

# New Awakenings

## LIMITED PUBLIC DOMAIN: THE FUTURE OF NA

It was great to receive *New Awakenings* today for the first time in a year. The fact it's still here and is still vital reflects its firm spiritual foundation. I know, for I was chosen by God to be an integral part of its birth, lending emotional support and sending material so the newsletter would flourish. Today I know I was used as an instrument throughout the whole process of saving our copyrights from those who still believe, smugly, that they have usurped them. Countless hours were spent buried in historical documents and devouring all of the legal information about United States copyright law. It was an energy not my own and I'm not bashful to say God led me to a breakthrough, a portion of the law called "Limited Public Domain".

No lengthy dissertation is needed to explain the term; simply, it's the portion of the law which absolutely and legally justifies the right of any NA Member or Group to print literature, at cost, while at the same time preventing any other publishing houses from printing our literature.

I'm writing this, as many of our Members and Groups are confused by the "Trust Document", a document which still contains legal fallacies. If you remember the campaign of fear perpetrated on the Fellowship in 1990, the biggest lie, or possibly the highest ignorance, was that if we were allowed to print unchallenged by the WSO, anybody, any enterprise in the world could print our literature. We did get somewhat beyond that when the conference passed a document which gave restricted, limited "authority" for Groups to publish literature. I've been gone a year, so I have no idea how this is working. However, I am sure there is still confusion everywhere, as recently I spoke to someone who wanted me to send him an approved F.I.P.T. (Fellowship Intellectual Property Trust) because his Area was afraid of printing. Obviously there are more out there who lack the "security" to do the right thing.

For those who are still unsure, just do it! You don't have to take my authority on it; I'm

only an equal Member. You could verify my research by reading the laws and the court transcripts. All I can say is, regardless of who is the "author" or "owner", the fact is you are protected by copyright law and jurisdiction is still in a US Federal Court. The needs of society at large, the still suffering masses of Addicts, overrides the rights or imagined rights of anyone who claims ownership. If printing cheaper literature reaches many more newcomers, how in the world will any court of law, seeing the benefit to society, rule against those who print and distribute free of cost?♦





# AN ENGLISH STORY

It's an honour and a privilege that my region sent me here. London region is now coming up to six years old. We started with 4 people; we now have thousands. Originally with little contact outside the U.K., we got our act together. In relative isolation, a structure for service was created and through the usual growing pains, we now have a strong, experienced, and very active region. We have upwards of 75 meetings, in London alone, and a growing number in our affiliated areas of Bristol and Manchester. ASCs are forming in Scotland and Devon and Cornwall as well.

The nature of the Fellowship in the U.K. is that at the moment, London is beautifully strong and advanced; Bristol too - Our two oldest centers - but elsewhere, we're thin on the ground with communications growing but still tentative. We have a great need to further spread the message and share what we have in London. There are massive problems of addiction in the U.K. Areas such as Scotland, the Northwest and the Midlands and even the east end of London have chronic drug problems. And we're desperate to spread the message to these areas.

We're really excited and honoured to be hosting the World Convention this summer, which should provide a real boost to N.A. unity and awareness, not only in London but to the U.K. as a whole. It's an exciting prospect but in spite of that, it will not actively help us to reach out to these desperate, dying areas.

We are moving mountains with PI and H&I work in the happy position of having committed and capable people working really hard in these Regional and Area sub-committees. But we are hampered by one glaring problem. It's the same problem that makes it

hard for us to back up the newcomer once he or she's come in to the Fellowship. Yet we are proud of our progress and excited by the prospects of a future that will see our Fellowship mushrooming all over the country. Already in London we can hardly print "Where-to-finds" (Meeting Lists) fast enough. They are out of date before they're off the presses. H&I is reaching out and well beyond the geographical bounds of our region. PI is actively involved with national TV networks, newspapers, and is gaining respect amongst the professions with public meetings, participation in help lines, etc. London region is now really cooking and is only hampered by lack of funds and a strangled supply of literature.

It's the one major reason for my being here. We can't get enough literature. It takes too long, it's too unreliable, and too expensive - \$14 for a recovery text to a newcomer is a joke. But at present, it's the consequence of the reality of 5,700 miles and international borders between us and the source of our written message!! To illustrate the importance we put on this issue, I must say that the \$1,200 it has cost our region to send me out here nearly bankrupted us. We don't have that money. For two months now, the region has received minimal donations from the area, and the money was just not there when it came to our last RSC before this Conference. At first the region wanted to send me over without enough money for the hotel, and to then ask for help when I got here. It was then decided to scratch the money up from whatever source, literature included as a gesture of good faith and the reflection of how important this matter is to us. I must however, still ask for your help because back in London the cupboard is bare.

There's only one solution to this problem of literature. We have to print it ourselves. Up until now, this has, we've been told, not been possible for copyright reasons. But out there in the tower blocks (Public Housing), addicts are still suffering and dying not knowing of N.A. Now, thanks to greater contact with world services over here, we have instigated and done the 'business' footwork necessary to allow us a printing arrangement. We have in the last six months, done the work on what in U.K. is a complicated matter of setting up a charitable trust company. It has been handled with great professionalism and thorough liaison with the WSO, as can be seen in Bob Stone's [the World Service Office] Report to the Fellowship. I am now here specifically to obtain permission to print under license in the U.K., N.A.-approved literature. The body and the structure are there and I have details for anyone wishing to see them. There is now no legal or practical reason why we should not, at long last, fulfill our primary purpose effectively in the U.K. with the ability to quickly, efficiently and cheaply spread the written word.

## Financial Statement

### Received:

Colorado	20.00
Washington DC	20.00
Michigan	7.00
Louisiana	20.00
Virginia	25.00
Virginia	10.00
Massachusetts	4.50


Total 106.50

### Expenses Issue 6:

Printing	86.87
Postage	40.60

Total 127.47

*This being the first issue of a new publishing year the "Publishing Box" that usually appears here has taken the form of a full-size article that can be found on page 9.*

continued next page 



I implore you to help us. This is a heaven-sent opportunity for world service to truly live up to that name. My mandate from the London Region is to do everything I possibly can to get a motion on the floor of this conference that grants us this license to print and in whatever its simplest form may be, to get that passed this week so that we may get on with the considerable work involved with getting it off the ground. Since getting here, however, it has been pointed out to me by the WSO, that we do not need Conference permission, but that of the trustees and the Directors of the WSO, who are meeting this week. This is a surprise, since we in London were not aware of this. Nonetheless, it should be possible for me to go back to the U.K. at the end of this week, with amongst my mountain of paperwork, a documented acceptance of the principle of a license. Then London's commitment and financial sacrifice will have been well met and recognized.

I beg of you to help make this possible for us. Help us spread the message as it should be spread. What good is it, sitting in a custom shed, when you're gouching out for the last time, or climbing the walls of some hell hole without hope?

The benefits and growth involved with this advance for the future are untold. Already, we have seen the benefits in other areas. Thank you for the impetus that started us on the structural requirements necessary, because the corporation itself will give us the benefit of security and new areas of service. The spin-offs are already starting us down a service road that will not only give us greater unity in the U.K., but will probably affect Europe's Fellowship as a whole, as on a national level we find ourselves in a position to help each other better. The 'General Service Board', as it is presently called, has caused us to recognize the need to create the body to which that company will be answerable, whether it be in committee or Conference form. This opens up new and exciting prospects for furthering our common cause and unity within the U.K. and without.

We look forward to seeing as many of you as possible at the World Convention in London. That independent arm of our service has been working really hard and is getting together one hell of a convention. We need your help though, and would ask all RSRs to do what they can to encourage registrations from the U.S.A., as due to recent events we're not getting enough response. I can assure you all that the reality is that the risk is negligible and we need and want to see you all over there. It's going to be fantastic!

We thank you all for being here, and hope that this is the beginning of a greater, closer relationship between us all, where N.A. unity is truly a reality, and, as I said before, where 'world service' is indeed world-wide. At last, for us, it is becoming a reality and there are no frontiers, and our Fellowship, loving and

caring, knows no bounds.

Thank you,  
Jamie S-H, RSR  
London Region

# -THE LONDON, ENGLAND REGIONAL REPORT TO THE WORLD SERVICE CONFERENCE 1986

*Jamie S-H was then (1986) placed on the WSO Board of Directors although lacking the clean-time requirement. The plan to print our literature in the U.K. under "license" from WSO was never heard of again in spite of this apparent previous liaison. The former RSR went on to become a Trustee. Addicts fresh from gouching out [vomiting -ed.] in the English tower blocks are still asked to pay approximately \$14 for a WSO Basic Text.*

*Autonomous NA Groups in the U.K., despite considerable harassment, have recently been printing their own Anglicised (U.S. spelling corrected to British English) Third Edition Revised with Original 4th & 9th Traditions: cost to the Groups, 80 pence. The addict volunteers who did the proof-reading report a new intimacy and appreciation for our book and therein another reason such work should never be given to professionals. ♦*

May 7, 1994

Re: Jamie Scott-Hopkins

## To Whom This May Concern:

Jamie Scott-Hopkins was removed from his position as a member of the World Service Board of Trustees because of a failure to adhere to the provisions of the Travel Policy which requires that all travel credit card use must be pre-authorized by an oversight body.

Jamie Scott-Hopkins' use of the credit card was for travel he perceived to be in connection with the duties and responsibilities of his position. The basis for his removal was a failure to obtain pre-authorization.

This letter is written to underscore that no personal gain was involved in Jaime Scott-Hopkins' use of the credit card. The Travel Policy is very restrictive and allows for no errors in judgment.

Should further information be necessary, please contact the undersigned with any questions.

WSC Interim Committee



# The Emperor's Wearing No Pants

Why is it we are so incapable of making a service board or committee hold to their obligation of direct responsibility? Could it be an extension of our convoluted notion that we are doing an addict a favor by forgiving them when they steal money from the Group, Area, Region, or Convention? (They said they were Sorry). Or is it rooted in the need to be liked?

I always felt different from everyone else when I was using so I suppose it shouldn't be a big surprise to me in my recovery. I'm not of the opinion that we should simply let an addict escape the ramifications of being a detected thief, nor will I not say something out of the fear of being disliked.

My Basic Text tells me that "The sooner we face our problems within our society, in everyday living, just that much faster do we become acceptable, responsible, and productive members of that society". It's time to face a big problem, with our eyes wide open, not with our blinders of fear on. That problem is DIRECT RESPONSIBILITY, or lack of it, by many of our Boards and Committees at the World level. Maybe it's just a mix-up on how the 9th Tradition is interpreted. My interpretation is that every NA Group has but one primary purpose to carry the message to the addict who still suffers and any Board or Committee we create should be helping us to carry out that purpose. The interpretation I see being followed by the WSO BOD, BOT, and the WCC BOD is direct responsibility to self glorification and preservation of themselves and their self anointed purpose.

Let me give you a few examples of what I mean. An ASC in my Region wrote to the WSO BOD in 1993 to inquire how the WSO could continue to provide Hazelden with a 40% discount on literature and not be in violation of our 6th Tradition. It was seen as being in violation of the 6th Tradition because in essence we are lending them our name and endorsing them, by allowing them to put our literature in their catalogs, and financing them by letting them make 40% profit on the sale of our literature. I think we can easily recognize Hazelden as being an outside enterprise, right? Well the WSO BOD has still not responded to that inquiry verbally or in writing yet a BOD member did verify they received the letter. Also the WSO BOD takes it upon themselves to approve literature and merchandise without the fellowship's approval (e.g. Commemorative Edition Basic Text, Slug Mug, NA Calendar) and ignores the Group Conscience decision on making jewelry available through the Office. It seems that the WSO BOD is extremely reluctant of having an outside Audit done of the WSO Books too. Are they afraid of something?

The BOT's primary aim as a board is "to ensure the maintenance of the Twelve Traditions". This committee has a budget that is very much larger than most WSC Sub-Committees, if not all, yet their primary aim is to maintain the Traditions.

<p><b>YOUR IGNORANCE IS THEIR POWER</b></p>
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The BOT devised a subcommittee system for themselves which includes Internal Affairs (FBI), External Affairs (CIA), Policy and Structure (KAOS), Training and Education (Propaganda) and Literature Review (Censorship). How many of you even know about these BOT Sub-Committees? This must be where they spend all that money because to "ensure the maintenance of the Traditions" shouldn't take Tens of Thousands of dollars per year. If you write to the BOT and ask them what you should do about a possible tradition violation you will get some type of answer like "you should pray to your Higher Power about it" or "we feel that this is a problem your Area or Region can resolve without our help" in other words they don't have the guts to make a stand. And right now we need some people with guts to "Ensure the Maintenance of our Traditions". What are they afraid of?

The WCC will look you in the face and tell you they don't have to tell you anything about their finances because they are not responsible to anyone but themselves (Separate Corporation). They made a motion a few years ago to only have a World Convention every 2 years. This is crazy. We could be paying for the annual WSC with profits from the World Convention, yet the money generated from each year's convention goes nowhere. The WCC has decided they are going to lose money every other convention and so they need a big stash to waste between profitable World Conventions. These people are not afraid of anyone I'd say; their only fear is in being exposed.

My eyes are wide open and I think it's time we stood up and said "The Emperor is wearing no pants". Let's make our service boards and committees realize the fact that they are responsible to us to help us carry the message to the addict who still suffers.♦



## INTERVIEW WITH BOB STONE

The following interview was conducted with former WSO Director Bob Stone in Missouri on 29 July 1994 exclusively for *New Awakenings*. In this issue is part one. The conclusion will be printed in the next issue.

BOB: WHAT YOU'VE ASKED ME TO DO HERE IS TO RECORD MY RESPONSE TO A SERIES OF QUESTIONS THAT MIGHT BE PUBLISHED IN A NEWSLETTER CALLED "NEW AWAKENINGS", AND I'M RELUCTANT TO DO THAT FOR TWO REASONS, AND I'LL EXPLAIN THOSE. ONE, I'M FAIRLY SERIOUSLY ILL AND I'M NOT CERTAIN THAT I AM GOING TO BE AROUND LONG ENOUGH TO ENGAGE IN THIS KIND OF DISCUSSION IN THE FELLOWSHIP, PARTICULARLY FROM THE STANDPOINT OF IF THINGS THAT I MIGHT SAY ARE USED, OR QUOTED OUT OF CONTEXT, I WOULD NOT HAVE OPPORTUNITY TO CORRECT THOSE KINDS OF THINGS. AND THE OTHER IS I'M NOT PARTICULARLY INTERESTED IN FURTHERING CONFLICT OR CONTROVERSY IN THE FELLOWSHIP AND FROM WHAT I'VE READ OF THE NEW AWAKENINGS PUBLICATION, IT APPARENTLY DOESN'T FEEL IT HAS ANY RESPONSIBILITY FOR PUBLISHING FACT AS OPPOSED TO INCORRECT INFORMATION. AND I'M NOT AT ALL SATISFIED THAT THAT'S A WAY THAT PEOPLE SHOULD BEHAVE RESPONSIBLY IN ANY SOCIETY, MUCH LESS IN THE CONTEXT OF BEING HONEST AND TRUTHFUL IN NARCOTICS ANONYMOUS. SO I'M RETICENT TO DO THIS, BUT ON THE OTHER HAND IN FAIRNESS TO THE QUESTION OF BEING ASKED TO DO THIS, SHOULD I REFUSE TO, I WOULD LOOK SUSPICIOUS IN SOME WAY. I HAVE NO DOUBT, OR WOULD BE CAST IN THAT VEIN, AND FROM THAT STANDPOINT, I'M WILLING TO DO THIS TO THE EXTENT THAT I'M WILLING TO ANSWER QUESTIONS THAT YOU GRACIOUSLY PROVIDED THAT SEEM TO BE RELEVANT TO THINGS THAT I HAVE PERSONAL KNOWLEDGE OF. THINGS I DON'T HAVE PERSONAL KNOWLEDGE OF I WILL PASS OVER. AND THINGS THAT WOULD REQUIRE ME TO SPECULATE ABOUT, THINGS I DON'T KNOW, I WON'T RESPOND TO. THERE ARE A SERIES OF QUESTIONS HERE THAT WOULD REQUIRE SPECULATION AND I WILL AVOID THEM. THE FIRST QUESTION THAT YOU HAVE HERE THAT I WANTED TO ADDRESS IS: "WHAT WOULD YOU LIKE TO SEE HAPPEN WITH THE INFORMATION THAT YOU HAVE SHARED WITH US?" WELL, I AM HOPEFUL THAT WHAT YOU WILL DO IS NOT PRINT IT OUT OF CONTEXT. AND THAT YOU WILL TAKE IT AS BEING OF THOSE THINGS I HAVE PERSONAL KNOWLEDGE OF AS FACTUAL AS I CAN PROVIDE IT.

NA: OK. THAT'S SUPPOSED TO BE ONE OF THE LAST QUESTIONS YOU KNOW.

BOB: WELL, I WANTED TO START THAT OFF, BECAUSE WHAT I'D LIKE TO HAVE YOU DO JUST TO ASSURE THAT SOME OBJECTIVITY IS ALLOWED TO BE MAINTAINED IN THE FUTURE IS THAT YOU MAKE AT LEAST ONE ADDITIONAL COPY OF THIS FOR MY FRIEND BOB HERE, SO THAT HE CAN KEEP IT IN CASE HE'S INTERESTED. THE FIRST QUESTION THAT SEEMS TO HAVE ANY RELEVANCE IS THE ONE THAT SAYS, "STONE FIRST SHOWS UP WORKING WITH ADDICTS TO THE BEST OF MY KNOWLEDGE IN 1976." AND THERE'S ANOTHER QUESTION THAT'S RELATIVE TO THAT, "HOW DID YOU FIRST HEAR ABOUT N.A.?" THOSE ARE ESSENTIALLY TIED, WHEN I HAD GONE TO COLLEGE IN THE LATE 60'S I HAD BECOME ACQUAINTED WITH ANOTHER STUDENT WHOSE NAME WAS DAVID GILDERSLEEVE. AND THROUGH THAT BECAME ACQUAINTED WITH HIS MOTHER, AND SOME YEAR'S LATER AFTER COLLEGE, AND WHILE I WAS ACTIVE IN COMMUNITY EVENTS IN MY COMMUNITY IN SUN VALLEY, I NEEDED TO FIND OUT WHAT WAS GOING ON IN THE SOCIAL SERVICE ACTIVITIES THAT I DIDN'T HAVE MUCH KNOWLEDGE OF, AND AS IT TURNED OUT DOROTHY GILDERSLEEVE WAS A COUNTY SOCIAL WORKER AT THE TIME AND HER TASK WAS TO IDENTIFY AND USE VOLUNTEER RESOURCES IN THE COMMUNITY TO ADDRESS PROBLEMS THAT THE COUNTY WOULD OTHERWISE HAVE TO SPEND MONEY ON. SHE WAS VERY HAPPY

TO PLUG ME IN AS A VOLUNTEER IN A NUMBER OF THESE NON-PROFIT CORPORATIONS. THIS STARTED IN 1973. AND DURING THE NEXT SEVEN YEARS SHE GOT ME INVOLVED IN ONE CORPORATION THAT NEEDED HELP AFTER ANOTHER. ONE OF THOSE CAME IN 1976 WHEN SHE CALLED AND ASKED IF I WOULD BE INTERESTED IN HELPING AN ORGANIZATION WITH A PARLIAMENTARY PROCEDURE MATTER. THEY WERE ABOUT TO HAVE THEIR FIRST SUBSTANTIAL BUSINESS MEETING AND NEEDED SOMEONE TO HELP AND SHE THOUGHT I WAS RIGHT FOR THE JOB. I SAID I WOULD BE HAPPY TO, AND SHE THEN HAD JIMMY K. CALL ME. AND JIMMY EXPLAINED THAT THEY WERE HAVING WHAT HE CALLED A WORLD SERVICE CONFERENCE (WSC) AND ASKED IF I WOULD COME AND SERVE AS THE PARLIAMENTARIAN. I WITHOUT HESITATION AGREED, HE SENT ME SOME INFORMATION, SINCE WE LIVED IN THE SAME TOWN, NOT MORE THAN A MILE APART IT WAS FAIRLY CONVENIENT FOR US TO COMMUNICATE.

NA: YEAH, SUN VALLEY.

BOB: IN SUN VALLEY. SO THAT WAS HOW I FIRST HEARD OF N.A. OF COURSE I DIDN'T UNDERSTAND IT, BUT I CAME TO THE FIRST MEETING. THE WSC IN NOVEMBER OF 1976 IN VENTURA. AND I THOUGHT I DID A VERY UNSATISFACTORY JOB AND I WAS GREATLY INTIMIDATED BY THESE ADDICTS THAT I MET AND WHEN IT WAS OVER I WAS GLAD THAT I WOULD NEVER SEE THEM AGAIN.

NA: (HA, HA, HA, HA) WHO WAS DOING THE INTIMIDATING?

BOB: THEY WERE DOING THE INTIMIDATING.

NA: THEY BEING THE...

BOB: THE PARTICIPANTS IN THIS MEETING. I HAD NEVER MET SUCH GRUFF PEOPLE. FOR A MILD MANNERED, CONSERVATIVE POLITICIAN IT WAS A REAL EXPERIENCE. BUT THE NEXT YEAR THEY HAD THE WSC IN SAN FRANCISCO AND JIMMY CALLED AND TOLD ME THAT AND INDICATED THAT THEY WOULDN'T PROBABLY USE MY SERVICES BECAUSE THEY COULDN'T AFFORD IT. NOT THAT I WAS CHARGING ANYTHING, BECAUSE I DIDN'T ASK FOR ANYTHING. HE JUST SAID THEY WOULD DO WITHOUT ME. THE MEETING DIDN'T TAKE PLACE IN '77. NOT ENOUGH PEOPLE SHOWED UP AND IN THE SPRING OF 1978 HE CALLED AND SAID, "WELL WE'RE HAVING ANOTHER CHANCE AT THIS IN A COUPLE OF MONTHS AND WOULD YOU BE AVAILABLE TO DO IT?" AND I SAID YES, HAVING FORGOTTEN HOW INTIMIDATED I WAS AND CAME BACK IN THE LATE SPRING OF 1978 TO WHAT WAS THEORETICALLY THE THIRD WSC, BUT IN ALL PRACTICAL PURPOSES, IT WAS THE SECOND. IT WAS AT VALLEY COLLEGE IN VAN NUYS, CALIFORNIA, AT THE BORDER BETWEEN VAN NUYS AND HOLLYWOOD. IN THE CAFETERIA OF THE COLLEGE. AND MY ONLY CONTACT AT THAT TIME WAS AT THE MEETING. JIMMY WOULD TALK TO ME IN ADVANCE TO SCHEDULE IT AND OTHER THAN THAT I WOULD HAVE NO CONTACT WITH THE FELLOWSHIP BETWEEN WSC'S. IN 1979 HE ASKED AGAIN AND I CAME. IN 1980 HE ASKED AND I CAME. IN 1981 HE ASKED AND I CAME. IN '82 AND '83 HE ASKED AND I CAME.

NA: AND THESE ARE ALL VOLUNTARY.

BOB: YES. IT WAS ABOUT A 3 OR 4 DAY EVENT. I THINK IN 1983 IF I REMEMBER IT STARTED ON A SUNDAY AND ENDED ON FRIDAY, AND I WAS A SELF-EMPLOYED LAND USE PLANNING CONSULTANT. PEOPLE CAME TO ME IF THEY WANTED ZONE CHANGES OR TO USE THEIR LAND DIFFERENTLY. AND I WAS ABLE TO SCHEDULE MY TIME IN GENERAL TO ACCOMMODATE A LOT OF MY VOLUNTEER ACTIVITIES. N.A. WAS JUST ONE OF MANY. SO THAT'S HOW I CAME TO GET INVOLVED IN N.A. AND THAT ALSO ANSWERS THE QUESTION ABOUT I BECAME PARLIAMENTARIAN IT SAYS HERE IN 1980 OR 81. NO, AS I EXPLAINED IT CAME IN EARLIER. ABOUT THE NEXT QUESTION, "HAD YOU PARTICIPATED IN WSC PRIOR TO THIS", NO AND ONLY AT THE WSC.

NA: SO THAT'S KIND OF LIKE A BAPTISM BY FIRE. IS THAT KIND OF WHAT THEY WOULD CALL IT?

BOB: (LAUGHING) WELL, BY THE THIRD TIME I HAD

COME I REALLY ENJOYED IT AND BEGAN TO UNDERSTAND WHAT THIS WAS ALL ABOUT. AND I'M SURE LIKE DOROTHY GILDERSLEEVE BEFORE ME, WHO WAS ALSO A NON-ADDICT, HAD BECOME DEDICATED TO HELPING AS BEST WE COULD AS PEOPLE ON THE SIDE.

NA: BUT SHE WAS A SOCIAL WORKER FOR THE COUNTY, A PAID EMPLOYEE OF THE COUNTY.

BOB: SHE AND JIMMY K. HAD MADE CONTACT IN THE 1960'S AND WHEN THE BOARD OF TRUSTEES (BOT) WAS FORMED, SHE WAS ONE OF THE FIRST NON-ADDICTS THAT THEY ADDED. AND SHE SERVED ON THE BOT UNTIL ABOUT 1973. OKAY, THE NEXT QUESTION IS, "THERE IS AT LEAST A RUMOR THAT YOU HAD WORKED FOR THE GOVERNMENT FOR A TIME. COULD YOU SHARE ABOUT THIS?" YES, I WAS AN ENLISTEE IN THE UNITED STATES AIR FORCE IN 1962. I SERVED A LITTLE OVER 4 YEARS. I WAS A CLERK TYPIST AND HAD NO SIGNIFICANT RESPONSIBILITIES OTHER THAN TYPING.

NA: SO YOU DIDN'T START THE VIETNAM WAR?

BOB: NO, I DIDN'T START THE VIETNAM WAR. AND FORTUNATELY NO ONE SHOT AT ME AND I DIDN'T SHOOT AT ANYONE SO...BUT, I HAD MY OWN SHARE OF DELAYED STRESS SYNDROME, BUT THAT'S NOT RELEVANT TO THIS. THESE QUESTIONS ARE NOT IN THE BEST ORDER, BUT I AM GOING TO TRY TO KEEP THEM IN SOME REASONABLE SEQUENCE. IN TERMS OF TIME SEQUENCE, THE NEXT QUESTION THAT WOULD BE RELEVANT IS, "WHEN DID THE DISCUSSION OF REMOVING JIMMY FROM THE OFFICE FIRST INCLUDE (ME)?" WELL, ACTUALLY, THERE HAD BEEN A RUNNING CONFLICT BETWEEN THE WORLD SERVICE OFFICE (WSO) AND A LARGE PORTION OF THE FELLOWSHIP STARTING SOMETIME PROBABLY AROUND 1978 AND IT WAS GENERATED OVER THE FACT THAT THE OFFICE WASN'T GENERALLY ABLE TO RESPOND QUICKLY ENOUGH OR ADEQUATELY ENOUGH TO THE NEEDS OF THE GROWING FELLOWSHIP. LITERATURE SALES AND OTHER KINDS OF ASSISTANCE. HOW DO YOU GET MEETINGS STARTED, WHAT DO WE DO IN THIS SITUATION. AT THAT PARTICULAR TIME THE OFFICE WAS ENTIRELY VOLUNTARY. JIMMY WAS DOING MOST OF IT WITH THE ASSISTANCE OF HIS WIFE, BETTY. WELL, I DON'T THINK THEY WERE MARRIED AT THAT TIME. NOT UNTIL '78 I THINK THEY GOT MARRIED. PEOPLE THAT JIMMY SPONSORED HELPED. AND PEOPLE WHO KNEW ENOUGH ABOUT THE OFFICE WOULD OCCASIONALLY GO OVER TO HIS HOUSE AND HELP. ONE OF THE MAJOR PARTICIPANTS IN GETTING THIS OFFICE FUNCTIONING AT THE TIME WAS, OF COURSE, GREG PIERCE. MOST OF THE PEOPLE WHO PROVIDED HELP HOWEVER WERE HIS SPONSEES. THAT'S A NORMAL RELATIONSHIP IN THIS FELLOWSHIP.

NA: WAS GREG HIS SPONSEE?

BOB: YES, GREG WAS HIS SPONSEE. SO THE DISCUSSIONS ABOUT JIMMY DIDN'T INVOLVE ME AT ALL UNTIL IT CAME TO MEETINGS OF THE WSC AND WHEN IT CAME TO DISCUSSING THE REMOVING OF JIMMY, I WAS NOT INVOLVED IN THAT AS A DISCUSSION UNTIL THE MEETING OF 1983 WHEN THE CONFERENCE TOOK SOME ACTION. THE NEXT QUESTION HERE IS, "WHAT WERE SOME OF THE MAJOR CONCERNS?" WELL, WE'VE TOUCHED ON THOSE. THERE WERE, OF COURSE, FOREVER IN THE FELLOWSHIP, SUSPICIONS ABOUT OTHER PEOPLE, ESPECIALLY THOSE IN AUTHORITY AND RESPONSIBILITY. PEOPLE WHO ARE NOT CLOSE TO WHAT GOES ON ARE SUSCEPTIBLE TO BELIEVING SOME OF THE WORST THINGS THAT THEY MIGHT THEMSELVES DO AND MIGHT SEE OTHERS DO AND KIND OF SUSPECT THAT PEOPLE IN THE OFFICE WOULD DO THOSE KINDS OF THINGS. I DON'T KNOW WHAT ALL THE CONCERNS WERE, BUT BEING ABLE TO RESPOND TO THE GROWING FELLOWSHIP WAS REALLY I THINK THE CRUX OF THE...

NA: OF JIMMY'S REMOVAL?

BOB: WELL, OF THE CONFLICT. OF THE CONFLICT.

NA: BETWEEN THE OFFICE AND THE FELLOWSHIP?

BOB: YES. THE NEXT QUESTION IS, "WHO WERE THE PEOPLE INVOLVED IN THESE EARLY DISCUSSIONS?" NOW I THINK THAT RELATES BACK TO THE QUESTION



OF DISCUSSIONS ABOUT MY INVOLVEMENT. I'D LIKE TO SAY THAT THAT ONLY OCCURRED AT THE CONFERENCE IN 1983, AND THE DISCUSSION WAS PRIMARILY WITH ONE PERSON, AND THAT PERSON WAS A GUY NAMED KIEH S. FROM OHIO WHOSE REGION HAD PRETTY MUCH SENT HIM ON A MISSION TO EITHER CLOSE THE OFFICE OR MOVE THE OFFICE OR REMOVE JIMMY AND ALL THE PEOPLE CONCERNED WITH THE OFFICE AND IN THAT CONFERENCE IN 1983 THE ISSUE WAS OVER THE BASIC TEXT. NEARLY ALL THIS OTHER STUFF THAT THEY HAD BEEN FIGHTING OVER WAS IN THE BACKGROUND, BUT NOT NEARLY AS IMPORTANT AS THE CONFLICT OVER THE PUBLISHING OF THE BASIC TEXT. THEY HAD PUBLISHED IT THE DAY THE CONFERENCE BEGAN IN 1983. THEY SHOWED UP TO THE CONFERENCE WITH A TRUCKLOAD FULL OF BOOKS. BUT THE BOOK HAD BEEN APPROVED THE YEAR BEFORE AND HAD TAKEN 365 DAYS ESSENTIALLY TO PRODUCE IT. AND EVEN THEN AS I'M SURE YOU KNOW THERE WAS A CONFLICT OVER TAMPERING WITH THE LANGUAGE.

*NA: IN THE 4TH AND 9TH TRADITIONS.*

BOB: WE'LL GET TO THAT IN ANOTHER QUESTION YOU'VE GOT HERE. SO THE ONLY PERSON I WAS ACTUALLY INVOLVED WITH WAS KIEH AND IN THE COURSE OF OUR DISCUSSIONS PROBABLY ON THE 3RD OR 4TH DAY OF THE CONFERENCE, THE NOTION CAME UP IN OUR DISCUSSION ABOUT THE POSSIBILITY OF ME BECOMING THE MANAGER RATHER THAN HIM PROPOSING THE MOTION THAT THEY CLOSE THE OFFICE AND KICK THE BOARD OF DIRECTORS (BOD) OUT. AND MY RESPONSE TO HIM IN OUR PERSONAL CONVERSATION WAS IF THAT'S WHAT THE CONFERENCE WOULD WANT TO HAVE DONE, I WOULD CERTAINLY BE WILLING TO DO IT, WITHIN CERTAIN REASONS OR BOUNDS. HE APPARENTLY TALKED WITH OTHER PEOPLE ABOUT IT DURING THAT DAY AND THE NEXT MORNING WHEN WE STARTED HE ASKED THE QUESTION FROM THE FLOOR AFTER GETTING RECOGNITION FROM THE CHAIRPERSON, AND MY RESPONSE WAS THE SAME. THERE FOLLOWED A MOTION THAT WAS WORDED IN THE WAY TO THE FOLLOWING LANGUAGE. IT SAID, "MOVE THAT THE WSC ASK THE WSO BOD TO INVITE BOB STONE TO BECOME THE OFFICE MANAGER." AND THAT WAS TO THE BEST OF MY RECOLLECTION, YOU WOULD WANT TO CHECK THE MINUTES ON THIS, PROBABLY UNANIMOUSLY ADOPTED. I'M NOT SURE IN WHAT PERIOD OF TIME IT WAS, IT TERMS OF NEW BUSINESSOLD BUSINESS, WHATEVER. YOU'D HAVE TO LOOK AT THE MINUTES FOR THAT. AFTER THAT MOTION WAS ADOPTED, MARTIN C. FROM OREGON ROSE, MAYBE ABOUT 10 MINUTES LATER, AND SAID SOMETHING TO THE EFFECT OF, "YOU KNOW, I THINK WE'VE MADE A MISTAKE HERE AND THE MISTAKE WE'VE MADE IS NOT ADOPTING THE LAST MOTION BUT IN THE FACT THAT WE'VE DONE SO WITHOUT SAYING ANYTHING ABOUT JIMMY, AND I THINK THAT WE NEED TO GIVE OUR PRAISE AND THANKS TO JIMMY AND GIVE HIM OUR LOVE AND AFFECTION. AND HE HAD THEN ADVANCED A MOTION THAT A LETTER BE SENT TO JIMMY POST HASTE BY THE SECRETARY EXPRESSING THESE KINDS OF SENTIMENTS TO JIMMY ON BEHALF OF THE FELLOWSHIP. TO THE BEST OF MY KNOWLEDGE THE LETTER WAS NEVER SENT ALTHOUGH THE MOTION WAS ADOPTED UNANIMOUSLY. HOW JIMMY FOUND OUT ABOUT THE MOTION I DO NOT HAVE PRECISE KNOWLEDGE. I HAVE BEEN TOLD FROM SEVERAL SOURCES THAT HE FOUND OUT IN SEVERAL DIFFERENT WAYS AND THAT'S IN ITSELF A LONG STORY THAT YOU WILL WANT TO SPEND TIME ON HERE. THE QUESTION HERE THAT ADDRESSES THIS ISSUE IS VERY LONG. AND IT SAYS, "BY 1983 THE FELLOWSHIP HAD EXPRESSED ENOUGH CONCERN THAT A MOTION WAS MADE AND PASSED TO ASK JIMMY TO STEP DOWN AS OFFICE DIRECTOR." AS I'VE JUST KIND OF RECITED THE MOTION, IT WASN'T THAT HE BE ASKED TO STEP DOWN, IT WAS ASKED THAT THEY ASK THE BOD TO INVITE ME SO HE WAS NEVER ASKED BY THE CONFERENCE TO STEP DOWN. THE ORIGINAL PLAN WAS TO WRITE A LETTER TO

JIMMY FROM THE CONFERENCE EXPRESSING THIS AND THE WSC'S HOPE THAT THIS WOULD FREE JIMMY TO DO OTHER THINGS. AS I EXPLAINED THAT CAME AFTER THE MOTION WAS ADOPTED, AND IT DIDN'T MAKE REFERENCE TO ANYTHING THEY HOPED JIMMY WOULD DO OR WOULDN'T DO. IT WAS JUST A THANK YOU LETTER OF INTENT. JIMMY DID NOT ATTEND THAT YEARS CONFERENCE AND WE WOULD EXPECT HE WOULD RECEIVE A FULL REPORT ON WHAT HAD HAPPENED THAT YEAR.

*NA: DO YOU HAVE ANY IDEA WHY HE WASN'T THERE?*

BOB: JIMMY MADE IT A PRACTICE OF NOT COMING TO THE CONFERENCE FOR VERY LONG PERIODS OF TIME.

*NA: BECAUSE OF HIS POSITION WITH THE OFFICE?*

BOB: WELL, FOR SEVERAL YEARS, THERE HAD BEEN A VERY PROTRACTED STRUGGLE AND EMOTIONALLY A VIOLENT STRUGGLE AMONGST THE PRINCIPLES INVOLVED AND JIMMY WAS THE FOCUS OF A LOT OF THESE ATTACKS, AND THEY WERE VINDICTIVE AND PERSONAL ATTACKS. AND I BELIEVE THAT HE JUST ELECTED NOT TO SUBJECT HIMSELF TO THAT KIND OF VILIFICATION.

*NA: SO IT WASN'T UNUSUAL FOR HIM NOT TO BE THERE.*

BOB: THAT'S CORRECT. THE FIRST COUPLE OF CONFERENCES, '76, '78, '79 HE DID COME BUT ABOUT 1980 HE ONLY CAME FOR A LITTLE WHILE AND THEN IN '83 HE ONLY CAME ON THE LAST DAY IN THE LAST HOUR. THE STRUGGLES WITH THE WSCLC AND CHUCK S. ENDED IN SEVERAL RESIGNATIONS AT THE WSC INCLUDING TRUSTEE BILL B. AND JIMMY. THIS QUESTION IS DISJOINTED IN TERMS OF ITS FACTS. THERE WAS A STRUGGLE BETWEEN THE WORLD LITERATURE COMMITTEE AND OTHERS, IT DIDN'T INVOLVE CHUCK S. CHUCK S. WAS A PROponent OF WHAT THE LITERATURE COMMITTEE WAS DOING WHICH WAS AT THAT TIME WRITING THE BASIC TEXT. THE RESIGNATIONS THAT ARE MENTIONED HERE OF BILL B. AND JIMMY OCCURRED TWO YEARS EARLIER IN 1981. AS A RESULT OF A CONFLICT BETWEEN THE BOD AND THE TRUSTEES OVER AN ACTION BY THE BOD TO HAVE REMOVED TWO OF ITS EXISTING DIRECTORS WHO ALSO HAPPENED AT THE TIME TO HAVE BEEN TRUSTEES. THE TWO TRUSTEES THE BOD REMOVED WERE BOB B. AND GREG P. THE ISSUE, AS CHUCK S., WHO WAS THEN CHAIR OF THE BOT, MADE VERY CLEAR, HE ESSENTIALLY WAS SAYING TO JIMMY IN PRIVATE CONVERSATIONS AT THE TIME, "WHAT YOU DID WAS PROBABLY CORRECT. THEY WEREN'T PARTICIPATING AND YOU NEED PEOPLE WHO PARTICIPATE, BUT THE WAY YOU DID IT WAS PROBABLY NOT VERY GOOD. YOU DIDN'T NOTIFY THEM IN ADVANCE THAT THEY WERE GOING TO BE THE SUBJECT OF A REMOVAL MOTION AT THE BOARD MEETING AND GIVE THEM AN OPPORTUNITY, EITHER IN WRITING TO VISIBLY BE THERE TO DEFEND THEIR ABSENCE FROM THE BOARD MEETINGS." THE RESULT OF THAT WAS THAT JIMMY HELD OVER THE BOD MEETING, INVITING THE TWO PEOPLE THEY HAD REMOVED, VOTED THEM BACK ON, THIS TIME HOWEVER AS EX-OFFICIO MEMBERS. IN THAT SAME PERIOD OF TIME JIMMY WHO WAS THEN HEAD OF THE CORPORATION RESIGNED AS PRESIDENT OF THE BOD OF THE WSO AS DID HIS WIFE WHO WAS THE SECRETARY AT THE TIME AND THEY ELECTED SOMEONE ELSE TO FILL THOSE POSITIONS. I DO NOT BELIEVE THAT GREG OR BOB SUBSEQUENTLY ATTENDED BOD MEETINGS FOR A LONG TIME BUT AGAIN MORE BECAUSE THEY HAD OTHER THINGS THAT THEY WERE DOING.

*NA: EX-OFFICIO MEMBER OF THAT WOULD BE JUST ABLE TO PARTICIPATE....*

BOB: THERE WAS NOTHING I'VE BEEN ABLE TO FIND IN WRITING THAT DEFINED OR DESCRIBED WHAT THE DUTIES OR RELATIONSHIPS WERE.

*NA: THERE WAS NO REAL.... WHY WOULD YOU SHOW UP?*

BOB: GOOD QUESTION. NOW THE RESIGNATIONS CAME AT THAT SAME WSC JUST A FEW WEEKS LATER WHEN JIMMY IN SHOWING HIS DISGUST IN HAVING BEEN BEATEN UP IN THIS WAY BY THE BOT

WHO FORCED A CHANGE IN SOMETHING THEY HAD DONE. IT WAS AT LEAST IN SOME WAYS EMBARRASSING TO THE BOD, HE RESIGNED. BILL B., WHO HAD BEEN ON THE BOD AND THE BOT AT THAT PARTICULAR TIME ALSO RESIGNED. AND THEIR RESIGNATIONS WERE FROM THE BOT, NOT FROM THE OFFICE. THEN THE BOT MET SOON AFTER THAT CONFERENCE WAS OVER. THE TRUSTEES VOTED TO ACCEPT BILL B.'S RESIGNATION, REFUSED TO ACCEPT JIMMY'S RESIGNATION, AND ALWAYS CONSIDERED JIMMY A MEMBER OF THE BOT, EVEN AFTER THAT.

*NA: BUT DID JIMMY?*

BOB: I'VE NO KNOWLEDGE. JIMMY AND I NEVER TALKED ABOUT THAT ISSUE. NEXT QUESTION... "HAD YOU PRIOR EXPERIENCES WITH OFFICES OF THIS SORT BEFORE BECOMING THE NEW EXECUTIVE DIRECTOR?" YES, I'D BEEN INVOLVED WITH MANAGING A NUMBER OF NONPROFIT CORPORATIONS AT THE TIME THIS TOOK PLACE WHEN I FIRST JOINED N.A. IN 1976 AS A PARLIAMENTARIAN I WAS ON THE DIRECTORSHIP OF ABOUT 12 CORPORATIONS THAT HAD OFFICES, SO I WAS QUITE FAMILIAR WITH MANAGEMENT OF OFFICES FROM THE BOARD OF DIRECTOR POSITION AND HAD SERVED PRIOR TO THAT AS THE CHIEF EXECUTIVE OFFICER OF A NONPROFIT CORPORATION. THE NEXT QUESTION SAYS HERE, "CHUCK G. WAS THE BOD CHAIR AT THE TIME, CORRECT?" THE ANSWER IS YES. IN 1982 AT THE WSC PHIL P. WAS THEN CHAIRPERSON OF THE BOD AND HE REMAINED AS CHAIRPERSON OF THE BOD UNTIL FEB. OF 1983, ABOUT 10 MONTHS LATER, JUST BEFORE THE WSC IN 1983. AND I BELIEVE THAT HE RESIGNED FOR A NUMBER OF REASONS, AND I'VE NOT SPOKEN TO HIM TO FIND OUT HIS OWN REASONS, BUT THE FAILURE TO GET THE BOOK DONE IN A REASONABLE TIME, THE CHANGE OF THE LANGUAGE AND THAT FIERY CONFRONTATION WERE PROBABLY REASONS THAT HE ELECTED NOT TO COME BEFORE THE CONFERENCE AND BE VILIFIED FOR THINGS THAT TOOK PLACE UPON HIS WATCH. CHUCK G. WAS THEN THE SECRETARY. THE VICE PRESIDENT OF THE BOARD OF THE TIME WAS DOUG F., AND AT THE MEETING WHERE THE BOARD ACCEPTED PHIL'S RESIGNATION, CHUCK IMMEDIATELY ASSUMED AS EVERYONE ELSE DID FOR AT LEAST A MINUTE OR TWO THAT DOUG F. WOULD BE ELECTED TO SUCCEED PHIL. BUT THAT DIDN'T OCCUR, SOMEONE NOMINATED CHUCK AND THAT'S WHERE THE VOTES WENT AND DOUG F. APPARENTLY THEN RESIGNED IN ANGER AND NEVER CAME BACK TO A BOARD MEETING. CHUCK WAS ANOTHER ONE OF JIMMY'S SPONSEES. AS WERE PHIL P. AND DOUG F. AS WERE ALL BUT ONE OF THE OTHER MEMBERS OF THE BOD. AT THE 1982 CONFERENCE THE WSC HAD ADDED FIVE DIRECTORS TO THAT BOD, NONE OF WHOM WERE SPONSEES OF JIMMY'S. THREE OF THOSE DIRECTORS PARTICIPATED IN MOST OF THIS ACTIVITY AND THEY CONSTITUTED A REGULAR MINORITY IN DECISIONS OF THE BOARD DURING THAT PERIOD OF TIME AND PROBABLY SWUNG THE VOTE IN FAVOR OF CHUCK BECAUSE I DON'T THINK THEY LIKED DOUG F.

*NA: DO YOU SEE THAT AS AN ISSUE THAT IS MAYBE PERTINENT TO WHERE WE'RE AT IN THE OFFICE, CONFERENCE BOARDS AND THINGS WITH REGARD TO SPONSORER-SPONSOREE RELATIONSHIPS ON BOARDS LIKE THAT?*

BOB: I'D NEVER SEEN ANY DIRECT EVIDENCE OF A SPONSORER-SPONSOREE RELATIONSHIP IMPACT ON DECISIONS OF BOARDS OR COMMITTEES OR EVEN ON STAFF IN THE OFFICE. I'VE ALWAYS FELT UNCOMFORTABLE ABOUT IT. IT'S DIFFICULT FOR US IN SPIRITUAL FELLOWSHIP TO TAKE AN INDIVIDUAL AND SAY, "BECAUSE YOU ARE GOING TO OCCUPY THIS POSITION YOU HAVE TO CHANGE SPONSORS." I DON'T KNOW HOW YOU CAN GET AWAY WITH DOING THAT ANY MORE THAN YOU CAN SAY, "WE CAN'T USE YOU BECAUSE YOU ARE SPONSORED BY THIS PERSON." SO IT'S A RIDDLE THAT I'VE NEVER FOUND AN ANSWER FOR. "WHEN CHUCK WROTE HIS LETTER ABOUT THE MEETING HELD IN JUNE OF 1983 WITH YOU AND JIMMY, HE SAID THAT JIMMY STILL FELT THAT HE WOULD BE WORKING IN THE OFFICE."



*DID YOU SENSE THE SAME THING?* "I'M GOING TO PRESUME THE LETTER THAT IS BEING REFERRED TO WAS PART OF CHUCK'S REPORT TO THE FELLOWSHIP IN THE AUGUST 1983 FELLOWSHIP REPORT. IN THAT REPORT HE INCLUDED AN APOLOGY, MOSTLY TO JIMMY, ABOUT HOW HE HAD BEEN INVOLVED IN THE TRANSITION FROM THE CONFERENCE ACTION TO WHAT EVENTUALLY TOOK PLACE. IN THAT LETTER HE SAID THAT JIMMY WAS HIS BEST FRIEND AND HIS CLOSEST FRIEND AND JUST DIDN'T HAVE EITHER THE HEART OR THE WILL TO TELL JIMMY THAT HE WAS BEING REPLACED. AND IN HIS CONCERN, AND LOVE, AND AFFECTION FOR JIMMY HE JUST DRAGGED HIS FEET UNTIL IT WAS TOO LATE. JIMMY AND CHUCK AND I HAD A MEETING FOLLOWING THE WSC IN WHICH WE TALKED ABOUT THE MANAGEMENT OF THE WSO. JIMMY AT THAT TIME WAS AWARE A CHANGE WAS GOING TO BE MADE AND OFFERED A NUMBER OF SUGGESTIONS, SAYING, 'THERE ARE SOME THINGS HERE THAT YOU KNOW MAYBE CAN GET DONE NOW THAT A CHANGE IS GOING TO TAKE PLACE.' HOWEVER JIMMY WASN'T SPECIFICALLY TOLD HE WAS GOING TO BE REPLACED AS OFFICE MANAGER OR HE DIDN'T GET THAT IMPRESSION, AND IT'S THAT ISSUE PERHAPS MORE THAN ANYTHING ELSE THAT JIMMY WAS HURT MOST OVER, I BELIEVE. HE WASN'T JUST TOLD. MY BUSINESS OFFICE WAS ABOUT 100 YARDS FROM WHERE THE WSO WAS AT THE TIME. ALTHOUGH I HAD NO REASON TO GO OVER THERE AND I DIDN'T, IT WAS CLOSE. ON THE FRIDAY IN JUNE BEFORE THE WSO BOB MEETING, IN WHICH THE DECISION WAS TO OFFICIALLY BE MADE THE WOMAN WE HAD WORKING IN THE OFFICE, A WOMAN NAMED JUDY, CALLED ME UP. MY NAME WAS IN JIMMY'S ROLDEX FILE AND SHE SAID IN HER TEARS THAT SHE WAS VERY UPSET. THAT SHE DIDN'T LIKE WHAT WAS GOING ON. THAT SHE FELT IT WAS VERY UNFAIR TO JIMMY FOR ALL THE THINGS HE HAD DONE FOR N.A. THAT NO ONE HAD TOLD HIM THAT HE WAS BEING REPLACED AS OFFICE MANAGER AND SHE THOUGHT IT SUCKED. I SAID, WELL, THAT'S NOT WHAT I EXPECTED WAS TO TAKE PLACE. I'LL COME OVER, WE'LL TALK ABOUT IT. WE HUNG UP, I WALKED OVER TO THE OFFICE AND WE TALKED FOR ABOUT A HALF AN HOUR AND WHEN I GOT HER CALMED DOWN ENOUGH I CALLED JIMMY AND TOLD HIM THAT I WAS IN THE OFFICE AND JODY HAD CALLED AND SHE WAS VERY UPSET AND ASKED IF WE COULD COME OVER. HE OF COURSE SAID YES, SO WE DROVE ABOUT A MILE TO HIS HOUSE AND IT FELL ON MY SHOULDERS TO EXPLAIN TO HIM WHAT HAD BEEN TAKING PLACE AND WHAT WAS TO BE EXPECTED. AND JIMMY AS ALWAYS WAS VERY KIND AND VERY STRAIGHT FORWARD. HE SHOWED AND DISPLAYED NO ANGER. HE WAS A MUCH AS ANYTHING DISAPPOINTED. WE SAT AROUND FOR ABOUT TWO HOURS, HAD SOME TEA AND WHEN WE LEFT IT WAS IN AS WAS CUSTOMARY BETWEEN JIMMY AND I AT THE TIME UNDER GOOD CIRCUMSTANCES. THE NEXT NIGHT WHEN THE BOB MET... WE LEFT OFF WITH THE DISCUSSION ABOUT CHUCK'S LETTER IN THE WORLD FELLOWSHIP REPORT. HE ALSO REPORTED ABOUT DISCUSSIONS THAT JIMMY AND CHUCK AND I HAD HAD DURING THE COURSE OF THE MONTH BETWEEN THE WSC AND THE JUNE BOARD MEETING. CHUCK AND I HAD THREE OTHER MEETINGS DURING WHICH WE TALKED ABOUT THE TRANSITION AND IT WAS FOREMOST IN OUR MINDS THAT TWO THINGS OCCUR. ONE, THAT JIMMY NOT BE HURT OR OFFENDED BY THE TRANSITION OR HOW IT WAS DONE, AND THAT WAS A PRECONDITION OF THE DISCUSSIONS THAT HE AND I HAD ABOUT MY WILLINGNESS TO BECOME TEMPORARILY EMPLOYED WITH THE WSO. I SUGGESTED TO HIM THAT I WOULD BE WILLING TO DO THIS FOR A 90 DAY PERIOD AND WE BROUGHT TO THE BOB MEETING A CONTRACT FOR 90 DAYS. DURING THE PERIOD OF TIME THAT IMMEDIATELY FOLLOWED THIS BOB MEETING JIMMY AND I HAD A NUMBER OF CONVERSATIONS, UNFORTUNATELY THERE WAS ONE PERIOD OF TIME THAT WE DIDN'T TALK AND IT WAS A CRITICAL PERIOD OF TIME AND

IT UNFORTUNATELY SET THE TENOR FOR LATER EVENTS ALTHOUGH JIMMY AND I ALWAYS MAINTAINED A CLOSE PERSONAL RELATIONSHIP. AT NO TIME DID HE AND I HAVE ANY CONFLICT OR CONFRONTATION. IN ONE OF MY VISITS TO HIS HOUSE IN THAT FOLLOWING MONTH I IMPORED HIM THAT HE SHOULD DO TWO THINGS TO BENEFIT THE FELLOWSHIP. ONE IS THAT HE SHOULD WRITE ABOUT THE HISTORY OF N.A., PARTICULARLY IT'S BEGINNING, AND THAT HE SHOULD CONSENT TO TRAVELING ACROSS THE COUNTRY TO SPEAK TO THE FELLOWSHIP AT MEETINGS. I VENTURED TO SUGGEST TO HIM THAT I BELIEVED THE BOB WOULD FIND MONEY IN IT'S BUDGET TO FINANCE THAT WHEN HE WAS WILLING TO DO THAT. HE SAID HE WOULD GIVE CONSIDERATION TO BOTH IDEAS. HE MIGHT BE INCLINED TO DO THEM BOTH BUT HE WAS GOING TO RELAX AT THAT TIME AND WASN'T GOING TO DO ANYTHING. HE SAID HE REALLY WASN'T WELL ENOUGH TO TRAVEL ANYWHERE.

*NA: WHAT WAS THAT PERIOD OF TIME?*

*BOB:* THAT'S GOING TO TAKE LONGER TO EXPLAIN THAN IS REALLY HELPFUL, OTHER TO SAY THAT WHEN THE BOARD FINISHED IT'S MEETING ON SATURDAY, THEY GAVE ME THE KEYS AND LEFT. I CAME IN THE NEXT DAY TO BEGIN TO FIGURE OUT WHAT IT IS I HAD GOTTEN MYSELF INTO. AND I FOUND PILES OF ORDERS ALL OVER THE OFFICE, COULD HAVE BEEN 20 OR 30 PILES. THERE WERE MONEY ORDERS, CHECKS AND CASH ATTACHED TO THESE BY PAPER CLIP OR STAPLE AND MY EXPERIENCE OF NON-PROFIT ORGANIZATIONS AND BUSINESS GENERALLY IS YOU JUST DON'T DO THAT. SO I COLLECTED ALL OF THE PAPERS AND PUT THEM ON ONE DESK AND DECIDED MONDAY MORNING, THE NEXT DAY, I WAS GOING TO START WORKING ON THESE THINGS. AND I REARRANGED ONE OF THE DESKS 'CAUSE I DECIDED THAT WAS WHERE I WAS GOING TO WORK. ON MONDAY MORNING I CAME IN AND I WAS THERE FOR A WHILE, WENT TO THE POST OFFICE WHICH WAS A MILE AWAY. AND WHILE I WAS AT THE POST OFFICE JIMMY CAME IN. I HADN'T TOLD JIMMY THAT I WAS GOING TO REARRANGE OR DO THINGS DIFFERENTLY AND HE CAME IN AND SPOKE TO JODY AND SAID SOMETHING TO THE EFFECT LIKE, 'I GUESS THE SON OF A BITCHES DON'T WANT ME HERE ANYMORE 'CAUSE THEY'VE ALREADY TAKEN OVER.' AND JUST IN THAT SPLIT THING WITHOUT ME THINKING IN ADVANCE I SHOULD TALK TO JIMMY IN MORE DETAIL AND WITH JIMMY GETTING QUICKLY OFFENDED BY THE FACT THAT THIS HAD OCCURRED WITHOUT HIM BEING A PART OF HE CONCLUDED I BELIEVE THAT WE WERE JUST GIVING HIM THE BOOT. BUT LIKE I SAY, I TALKED TO HIM SEVERAL TIMES THAT WEEK. WE WERE GETTING MAIL FROM HIM ALL THE TIME, WE WERE GETTING PHONE CALLS FROM PEOPLE FOR JIMMY AND WE ALWAYS HAD A GOOD RELATIONSHIP. IF WE HAD SOMETHING TO DELIVER OR I HAD SOMETHING THAT I WANTED TO ASK QUESTIONS ABOUT, I'D CALL HIM. HE WAS NEVER UNWILLING TO BE OF HELP.

*NA: WAS JIMMY A BIG HUGGER?*

*BOB:* I DON'T KNOW HOW HE WAS WITH OTHER PEOPLE BECAUSE I DIDN'T SEE HIM THAT OFTEN WITH OTHER PEOPLE. BUT HUGGING WAS NOT A CUSTOM OF THE FELLOWSHIP ON THE WEST COAST AT THE TIME. THAT WAS SOMETHING THAT THEY LEARNED FROM THE FOLKS IN THE EAST.

*NA: OH, IS THAT RIGHT? SO, HE WAS A HAND-HUGGER.*

*BOB:* (LAUGHING) HE DID HUG SOME PEOPLE I BELIEVE BUT DON'T RECALL SEEING A LOT OF PEOPLE ON THE WEST COAST HUGGING AT THAT TIME.

*NA: I DON'T THINK THEY DO YET, STILL TODAY.*

*BOB:* THEY'RE LEARNING. THE NEXT QUESTIONS HERE, 'WAS THERE NO WAY TO INCLUDE HIM IN THIS TRANSITIONAL PROCESS?' I THINK THERE COULD HAVE BEEN A BETTER TRANSITION IF CHUCK AND I HAD MET WITH JIMMY AND EXPLAINED THINGS DIFFERENTLY THAN OCCURRED DURING THE MEETING WITH HIM. UNFORTUNATELY AT THAT TIME THERE WAS STILL THE UNCERTAINTY, THAT THE BOB

HADN'T MET YET AND MADE A DECISION, BECAUSE THE CONFERENCE HAD ASKED THAT THIS BE DONE, IT WASN'T A REQUIREMENT ON THE BOB, AND WHEN THE MOTION WAS WORDED I WAS HELPFUL IN PUTTING TOGETHER THOSE WORDS BECAUSE THERE WAS CLEARLY THE RESPONSIBILITY RESIDING WITH THE BOB, NOT THE CONFERENCE. THE CONFERENCE COULD WISH ALL IT WANTS, BUT THE BOB HAD THE RESPONSIBILITY AND CHUCK WAS LEERY OF, ALTHOUGH I FELT HE WAS CERTAIN THE BOARD WAS GOING TO ADOPT IT, HE DIDN'T WANT TO MAKE A DECISION SAYING, 'JIMMY, THIS IS WHAT THE BOARD HAS DECIDED', BECAUSE THE BOARD HADN'T DECIDED AT THAT TIME.

*NA: WELL THAT'S BASICALLY ALL THAT THE CONFERENCE CAN DO OF THE OFFICE'S REQUEST, ASK THAT THEY DO SOMETHING, IT'S STILL NOT MANDATORY THAT THEY FULFILL IT.*

*BOB:* NO, I WOULDN'T SAY THAT'S THE CASE. AT THAT PARTICULAR TIME THERE WAS NO PROVISION IN THE OFFICE BYLAWS THAT REQUIRED ADHERENCE TO DECISIONS BY THE WSC. AND WE WOULD HAVE TO CHECK THE WSO BYLAWS BUT I BELIEVE THAT AT LEAST ON TWO OCCASIONS I KNOW WE ATTEMPTED TO PUT THAT LANGUAGE IN THE BYLAWS OF THE WSO TO REQUIRE THAT FOR INSTRUCTIONS FROM THE WSC THE BOARD IS MANDATED TO COMPLY. COULD BE THAT I AM MISTAKEN ON THAT, BUT I COULD BE MISTAKEN ON THIS... WELL, WE LEFT OFF WITH THE TRANSITION. 'WE UNDERSTAND THERE WERE FAR TOO MANY KEYS TO THE OFFICE AVAILABLE AND WITH NO IDEA WHO HAD THEM, ONE OF THE SAD STORIES ABOUT THIS TIME IS FOR JIMMY TO FIND THE LOCKS CHANGED AND NOT KNOW IN ADVANCE THAT THIS WAS GOING TO HAPPEN. WAS THIS A DECISION OF THE WSO BOARD OR SIMPLY AN OVERSIGHT?' THE BOARD DID INSTRUCT THAT THE LOCKS BE CHANGED AND THAT ONLY 4 COPIES OF THE KEYS BE GIVEN OUT. THEY DID NOT INCLUDE JIMMY. IT WAS NOT STATED IN THE DISCUSSION OR IN THE MOTION WHO WAS TO EXPLAIN TO ANY OR ALL OF THE OTHER KEYHOLDERS WHO HAD KEYS OR NOT. IT IS POSSIBLE JIMMY HAD TRIED THE KEY HE HAD AND IT DIDN'T WORK BUT THE LOCK WASN'T CHANGED FOR ABOUT A WEEK WHICH WAS AFTER JIMMY HAD STOPPED COMING IN EVERY DAY ANYWAY, SO I DON'T KNOW THAT HE EVER HAD THAT EXPERIENCE.

*NA: IT'S BEEN RUMORED THAT THAT'S WHAT HAPPENED.*

*BOB:* IT'S A GOOD ROMANTIC STORY IN TERMS OF CONFLICT. I DON'T KNOW THE FACT OF THAT OR NOT. 'THE OFFICE WAS IN A MAJOR DISARRAY WHEN YOU CAME ON BOARD, CHECKS MISSING OR MISPLACED, LITERATURE ORDERS NOT FILLED, GENERAL DISORDER AND LACK OF BUSINESS PRACTICES. IS THAT AN ACCURATE PICTURE OF WHAT SHAPE THE WSO WAS IN?' THE OFFICE WAS IN SOME DISARRAY IN THAT SENSE TO MY STANDARDS OF BUSINESS PRACTICE. IN TERMS OF HOW JIMMY LOOKED AT HOW THE OFFICE WAS TO BE MANAGED, IT WAS NOT IN DISARRAY. SO IT IS NOT REALLY FAIR TO JIMMY TO SAY, UNLESS YOU ARE ACCUSING HIM OF NOT BEING ABLE TO MANAGE PROPERLY THAT IT WAS IN DISARRAY. THERE WERE CHECKS ALL OVER THE PLACE AT THE TIME, AND IT TOOK ME UNTIL THURSDAY TO GET ALL THE CHECKS IN THE BANK. 4 DAYS. AND I DON'T KNOW, I HAVE IT WRITTEN IN HERE SOMEPLACE, PROBABLY \$13,000.00 IN MONEY LAYING AROUND THE OFFICE. SOME IN CASH. NOT VERY MUCH, YOU KNOW, A FEW DOLLARS HERE, A FEW DOLLARS THERE. MOSTLY IN MONEY ORDERS AND CHECKS, AND SOME OF THEM QUITE OLD. ABOUT LITERATURE ORDERS NOT FILLED, WELL ALL THE ORDERS LAYING WITH CHECKS ON THEM WERE NOT FILLED, AND SOME OF THOSE WERE QUITE OLD. AND WE DID OUR BEST TO QUICKLY FILL THEM, BUT WE DIDN'T HAVE ALL THE LITERATURE, WHICH WAS THE PROBLEM. WHY THEY WERE STILL THERE AT THIS TIME. ABOUT LACK OF BUSINESS PRACTICES. MY BUSINESS PRACTICES WERE DIFFERENT AND OF COURSE MADE A CHANGE. BUT ANY PERSON WHO COMES IN TO MANAGE AN



ORGANIZATION IS GOING TO CHANGE THINGS. "YOU BEGAN A SERIES OF LETTERS ON A REGULAR BASIS FOR A WHILE REPORTING ON WHAT WAS BEING DONE. HOW LONG DID YOU DO THIS?" I BEGAN THOSE ABOUT 14 DAYS AFTER I STARTED WORK, AND I CALLED THEM THE NEWSLINE. AND THE INTENT OF THAT WAS TO BEGIN TO INFORM THE FELLOWSHIP OF WHAT WAS GOING ON IN THE OFFICE. TO BEGIN TO REMOVE THE MYSTIQUE AND REMOVE THE BARRIER OF LACK OF INFORMATION. AND AS FAR AS I KNOW THE NEWSLINE AS A PUBLICATION IS STILL BEING PUBLISHED. I USED TO HAVE AT THE END OF THAT A SECTION THAT I KIND OF RESERVED TO ME TO COMMENT ON THINGS THAT I WAS CONCERNED ABOUT THAT MIGHT NOT MORE SPECIFICALLY PERTAIN TO PRINTING OR SOMETHING ELSE. I INCLUDED THAT AS A FEATURE OF THE NEWSLINE UNTIL I LEFT. "WHY DID IT STOP?" MY PART STOPPED WHEN I LEFT. OTHERWISE I BELIEVE THE NEWSLINE IS STILL CONTINUING. "ONE OF YOUR FIRST MAJOR CONCERNS WAS ABOUT THE FELLOWSHIPS TAX STATUS AND YOU HIRED A CONSULTANT TO RECOMMEND SOLUTIONS." OKAY, WE'LL TAKE THIS QUESTION IN PARTS, BECAUSE IT'S NOT VALID IN THE WAY IT'S ORIGINALLY WORDED. "ONE OF OUR FIRST MAJOR CONCERNS WAS ABOUT THE FELLOWSHIP'S TAX STATUS." YES, THAT IS CORRECT. AT THE TIME THERE WAS A NUMBER WHICH WAS PURPORTED TO BE THE TAX EXEMPT NUMBER FOR THE OFFICE PASTED ALL OVER THE WALLS OF THE OFFICE AND ON EVERY TELEPHONE. AND ON THE SUNDAY THAT I CAME IN I REMOVED ALL THOSE NUMBERS. THAT NUMBER IN THE EYE OF THE INTERNAL REVENUE SERVICE PERTAINS JUST TO THAT BUSINESS OR ACTIVITY THAT IS GOING TO REPORT ALL THE MONEY THAT IS HANDLED THROUGH THE USE OF THAT NUMBER. SO IF THAT NUMBER WERE LEGITIMATE AND WERE BEING USED IN FLORIDA, THE OFFICE HAD AN OBLIGATION TO INCLUDE THE MONEY THAT WENT TO THE ACCOUNT IN FLORIDA IN THE TAX RETURN OF THE WSO. AN IMPOSSIBLE SITUATION. I DID MY BEST OVER THE FOLLOWING MONTHS TO PUT AN END TO THAT PRACTICE. IT TOOK US A LONG TIME TO FIND A CONSULTANT, A TAX CONSULTANT. FROM MY PRIOR EXPERIENCES WITH NON-PROFIT ORGANIZATIONS, I WAS FAIRLY CLOSELY KNOWLEDGEABLE OF THE TAX RESPONSIBILITIES OF NON-PROFIT ORGANIZATIONS AND I WAS FAMILIAR WITH THE FACT THAT AS I UNDERSTOOD N.A. AS A WHOLE AT THE TIME, IT WAS NOT COMPLYING WITH TAX LAW. THE OFFICE WAS COMPLYING WITH TAX LAW.

NA: AS IN SALES TAX.

BOB: NO, NOT SALES TAX. IT WASN'T DOING THAT.

NA: (LAUGHING) IT WASN'T DOING THAT?

BOB: WE SOLVED THAT PROBLEM SOON THEREAFTER. BUT AS FAR AS THE INTERNAL REVENUE SERVICE WAS CONCERNED, THE OFFICE MADE AN ANNUAL REPORT, AND I BELIEVE IT WAS ACCURATE. I DON'T HAVE ANY REASON TO DOUBT THAT. BUT AS TO THE OTHER USE OF THAT NUMBER FOR PEOPLE OUTSIDE OF THE OFFICE, THAT WAS NOT APPROPRIATE, THAT WAS NOT INCLUDED. SO IN THAT SENSE, THE OFFICE TAX RETURN WAS INCORRECT BECAUSE OF THE USE OF OTHERS OUTSIDE THE OFFICE. WE DID NOT FIND, AND I HONESTLY LOOKED ALL THE TIME THROUGH EVERY PERSON I KNEW WHO KNEW LAW OR TAXES TO FIND A PERSON WHO COULD HELP US WITH THIS MATTER. IT WAS ONLY IN 1987, 4 YEARS LATER THAT WE ACTUALLY FINALLY FOUND AN ATTORNEY WHO UNDERSTOOD AS MUCH TAX LAW AS I DID. AND THIS MAN WAS BRIGHT. WE HIRED HIM TO PREPARE FOR THE BOD AND THE FELLOWSHIP IF NECESSARY THE OPTIONS THAT EXISTED IN TAX LAW FOR THE FELLOWSHIP AS A WHOLE IN ORDER TO SATISFY ITS RESPONSIBILITIES ACROSS THE FELLOWSHIP. AMONG THE LAST THINGS THAT OCCURRED WHILE I WAS STILL EMPLOYED, HIS FINAL REPORTS WERE MADE AVAILABLE TO ME AND I TRANSCRIBED HIS LEGALESE INTO A PACKET OF INFORMATION THAT I LEFT WITH THE BOARD AT THE OFFICE IN HOPE THAT THEY WOULD CARRY ON. I DON'T KNOW WHAT EVER

CAME OF THAT. BUT IT WAS, THE ATTORNEY HAD DONE A VERY GOOD JOB. HE MADE NO RECOMMENDATIONS, HE HAD DIGESTED THE LAW AND EXPLAINED IT IN WAYS THAT WE COULD THEN USE. THE RECOMMENDATIONS HAD TO COME FROM US UNDERSTANDING WHAT THE LAW WAS AND CHOOSE THEM.

NA: US BEING THE FELLOWSHIP OR THE OFFICE?

BOB: THE CONFERENCE. THE BOD AND THE OFFICE COULDN'T MAKE THAT DECISION ABOUT WHAT TO DO. THE BEST IT COULD DO WAS PRESENT THE OPTIONS TO THE CONFERENCE AND MAKE ITS SUGGESTIONS. THE CONFERENCE HAD TO MAKE ITS DECISIONS. I DON'T KNOW IF THEY'VE EVER GONE THAT FAR. "THESE DISCUSSIONS CONTINUED FOR YEARS. DO YOU FEEL THAT THE RIGHT DECISIONS HAVE BEEN MADE AFTER ALL YOUR EFFORTS?" I DON'T KNOW WHAT'S BEEN DONE, SO I DON'T KNOW THE ANSWER TO THAT. THE NEXT QUESTION IS, "WERE THE DIFFICULTIES WITH THE FIRST PRINTING SETTLED TO YOUR SATISFACTION?" WELL, I WAS NOT INVOLVED WITH THE FIRST PRINTING.

NA: THAT'S WHEN JIMMY WAS OFFICE MANAGER?

BOB: YES.

NA: AND IT TOOK A YEAR TO GET IT PRINTED.

BOB: WELL, IN THE MATERIAL THAT I'VE BEEN COLLECTING FOR WRITING ABOUT MY PART IN THE HISTORY OF N.A. AND WHAT I CAN GATHER OF THE FACTUAL INFORMATION ABOUT THE EARLY PARTS OF THE HISTORY OF N.A., THIS OCCUPIES ABOUT 25 PAGES. WHAT I CAN TELL YOU ABOUT THE FIRST PRINTING WAS THAT THE LITERATURE COMMITTEE LEFT THE CONFERENCE IN 1982 AFTER THE BOOK HAD BEEN ADOPTED BY THE FELLOWSHIP, WITH THE REQUIREMENT TO PREPARE A FINAL DRAFT OF THE BASIC TEXT TO GIVE TO THE OFFICE THAT THE OFFICE WOULD THEN WORK FROM. THE CONFERENCE WAS TOLD BY THE LITERATURE COMMITTEE THAT THERE WERE SOME MINOR CORRECTIONS AND ERRORS THAT NEEDED TO BE FIXED BEFORE IT WAS TURNED OVER TO THE OFFICE FOR PUBLICATION.

NA: THE LITERATURE COMMITTEE SAID THAT?

BOB: THAT WAS EXPLAINED ON THE FLOOR OF THE CONFERENCE AND AFTER THE CONFERENCE BY PAGE, SO THEY WENT BACK WITH THAT RESPONSIBILITY. SOME MONTHS LATER THE OFFICE ASKED ABOUT THIS AND WAS TOLD BY THE LITERATURE COMMITTEE THAT THEY HAD NOT FINISHED THE WORK, BUT THEY EXPECTED TO FINISH IT SOON. A LETTER WAS WRITTEN BY THE LITERATURE COMMITTEE CHAIRPERSON, PAGE, ON SEPTEMBER 15, THAT AT THAT TIME GAVE THE OFFICE WHAT THE LITERATURE COMMITTEE THOUGHT WERE ITS OWNERSHIP RIGHTS AND COPYRIGHTS TO THE BOOK, AND FROM BEST WE CAN DETERMINE AT THAT TIME TRANSMITTED THE ACTUAL COPY THEY WANTED TO THE OFFICE TO WORK FROM. SO THE FIRST, WHAT, MAY, JUNE, JULY, AUGUST TO THE MIDDLE OF SEPT. WAS A DELAY CAUSED BY THE LITERATURE COMMITTEE.

NA: A FIVE MONTH DELAY.

BOB: THE OFFICE THEN ACTUALLY HAD GONE AHEAD BEFORE THEY HAD RECEIVED THAT AND DECIDED ON THE PRINTER. AND AS SOON AS THEY GOT THE COPY THEY STARTED DOING THE TYPESETTING. JIMMY WENT IN, APPARENTLY ON A REGULAR BASIS, TO PROOFREAD THE TYPESETTING AGAINST THE ORIGINAL THAT THE LITERATURE COMMITTEE HAD SENT. AND SOMETIME HE FOUND THE LANGUAGE IN THE 4TH AND 9TH TRADITIONS THAT HE FELT WAS NOT CORRECT NARCOTICS ANONYMOUS PHILOSOPHY AND HE SET ABOUT TRYING TO DO SOMETHING ABOUT IT. HE CALLED THE CHAIRPERSON OF THE BOD AND EXPLAINED THE PROBLEM, HE CALLED THE CHAIRPERSON, IT WAS CHUCK S. AND HE CALLED BOB R. WHO WAS CHAIRPERSON OF THE WSC AND I BELIEVE THAT HE TALKED TO PHIL P. WHO WAS THE CHAIR OF THE BOD, BUT THAT WOULD HAVE BEEN AN EASY CONVERSATION. THEY HAD A MEETING THE VERY NIGHT THAT HE CALLED CHUCK S. AND BOB R. AND AFTER SOME DISCUSSION ALL THE OTHERS AGREED THAT THERE WAS A PROBLEM. THAT THIS LANGUAGE WOULD BE INCONSISTENT

WITH WHAT THEY UNDERSTOOD TO BE THE PHILOSOPHY OF NARCOTICS ANONYMOUS, AND AFTER LOOKING AT SEVERAL OPTIONS OF HOW TO FIX THE SITUATION, THEY ELECTED ESSENTIALLY TO JUST DELETE THE LANGUAGE IN ITS ENTIRETY. IN THE 4TH TRADITION LANGUAGE IT WAS ABOUT A LINE AND A QUARTER OR A LINE AND A HALF. IN THE 9TH IT WAS A BIT LONGER IF I REMEMBER. I DON'T REMEMBER THE WORDS. AND THEY THEN WENT ABOUT ON THEIR MERRY WAY. IT WAS ALLEGED TO ME THAT EACH OF THEM SIGNED THE ORIGINAL. I'VE NEVER SEEN THAT SO I DON'T KNOW THAT TO BE THE CASE BUT IT WAS SOME MONTHS LATER BEFORE THIS WAS ACTUALLY DISCOVERED, WHICH A LOT OF PEOPLE IN THE FELLOWSHIP WON'T KNOW UNTIL THEY HEAR THIS OR READ THIS.

NA: AFTER IT WAS PUBLISHED.

BOB: NO, NO, NO, AFTER THE DECISION WAS MADE THAT THEY HAD DECIDED TO DO IT. IT WAS NOT KNOWN. IT JUST WASN'T, THEY DIDN'T RUN OUT AND TELL EVERYBODY THAT THEY DECIDED TO DO THIS. IT WAS KNOWN BEFORE THE BOOK WAS PUBLISHED. THEY MADE THE DECISION IN NOVEMBER OF 1982. WELL, AT THE SAME TIME OF THIS GOING ON WHILE JIMMY WAS COMING IN DOING THE PROOF READING, THE PRINTER, AND IT WAS A POOR CHOICE OF PRINTER, IT WAS A ONE MAN PRINT SHOP.

NA: WAS HE IN THE FELLOWSHIP?

BOB: HE SHOULD HAVE BEEN. AND THAT BECAME THE ISSUE AT HAND. IT WAS A BIG BUSINESS DEAL, IT REALLY WAS. WE'RE TALKING ABOUT WHAT COULD HAVE BEEN TENS OF THOUSANDS OF DOLLARS THEY, HE APPARENTLY AGREED TO A VERY SPECIFIC SUM, I DON'T HAVE THE COPY OF THE CONTRACT HERE, BUT I HAVE A COPY OF IT, AND HE RIGHTLY COULD HAVE RECEIVED AND DID RECEIVE ADVANCE PAYMENTS. HE HAD TO PAY THE TYPESETTER AS A SUBCONTRACTOR AS THEY WENT ALONG, SO HE GOT OVER THE PERIOD OF 5 MONTH ABOUT \$15,000.00 IN ADVANCE PAYMENTS, BUT BY JANUARY, HE WAS TOO FAR BEHIND. HE HAD HAD THE MANUSCRIPT SINCE SEPTEMBER SOMETHING, THE END OF SEPTEMBER, THE BEGINNING OF OCTOBER, AND IN JANUARY THE THING WASN'T EVEN DONE. THE BOD WAS CONCERNED ABOUT THE DELAY BUT AT THEIR DECEMBER MEETING DIDN'T EVEN TALK ABOUT THE CHANGE IN THE PLANS. I DON'T KNOW IF THEY KNEW. I SHOULD SAY I DON'T KNOW IF JIMMY TOLD THEM OR IF PHIL P. TOLD THEM OR BOB R. TOLD THEM. IT DOESN'T APPEAR IN THE MINUTES THAT IT HAD BEEN DISCUSSED. THEY MET IN DECEMBER, AND THEY WERE CONCERNED ABOUT THE DELAY IN THE PRINTER, NOT THE LANGUAGE. IN JANUARY WHEN THEY HAD THEIR FIRST MEETING, THEIR CONCERN AGAIN WAS THE DELAY IN THE PRINTING AS OPPOSED TO ANYTHING ELSE. BUT THERE WAS SOME DISCUSSION IN THE CHANGE OF THE LANGUAGE. THEY ELECTED APPARENTLY IN JANUARY TO GO HAVE A CONFRONTATION WITH THE PRINTER. THEY WENT DOWN AND DETERMINED THE GUY WAS LEAVING TOWN. THEY COLLECTED UP ALL THE STUFF THEY THOUGHT BELONGED TO N.A. AND TOOK IT BACK TO THE OFFICE. THEY HAD THE FORTUNE OF ACCIDENTALLY COMING INTO CONTACT WITH A PERSON WHO HAD THE INGENUITY AND SKILL TO PUT THE BOOK TOGETHER. A WOMAN NAMED JEANNIE. AND AFTER ABOUT A MONTHS TIME, INTO THE MIDDLE OF FEBRUARY, ACTUALLY FEBRUARY 21 THEY FINALLY GAVE HER THE OK TO DO IT. SO BETWEEN FEBRUARY 21 AND APRIL 27TH, SHE GOT THE BOOK PRODUCED. WHEN IT HAD TAKEN THE LITERATURE IN THE OFFICE ALL THOSE OTHER MONTHS OF SLOW TIME. THERE WERE 5,000 COPIES OF THE BOOK PRINTED AT THE SAME TIME BY DALE PETTIT LITHO COMPANY IN SUN VALLEY. AND THEY PUT 2,500 COVERS, PLUS OR MINUS A FEW, ON THE BOOKS THAT WERE RED AND ANOTHER 2,000 OF THE BLUE. SO THEY ENDED UP PICKING UP THESE BOOKS AT THE COMPANY THAT PUT THE COVERS ON IN JIMMY'S TRUCK ON APRIL 27, THEY DROVE TO THE WSC AND GAVE AND SOLD OUT BOOKS.



# New Awakenings Begins 3rd Year

Dear Family,

This is the annual report or inventory from *New Awakenings*. If you have last year's statement from Vol 2 No 1 you might join us in rereading that; if you want a copy, let us know. Everything written there about the operating principles of this newsletter (with a year's practical history then) remains unchanged and requires no amending. So rather than take up precious page space rehashing it all, we're going to focus on publishing year '94 and reemphasize some points that seem to need it.

With the three-cent increase in U.S. postage, six issues of *New Awakenings* (the coming year's worth) should cost \$4.24. This is based on *real cost* which some of us have gone to considerable lengths to get down as low as possible. We have made this effort out of the simple understanding that more members can be served by a \$4.24 newsletter than can be served by a newsletter at \$5 or \$6 or \$10. (Why does this principle seem so elusive?) There is a simple, basic expectation that if you wish to receive the newsletter you will pay for what you get. One need not pay a penny more. Thus, you have the right to get and read the newsletter without supporting its health as you have the personal freedom to donate above and beyond, according to willingness and ability. *All* funds received are used for printing and mailing *New Awakenings* only. A few of us are quite willing to be found guilty of willfulness on this point. How are extraneous or administrative costs handled? These are simply the funds some of us choose *not* to put in the basket at structure-worshipper meetings. These costs are paid out of the pockets of those doing the service; if they are unable to do so they call another addict and ask for help. Basic Stuff. If the necessary funds cannot be found then that task was not needed, wanted, or timely.


A good question asked this year was in reference to the financial shortfall following the May Special Issue: "What happens then?". The answer is that way back in the beginning, two individuals put in \$100 each which remains in the bank and is referred to as "the cushion". The purpose of the cushion is that should support for the newsletter run out, obligations can be met by diminishing print runs and/or some prorated refund. We should have explained this previously. After the Special Issue the cushion was dipped into and has subsequently been replaced. When that issue was printed it "seemed like the right thing to do"; there were funds and a surplus of written material. However, following that we experienced a shortage of both, leading us to think this might have been the big mistake of the year.

1994 Financial Statement	ISSUE 1	ISSUE 2	ISSUE SP	ISSUE 3	ISSUE 4	ISSUE 5	ISSUE 6	TOTALS 1-6
Donations Received	196.83	267.23	130.24	106.10	29.00	179.07	174.00	1082.47
Printing Cost	99.05	107.98	65.49	96.88	77.94	77.94	86.87	612.15
Total Postage	37.99	42.34	50.46	44.37	37.99	35.67	40.60	289.42
Copies Made	250	275	275	250	200	200	225	1675.00
Print Cost per Unit	0.40	0.39	0.24	0.39	0.39	0.39	0.39	xxxx
Per Copy Delivered Cost	0.69	0.68	0.53	0.68	0.68	0.68	0.68	4.61
Donations Less Costs	59.79	116.91	14.29	-35.15	-86.93	65.46	46.53	180.90

*There are currently 120 paid subscribers. The ending balance from last year was -325.54*

For those of us who compile, print and mail out the *New Awakenings* a very great concern is that in spite of all, it seems that some continue to assume that there is a single established point of view that constitutes this newsletter. Perhaps that's because we are so used to another monolithic viewpoint in NA media. Perhaps it's because having someone tell us what's right is far easier than having to do some critical thinking ourselves. This is doubtless a fundamental problem the newsletter was founded to address.

Someone has been moved to quip, of the Fellowship as a whole, "Looking for authority in all the wrong places." Comments such as, "I agree with your newsletter", "I disagree with your newsletter", or "How can you say this here on page 6, line 27?!", are a bit perplexing. *Please* write out your point of view as a coherent article, to the best of your ability. Let us all judge the merits of your argument.

*next page please* 



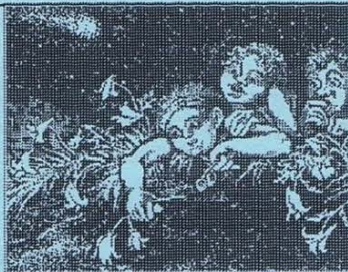
## New Awakenings: New Year

☞ from p. 9

The articles in these past six issues have been written by 30 individuals, not counting those that are collaborative or committee work. Once again, practically everything received has been printed. The one notable exception has been someone who did not take this seriously last year: advocacy of an Alcoholics Narconymous Program or other programs of recovery do not belong in this newsletter.(period). Some folks send in material with a request that it be straightened out or edited for grammar etc. This can be done (with you, never to you). While some modest efforts are made to string together related pieces,

this in practice works out only to the limited degree seen and continues to take a back seat to the principle of an "open forum".

This being the committed nature of *New Awakenings*, we need y'all to understand that



some of us have our hands full collecting, laying out, printing, folding, stamping, mailing, corresponding, and keeping track of the money and the mailing list. The responsibility to write the newsletter must lie elsewhere. Stamp licking seems to be the requirement for participation.

In this context we havetried to deal with issues of misleading the readership and nowhere has this been of greater concern than around product or project endorsement or affiliation. Each of us is charged with practicing these principles in all our affairs and therein is the heart of the *New Awakenings*. As with implied endorsements of other recovery programs, the sale of products and the generation of funds otherwise, without accountability or for personal gain, is not consistent with the principles of Narcotics Anonymous and also do not belong in this newsletter.

There remains then just a couple of last things to say here. The first is that we intend bringing this newsletter to an end a year from now. "It's better to burn out than to fade away" and certainly burn out is a factor here.

Finally of course we need to here from you on these and other matters. What do you think? Have you some suggestions for improvement? Could you write us a poem, an article, let us see some of your drawings, or would you in some other way like to be more involved? Was there a copy of something you wanted? Let someone know. Thank you all for the help and suport this past year!

Love,  
*New Awakenings*

## SOME THOUGHTS ON MOTION 39

One dilemma our fellowship is currently embroiled in concerns our "language" and each of our "interpretations" of it. There are a "few" spiritual principles which overcome this potentially insurmountable dilemma. These revolve around our understanding and acceptance of the spiritual principles behind several of our Steps and Traditions, especially our Third Step.

Motion 39 is based on the assumption that there is a universal "language" which addresses all of the differences between the world's various languages and cultures. I believe this assumption to be fundamentally in error. I believe that the lessons we are beginning to learn via our efforts to translate our literature apply equally here. One of these lessons is the allowance of recovering addicts in other parts of the world to assist in translating our literature so that our message of recovery from the disease of addiction may be carried to their countries in their various languages and so adequately reflect their culture. While some of the "language" has been changed in this process our message and the spiritual principles involved have not and will not be "tarnished" by allowing this process to continue.

However, Motion 39 seeks to impose "one" culturally appropriate language on us all which I do not believe was the intent of this motion as this was one of reasons for this motion in the first place. I believe this motion weakens the very foundation on which our fellowship is based as it challenges our belief that each of us has the right to a "God" of our own understanding.

When I got clean I hated the word "God" and in the literature reviews at that time I wanted that word replaced with "Higher Power", although I did not like that either. As I began to work the steps with my sponsor and began to have more understanding of our Steps and Traditions I came to believe in the "God" of my understanding. I also began to understand how important it is for each of us to have our own "HP". I found out that the "language" is secondary for no "language" at the time I got clean would have been good enough for me. The process of working the steps and to begin to live them in my life has given me the understanding today that our "language" is not "broken". This motion has also reminded me how important it is to allow others to find the God of their understanding in their own time and way as I did mine. In short, you don't get this program by "reading" it, but by "living" it. ♦



# I NEED TO SAY IT

Part Deux

I'm writing this story because I feel that a recent experience that I had with the twelve concepts for service needs to be told. I have been an avid reader of *New Awakenings* for about a year and a half and have nothing but praise for this effort. I have sent an essay or two and saw that my experience, strength and hope were not censored, and I didn't even have to sign some pseudo legal document relinquishing any rights from my thoughts (as NA Way requires). Further, I was told that *New Awakenings* could be copied and given to anyone wishing to indulge in the wonderful message of recovery. Wow, what a concept!

Anyway, getting back to this twelve concept thing, I got a phone call in the beginning of November from a member of the programming committee for the Regional Convention where I live, asking me to speak on the twelve concepts for service. The response that I have been conditioned to offer was "Yes it would be an honor". This conditioning has come as a result of being grateful to NA for helping me find life since 1/790. And that is what my sponsor has instilled in me through watching him carry the message and live clean. When the fellowship asks, you say "yes it would be an honor". So after I accept, I call my guide through the steps and share with him my dilemma. You see, I don't believe in the 12 Concepts for Service, and how do you share about something you don't believe in. Don't get me wrong, I'm not suggesting that the Concepts are worthless. For instance, this past spring at our regional spiritual retreat, me and two addict friends discovered that the texture of the cover is as such, that it is great for starting campfires. And, the pages can come in

handy when you run out of toilet paper in the woods. So my sponsor reminds me that all I have to share is my experience, strength, and hope relating to this topic. I took some comfort in that, but couldn't help but think about what I was going to say at that workshop. What I did do was talk about it with other addicts, and I got many different responses. However, one response that kept coming up was "The 12 what?", "What's that?", then it struck me. That response is a big part of the problem I have with these things. Many of the members I was asking had long periods of clean time. Why didn't they know about the 12 concepts? They don't live under a rock. Many of them were involved in serving the fellowship. Then why that answer? Because we didn't ask them. These things are the baby of this so called service structure that exists to take direction from the groups, then systematically arrange that direction to meet it's own agenda. There are many problems with the essays in the 12 concepts booklet. I won't waste the space here and now for that discussion, but if you have access to a copy read it yourself, making sure that you have a barf bag in a relatively close range of your mouth.

So the day came at the end of November. Our RSR was the other person sharing at the workshop, and he of course "embraces the concepts", so he shared first. I did get some good things from his talk. Then it was my turn to share. I turned it over to my HP then I got up to the podium and was honest about how I felt about the concepts. About 20 minutes in, people were not happy with my view of this topic. I became flushed and when that happened, I figured that my HP was telling me to sit down. I did what I had to do by being true to my beliefs. Stand for something or fall for anything. The life that NA has given me is such a gift, that if that was the hardest thing I have to do to stay clean, it is no big deal. Would I do it again? Sure, I don't believe in smoking but I still empty ash trays. Keep up the quality newsletter *New Awakenings*. ♦

## To get *New Awakenings*

Just send us your name and address. Use this form if you wish. Send us a letter if you can. We publish the first week of every other month. Getting you one issue #6 in the U.S. cost 67.6¢. Projecting from this and adding in the recent US postal increase, we figure the cost for a year (6 issues) should be \$4.24. Sending more enables *New Awakenings* to go out to addicts who haven't seen it yet.

♪ If you move don't forget,  
let us know where you went! ♪

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

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OAKLAND CA 94620 U.S.A.





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