

**Narcotics Anonymous World Services, Inc.**  
**Approved World Board Minutes**  
**24-27 January 2007**

**Omni La Mansión del Rio**

**Wednesday 24 January**

Present: all the board members present.

Staff: Becky Meyer, Anthony Edmondson, Elaine Wickham, Eileen Perez and Travis Koplow.

### **Action Group**

The meeting opened with a moment of silence, the Serenity prayer followed by a few announcements.

Everyone asked to share gifts in recovery. Following the action group Mary announced that Bob J was here for the program group meeting and sends his love, also mentioned that the locals have provided meeting and restaurants information.

### **Key Result Area: Resources**

### **Announcements**

Thursday: a handout of the Basic Text report has been provided containing additional information based on this weeks discussion needs.

Friday sessions with Jim DeLizia will cover Leadership and Regional Delegates material. Facilitation exercises will also be incorporated throughout the day.

Next steps discussion will happen on Saturday (discuss next step for issue disc topics which still needs to be given to the board). Depending on the time taken for the youth IP, items may be switched to go to CBDM next as opposed to the PR handbook.

### **Youth IP Review**

Jim and Franney led the discussion and mentioned this is the first piece of targeted literature. The workgroup met twice and the second meeting included a focus group of local NA members (under 18). Workgroup plans on meeting again in early July 2007. Fellowship review of the following pieces is scheduled for March through May 2007.

In an effort to keep discussion conceptually focused, minor edits, etc should be sent to staff. Also keep in mind that the material is for another demographic, so it may not speak to everyone. Workgroup worked hard at writing something new that hopefully resonates with someone.

### **By Young Addicts for Young Addicts**

It was the consensus of the group to review material line by line: see page 22-26. The following were comments from the board:

- A member of the board expressed feeling uneasy about producing recovery literature for non addicts.
  - Another expressed understanding feeling a bit uncomfortable when we know material is going to the fellowship; however this is where the rubber meets the road.
- IP length is too long (14 pages).
- IP has a good voice and the strong youth experience comes through. However
- Lacks the broken family/inner city voice. Many youths live in environments that are bleak and this may not invite them in.

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- Acknowledge the reality of different lifestyles and that anyone can receive the Narcotics Anonymous message however familiar with how we tend to also look at the differences. Is it possible to expand on this point?

The workgroup had some of the same feelings – there was only one person in the workgroup who got clean while in the juvenile system. Workgroup also knows

Due to time minimally focused on the style and language. Workgroup also talked about multiple Youth IPs, felt this material could have gone in multiple directions but thought this is a good beginning.

Becky expressed watching the focus group work and really liking the text that has pushed her buttons. This is not a Public Relations or attraction piece. IP only trying to express some experiences and for youth and for them to not let certain things get to them.

### **Young Addicts and their Parents or Guardians**

#### Board Impressions

- Mark shared at the time the charge was discussed he didn't think the material would be what it is and concerned with the appropriateness of portion addressing punishment. This is not part of PR where addressing non-members is more appropriate, is this an outside issue. Maybe it's better to point out where going to a meeting is a positive reward.

Jim responded the workgroup discussed this struggle, understands input however with what written in the charge this is what has been crafted.

- There is obviously a need for this piece. However suggests modifying title to *For Young People in NA* because current title not geared to the right audience. Secondly, questions the appropriateness of using NA language when addressing non-members. It also suggests involving some parents with children in recovery for review and input.
- In order to better respond to fellowship questions the workgroup's thoughts on understanding charge requested.

Franney and Jim responded that the charge was to write something that helps explain why a youth would be attending meetings, something that explains NA and addresses questions and concerns. Franney offers Your Parents May have these Questions.

- Believes this will be very helpful. This addresses parents in charge of youths under the age of 18, does concerns the kids and the way they are taken care of. In line of work gets phone calls with these types of questions and this would be helpful.
- Uncertain about what this is supposed to address, e.g. information piece of what NA and what you can do to help? If so piece doesn't flow that way, thinks information needs delineation, e.g. this is what we are, this is what we do and this is what you can do to help. Felt some of the text is abrasive and manipulative. We need to be really clear. Likes the reference pieces where we can go to for more information.
- Thus far we have been conservative with previously produced material. There is another group responsible for youth - do we want to address the part that refers to grounding youths from attending NA meetings differently. Possible suggestion: *this is a fine line and it up to youth and parents decide*. We need to step cautiously in this area.
- This type of information is necessary and respects developed material. Works in the field and knows families need this information. Does however suggest changing beginning; this is about helping you... then evolves in a different way which feels manipulative.

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- Appreciates issues being raised. Parents and Guardians are making the best possible choices for youth. Is supportive to the need for this but feels there is something about the tone that needs modification.

It was the consensus of the group to clarify who material is directed to and adding an opening qualifier paragraph concerning being helpful ...

### **Public Relations Handbook Resources**

NAWS directed to create addendums for the PR Handbook and the initial list is on page 51 of book one. Various pieces compiled by and from the Fellowship Services Department, PR Handbook, and the PR Focus Group. Adding a disclaimer regarding addendums being resource material is being recommended. This is not conference-approved material, only resources developed to provide assistance.

The board reminded that the draft is not formatted and editing will be done later. Conceptual and philosophical input encouraged. After a brief discussion the board agreed to review material line by line.

#### Chapter Two

##### Traditions Scenarios

- Page 53, challenged with releasing information that seems like a school book (referring to questions all through the book). Feels questions confuse people and are not cohesive. A handbook should provide answers. If we are going to propose questions then believe IDT's should be created. Suggests an introduction with instructions. Tell communities to use their own issues.
  - Does think questions are good discussion questions just not sure how cohesive they are to getting a project done.
  - Maybe the questions could be formatted like an IDT (session profile). Questions are not designed to draw to a final answer but to draw a group to different solutions and provoke thought.
  - Expresses understanding input regarding questions not being cohesive, etc. because the PI handbook is more direct, but also realizes NAWS is now a more discussion-oriented organization and there is value in discussing questions and coming to an understanding. Idea is for this to be a tool to help discuss and solve a variety of issues, get committees to brainstorm through a problem; there aren't a lot of specific answers
- Page 53, some examples do not have enough substance, for example under Cooperation and the use of a Health Fair. Would have used meeting facility instead.

#### Chapter Four

##### Invitation Letter for Roundtable

- Page 55, Would like the roundtable sample to include information about providing an incentive, providing refreshments, give more information about NA or write to the committee what they can do for roundtables. Maybe include this information on page 57 where it gives suggestions for how to write effective PR letters. Ron B offered to write a sample himself and this was addressed.

##### Information about NA forms

- Page 56, recommends switching paragraphs around: start letter with paragraph 3, followed by

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paragraph 2, then paragraph 1. Also does not prefer using Narcotics Anonymous language outside of NA, e.g. would not use the word *drug addict*.

- An opposing thought on switching paragraphs order. Believes it's an error to start with who we are. People may not continue reading once they see letter is from NA therefore it more useful to share what we are trying to do first.

#### Presentation Evaluation Form

- Page 59; Recommend using the Liker scale to evaluate questions. Subjective evaluation forms are not useful. Also recommends using people to assist in evaluation.

#### Frequently Asked Questions

##### The General Public

- Page 60, Question #1; prefer saying that NA was formed in 1953 when AA gave permission... the following sentence needs to better state that AA addresses alcoholism, citing definition of themselves.
- Page 60, Question #2, recommend adding *meeting directory*.
- Page 60, Question #3, the question suggests that we don't know enough about our fellowship.
- Page 61, Question #7, sentence: Often, if a member is still using, he or she will be asked to refrain from participating during a meeting.... As currently written too negative of a message—change *participating* to *speaking*.
- Page 61, Question #9, the board briefly discussed the use of medication.
- Would not ask someone to read *In times of illness* before personally speaking to them.
- We say something very different about drug replacement medication and other medications. We do have an opinion on drug replacement in Bulletin #29 therefore at some point the board needs to find a way to address the question. Until then, we need to be direct and clear about how far we can go.
- Page 62, Question #10, 2<sup>nd</sup> brief discussion on a Narcotics Anonymous prayer—this is like saying we have a conference—approved, NA-endorsed prayer.

Response: not conference—approved, however is in NA conference-approved literature.

- Page 62, Question #11, making a reference to the inconsistency in our messages/literature—addressed same point in the Youth piece. Suggest adding the part about us *not opposing* either.

##### Public Relations Presentation

- Page 66, bullets under *Benefits to The Client*. Would like bullets expanded.
- Page 66, under *Benefits to Professional*. First bullet; need to have a reference to any research mentioned.
- Page 66, *How to Contact NA*. Change PO Box address to actual land address.

##### Area Roundtable Packet

- Page 68, Suggest adding information like time of day; depending on who is invited, providing an incentive such as refreshments; give more information about NA; or write to the committee what they can do for roundtables. Maybe include this information on page 57 where it gives

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suggestions for how to write effective PR letters.

It was pointed out that we are only trying to reinforce developing cooperative relationships. And this is somewhat like our non committed responses regarding medication and religion.

#### Chapter Five

##### Suggested Flyers guidelines

- Page 73, Make sure proofing/editing is done.

##### Introductory and Thank You letter for PSA placement

- Page 74, Last paragraph *We will be happy to provide you with proof regarding our status as a non-profit organization upon request.* Suggest adding where proof received from and how to get this information. Noting as well that this process is different for every country.

#### Frequently Asked Questions—

##### Media

- Page 79, The questions where the board has dealt with before will have responses incorporated.
- Page 79, Header Are all addicts alike? Do you all do the same things when using drugs? Do you all live in poor run down...?" last sentence: find a way to express quotes from our literature without telling them that this is what they should say.
- Page 79, under *Are all addicts alike?* Remove *Our literature states* part of sentence.

#### Chapter Six

##### Criminal Justice Encouragement Letter

- Page 85, Bold sentence *Feel free to modify this sample letter as needed.*

##### Criminal Justice Professional Letter

- Page 89, Bold last sentence *Feel free to modify this sample letter as needed.*

#### Frequently Asked Questions

##### Criminal Justice Professionals

- Page 92, *Does NA sign court card?* Replace *most* with *many*.

#### Chapter Seven

##### Frequently Asked Questions from Treatment Professionals

- Page 99; Question #14. suggest being more affirmative concerning personal contact. Give them a way to contact an individual as a way to form a relationship (a local member to interact with). We have been inconsistent by giving one person's name or not giving a name at all. Providing area information is best.
- Page 100, Question #18. *How do I know that my (female, adolescent, etc) clients will be safe if I send them to a NA meeting?* Do we want to expand on this by adding sexual orientation?
- Page 100, Question #18. Second sentence: change *trusted servants* to *elected volunteers* or something similar.
- Page 101, Question #25. Second sentence is misleading. Remove comma between *facility* and *rent*. correction...*to pay expenses such as meeting facility rent and to help support NA services.*

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Chapter Nine

Phonelines Training Session

- Page 104, Second-to-last bullet; *Why is it important that volunteers carry an attractive message for NA?* is an odd question. Suggest replacing *attractive* with *positive and consistent*. The word *attractive* is the issue.
- Page 112, Alphabetize list.

**Framing the Next Steps on Consensus Based Decision Making at the WSC**

This week's discussion goal is to frame elements of Consensus Based Decision Making (CBDM) for the conference and gather ideas on how to better help our partners in the process of developing that process. This also includes what the board wants on CBDM to be in *A Guide to World Services*.

We have reported on the recommendation in the last *NAWS News* regarding a moratorium on seating new regions from regional splits until 2012.

Discussion

- CBDM at the conference doesn't seem to be a problem; problem seems to be once the delegates return home. Delegates still struggle with discussions without having a decision or a motion. Areas and regions are still driven to have an outcome; need to carry a conscience or vote.
- We have to keep in mind that this is a different process for people who meet every two years and therefore don't know how to do it at home.
- Robert's Rules of Order is competitive and aggressive and does not create a cooperative atmosphere. Root of issue is having a motion to define the CBDM for the purpose of WSC. This is a body that makes its decisions based on Roberts's Rules of Order.
- A previous motion regarding CBDM passed; this body wasn't able to follow through. Now conference participants have responded with the motion asking us to give them some kind of direction on CBDM. There is a demand for it and it needs to be done. Are we saying that while we are rewriting the GTWS we will also be working on something for the conference at the same time? We need to define what it is we are doing now and put a name to it.
- This body's obligation is two fold; we need to rewrite the GWS and we need to give the conference something on what we really believe. There is some commonality on this issue but there is still a gap in giving regions something they can use. This discussion is, in large part, to give the conference what they requested.
- The way we make decisions at WSC according to the GTWS is not consensus based. This is not something that is going to get done in a couple years. This is something that will take some time to iron out. We are changing slowly by having discussions at the conference.

Input

- Teach to better develop discussions.
- RDs want to see examples. Maybe e-blast what the board is looking at and ask regions if they are practicing CDBM and if so, is it working? What about the process works?
- What are the elements of a consensus based body, how does this body understand this process, how is it that our current WSC incorporates this, and is there something else we need to do?
- Believe there are lots of tools in place to address current needs, e.g. Strategic Plan, IDTs and

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workshops.

- Is it possible to make CBDM discussion a part of the Talking Points and solicit input? Goal is to change what isn't working and find simpler ways to modify motions on the floor.
  - Constantly utilize Talking points
- You are a CBDM body when you say you are. Doesn't think the exact same model needs to be followed in order to be CBDM body. CBDM is about the spirit and the ability for all the voices to be heard whatever that process may be, being cooperative and in the best interest of the group as a whole. The whole is greater than the sum of the parts.
- Paint picture of what we are talking about here, not just for us but for the delegates as well; help them make a connection.
- We need to approach this in a way to empower them instead of teaching them. We could do a lot better to be collaborative body in making decisions. He believes we should start with IDTs. We will have to change the whole culture of decision making.

There were no objections to stopping at this point, allowing staff and the Executive Committee to review all the data and come back with what's been heard.

**Thursday 25 January**

Meeting opened with a moment of silence, the Serenity prayer and the *Just for Today* daily meditation passage. Announcements concerning today's agenda items and this evening's dinner made.

**Fellowship Development Update (Elaine)**

Anthony explained where we are in the cycle with the plan update. Environmental scanning is how he described the process. He pointed out the world map in the front of the room and explained what the dots on the map mean, for example where we have registered trademarks, where we have branch offices and where we have literature being produced and distributed, he asked the board to look at it during the day and noted that they will be having more discussions on this at their April meeting.

**Europe**

One of the reasons we look at the sales of the basic text is it gives us an idea of the growth of the communities. Sweden has the mentality of helping its neighbors and the UK is starting to do this more. Public Relations services being helped by the members in Sweden and the UK. It's not the lack of literature in Western Europe; it's the lack of public relations.

Eastern Europe is different because they don't have the literature they need. A lot of them use the Russian Basic Text that we are happy to say is finally approved and printed. The other problem is legal registrations for communities and the fact that countries need to be registered before this can occur. There is a renewed PR push in Russia.

**Middle East**

After the workshop in 2005 we made a commitment to do follow up, keep communications open and to bring the communities back together. We are planning a workshop in the Middle East sometime in April or May to fulfill that commitment.

We have Arabic literature now as a result of finding a translator and helping to facilitate calls and meetings to get it done. Becky explained her passion is trying to help the women in the Middle East to

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be able to recover. The big push in Iran is Public Relations. What about the Middle East having their own zonal forum? Not yet they are not ready because they won't be able to maintain it. They are very literal and it means that if it says it in our literature - they will attempt to do it. Bahrain and Saudi Arabia have grown since the first workshop.

We are hopeful that Egypt will be the first country to become legally registered. Challenge in Egypt is it being illegal for more than three people to meet unless they are legally registered.

The thing about Iran we have to remember is that it is very fragile. In the last two months since our visit all the mixed meetings have closed. If you get a shift in political power, we can go out of existence just as fast as we started. We have started to get attention we don't really want because it can cause negative actions.

Iran just added a level to the service structure that is working for their community. It's something below a region and above an area service committee. Somewhat like Metro. Metros help to stop creation of regions. We now have 4 ½ employees in Iran and soon will be 5 ½. This 5<sup>th</sup> person will be someone who goes out in the community and stops bootleg sales of our items.

#### APF

India, there are 26 dialects in this country and we have literature in 10 of them. Key tags and medallions are being produced there. Delhi is where the office is located for the distribution of the key tags and medallions. We have done workshops in India to help the communities to teach other. We will be in India 4 or 5 times in the next few years. Nepal has been a surprise and growing rapidly. APF travel team is getting ready to go to Nepal to help them learn how to do workshops. We have sent a lot of literature into Nepal lately. Challenges to India are that you need to make sure we have the supply of literature available. One of the problems is that they refuse to lower their reading level and that means that the addicts who need it can't read it.

Indonesia and Malaysia are growing very slowly but holding their own. In Indonesia they are trying to acquire legal registration, the government has asked them to take some kind of oath and so they are trying to not have to do that.

China has NA groups going for a long time but now we are starting to see a stable structure there. Southern China is much more liberal than Northern China. The potential for us in China is huge but we don't expect to get the growth we have in Iran.

Thailand was shocking to us because they did have meetings (and literature), but now there is nothing. We will need to keep them in our radar for the next few years so that we can help where needed.

Japanese basic text has been produced finally.

#### North America

North America looks like it has the least dots but it is the section that is the most English speaking. He explained that it looks like North America is still the engine that drives our finances. We recognize the need to have PR focus in North America. We are participating in a lot more events that have asked us. 40 % of the areas in North America are not contactable and we have not been successful in being able to get good information on them. Plan development needs to start with figuring out how we can fix that.

#### Latin America

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This is the largest area that uses Spanish literature. Argentina and Brazil are countries where we have literature production and distribution. We will only do this with communities that have demonstrated a stable infrastructure. The last two years the number of requests for world services participation has increased a lot. We have used pool members more here than anywhere. We have done this in Paraguay and have done two follow up trips.

Business plan group has the production and distribution on their plate. The business plan will forward this information to the board. They will come to the board with recommendations on price increases, shipping policy, and removal of products from our inventory. Free State, Chicago, Greater New York, Northern California, Lone Star are the offices that have additional 5% discounts that should have already expired. We have extended them through the end of 2007 so that there is the opportunity for a discussion at the literature distribution workshop before this takes effect.

Becky gave update on how many basic texts have been sold this year and how many were sold in Iran and Brazil. Because of their needs, Brazil has been treated uniquely. The new region in Brazil is not buying literature from the distribution facility and will make it hard for the office to survive. World Services is trying to get them to talk to each other in order resolve the difference.

We sent a traveler into Bolivia to find out what was going on. We know very little about our development in that country. Challenges distributing literature from Northern Latin America to Southern Latin America is huge.

#### Canada

Canada has just maintained a pretty stable spirit of growth. Geography has created different challenges in Canada. We are investigating professional events that we can attend to help the fellowship growth.

#### Africa

South and North are the places where we exist in this country. South Africa was the more natural place to visit to help start the growth of NA. We have asked the South Africans to send people to other parts of the country and start groups. We have supplied literature for communities that need it. It has required some focused attention to get this done but the South Africans have really stepped up and helped out. We have 4 languages published in the black African languages now.

There are some things that we have been asked to do by the WHO that we can not do. We don't have the resources to do it all. We have people in recovery who are involved in this and have kept us alive in this arena. We have members who would be willing to go to these places.

#### Fellowship Development trips

Dominican Republic-Mary. The Caribbean as a whole has a lot of growth potential and in general is in need of guidance and resources. Lower economics people are very solid in their recovery. Close to 400 people at this convention. Only place that the people with 1 to 2 years clean were able to participate. She believes that we will need to go back and do a follow up visit.

Argentina-Ron and Ron B- partnership with pool member as a translator is a really positive thing. Not sure that the IDTS should always be the focus of the workshop. We need to ask the local community what they want. Revisit complexity of profiles and IDT focus. The delegates focus on what it is that will help bring us to their event instead of what is really needed in their community. Profiles need to continue to evolve. Travelers need to pay attention to the population and prepare for them properly. Visited the office in Buenos Aires. The passion of these people is incredible. Did 4 workshops and were asked to speak during the weekend.

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Tri State learning day - Pittsburgh- Franney –only about 24 people in workshops all day because of constant competition with other things going on at the same time.

Iran-Piet – the travelogue that Tom gave was good in telling what the trip was like. It was really great to be an NA member in Iran.

Iran-Tonia – they were so thrilled to have us there; they took pictures, kissed and hugged us all the time. Sometimes it was scary. She does not like to be revered the way members treated her in Iran. Women in recovery there do not get treated well and this really upset her. Women treated each other with mistrust. Becky and Tonia were able to tell them to take care of each other and support each other. The women’s workshops went great.

Iran-Becky – the other thing about Iran is that we have Siamak and he can get anything done for us. Being consistent and deliberate at what you do. We do not assist anyone in traveling to Iran. The real issue in Iran is that they have only been in contact with world services and they need to reach out to other connections.

Iran-Tom-my life was changed by this trip. The manner in which Becky and Anthony represent NAWS was to him exceptional.

SEZF-Muk – we had at least 200 people attending the workshops. A lot of layers of service.

Canadian assembly – Muk - Totally committed to what they are doing. The assembly left us with positive impressions of the recovery, unity and a “have-your-back” support evidenced by the members. The Canadian NA community has integrated Native American people. They did the convention in a cooperative way.

Metro Detroit Ron M- convention was well received and we were not up against any other workshops. The Basic Text workshop only had a few people in it. There were 200 people in the NAWS presentation and they all remained in the workshop until it was over. We attended the Metro Detroit RSC meeting immediately following the conclusion of the convention. Steve L was given a tour of the Michigan Service Office and talked to the MSO Manager about the various ways they could develop an online shopping cart.

South Dakota- Ron H- we thought we were going to meet with some tribal leaders, but unfortunately there was a major annual Pow Wow and other events that same weekend and they didn’t end up participating in our event. There was enthusiasm for follow-up events in or around South Dakota and don’t want this to be overlooked. Ron believes these follow-up workshops are very important. We discussed the possibility of requesting that NAWS hold a fellowship development workshop somewhere in Indian Country, and bring Native Americans with time and experience to engage in some of these philosophical and strategic questions that might lead to an approach to bringing our message into reservations.

Craig explained the process that happens after the EC selects travelers. If the trip is within 30 days Craig will ask the board member selected about his or her availability, and if it is over 30 days, Elaine will contact you for your availability.

## Board Resources

### **Nominations**

#### **Discuss process and create initial list of names for consideration.**

There was a brief recap of WSC action and information contained in the Executive Committee report. Today’s discussion concerns the creation of a potential nominees list for the HRP. In April a decision

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needs to be made and have a final list in July for the HRP. Everyone reminded that all agreed to not make list public and not announce if individuals were identified.

The board should be prepared to forward rationale for names; this could be done now or in April where a form will be provided for completion. Keep in mind individuals from last time who were willing but not available.

When thinking of individuals, it was suggested to envision the needs of a future World Board; identifying gaps/needs, matching talent to tasks, is person qualified, and who would I trust as a potential World Board member. Another consideration was to be more practical in thinking about the learning curve for a new person and the unfairness of putting someone with no world service experience in that position.

### **Identified Gaps**

Members from:

Latin America

Asia

India

Middle East

Health Care professionals (e.g., doctors, nurses, business/financial)

Women / minority women

Add a column for where they are from

Add columns for submitter's names and rationale

Include previous HRP and WSC Co-facilitators on list

Discussion

Becky summarized a previous discussion concerning WSC's struggle electing individuals to a 6-year term when there was no work experience as reference. For this reason, the board settled on selecting individuals to workgroups whenever applicable, allowing for exposure and as part of cultivation.

- First challenge is conference not being familiar with person and not voting for them. The second is what this board takes on and is willing to do for the Leadership cultivation system. We have to engage WSC in the discussion about board nominees and find out what the conference wants.
- This board needs to resolve issues of what this board is willing or not willing to do; for example, would never approach someone who would not be fairly considered.
- Does not think we are serving selves as a conference following the practice of the person having to have been recently involved at the world service level. Would hate to not forward a name because of that perception.
- Has sense of how the World Board and conference is operating and less hesitant about what needs to occur. We need to learn how to think about and how to nominate; this is not about reaching a certain result.
- We need to get more comfortable with what we are doing so it is more transparent to the WSC. Remembers the last discussions and peoples' feelings about names not being forwarded, etc.
- We are still envisioning the process of creating a leadership cultivation system, however is

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comfortable with what is occurring as long as where we are in this process is communicated clearly. Also comfortable with recommending a person who is not currently on the workgroup list.

- Recalls the EC experience with the list of names, it being a new process, and glad that this time it is more proactive. Concur to just throw names out; April we can cull list and then see who can and cannot.
- Discussed HRP process and board submission of input.

Discussion ended with list of recommendations.

**Key Result Area: Resources**

**Basic Text**

A handout of the Basic Text workgroup report provided as well as the information found in book two, page 130. This meeting is the last opportunity for the board to really have extended discussions about the Basic Text. During the April meeting the board will have to go over fellowship input recommendations. July 2007 is the following workgroup meeting, seven weeks prior to publication of the final approval form.

Brief review of recent activity: staff started receiving fellowship input and developed a process to get that information back to workgroup. Input amount is still manageable; however this will probably change; the workgroup also discussing what this will mean for them. February is the deadline for input. It was also noted that some adjustments have already been made to the draft.

Workgroup is having ongoing discussions about the board's desire to add a story about medication, which will possibly be a hot-button issue. We are already receiving input regarding concerns about the message we are putting out about medication and consequently have offered alternatives for creating a more generic story.

Ron brought up the options for how and what should be reported to the fellowship and finally presented in the *Conference Agenda Report*.

**Separate motion to replace the existing stories with the stories contained in the approval draft**

**Preface, introduction, section titles, reflections and abstracts**

The board is in accord with the two proposed options, with the understanding that this could be broken up if necessary.

**Removing the Book One and Book Two designations**

Recommending removing Book One and Book Two designations: *Our members share* seems to be accepted in the fellowship and the workgroup feels comfortable with title as well.

- Some board members feel the fellowship will continue to call them stories regardless.
- Some split in preferring *Our Members Share* and liking *Our Voices* better.
- Not opposed to proposal but would like to know fellowship comments on this.
- At the October meeting it was explained that the stories were not stories, but more on members sharing on different parts.

No objection to removing designations and titling book one *Our Program*.

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Straw Poll:

*Our Members Share*: 6

Or something like *Our Voices* ... and/or to keep working on an option: 8

The board entered into a discussion regarding this being a fluid title for now, the fellowship being told of title-being okay with it and the fellowship understanding that the World Board is not yet decided. Ron read what has been published to the fellowship.

No objection to going with *Our Members Share* unless there is a rave or the tides turn.

### **Reflections**

A previous decision made to temporarily call the shorter pieces of experience *Reflections* for the purpose of the review draft. Members are finding *Reflections* confusing, some are reacting strongly and others are asking for clarification. Confusion sprung from no explanation. Recommend calling them *Reflections*, designate them in the table of contents and providing an explanation of what they are.

- Make it possible for the fellowship to clearly and articulately voice themselves since this seems to be an issue.
- Travis clarifies that the World Board will get a report of what are the big fellowship issues.

No objection to calling abstract *Reflections*. Also no objection to listing them in the table of contents with a brief description of what they are.

### **The ability to update the statistical information in the preface as needed**

This approach is footnote with “as of” date for information about number of meetings, countries, etc. This leaves the discretion to publisher. No objections to recommendation.

### **Existing quotes from the personal stories from the BT in the JFT**

Proposing the same recommendation; footnote material in the beginning of the book and remove references to where material is originally located in book. No objection to recommendation and presenting in the form of a motion.

### **Revised Index for the text?**

The index would need revision regardless, therefore proposing that the time be taken to create the best possible index. No objections to revising the index; this may be in the form of contracting out in order create a finished product. This will also be presented in the form of a motion.

### **Copyedits to Chapter 1-10**

All that's being asked is to make literature consistent, e.g. how N.A. appears with a period after each letter in the Basic Text as well as references to the PI Guide. Recommending removing periods between N and after A and removing references to the PI Guide since this is not longer in existence. This is more of a housekeeping issue.

A board member expressed his belief that we reported that we would not touch chapters 1-10 and now we are saying there are some things that need changing. Will not block but chooses to stand aside in this decision.

Travis reiterated the sentence in the Basic Text report where it states the fellowship has the ability to say yes or no. No objection to proceeding with the outlined approach.

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### **Filling Gaps**

Proposal to filling gaps recapped. Ron H and staff met to discuss a possible process for gap filling. The workgroup also discussed the proposal to create a smaller group (Ron H, Becky, Travis, Jim B, Craig and Anthony). This group will put together a final set of recommendations for the board to review, revise and ultimately approve. The board will need to own the work itself but the detailed work will need to be done by a small group that represents the World Board and workgroup.

Board role: reviewing and inputting gap fillers as they are received until gaps filled. The small group will review information provided by staff in order to provide a recommendation on the size of the text. Determining the size of the text will give an idea of how many pages of the existing draft plus gap fillers need to be cut.

- 1) need to decide which gap-filling stories to add to the released review draft
- 2) determine size of the Sixth Edition
- 3) determine which stories are to be removed

Anticipate the World Board and workgroup to consider/input via email. All the input will come back to small group who will craft recommendation.

There are no objections to the small group approach and by no objection the board has also agreed to input.

No objection noted to not considering input that isn't received by the deadline date; no response to input will be taken as assent.

### **Possible R&I basic text stories to cut**

Create a list considering what seems most important to be included for the fellowship's benefit rather than what speaks to you specifically.

No objection to the board providing a list of stories they would recommend removing (and rationale); also looking for story they would fight to keep and why.

### **Final proposed approved draft**

This process will be fleshed out; however all necessary decisions will be specified. Draft does need to be approved by July which means that the board needs to review and approve by April 2007.

Craig referred the World Board to the talking points for those who will be traveling.

## **Corporate Responsibilities**

Everyone reminded to read Leadership Strategies, RD Training for Jim D session and IDTs Saturday morning.

### **Approve October Minutes**

Page 11 – correct the spelling of Shanghai

-- change naming the booth to manning the PR booth

Page 12 – change there to their

Page 18 – change cp to conference participants

-- Concerned should be Concerns

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Page 20 – add use of before signature stamp.

There are no objections to accepting the minutes with changes.

### **Reaching Out**

This is a quarterly publication containing letters from inmates, people in treatment facilities as well as outside individuals (individual NA member in the H&I community). Recommendation before the board is to distribute an electronic version for individuals NA members who are not in an institution.

If accepted this would be communicated to the fellowship. It wouldn't go into effect until 2 more issues are published. More members may become interested in received *Reaching Out* electronically, Paper copies will continue to be sent to H&I committees.

No objection to distributing an electronic version to individual non-incarcerated NA members.

### **Conference Participant Bulletin Board**

Body engaged in a discussion regarding the conference participant bulletin board and how it's not being utilized. The board asked how they and delegates can be encouraged to make better use of it.

The EC talked about creating threads for the Basic Text, IDTs, Youth material, Leadership, and WSC. Idea is to post something on a couple of topics monthly and see if this promotes more participation.

Many of the board find the bulletin board is too complex and hard to navigate.

- Create a simple way to turn on the email alert function, for example when someone posts they would receive an email alert.
- Would like a way to receive an email of post, the ability to respond via email by clicking link to get all in that topic.
- Maybe the problem is that there are too many features.

Anthony noted that 47 people found their way onto the bulletin board. As he understands this version does have the ability to get the alerts, etc. We need to have a tutorial on setting up accounts. However, when technological issues cleared, there will still be the issue of parenting a thread.

Jim shared his experience with work and their members wanting better ways to interact. Therefore believes this could be a place for delegates to get clarification on certain issues whenever they need to. From personal perspective, has been able to accomplish a lot without having to be face to face.

Staff will investigate the software issues before proceeding with monthly posts. Provide simplified instructions for the Board and delegates.

Everyone but Ron Miller, Ron Blake and Tonia agreed to take on an assignment once technological issues resolved.

### **2 page World Pool Form**

The desire is to find a way to incorporate some of the ideas we have been discussing in leadership development. Like inserting a space for an individual to express if and where they served with someone. The board will see the final form before it goes out. This form will indicate that it is not a nominations form.

### **Review of the 2006-2008 Workplan**

Everyone directed to the Workplan, reviewing items to be accomplished between now and April 2007.

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The World Board retreat meeting is ideally to have discussions without conclusions, intended to create an opportunity for the board to discuss philosophical issues and about moving this body in a strategic way.

Add Youth Workgroup meeting July 8-9, 2007

EDM first weekend August 2007(already in travel report)

Send Australia delegate an email regarding needing them to provide dates.

**Friday 26 January**

**Leadership**

Full day was spent discussing Leadership at NAWS and in the fellowship with the board, HRP, and staff. Some of the topics dealt with during the day were building a solid foundation throughout the service structure and increasing consistency in the way leaders are identified at all levels of the service structure. This included approaches for Regional Delegate training and support, discussing the timeline and steps for the upcoming environmental scan while incorporating different facilitation techniques.

**Saturday 27 January**

**Corporate Responsibilities**

The meeting was opened with a moment of silence followed a serenity prayer.

**EC Update**

**Nominations**

The board had a brief nominations discussion. The board reminded they will have an opportunity to add names to the list of names they've created to be forwarded to HRP via a form in April. A deadline will be included on the form when the board should complete, and an opportunity to provide a rationale for the person listed.

Your basis for a recommendation and/or comments should be provided on the form. In April all that information will be discussed and/or decided. It was also clarified that board members should continue with the same process of encouraging their names for the overall HRP process. Everyone indicated understanding the importance of not contacting individuals and/or making the list of names public until it is decided by the board.

**Regional Support and Training**

Everyone agreed to use a straw poll to decide which module is the most important. The board began discussion by giving their thoughts on importance. Everyone reminded that this is not about creating a workgroup but to get beneficial information out to the fellowship.

1. NA Traditions and concepts on leadership

The first straw poll indicated 9 board members in favor of NA Traditions and concepts on leadership. This straw poll was followed by a little more discussion.

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Second straw poll = 10 in favor

2. Identifying and cultivating leadership potential in others

2 in favor

3. Building effective teams

10 in favor

4. Creating substantive and rewarding trusted servants

0

5. Leadership Orientation

8 in favor

Third straw poll used to establish which module to do first.

NA Traditions and concepts on leadership – straw poll 12. The board was in agreement to not engage in a straw poll for Building effective teams.

The board agreed to start with NA Traditions and concepts on leadership.

### **Next Steps with the IDT's**

Brief recap on evolution of work: information collected from workshops, fellowship's input to the IDTs, etc., and composed. Different staff members reviewed and inputted material and collapsed that information. Now we are trying to report back to the fellowship and if members think something is missing we are requesting that they let us know.

Responses for *Building Strong Home Groups* concern recovery and atmosphere. *Who Is Missing from Our Meetings and Why* responses relate to who never comes to NA and those who do come but don't identify. *Our Service System* responses are about bringing an atmosphere of recovery to a service environment and comprehending the Area Planning Tool.

A paragraph to our service system regarding fund flow and the seventh tradition will be added due to increasing requests for session profiles on those topics. This document is to give the fellowship what we thought we heard from them in a very simple way so this does not become so complicated that it does not help our members.

### **April NA Way article**

The board asked for comments for moving to the next step on topics' overall approach.

Several members of the board their expressed appreciation for work, believe material fills a gap and inclusive of all people.

Tom points out that this is not something that will occur overnight, e.g. qualities.

### **Building strong homegroup questions and service bodies**

#### **Who missing from service bodies & Missing for members?**

- Suggest changing questions to be more open-ended, thought-provoking.
- Reword question so it helps service body; it's more about external outreach.

### **Bringing recovery into service**

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- Change both 1 & 2 so they are more about *what are you doing, what you do, what could be doing*...setup should try to get them to talk about current practices.
- It would be interesting to get home groups to look at their meeting format and realize that certain points in their format are values and ground rules. The board agreed to add a set up paragraph in the APT on how the board found their Ground Rules and Values important.

**Leadership questions**

- Nothing noted

**Area Planning Tool (APT)**

Will find a place to incorporate information on fund flow and the Seventh Tradition by saying the World Board has started discussions but are responding to increasing requests for this. Setting up so that it's not just about money in the basket; wording needs to leave discretion about where discussions can go. Some thoughts on what to include:

- Iran questions were: where do you think the problem is: money getting stuck in the system, or members not contributing?
- Identifying what is self support, address fear
- Fund flow and the ideology of it
- It isn't your money, it's NA's money
- Connect fund flow and spirituality (people keep their money because they don't believe it's being forwarded into good hands)
- Personal recovery (faith) that there is enough, create the culture of not being afraid to giving to the fund flow.

**APT Questions: Find a better way to ask what is and isn't working.**

- Plan-oriented service: is there a better way to say this?

Otherwise the board had no other changes. The board also agreed to allow the EC the authority to finalize and the board will get the final copy.

**Building Strong Homegroups – Group Worksheet**

No objections from the board.

Tonia and Michael shared their thoughts regarding translations issues, the constant gap and knowing the reality of how long material like Building Homegroup takes to get translated and into the hands of the fellowship.

**WSC Seating (NAWS news)**

Seating policy does not convey the original purpose that created the policy. Policy created to provide a standard when NAWS went to delegate funding and the two-year conference cycle as well as help stem the growth of US regions seated at the conference.

Up to this point there has not been any response to our intentions regarding a moratorium, not forming a seating group for this cycle and not considering new regions from regional splits until 2012. Offering the moratorium at the WSC 2008 conference would give the World Board 2 years to talk about issues at hand.

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We have however received a request from North Carolina for seating consideration. We are not sure what North Carolina region has discussed etc, although it is believed they have a compelled desire to follow through and continue to take up a previous group conscience to pursue seating at the WSC.

- Paul feels uncomfortable with board's intentions. He agreed to the recommendations taking effect in the future and would prefer a bridge for one of the regions he feels got caught in the middle.
- Craig shared personal opinion that North Carolina and Bluegrass should have been seated at the WSC so the moratorium could start after seating those two.

The board agreed to continue with intent as reported in the November 2006 *NAWS New*, raising everyone's level of consciousness on this topic. Based on the conference acceptance of moratorium the World Board will make a motion regarding this. This information will be added to the talking points.

Becky noted that if this does not come up at zonal forums then the people traveling need to bring it up.

**Recommendation going into the CAR or CAT?**

- Thinks CAR because it affects policy in the GWS. It is service material but in a sense bigger than that.
- If we went by technical letter it would go in the CAT. But would make the case if we are to err, we should do so on the side of caution. If we want a broader discussion to occur, include in the CAR.
- Finds the broader discussion (CAR) practical in theory, but thinks we'll get convoluted information because the groups are not really familiar with material. Doesn't think it will yield productive discussion.
- Thinks the CAT is best, however does question where the initial policy falls in all this? The reason we find ourselves here is because it's a bigger issue than just seating. All lot of this deals with the CAT and in his mind does not belong with the groups.
- This impacts much of our fellowship, thinks putting in the CAR along with what has occurred it will detract a lot of the misinformation.
- Personally believes his region would want homegroups to be represented in this discussion, however sensitive to point about possibly being capricious.
- Based on fellowship input the World Board agreed to make their decision about where to place, i.e., in the CAT or CAR, later.

It was the consensus of the board to report intent to not put this into the CAR but putting it in the CAT but that the board is open to ideas.

**WCNA 32**

Met with program group; Mary, Bob J and two things that came out of meeting were; looking at the flavor around program for meetings and workshops. Assessments of ideas are just a beginning.

**Our message, our hope, our promise**

Tom suggested using themes of message, hope, promise, and freedom for workshops. Mary added to the thought; suggesting "message" theme be "any addict", "promise" theme be "anywhere", "freedom" theme be "everywhere" and "hope" theme be "everybody". Themes will be used for the four main meetings.

**Common Needs**

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Thought is to have daily workshops for youth and gay/lesbian,, as well as dances for both of these populations. These are the two groups we have historically received the most requests from. There will be additional men's, women's, possibly illness, or older members, and other types of single workshops. We are pursuing ways to best meet the needs of Spanish-speaking members.

We have to communicate the premise of following our program's fundamental membership principle, which is attendance for anyone at any meeting should not be restricted.

There was some discussion regarding PR at the event and this being a little more thought out. We would hire a PR firm ourselves and would target the criminal justice and medical system professionals for a workshop - non addicts.

Add WCNA information to the talking points. Common practice is that we do not disclose anything that has not been reported. Updated information could be found on the website.

### **Legal Update**

Email to the board regarding audit after the meeting.

NAWS is still engaged in lawsuits in California, Pennsylvania and New Jersey. Same basic elements exist, with NAWS being named in more and more legal entanglements that we have nothing to do with.

### **Action Item List**

Issues from board meetings are entered in the action item list. However, since they are not clear, this list will be cleaned up.

All the project ideas for products will also be reviewed by the Business Plan workgroup.

- Separate Business Plan Group project ideas from fellowship submissions.
- Ron received an email regarding the *Just for Today* readings. NAWS response is that we are still intending to post the PDF version of the book.

Understand this will not satisfy many members. The item on the action item list is for investigating this issue which has not been done yet.

- Number 5; project idea, clean up language.
- Number 14; this idea does not seem practical—you would not create 365 CDs so you can have the single reading for each day.
- Step working guides; thought of a tool for those that can't read.

#### **Retreat ideas**

- Integrate recovery
- This meeting is to be focused on being a group / unit; everyone can count on spending time with each other. By Friday evening significant others can arrive.
- Craig noted that for future reference, if there will be a public interface for the board, we should make a note to bring appropriate clothing.

### **Business Plan Group Meeting**

It was decided to have the Executive Committee meeting Friday, June 8 and Saturday, June 9. The Business Plan Group will join the EC in San Antonio for their meeting on

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Sunday June 10 and Monday June 11. Travel days are Wednesday June 7 and Tuesday June 12.

Board assessment tool will be send to the board – by Becky.

After lunch with the Support Committee everyone toured the convention center.

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**WORLD BOARD INPUT**

**By Young Addicts, For Young Addicts**

- Comment regarding missing voice (inner city youth). Believes voice is missing because it's not in our meetings - this goes back to who's missing material. Feels membership is just not present and hopes this is kept in mind.

Resolution Group experience shared and how group brought in a particular individual when they needed a specific perspective; wonders if someone could be brought in to give material an inner city voice.

**Page 1**

- Page 1 Line 4 and 5; consensus to restructure sentence so it doesn't seem like a excuse, instead say *Many of us weren't looking for a new way of life when we got here and you are reading this because...*
- Line ? sentence *When nothing else made sense*, restructure sentence. Some our *friends left recovery*. Understands material is for a targeted audience but feels that sentence speaks against another audience.

**Page 2**

- Line 18; consensus. First 3 sentences talk about what we learn about addiction – add the word *only* before the word physical. The board agreed to allow the writers work on this sentence.
- Line 45; consensus. Feel it would read better if said *even if it meant hurting ourselves and those that loved us*.

**Page 3**

- Lines 1-2 *When other members talked about drugs, we couldn't...* should be a text box.
- Line 4 sentence *For addicts, using any drug brings the same results* is not true. Can another way to state this be found?
- Line 37 consensus. *We know that we hit bottom when we...* should be a text box.

**Page 4**

- Line 14 consensus to make sentence *we may not always relate to members about the drugs they used, but we relate to their reasons for using* a great quote.
- Line 16 consensus. Thought is that feelings expressed are too sophisticated for a youth, recommending a change e.g. *shame* and *guilt*, followed by a break at Line 17.
- Lines 39-40 add *do whatever it takes to get through it if we hold on*.

**Page 5**

- Lines 1-2 not comfortable with how parents will feel about reading the sentence *I can't wait till I'm old enough*.
- Sponsorship (title) Line 11 and forward. We should to mention a sponsor be the same sex, has worked the steps, over a year clean and temporary sponsor. Also wonders if we want to mention in this section to refer to the sponsorship IP (predator behavior, etc).
- Lines 43-46 Concerned that this will be interpreted that we can deal with severe problems that are referred to in paragraph. Change to *the first person* instead of *the only one we would trust*.

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Consensus to change.

**Page 6**

- Lines 31-36 consensus to combine lines that lay the premise of thought from Line 19 through 36. Understands what was being said but feels like we are wading into other areas beyond being safe in NA. Maybe we need to just say something to the effect of that just because everyone says they are a NA member doesn't mean you can trust them.

**Page 7**

- Line 13, consensus to add *at first* before *staying clean doesn't sound like much fun*. Lets them know that some things take time.  
  
Ideas about fun change in recovery. Believes this is like a promise and we are not here to have fun in the beginning but to learn a new way to live. Fun comes out of the extras of NA. Are we promising that this would be fun?
- Lines 21-22 take or leave it comment. Cards and video games can be an addiction to some. Are we cosigning their actions with video games? Suggest an expansion what other fun things there are to do in Narcotics Anonymous. Jim and Franney clarified the context of doing certain things when you first get clean and changing habits in recovery, paragraph does have a positive closing.
- Line 27 take or leave comment. Being gay does not seem to capture the essence. The text box does not fit the summary.
- Lines 33-34 consensus to move text box addressing *sex, drugs, and...* seems out of place.

**Page 8**

- Line 6, if we are going to talk about internet then should also address other issues like unplanned parenthood, single parents. Pointing out all the things that happen to us because we are lonely—address behavior.
- Line 31 there was consensus to add *unfamiliar with NA literature* to sentence *I am stuck in school, we can't get a hold of NA friends...* adding clarity.

**Page 10**

- Lines 13-14 sentence *we never have to relapse* seems like a cop out for someone to relapse.
- Line 22 first sentence *there are young addicts recovering in NA all around the world*. Thought doesn't seem complete and just drops off. Move Line 22, to beginning of pamphlet.
- Line 23 consensus to add the word *we*.
- Lines 42-43 consensus to embellish thought, some people will use drugs who aren't addicts, and some who use for a few months will know they are addicts.

**Page 11**

- Line 12, after a brief discussion, it was the consensus to keep the sentence *...spiritual aspect of our disease* as written.
- Line 24 there was consensus to remove word *church* since it seems narrowing.
- Lines 27-28 sounds like we are cosigning lying to families.
- Concerned that the sentence implies that the member will get religion out of their system. Ron also feels that a youth will read the "conflict" part and use it to their benefit to rebel. Craig's input

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was 'a belief in a higher power of your choice'. Focus is knowing that you don't have to believe in what someone else believes-having a choice. Tonia we tried to reason with our parents and eventually we decided for ourselves.

- Line 36, it was a consensus to add something about NA being like any other group where there will be individuals with less than good intentions / motives.

#### **Page 12**

- Lines 1-3 consensus to add something that states "a sponsor" or "consulting with someone you trust", as a resource.
- Line 10, the heading *I learned to party without drugs*. Instead say *I learned to celebrate without drugs*. This may also be a place to expand thought. Opposing thought. Listen to how a youth would speak, they would use word *party* not *celebrate*. It was the consensus to not change.

### **Young Addicts and their Parents or Guardians**

#### **Page 2**

Line 73 Prefer not using words that are so definitive. Prefer words like *could be*.

Line 89 mentioned that in several sections it exemplifies our principles, but this needs an affirming sentence that we are not trying to control those types of decisions.

#### **Page 3**

Lines 113-119 we might want to say "sponsors are NA members who are only coming from a place of common experience", or "sponsors offer support".

Group now began page by page review

#### **Page 1**

Line 31 Craig stated that this box should be embellished. Like life on life terms, some of the ways of using our principles, experiences and how we used principles to deal with that.

Page 1 Line 4 take out the word *real* and add the word "may have".

Line 24 many parents are curious at NA meetings.

Page 1 Line 27; Ron B shared that maybe we need to change to greet each other with hand shakes or hugs. Ron suggests addressing this issue by saying in many communities greet each other with hugs. Craig suggest maybe expand why we hug like building relationship and building camaraderie. The board agrees to form a qualifier that helps explain the hugs.

Mary page 1 Line 37; indicating that meetings should be opened or closed add word typically before that so parents are worried about it not saying if its closed or not.

Ron H Lines 20-21 refers to substances in box. The board agreed to use "for example, inhalants".

Tom feels this material we are out of league and wonders if this should come from NarAnon. This is really new for us and opens many cans of worms for him. Does understand how helpful this is for guardians and parents but just make him uncomfortable.

#### **Page 2**

Lines 46-53 thinks that for a parent we need to address the sponsorship issue. Ron H reminded that it wasn't long ago that with the sponsorship book we found out that frequently men sponsor women and visa versa, and Ron is trying to throw a little context as to why no one is responding. Could add

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“typically” men sponsor men... Franney said the workgroup struggled with that same issue. Ron B added that stuff about sponsorship book and adding work *typically* will help. Decided to use the language we already have.

Line 55 title; *Why is my child asking for money for NA meetings?* Add information that nonaddicts are not expected donate. Ron H suggested changing the title to “How is NA funded”... “Self supporting”, “those who are able” and doesn’t feel it is necessary to address nonmembers contributing. Craig thought to address principle in being self supporting you learn to be responsible through self support. Tonia wants to be sure that we don’t lead them to believe that it not necessary to donate money in order to attend. Anthony wonders if it would be helpful to say “there are no requirements”

Line 46 “some parents have questions regarding this relationship” as opposed to saying “feel threatened”.

Line 47, references to words ‘know’ ‘understand’ etc. feel it’s a bit condescending. Ron offers “please understand” or just omit those words. Agreed to remove ‘know that’

Lines 50-51 Anthony gets how crucial it is to reflect thought but wonders if a slight change in words could occur that still conveys idea. Ron h defends that point and has had had experience, but it’s real important that parents don’t query sponsors, otherwise the trust is broken. Michael agrees with Anthony E, this is a trust thing and confidence is necessary. “A sponsor and sponsee relationship is built on trust, therefore asking your child’s sponsor”...believes it all in how it’s said—keeping to tone.

Line 62, Ron M suggests *self-help* be removed.

Line 64 remove word *positions* and replace with *service, responsibility*.

Line 62 remove *just like your child*

Line 79 remove *know that*

Line 83; NA does not endorse or oppose any religion and can be complement to any belief.

Line 89 addict is used here as well, change to *young member, young person*.

Line 91 says instead that we *come to understand* that recovery is a process.

Line 73 going to change the word *grounding* to *restricting child* or something to that effect

Line 71; add a sentence about attending meetings after the 90 days. Many people continue to attend meeting daily for several years or say something about regular meeting attendance.

**Page 3**

Line 100; title how to support complete abstinence and the paragraph that follows. We focus on steps of recovery and here we ask parents to shield kids and philosophically that is not what we do. Becky challenged point that yes we as adults we have the choice to not do things and go certain places, but kids in families don’t have that choice. The point of this complete piece is that you are talking about a population who do not have a choice. Tom is really focused on Line103-105 parents have to change their life styles. Leaving as is or leaving to writers to review.

Line 113 teeth extraction; feels sentence is condoning medication for this. We somehow move away from the addict’s responsibilities. Decided to change to ‘Injuries or other surgeries that may require...’

Line 102 drug and alcohol—alcohol is said twice. Becky has the decided paragraph.

Line 119 sponsors often offer support. The concern is that sponsors “are not professionals and *only* offer...”

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**Page 4**

Line 141 recovery is a life-long process, can we say that “recovery is an ongoing process”.

Line 159 correct chapter title *Relapse and Recovery*.

Line 165 removing endorse—

Writers need to look at use of title and quotes.

**Youth IPs Review and Input**

Lines 1-9 box needs to be corrected about what is provided to parent and youth

Lines 19-25 whole piece needs reviewing.

Line 27 paragraph lends itself to being material for those not yet in recovery therefore need to change sentence to reflect material being for those in recovery.

Line 46 may need an additional blurb pointing out that this may not speak to every one of our members, but need to keep in mind that this is for a specific audience, and does it address that audience falling within our principles. Becky said we can also say that “we had our own challenges”. Use some of the wording in objective 6.

Adoption of this IP would act to replace the existing IP on Youth.