event can begin to be implemented.

In the future what's being presented is to be labeled as such, e.g. an interim budget. It was the consensus of the board to approve the interim budget for WCNA 29.

Atlanta Site Visit
Lib reported that Becky, Tony, Lib and Mike were given a site tour, a relationship has been begun with convention bureau staff, and that overall the visit was a success. The four world service travelers met with the members from the region for an information meeting. The region has developed their own process and 33 members have been nominated for the support committee positions. Old-timers came to the workshop. Mike was given kudos for his expertise and how the negotiations were handled. Georgia was so excited that they forgot to pick a theme so what was presented was input from individuals.

The Program Development Group (PDG) will meet today. There was a previous conference call to select the Unity Day speaker from a list of suggestions. The board was reminded that the PDG would pick the themes for the San Diego convention.

Guardian

Issue Discussion topics
Susan explained the current process used for the submission of issue discussion topics, which is to basically create a master list from every valid submission from conference participants. The board led through the presented processes in the hand out *Idea One and Idea Two*. The Guardians recommended Idea One. The history of how the Issue Discussion topics came about was provided.

It was suggested that this be moved to the FRC committee to tie in with the Worldwide Workshops. The board had a lengthy discussion sharing their individual thoughts on what the

board should do with Issue Discussion topics. The board asked and agreed that yes this could be valuable to the fellowship. <u>There were no objections to the Board developing a new process and presenting it to the fellowship for issue discussions.</u>

It was suggested that the Guardians develop a process and then make a decision about what to do next that would be presented (progress report/status/timeline) back to the board in October.

<u>The board postponed the decision to report intent to place a motion in the CAR to put a moratorium on the current Issue Discussion process and to explore options for an improved process. The board postponed the decision to removing the current issue discussion process.</u>

There was no decision to the World Board offering new and undefined process in the 2002 *CAR*. There was no decision to developing a process for the 2002 World Service Conference.

The issue to discontinue the current process brought up again and if this is decided it needs to be reported and discussed at the WSM.

Publications

Sponsorship Project
No decision will be made today. This discussion session is to offer information for board consideration and decisions will be made tomorrow. The board was asked to refer to the Publications Committee report in Book One and asked to review the format and timeline.

A total of 214 pieces of input were received from individuals, groups, areas, and regions. Some pieces of input were quite lengthy and almost book length. The questions sent out in the Newsflash mailing were answered repeatedly.

The evaluation process used by the Sponsorship Evaluation Workgroup was explained. The evaluations resulted in an outline and a recommendation to produce a book length piece, containing from 96-128 pages that will include an introduction and five chapters. The material includes all the concepts received so that minority opinions will be heard. The international input would be presented to the staff writer with input from the worldwide workshops to fill voids of any international input/voice.

The pre-development group would work from October 2001 to February 2002; and the actual Sponsorship group would begin immediately after the 2002 World Service Conference. The proposal is for a core group that would attend all meetings and other board members would rotate their participation at workgroup meetings. However, as usual, the staff writer, project manager, and recorder would need to attend all meetings. This would be the only way the Publications Committee felt that there could be an approval form by the 2004 World Service Conference and also wanted to complete the Sponsorship project before the Basic Text evaluation begins.

Points of discussion:

• There was concern expressed with the Sponsorship workgroup potentially burning out with the need to meet nine times in fifteen months.

• The committee was questioned as to why the Basic Text evaluation project would be initiated before the completing the Sponsorship book. Especially with the staff being busy with world convention, etc. Starting that project after World Service Conference 2004 suggested.

• World Services needs to be more responsive to the literature needs of the fellowship.

- The concerns are identifying writing resources, the process presented does not seem to recognize the current deficiencies of the literature development process, there is more time for review and input than for development, and there seems to be no reason for this other than political. Steve noted that the entire plan is predicated upon having sufficient resources to complete it. If staff resources aren't available then it cannot be done.

- It was suggested that the committee use a similar process for the Sponsorship book as was used for *Just For Today* (JFT). Some committees received twenty pages, another committee received another twenty pages, etc. The fellowship agreed that they would not get to review the book in full length at the same time with the JFT. Steve noted that an alternate timeline, if the board decides that the proposed timeline does not work is to send out the first half of the book and then the second half. Nothing would happen until July 20th dues to the world convention and there would be a finished product by December 10th.

- With a 2004 timeline, area and regional committees would have a short turnaround time.

- There was some concern with not having the same group working on the project from start to finish—feels the quality of the piece would suffer.

- Questioned whether what has just been completed was gathering input. Source material has already been solicited from the fellowship. Suggestion to having the Sponsorship group write the book and submit to the fellowship for approval because it's the process that seems difficult not the timeline. Steve responded that the process determines the timeline.

The board was asked if they agreed to the suggestion of having the Sponsorship group write the book and submit to the fellowship for approval because it's the process that seems difficult not the timeline. There were no objections. The fellowship would be told that their input was received and all the concepts are on file, input will continue to be gathered from worldwide workshops and from individuals to fill in the holes. A book length will be presented to the fellowship for approval at WSC 2004. More discussion occurred but there was no final decision.

Three options were presented to the board:

Option One: Plan as presented by the Publications Committee. Book would be for approval at World Service Conference 2004.

Option 2: Stretch out to World Service Conference 2006.

Option 3: The fellowship is told that their input was received; all the concepts are on file, input will continue to be gathered from worldwide workshops and from individuals to fill in the holes. Then a book length will be forwarded to the fellowship immediately after the 2002 conference for review and then for approval at WSC 2004.

Suggestion to not asking for fellowship review and input, and instead have another group to come in and do another review and input as well as the board doing a review and input. Another suggestion was to have no formal review and input but target specific individuals to send the material for review.

The board will need to be ready to submit the workgroup member names by World Service Conference 2002.

<u>A summary from the book would replace the current IP on Sponsorship. A complete report with all the concepts will be distributed in August with a final decision in October. The Publications Committee will submit an initial outline in February and final outline for approval in March or sooner.</u>

Basic Text Evaluation

Tom expressed that there will be a need for the Publications Committee to get names from the HRP and the World Board for members who are good with communications, experience with surveys, good connection with the conference, etc.

An overview of the Basic Text evaluation plan presented in the hand out was explained.

One third of the Basic Text evaluation work will be done this conference cycle and two-thirds the next conference cycle. The survey needs to ask specific questions about the *Basic Text*, make changes to the whole text, only Book Two, etc. A needs assessment for other literature needs is outlined in Motion 4. A strategy will be developed, as well as where and how this survey is going to be administered during this conference cycle. Communication is essential. It will be essential to have workgroup members with strong communication skills.

- What's going in the 2004 *CAR*? Depending on the survey results a series of motions would be put in the *CAR*. Or such an overwhelming direction could be given that the board might make a recommendation to not make any changes to the Basic Text depending on survey results.

While no members of the board were in favor of changes to the Basic Text, there is still a need to conduct the evaluation to see whether the fellowship agrees. The survey will also be used to conduct a needs assessment. The board will see a far more detailed plan if they approve the direction.

The plan adopted at WSC 2000 only provides activity through WSC 2002. A new project plan will need to be presented. This will give the board a chance to explain the project plan for the next conference cycle to the conference. The board would be setting another deliberate action in motion by submitting a detailed project plan to be adopted at the 2002 World Service Conference.

The board was reminded that in the morning they would be asked a series of questions about the Sponsorship project that involves allocating human resources for this project that we don't have at this time. The board is to also to think about names for potential workgroup members for the Basic Text Evaluation.

A professional will be used to develop the tool for the Basic Text Evaluation.

The board then went into an informal sharing session, which is not recorded.

Saturday 14 July

Present: Jon Thompson, Jane Nickels, Tom McCall, Susan Chess, Saul Alvarado, Claudio Lemionet, Daniel Schuessler, Cary Seltzer, Craig Robertson, Ron Hofius, Michael McDermott, Giovanna Ghisays, Steve Lantos, Bella Blake, Tony Walters, and Bob Jordan.

Absent: Larry Roche

Staff: Eileen Perez-Evans, Jeff Gershoff, Michael Lee, Steve Sigman, and Donna Smylie

The meeting opened with a moment of silence followed by the Serenity Prayer.

Publications

The board was asked if they agree with the Publications Committees desire to communicate with the fellowship about the various parts of motion 4. The board had no objection to not forwarding a motion in the *CAR*, and to start having ongoing discussions/dialog with the fellowship about literature development.

Basic Text Evaluations Project
Is the board in concurrence with activating a workgroup after the World Service Meeting that would have people with communication and arbitration skills, along with knowledge and sensitivity with the issues involved?   Also, possibly with some survey knowledge or a professional for the survey, and that they would develop a strategy for communication with the fellowship. The group would focus, in this conference year, on the development of the first draft of a survey and help to prepare for conference discussions.

After WSC 2002, the survey would be administered to the fellowship for the balance of the year. During the first quarter of 2003, the results would be analyzed and reported and a series of modules would be developed. In the summer of 2003, the issue will be brought back to the World Board to determine what to develop for the 2004 *CAR* for presentation to the fellowship.

The other part is expanding the original questions that would also ask the fellowship to rank the revision of Basic Text in comparison to other literature items.

- The committee was questioned if it would be worth sending out a survey to the fellowship. A product developed by customers is not an effective way to develop a product. Doesn't support asking the fellowship what they want because they don't know what they want.

- Has the idea of conducting an evaluation without the fellowship ever been discussed? No.

- Adding a forward and changing the personal stories in the *Basic Text* might be the solution.

- The motion states that the fellowship will do the evaluation. However, the fellowship is not going to do the evaluation—the board has to administer it.   Projects are not thought through thoroughly and then the board wonders what was approved, as with Motion 21. The board doesn't even agree that the Basic Text should be changed.   Board members ranked this thirteenth out of thirteen. The only item the board noted that might need to be changed are the personal stories. Doesn't feel the surveys will be helpful. Steve noted that the fellowship knows what they want; the board just needs a tool to find out what that is. The board should just do what the motion says and provide a tool to do the evaluation.

- The board should somehow evaluate the *Basic Text*. The *Basic Text* still elicits energy in the US. Envisions the simplest of surveys e.g., do you want to change chapter One through Ten--yes or no.

- Would prefer conducting a needs assessment via the *CAR*.

- A clear, short, concise survey just about the Basic Text could be conducted via the *CAR*. The other literature can be assessed at another time. The fellowship should be informed of the board's position on the assessment. Also believes that if the fellowship were presented with a motion requesting approval to forward and change the stories it would pass because conference participants approve much of what the board presents because they believe the board knows what it is doing.

- There is a way to do what's necessary rationally. Outside help will be needed and the fellowship should be involved in the process.

- Some members would like to see the book changed while others believe it to be directly from God. Also believes the fellowship should be involved. Feels the fellowship does not want the first ten chapters touched, but unable to tell exactly what is wanted. Thinks it is market research and thinks the survey is a good idea with outside assistance.

- The board is mandated to do something and envisions a survey that will give some statistical information, end up with 25,000 sheets of paper with a lot of words, but nothing substantial. Agrees with need for a professional survey.

- There was some concern expressed about doing a survey when the results are somewhat already known.

- Concern expressed because it seems unrealistic to think that if a professional is used all the problems would go away. This organization is difficult to understand without being a member. Suggested the professional be partnered with a workgroup of members. Disagrees with this being a market research. The idea has merit. It's about the members belief system. Need to move forward, inform the fellowship and see what occurs. Need to move away from being fear-based.

- The fellowship needs to have the discussion that's currently occurring. Know there's a need for literature on Sponsorship, however hasn't really seen a need to change the *Basic Text*. However, there could be a need and that's what needs to be identified. We need to focus on the addict that still suffers. If the change is an improvement then there's a clear need.

The board was reminded that changes to the *Basic Text* also means changes to the *Little White Book*.

- Some complaints about the Basic Text are about the language and prefers someone with language skills to evaluate the problems and report this back to the board.

- The board was reminded that this is only a plan to plan. The purpose of the survey is to either define the scope of the evaluation. This survey is not the evaluation but a tool to narrow the scope. This is a four-year opportunity to plan and give the conference a chance to say yes to each stage of the process. The important thing about the survey is just one way of getting facts and data on the table. What we need to find out is what segment, if any, will block anything tried. The goal of the survey is fellowship unity. Lack of consensus has been the problem with most of the developed literature. The board is the best group to lead the fellowship through this exercise. The evaluation is important or in forty or fifty years there will still be some uneasiness about how NA literature is developed.

- Use topic discussions session at the Worldwide Workshops, WSM, and the World Service Conference to discuss this issue. Need to have faith that everything is going to be okay.

Stephan asked the group not to focus on the how.

The board agreed that the Publications Committee should move forward and develop a timeline for the Basic Text Evaluation by the October meeting. The board was asked for potential names for the workgroup. The workgroup will develop the strategy for the survey. The workgroup will begin sometime between October 2001 and January 2002. The board will be given an opportunity to see the workgroup list before it is finalized.

No objections to the proposal that the Sponsorship project be a book-length piece between 96-128 pages. The board will review the concepts as identified in the Publications report. No objection to the idea of using an NA member as a contract writer to write the sponsorship book if there isn't available staff by that time.

It was the unanimous decision of the board for the Publications Committee to continue to solicit source material until the end of January 2002. The board will then approve an outline by March 2002. A project plan that includes a staff team approach (editorial group with staff writer) to create the book length piece will be presented. This is to be reviewed by selected members (perhaps have it on the website) but because of time constraints have more time spent on the development of the book and less time on the review process. The book will be presented for approval in the 2004 Conference Agenda Report. If the conference does not agree, the board would propose the 2006 plan.

There was some concern about putting the cart before the horse by setting a new literature development process before discussing it with the fellowship. Steve noted that the staff team approach is the only literature plan that is approved.

Concern was expressed about the lack of a formal review and input period. There are some philosophical differences about content vs. process. It may only be a minority but they still exist. Suggests having some dialogue with the fellowship and take a firm position, then allow the fellowship to make the choice more democratically. Steve does not believe there is enough time for this approach. This can however be done at a later time.

There was one objection to presenting both the 2004 and 2006 approach. No objections to the idea of an approval form for 2004. Several members do not support the plan as presented above.

The difference between unanimity and consensus was explained. An overview of the different literature processes that the fellowship has used vs. the plan that the Publications Committee is asking the board to agree to for the sponsorship book was provided. The conference will see any plan and can approve or not.

Nederland's Personal Stories
If the board has a problem with any of the stories, then the problem would be reported to the LTC and the changes may or may not be accepted. Giovanna stated that the Nederlands LTC did not follow the guidelines. Therefore, believes if the board makes suggestions then the LTC would agree to the edits.

It was recommended to not consider the stories at this time. Allow the Translations Evaluation Group (TEG) to let the LTC know that some of their stories didn't follow the guidelines (naming people, treatment centers, specific drugs, profane language, etc.). Ask the LTC to make the edits and resubmit for approval. The stories could be reviewed for approval at the August WB meeting at the World Service Meeting.

There were no conceptual problems with the Nederlands translation of the Twelve Steps and the Twelve Traditions. The TEG will work with the LTC regarding changes to the stories like names of places, etc., and re-submitting the stories to the board for the August 30th meeting.

<u>In the future the TEG will be prepared to give a recommendation to the board on personal stories submissions.</u>

Executive Committee

Human Resource Panel
Jane and Jon will be meeting with the HRP at the end of July. Two former HRP members; Sonny and Spence, will also be in attendance. Sonny and Spence will share their experience, go over past HRP decisions and discuss issues.

Jane explained the collection of issues contained in the email exchanges after the April board meeting. She noted ten board members participated and some did not participate because this was informal.

Below is a collection of the issues contained in the emails exchanged after the April Board Meeting about the HRP. 10 board members participated.

Uncharted Territory
- ➢ Evolving system
- ➢ How do we maintain integrity?
- ➢ Are we closing our eyes to valuable concepts?

HRP – checks and balances:
- ➢ Conference participant function or not a WB watchdog
- ➢ Safeguard and tool to create a system that is equitable and fair
- ➢ Assure participation based on skills and prudence
- ➢ Need role with fellowship otherwise compromised as HRP replaces 1/3 of WB independent of WB control

HRP Role
- ➢ Assist conference participants to identify replacements for the board is the most powerful and significant safeguard in the whole system or a Nominating Committee
- ➢ HR Team who 1) develop tools; 2) review applications; 3) make recommendations

(Two bullet points below seem to be accepted as part of HRP function)
- ➢ Resource for pool – new faces including international members
- ➢ Select members for WB projects

WSM
- ➢ HRP will get a good feel for world services and how current folks are performing
- ➢ Clearer viewpoint for candidates or Don't need relationship with applicants other than interview as HRP offers a number of nominees and conference participants select

World Board: single point of accountability
- ➢ Two bodies instead of one – power plays/struggles and competition
- ➢ Is HRP wanting to be something it is not?

Workgroups and HRP
- ➢ Need consistent process within board for recommendations, selection, review of candidates, selection
- ➢ Planning process prior to workgroup
- ➢ Interview process by project Administrator having identified specific skill sets and attributes
- ➢ Training and training ground:

1) Too much travel (workshops, CAR, etc.) need people from pool who can be trained to help decrease WB load
2) Lack of depth in pool (former board members)
3) Ratio of trainees versus experienced with workshops and workgroups (?)
4) Take risks – add "unknowns" and be responsible by developing a system loop back when "unknowns" fall short of accomplishing task

Half of those who participated in this email discussion believe that frank and open discussion with the fellowship is needed about the HRP roles and functions. Also half see open and honest communication as a need but a challenge to achieve

Jon would like to discuss two areas during the meeting with the HRP:

➢ System. Is the system flawed? If so, how can we fix it? The HRP is made up of RD's with no world services experience. Instead of a single point of accountability we have two points: the HRP and the World Board.

➢ The board only brings people onto the workgroups that they have experience with and know that they can do the work. The HRP puts names forth and the board still only puts people on the groups that they know and not from the HRP list.

Points of discussion:

• The system has not had time to work, still too early to tell. The idea of a board member setting on the HRP is a good idea but this idea should come from the HRP, not the board. Likes the idea of bringing unknowns onto workgroups and until World Services tries the system that's in place it will be difficult to tell if it will work. He has a lot of faith in the members of the fellowship.

• The board has made and continues to make some mistakes, stepping on it's own toes with the HRP. There's a process to be followed. The way the Events Committee Convention Group and the Publications Committee Sponsorship Evaluation Workgroup was selected was incorrect. However believe that if the process is supposed to work the way it was designed then the less interactive the HRP is with the fellowship the better the process with work. Felt that the HRP don't need to be involved with the fellowship in order to be objective in the selection process of World Pool members. Don't support the HRP having anything to do with travel.

• There are two conversations to be had with the HRP: we have the HRP wanting to attend the WSM and the HRP feeling there are problems. Feel the HRP should have the opportunity to communicate what they believe is the problem. System is flawed and it's in the complete isolation between the HRP and the World Board and what seem to be mutual feelings of mistrust. The real flaw is less of a flaw, which is the system itself, is not yet mature. Can also be persuaded regarding the HRP not interacting with the fellowship. A common meeting with the HRP or the Board members sitting on HRP might help.

• It would make sense to have known World Pool members, wanted for a workgroup, placing names in hat and have the HRP pull from that hat. If we become unhappy with the selected person we can also go back and state that. An idea would be to rotate a board member to their meetings. The conference had an idea and made the World Board the single point of accountably. When the HRP was elected they assumed more responsibility than they were designed to have.

• Seems that if a group of people chosen for the HRP that does not have previous world services experience it will not work. Concern that there is a natural tendency of the

delegates to see the HRP as their guys. There is a possible regional motion requesting only to permit only the HRP to pick workgroup members. Most likely will have to communicate the truth in September about things we have not previously communicated, e.g. where the board has protected the HRP. There is energy in the fellowship about the relationship between the HRP and the World Board. Believes the solution lies in the maturity of the panel. It's hoped that having Sonny and Spence and the meeting that it will have a profound effect on how the current HRP currently feels about the board.

- Currently there is a flaw with the system however not with the original system. It would only be helpful for the HRP to be at our meeting to see why we chose certain members. Don't believe the HRP were set up to be a check and balance aside from making sure that a rotation occurred for the World Board. There is also an accountability issue. Also agrees that this is the time to put it out there to the fellowship. Change will only occur if the World Service Conference participants see the flaw.

- The role of the HRP is only to be a nominating committee, also believes that the HRP wants to do more than they are responsible for. Agreed with the suggestions of appraising the HRP more on the people needed for workgroups. Believe HRP should be separate from the World Service Conference and that they should not be present at the WSM, as their job is to review the resumes. Believes there is a solution and that faith has to be had.

- Was not part of the past experiences with the HRP and understands from what's been said why the HRP is not functioning. However is concerned about the perception of the World Service Conference having the World Board is the bad guy.

Business Plan Update

Anthony reported that the Business Plan Group is getting ready for their first meeting in October. They were going to meet in September but this would be in conflict with the UK Worldwide Workshop dates. Will have a conference call soon.

Seems that the board committees have not had the time to focus on giving the Fellowship Development Plan any input as none has been received. It's necessary for board committees to let the group know if they do or don't have any input to the Fellowship Development Plan as a separate piece of information to the group. Then can proceed with goal 1-10.

Executive Committee

October 2001 will be a 3 day World Board meeting.

Trip Reports

Rocky Mountain Zonal Forum
Tom and Jon attended the Rocky Mountain Zonal forum held in Boulder Hot Springs, Montana. Tom reported on the trip.

EDM
Jane and Becky attended the EDM in Quebec, Canada. Daniel was there personally. There may be the possibility that world services may not be invited back to the EDM. The guidelines reviewed at the EDM contained text regarding who could participate, then Greece made a motion to amend that part. What was adopted was that delegates and alternates are the only ones permitted to participate in discussion and world services could only participate when invited with the concurrence of the assembly.

LAZF

Fernando Morote (Chairperson), Andres Tovilla (Vice-Chair), Jorge Mejia and Manuel Estrada were elected to the administrative committee. Ron, Saul, Anthony, Shane and Johnny attended the Latin American Zonal Forum in San Jose, Costa Rica. There were 18 communities present. Some concern with financial dependence on world services was communicated, also evaluated the necessity of world services attendance. It was found to be one of the most effective LAZF ever attended. It was surprising to find out that there is another region in Mexico named Oxidente and the region seems to have a real grasp on what they need to accomplish. Their key issue is trying to determine how to go back into the communities to support the forum and its purpose. LAZF is also developing a process to start soliciting the Basic Text personal stories. World Services is very well supported in the Latin American zone. Brazil communicated some local production issues and they will send us information. Saul thanked the board for allowing him to be a participant at the forum. In the beginning of the forum there was a purposeful attempt to split the countries into the Latin American Zonal Forum and the Central American Zonal Forum. However they got together and worked it out and report that another forum would not be created.

NADCP
Anthony, Becky and Bob attended this event in New Orleans. There were judges from Brazil, Portugal, Hawaii, Alaska, and 3 Provinces from Canada. The drug court referral to NA meetings is expected to increase 100% and this drug court phenomenon will put a pressure on NA as was never felt before.

Judges requested that the fellowship be asked to cooperate with the court systems regarding signing court cards. It seems that groups/meetings are refusing to sign court cards and/or not allow individuals to attend meetings.

Local members helped with a meeting that was held every night. It is felt that this is an event that we should continue to participate at.

Archives

Steve Lantos reported that staff put together a package that is relatively easy for whatever event is occurring. The material is more efficient and the script was well done. Recommends that there be no hesitation to send anyone with the package in the future.

Change of March 2002 World Board meeting dates

<u>Travel day is Wednesday March 6th, meet from Thursday, March 7th to Saturday, March 9th, 2002 and travel home on Sunday, March 10th, 2002.</u> This meeting was scheduled for the sole purpose of discussing the activities for the WCNA 29 in Atlanta and WSC preparation. This is also the timeframe that the board is to review the outline for the sponsorship book to be approved and 1/3 of the Basic Text work.

<u>Board is considering a four-day meeting for March 2002; either a Wednesday to Saturday or Thursday to Sunday. This will be brought up again for decision at the World Service Meeting in Vienna, VA. The board will advise via Eileen if they are available for a four-day meeting. Give the board a calendar as far as we can go at the WSM.</u>

CAR and WSC 2002 Items

TWGWSS
Jon went over all the changes made. Input should be any new ideas; edits, etc. and they are to be to the EC. The draft will be approved in October.

Size of World Board

Page 16 change the words "by lot" to something simpler.

Page 16 under committee of the boards—change the guardians to be included and not be shown as a separate entity.

Update to Travel section
The travel section was edited to reflect our current practice. The EC recommends using the 2nd option, knowing that in the reimbursement policy more detail items are noted. It was the unanimous decision to use the 2nd option.

No objection to the changes to the budget section

World Convention
The criteria used for site selection for Europe was questioned, e.g. going to the same countries that conventions have already been held in. It seems that under the current criteria world conventions would end up in a country already visited (Paris and UK).

If this is approved by the conference the issue can then be addressed. The board was reminded that we have been in a situation where a site was recommended but because a world convention had already been held there the board agreed that they would not consider the site. Would this same process work for Europe?

The EC discussed option 1 and 2 and are recommending the 2nd option. Tony is offering a 3rd option. The board selected option3: add a comma (,) after recovery and add a reflection of our diversity...

Page 40, d, 2nd paragraph. The board discussed the adding "self-support." The sentence is "*The convention should always be self-supporting understanding that this goal is an ideal that may take time to achieve in light of the overall mission and purpose of each convention.*" The issue is whether or not we want to make a statement that the world convention is not to raise money for world services. It was recommended to allow the new rotation, take place before locking into conference polity. Other wording suggested was, "the convention strives" as opposed to "self-support". It was the consensus of the board to remove the sentence having to do with "self-support."

Page 40 paragraph starting ... A new rotation plan will be presented to the conference in sufficient time for planning for the site of the 2015 World Convention. It was questioned why the chart would be shown if the rotation is going to change after the conference and 2015. There was no objection to the wording being changed to clarify the map reflecting the policy.

Page 42 the first full paragraph 'on behalf of the World Board' will be added.

Rules of Order
Michael reported nothing has really been done with this. Between now and 90 days before the World Service Conference this would be sent to conference participants for approval. A workgroup may be created. The rules of order as they are now would be used at the World Service Conference. No objection to a letter being sent out to the maker of the motion regarding the board's intent.

Election Procedures
It has been changed to read user-friendlier.

Page 26, 5e-add the word "respectively."

Page 27 title "Criteria for Recognition of New Conference Participants"

FRC will send in wording for paragraph.

Section for GTLS

Rework the short version and try to recommend that in the GTLS. Depending on resources FRC could be maybe prepared by March 2002.

World Service Meeting

Daniel, Bella, Saul will not be attending, David will arrive on Thursday, August 30th; and Lib will arrive on Wednesday, August 29th or Thursday, August 30th. Claudio needs to leave sometime on Sunday, September 2nd. Eleven board members will be arriving on Wednesday.

Wednesday, August 29th and Monday, September 3rd are the authorized travel days. The standard rooming (two to a room) protocol will be used. Requests for single accommodation must be sent to the EC.

Board meeting on Thursday, August 30th, board is to arrive by 1:00 PM on Thursday.

A table of product items will be sent to the World Board and Anthony will make recommendations about removing some items.

World Service Meeting Agenda

Section I

Remove Treasurers Handbook from page 2.

Section III

World Board asked to get the ideas to the EC no later than August 10th deadline.

Elaine needs to get the pictures of the www and give to Michael M.

Friday night times/items will be moved around.

Saturday Unity Day/September 1st

Buzz group session for the Issue topics for 2000/2002 cycles on both topics 9 am—10:30 am as one big group. Scratch the "possible topics the 2002/2004 topics

Pre-development Group anxious to develop the format for Unity Day and would like to present some ideas. Any suggestions welcomed and should be forwarded to Anthony.

Sunday will be shaped by what happens on Friday and Saturday.

All board members will be issued a banquet ticket and should take out 35.00 from the daily meal allowance. Bob and Ron have already purchased their banquet tickets.

There was no objection to removing the Public Relations handbook evaluation from the agenda.

Action Item List

Project Ideas

IP Agnostic—forwarded to literature for possible future consideration.

Wireless web—recommend not pursuing at this time however possibly in the future.

IP NA Tradition—waiting for project submission form, once form received it will be forwarded. Precautionary language regarding not having permission to circulate will be sent.

Correspondence

The board reminded that they decided to not include the many pages of input in the correspondence books. Only a cover letter if included with the input would be in the book.

April WB minutes will be approved in October

Guardians

Susan presented options to the board for consideration and stated that either the same process will be used for another conference cycle.

5 board members opted to remove the existing process in *TWGWSS*.

Present a motion in the 2002 CAR? If you do this option it goes out in the CAR to the groups. The board agreed with sending out a motion in the CAR that addresses issue discussion topic selection.

Does the board support using the Conference Approval track at World Service Conference 2002 for proposing a new process?

The board agreed that it would not be necessary to propose a conference process. The board agreed that it would not be necessary to propose a conference track process for a new issue discussion process at this time.

The board then went into an informal sharing session that is not recorded.